The Board of Education, Community High School District 99, met in special/workshop session at 7:00 p.m. on Monday, January 14, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

#### 2. STUDENT PERSPECTIVES

Annie Galligan, and Abby Crane, North High seniors, shared their perspectives related to their work as co-editors of the North High yearbook; Alyssa Salela, North High senior, shared her perspectives related to her work as Editor of the North High *Omega*; and Alex Duta, North High sophomore, shared his perspectives related to his involvement in the North High broadcast program.

## 3. WORKSHOP ON CORE CURRICULUM

Janice Schwarze, South High English Department Chair; Chris Bronke, North High English Department Chair, Chris Esposito, South High Social Studies Department Chair, and Jill Rose, North High Social Studies Department Chair, presented an overview of the Common Core Standards for English Language Arts and Literacy in History/Social Studies, Science and Technical subjects (ELA). Staff is working on curriculum aligned with the standards that students will be tested on in 2014-2015. It was noted that the commonalities of common core standards are rigor, complexity, and critical thinking so that students are prepared in college and careers.

An explanation of the reason for using the integrated approach was presented noting that students can see connections throughout all subject areas. It is an opportunity to have all teachers speaking the same language all day across all subject areas. An overview of the work of a committee of representatives from each department involved with English Language Arts was shared. The work of the committee involves looking at what the standards are asking of teachers and how that can be integrated across different disciplines. Learning targets and next steps for ELA-Literacy standards were shared and discussed.

Jon Heldmann, North High Mathematics Department Chair; and Paul Stevenson, South High Mathematics Department Chair, presented an overview of the general concepts and philosophy of the new math curriculum. The concept of the integrated approach for grades K-8 and at the high school level was shared. The principals, assistant principals, and Dr. Minor were acknowledged for their support. In mathematics all students, whether college bound or non-college bound, will be exposed and held accountable for the same set of standards. Supports will be provided as needed. Examples and an

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, May 20, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle; Michael Davenport, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, Pavinato, and Kupka voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

There were twelve visitors.

(Visitor Roster attached)

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the minutes of the May 6, 2013 Special Meeting and May 6, 2013 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Pavinato, Beckman, Boyle, and Kupka voted AYE. The President declared the motion carried.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

## 5. 2012-2013 SCHOOL CALENDAR CHANGE

Mark McDonald reported that due to the flooding on April 18 school was closed necessitating the use of one of the five emergency days. Therefore, it is recommended that the original calendar be adjusted to eliminate June 4, 5, 6, and 7 and designate May 31 as the final student attendance day and June 3 as the last day for staff.

## **6.** Freedom of Information Requests

Dr. McDonald reported that the District received four Freedom of Information Act requests last month, all of which were fulfilled.

## 7. CONSENT AGENDA

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented. President Kupka recused herself from the vote as she is friends of the family of one of the persons being recommended for a position in the District.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Pavinato, Beckman, and Boyle voted AYE. The President declared the motion carried.

Dr. McDonald announced that with approval of the Consent Agenda the Board has appointed Scott Wuggazer as Assistant Superintendent for Special Services; Janice Schwarze as Associate Principal for Curriculum & Instruction at North High School; and Kristin Bormann as Assistant Principal for Student Activities at North High.

Dr. McDonald also announced that with approval of the Consent Agenda the Board approved boys and girls lacrosse as a non-funded District athletic program and acknowledged the effort put forward by the group in working toward becoming a District program.

## 8. APPROVAL OF DISTRICT AUDITOR SERVICES

Member Beckman moved and Member Pavesich seconded that the Board of Education authorize the administration to accept the proposal from Miller Cooper & Co., Ltd. for basic auditing, supplementary accounting and CAFR review services for the five fiscal years ending June 30, 2017 with the cost of these services for the 2012-2013 audit being \$33,000.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Matune, Pavinato, and Kupka voted AYE. The President declared the motion carried.

## 9. RESOLUTION FOR PURCHASE OF REAL ESTATE

Member Pavesich moved and Member Kupka seconded that the Board of Education adopt a Resolution Authorizing Purchase of Real Estate and Authorizing Executive of Real Estate Purchase and Sales Contract for property at 4232 Venard Road, Downers Grove, Illinois.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Pavinato, Beckman, Boyle and Davenport voted AYE. The President declared the motion carried.

