The Board of Education, Community High School District 99, met in a Workshop Session at 6:30 p.m. on Monday, September 14, 2020 at South High School.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Mike Davenport, Vice President; and Members Sherell Fuller, Daniel Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Rob Lang, Assistant Superintendent for Staff Services; Jeff Bergholtz, Director of Human Resources; Ed Schwartz, South High Principal; Janice Schwarze, North High Principal; and Juli Gniadek, Secretary.

There were no visitors.

### 1. STUDENT PERSPECTIVES - NORTH HIGH SCHOOL

Emmitt Thulin, George Fotos and Veronica Latocha shared the positives they are experiencing with Remote Learning, which include: teachers are very accommodating, activities are continuing, its less stressful than in-person and the schedule is good. They also noted the amount of work outside class, missing relationships with teachers and students, losing interest after staring at the screen for a long time and the additional responsibility placed on the student as challenges of Remote Learning.

The Board thanked the students for sharing their perspectives on Remote Learning.

# 2. <u>2020-2021 SCHOOL PLAN UPDATE</u>

Dr. Thiele reviewed the timeline for the District's planning to return to school and when various guidance documents were released by the Illinois Department of Public Health (IDPH), DuPage County Health Department (DCHD) and Illinois State Board of Education (ISBE). He noted guidance was constantly being updated and new guidance from the CDC is due out on Tuesday.

Dr. Thiele explained the Minimal, Moderate and Substantial Transmission Levels established by the DCHD, which were released on August 28, and how those levels translate to the frequency and number of students that can return for in-person learning. He shared administration is working on a plan that will address all the CDC Recommendations for in-person learning in both the Minimal and Moderate Transmission Levels and explained some of the challenges with creating such a plan. Dr. Thiele stated there are plans underway to bring small groups of at-risk students into the buildings, even if the Transmission Level is Substantial, and T99 students are starting on Tuesday.

Dr. Thiele stated the Feedback Committee is working on surveys on Remote Learning for students, parents, and staff members. In response to the question of whether the District could ignore official guidance about returning to in-person learning and bring students back into school for a large part of the day, he stated his first priority is to keep students and staff safe and trusting

the health officials, and following their guidance, is the best way to do that; and his second priority is to protect the resources of the District, and if he ignores the risks, lawsuits could result. He stated also, as a public high school, the District must follow IDPH and ISBE guidance.

Dr. Thiele shared at next week's Board meeting he will present a possible plan and students would most likely return to in-person learning the week of October 19. Board members requested the following: information on social emotional supports; to hear from teachers about their experience with Remote Learning; and tech issues.

### 3. MASTER FACILITY PLAN PROGRESS

Dr. Thiele shared pictures of the South High STEAM addition, auditorium and Commons; the North and South High bleachers and squad rooms; and the North High gym, alley, kitchen, servery, library, Commons and STEAM addition. Dr. Thiele offered to give any interested Board member a tour of the facilities.

### 4. RECEPTION OF VISITORS – PUBLIC COMMENT

Dr. Thiele read Public Comments advocating for a return to in-person learning from Kristina Paschall, Gary Bakker, Beth Bakker, Melissa Theisen and Hemaxi Mistry. The comments were all submitted via the online Public Comment Form.

#### 5. CLOSED SESSION

Member Pavesich moved and Member Fuller seconded the motion that the meeting be adjourned to Closed Session for the purpose of discussion of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Upon the Secretary's roll call, Members Pavesich, Fuller, Nicholas, Pavinato, Vazquez Drexler, Davenport and Kupka voted AYE. The President declared the motion carried.

President Kupka announced the Board would not be taking any Action after coming out of Closed Session.

The meeting adjourned to Closed Session at 8:42 p.m.

#### 6. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Nancy Kupka, President; Michael Davenport, Vice President; and

Members Sherell Fuller, Daniel Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler.

Also present were Hank Thiele, Superintendent and Juli Gniadek, Secretary.

## 7. ADJOURNMENT

Member Davenport moved and Member Nicholas seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 10:06 p.m.

Nancy Kupka, President

Juli Grhadek, Secretary