

DISTRICT 99

Strategic Plan



2022 – 2027

www.csd99.org/strategic-plan



Community High School District 99

includes North High and South High. Located in Downers Grove, Illinois, both of our schools have a rich history of excellence in academics, performing arts, athletics and activities.

Our district initiatives are continuously focused on increasing student achievement. How we define that achievement is reflected in our mission. We want our students to experience success not only during their four years with us, but also after they graduate. Equipped with a strong foundation, our graduates will be ready to realize their potential and positively impact their community and the larger world.

Our new Strategic Plan—**Future Focused, Future Ready**—provides us with a framework and a roadmap for achieving our shared mission, vision and values.

“Future Focused, Future Ready” describes how we want every student to graduate from District 99: Knowing what they want and how to pursue it.

OUR MISSION

Every day, the District 99 community works to provide a foundation for students to confidently pursue a future of their choosing.

OUR VISION

District 99 will graduate students who are equipped to realize their potential and positively impact their community and the larger world.

OUR CORE VALUES

In collaboration and shared responsibility with students, families and the community, at District 99:

We care. We prioritize our connections and treat one another with dignity, striving to uphold and support the well-being and contributions of each member of the District 99 community.

We trust. We foster a culture of mutual respect and understanding, believing that each member of the community has the best interest of District 99 students at heart.

We belong. Everyone has a place and voice in District 99. We value and actively seek to understand the perspectives of those around us, shaping our practice to reflect what we’ve learned.

We prepare. Students will graduate with a sense of their connection to the global community, equipped with the ability to discover their passions and pursue a future of their choosing.

We evolve. We challenge ourselves to continuously question, adjust and improve in order to reach the highest level of achievement in everything that we do.

Strategic Direction and Expectations

The strategic directions will set the district into innovative yet practical courses of action, and steer our efforts toward realizing our vision.

In order to focus the district's efforts and better prepare students for college, career and life, District 99 will ensure:

An Equitable & Supportive Environment

Ensure safe and sustainable opportunities for all students and families, including access to district resources

Develop and communicate common expectations for students and staff

Build community, foster belonging and value the diverse perspectives of every member of our community

Embed social and emotional learning, equitable and inclusive practices and restorative practices into all learning environments

Prioritize open, two-way communication and authentic relationships by treating others with dignity, care and empathy

Growth of Student Ownership & Agency

Challenge students and hold them accountable in developing self-advocacy skills as well as respectful and responsible actions

Demonstrate that students are valued partners by integrating student voice and choice in their learning and personal growth

Help students develop a broader understanding, context and purpose of what they are learning and why they are learning it

Develop experiences that foster an understanding of their role as global citizens

Create a culture where students are equipped and empowered to realize their full potential



Increased Student Engagement in Post-Secondary Planning

Help students develop practical life and leadership skills for the future

Engage and support the role of families in post-secondary planning

Increase student awareness of and exposure to a variety of options for life after high school, including expanding community partnerships

Recruitment, Retention and Support of High Quality Teachers & Staff

Ensure that staff understand, represent and reflect the diverse students and families served

Provide professional learning that aligns with teacher/staff needs and district mission/vision, and is focused on best practices to meet the needs of every student

Ensure that staff roles and responsibilities adapt to the diverse needs of students

Nurture a culture of support and collaboration among all staff



A Collaborative Creation Process

District 99's Strategic Plan reflects the collective voices and hopes of our community.

In the fall of 2021, District 99 conducted focus groups, interviews and open sessions with students, staff, parents, school board members, business leaders and community members. In addition, an online engagement forum provided access for everyone to express their hopes and desires for the future of District 99.

Conversations were guided by the key question:

“What do District 99 students need to feel prepared for their next step and hopeful for their future?”

In February 2022, an 11-member Core Planning Team that included students, families, community members and teachers, met for two days and created a draft roadmap for the strategic plan. Members presented their strategic directions to the Board of Education, which adopted the final Strategic Plan in May 2022. Detailed implementation and accountability plans, complete with roles and responsibilities, may be found in real time at www.csd99.org/strategic-plan.





Follow our progress on the Strategic Plan here:
www.csd99.org/strategic-plan