Dr. McDonald announced that this property will be the permanent location for the District 99 transition program. It is anticipated that the program will be able to move into the new location by second semester of the 2013-2014 school year.

#### 10. AWARD OF BID - CUSTODIAL, MAINTENANCE AND GROUNDS SUPPLIES

Member Davenport moved and Member Beckman seconded that the Board of Education approve award of contracts for custodial, maintenance and grounds supplies to the eleven vendors as presented that submitted the lowest prices for one or more products in the aggregate amount of \$106,757.84.

Upon the Secretary's roll call, Members Davenport, Beckman, Boyle, Matune, Pavesich, Pavinato, and Kupka voted AYE. The President declared the motion carried.

## 11. POLICY COMMITTEE REPORT - SECOND READING

President Kupka noted that this item will be put on hold until the new Policy Committee has had a chance to meet and review the policies.

## 12. APPOINTMENT OF BOARD COMMITTEES/LIAISONS

President Kupka announced the persons who will represent the Board on the following Committees from 2013 to 2015:

SASED – Julia Beckman; Terry Pavesich alternate

LEND – Keith Matune

IASB and NSBA – Deb Boyle

Policy Committee – Mike Davenport and Rick Pavinato

Financial Advisory Committee – Deb Boyle and Rick Pavinato

Education Foundation – Terry Pavesich

## **RECEPTION OF VISITORS**

John Gargiulio, Downers Grove, thanked the Board and administration for taking the Lacrosse team through the process and working with the group to have Lacrosse added as a District athletic program. He noted that they look forward to making the District proud.

## 13. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that the next meeting is Friday. With eleven days left in the legislative session there should be items regarding pensions and other school matters there will be updates coming from Peg Agnos through Dr. McDonald.

## 14. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman regretfully reported that the Assistant Principal at the alternative school passed away very suddenly. SASED will be conducting an orientation for new Board members and administrators in

September for anyone interested. The creation of a full time English Language Learner teaching position has been approved and will be available to member districts.

## 15. REPORT ON ILLINOIS HUMANITIES COUNCIL

Member Beckman reported that she attended her first meeting in April. She noted that this is a private, not-for-profit state organization with appointees from the state. Member Beckman read the Mission Statement of the Council and highlighted one of the programs in particular — Capital Forum on America's Future based on a grant program out of Brown University. There is also a joint venture with Illinois State University which invites all Illinois high schools to apply for programs featuring competing visions of human rights.

## 16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich announced that the winner of the Burger Wars at Tom & Eddie's was North High's Kevin Bacon Burger. The Foundation is now working on getting a pizza wars contest going.

#### 17. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

May 31 - Graduation – South High - 5:00 p.m.; North High – 7:00 p.m.

June 17 - Regular Business Meeting – 7:30 p.m. - ASC

## 18. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 7:55 p.m.

Nancy Kupka, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, May 6, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Steve Bild, South High Principal; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

There were no visitors.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the Board of Education move into closed session for the purpose of student disciplinary cases 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

## 2. RECONVENE IN OPEN SESSION

The Board of Education meeting reconvened in open session with the following members present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Gina Ziccardi, Assistant Superintendent for Student Learning; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

There were three visitors.

(Visitor Roster attached)

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Kupka seconded that the minutes of the April 15, 2013 Business Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

#### 4. STUDENT PERSPECTIVES

North High students Nicole Williams, Anne Lusher, and Cassidy Santen shared their perspective related to their experiences in the North High French Club.

## 5. ACTION ON STUDENT DISCIPLINE

Member Beckman moved and Member Pavesich seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 614436 and expel Student 614436 for the remainder of the 2012-2013 school year and the entire 2013-2014 school year.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

Member Davenport moved and Member Kupka seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 715024 and expel Student 715024 for the remainder of the 2012-2013 school year and first semester of the 2013-2014 school year.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

## **<u>6.</u>** RECEPTION OF VISITORS

There were no visitors at this time.

Prior to taking his leave, Bill White shared his thoughts regarding his tenure on the Board of Education and as President of the Board, noting that the school district provides high quality education for all students. He noted that his vision for the school district is for the Board of Education to work together as one community.

## 7. ADJOURNMENT SINE DIE

Member	Beckman	moved	and	Member	Davenport	seconded	that	the	meeting	be	adjourned	sine	die.
Upon the	unanimou	is voice	vote	of the sev	ven member	s, the Pres	sident	dec	lared the	mo	tion carried	d.	

Bill White, President	Joann Power, Secretary

## OATH OF OFFICE OF NEWLY ELECTED MEMBERS

As the senior member of the Board, Keith Matune administered the Oath of Office to the newly elected members of the Board including Julia Beckman, Deborah Boyle, Terry Pavesich, and Rick Pavinato.

## **8.** ORGANIZATIONAL MEETING

As senior member of the Board, Keith Matune called the meeting of the new Board of Education to order at 7:30 p.m. Upon the Secretary's roll call, the following members answered present: Julia Beckman, Deborah Boyle, Mike Davenport, Nancy Kupka, Keith Matune, Terry Pavesich, and Rick Pavinato.

## 9. ELECTION OF PERMANENT OFFICERS

President Protem, Keith Matune announced that nominations for President of the Board would be entertained.

Julia Beckman nominated Nancy Kupka and Mike Davenport nominated Deb Boyle for President of the Board of Education for Community High School District 99. There being no further nominations for President, Keith Matune declared the nominations closed.

Each Board member expressed opinions as to why they were supporting a particular nominee.

Upon the Secretary's roll call, Members Beckman, Pavesich, Pavinato and Kupka voted AYE. Members Boyle, Davenport, and Matune voted NO. With a vote of 4:3 in favor of Nancy Kupka as President the President Protem declared the motion carried.

President Kupka asked for nominations for Vice President.

Terry Pavesich nominated Rick Pavinato and Mike Davenport nominated himself for Vice President of the Board of Education of Community High School District 99. There being no further nominations for Vice President, President Kupka declared the nominations closed.

Each Board member expressed opinions as to why they were supporting a particular nominee.

Upon the Secretary's roll call, Members Pavesich, Beckman, Kupka and Pavinato voted AYE. Members Boyle, Davenport, and Matune voted NO. With a vote of 4:3 in favor of Rick Pavinato as Vice President the President declared the motion carried.

President Kupka asked for nominations for Board Secretary. Terry Pavesich nominated Joann Power as Secretary to the Board of Education of Community High School District 99.

Upon the Secretary's roll call, Members Pavesich, Pavinato, Beckman, Boyle, Davenport, Matune, and Kupka voted AYE. The President declared the motion carried.

## 10. ADOPTION OF DISTRICT 99 POLICIES AND REGULATIONS

Member Beckman moved and Member Pavesich seconded that the Board of Education adopt the current District 99 Policies and Regulations.

Upon the Secretary's roll call, Members Beckman, Pavesich, Pavinato, Boyle, Davenport, Matune, and Kupka voted AYE. The President declared the motion carried.

## 11. ESTABLISHMENT OF REGULAR MEETING DATES AND PLACES

Member Pavesich moved and Member Beckman seconded that the Board of Education establish meeting dates and locations for 2013-2014 as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, Pavinato, and Kupka voted AYE. The President declared the motion carried.

#### 12. APPOINTMENT OF BOARD OF EDUCATION COMMITTEES/LIAISONS

President Kupka asked Board members to identify their first, second, and third choice for a Board committee and/or liaison and send those choices to the Board secretary. President Kupka will then make the assignments. President Kupka noted that if there is a committee that a member currently serves on and that member wishes to remain on that committee, she will try to accommodate those wishes.

## 13. REVIEW OF POLICY AND PROCESS FOR ADDING ATHLETIC PROGRAMS

Dr. McDonald noted that this process began in the fall when the lacrosse parents and team members asked the District to consider the addition of lacrosse. A committee consisting of Lisa Smith, Denise Kavanaugh, and Randy Konstans worked on creating a process for adding athletic programs.

Randy Konstans, South High Athletic Director, summarized the current District policy regarding interscholastic athletic activities which acknowledges the need of a process for determining interest in interscholastic athletic activities. In keeping with District policy, a student survey to determine student interest was administered. The procedures to consider requests for modification of or addition of District athletic programs were shared. Mr. Konstans further noted three proposals were submitted – boys bowling, boys lacrosse, and girls lacrosse. Survey results indicated that lacrosse had the most respondents which included responses not to participate. For bowling only 7.5% indicated they will or are currently participating. The proposal gleaned that in boys lacrosse there is a club that has been operating for the last eight years with 53 rostered players running two levels. For girls lacrosse there is no high school club. There is an age group club that participates in a newly created league with about 30 participants and there were 29 high school age students that signed up at the open house. In boys bowling, six names were submitted to South High and none to North High. The recommendations, therefore, are to not add boys bowling at this time; add girls lacrosse to the athletic program as a coop team as a non-funded sport; and to add boys lacrosse to the athletic program as a coop team as a nonfunded sport. The recommendation as non-funded is because the cost is estimated at \$46,500 for each program. Lacrosse families currently fund the program and are willing to continue to do so, but by the District sanctioning as an emerging sport in the IHSA would impact scheduling and who they could play. It was noted that there is a two year probation period as a non-funded sport. In order to be reconsidered as a funded sport, the group would need to go through the process again.

Dr. McDonald noted that this proposal will be brought to the Board for approval at the May business meeting.

## 14. REVIEW OF CHANGES TO THE STUDENT DISCIPLINE CODE

Georgia Hash, South High Associate Principal, and Chuck Hiscock, North High Associate Principal, presented an overview of the recommended changes/additions to the Student Discipline Code in the 2013 Student/Parent Handbook.

#### REVIEW OF CHANGES TO THE ATHLETIC/ACTIVITY CODE **15.**

Denise Kavanaugh, North High Athletic Director, presented an overview of the recommended changes/additions to the Athletic/Activities Handbook for 2013-2014.

Dr. McDonald noted that both the Student Discipline Code and Athletic/Activities Code will be brought forward for Board approval at the May business meeting.

#### 16. RECEPTION OF VISITORS

David Olson, Downers Grove resident, addressed the Board noting that he has been newly elected to the Village Council and will be the Village's liaison to the Board of Education.

Chad Walz, Downers Grove resident, addressed the Board wishing Bill White the best, welcomed Nancy Kupka as president and wished much success to the new Board of Education with the hope that they can come together to work in the best interests of the children, taxpayers, and teachers.

## 17. ANNOUNCEMENT

Dr. McDonald reminded the Board that the third student/staff recognition program will be Monday, May 13 at 6:30 p.m. at South High after which the Board will hold an open house/reception.

#### 18. ADJOURNMENT

Member Matune moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote the all members, the President declared the motion carried. The meeting adjourned at 8:26 p.m.

The Board of Education, Community High School District 99, met in regular session at 6:36 p.m. on Monday, February 25, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich. Deb Boyle and Keith Matune were absent.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

## 1. CLOSED SESSION

Member Kupka moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Kupka, Pavesich, Beckman, Davenport, and White voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich. Keith Matune was absent.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

#### 3. APPROVAL OF MINUTES

Member Boyle noted a correction in the January 28 business meeting minutes. In the Energy Conservation Report on page 2, the District liaison should be Lisa Macartney, not Lisa Smith.

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the minutes of the January 28, 2013 Business Meeting as amended, January 28, 2013 Closed Meeting, February 4, 2013 Special/Workshop Meeting, and February 4, 2013 Closed Meeting.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, and White voted AYE. The President declared the motion carried.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

#### 5. PBIS PRESENTATION

Evan Whitehead, Director of Special Education, noted that this is the third year the District has been involved in the PBIS initiative. Year one, 2010-11, was the introductory year, with full implementation beginning in the 2011-12 school year. Interventions for academic and behavioral systems were reviewed. Three year, first semester data about A (minor) and B (major) code violations were shared noting that there has been a decrease in violations each year. Three year comparisons of the top five A and B code violations and actions (consequences) were shared. Mr. Whitehead noted that there has been an overall decrease in the total A and B code violations and an overall decrease in the total number of students that received a consequence for A or B code violations as well as a decrease in the number of students that received out of school suspensions.

## 6. TEXTBOOK RECOMMENDATIONS

A list of new textbooks for 2013-2014 was shared. Because books must be on display for 30 days, Board approval will be recommended at the April 15 business meeting. Textbooks will be on public display through April 12 and notification of the textbooks will be sent to the newspapers and the local libraries. Dr. Minor noted that a list of proposed textbooks for the new Math 1 course will be shared with the Board at the April 15 meeting.

In response to a question raised by Member Boyle as to whether the same process is used if books are added to the summer reading list, Dr. McDonald responded that each school picks the summer reading lists differently. Typically the administration and Board do not approve the summer reading lists because they are considered supplemental material. Dr. McDonald noted that he would check on the timeline for the process.

## 7. CONSENT AGENDA

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka and White voted AYE. The President declared the motion carried.

#### 8. APPROVAL OF STAFFING RATIO FOR THE 2013-2014 SCHOOL YEAR

Lisa Smith presented a report on the Instructional Staffing Allocation for 2013-2014. Background and history of approved allocations was shared noting that the District uses enrollment data provided in a report by Dr. John Kasarda to determine expected enrollment. The enrollment figures that will be used for staffing for the 2013-2014 school year are based on the March 2011 Enrollment Projection Report by Dr. Kasarda. Using enrollment figures available right now, the administration recommends that the staffing ratio for 2013-2014 remain at the 2012-13 ratio of 21.8:1.

Member Boyle moved and Member Davenport seconded that the Board of Education approve the instructional staffing allocation of 21.8:1 for 2013-2014 as presented.

Upon the Secretary's roll call, Members Boyle, Davenport, Kupka, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

## 9. APPROVAL TO ACCEPT THE RESCISSION OF INTENT TO RETIRE LETTER AND APPROVAL OF ADMINISTRATIVE CONTRACT

Member Beckman moved and Member Pavesich seconded that the Board of Education accept the rescission of the intent to retire letter from Mark Staehlin dated May 14, 2011 and approve a new multi-year performance based administrator's contract for Mark Staehlin.

Upon the Secretary's roll call, Members Beckman, Pavesich, Kupka, and White voted AYE. Members Boyle and Davenport voted NO. With a vote of 4-2, the President declared the motion carried.

## 10. APPROVAL OF STUDENT FEES FOR 2013-2014

Mark Staehlin reported that because the State Board of Education expects that general state could be cut as much as 28% this year which does not have a big effect on District 99 because the District does not get much in the way of state aid, but could be as much as \$400,000. Even with that figure and some additional FTEs, Mr. Staehlin believes that the budget can still be balanced without increasing fees which comprise about 2% of the budget. Mr. Staehlin went on to state that the administrative recommendation is to consolidate the registration/textbook fee and course lab fee for an average cost per student of \$290. This amount would be slightly less than last year. Mr. Staehlin noted that this fee does not include Driver's Education, special consumable workbook fees and charges for classes requiring special transportation such as at the Technology Center of DuPage (TCD) for which there are no recommended changes.

Member Davenport commended and thanked the administration for keeping the cost of fees down.

Member Davenport moved and Member Kupka seconded that the Board of Education approve the restructuring of the Registration/Textbook Fee of \$215 and Course Lab Fees of \$23 per lab to a new combined annual fee of \$290 for the 2013-2014 fiscal year.

Upon the Secretary's roll call, Members Davenport, Kupka, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

## 11. POLICY COMMITTEE REPORT - SECOND READING

Member White moved and Member Kupka seconded that the Board of Education approve the following policies as presented:

- 5.30 Hiring Process and Criteria
- 5.35 Compliance with the Fair Labor Standards Act
- 5.70 Religious Holidays
- 5.80 Court Duty
- 5.100 Staff Development Program
- 5.207 Tutoring

Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

## 12. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for first reading. It was noted that all of these are IASB recommended policies for which there is no corresponding District policy. Board members were asked to contact a member of the Policy Committee prior to the March 18 Business Meeting if there are any questions or concerns about any of these policies.

- 5.120 Ethics and Conduct
- 5.130 Responsibilities Concerning Internal Information
- 5.170 Copyright
- 5.190 Teacher Qualifications
- 5.230 Maintaining Student Discipline
- 5.250 Leaves of Absence
- 5.260 Student Teachers
- 5.280 Duties and Qualifications

## 13. RECEPTION OF VISITORS

There were no visitors at this time.

## 14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Dr. McDonald noted that a summary of the last LEND meeting was included in the Board mailing last week. He noted, however, that a lot of focus is being put on pension reform legislation. He reported on other pieces of legislation. Rule 70/30 which is about enrollment of IEP students in the regular classroom; IEP students comprising 30% or less. This is of interest to District 99 because there is a lot of co-teaching at the 300 level. The Rule has sunset and the State Superintendent is in favor of relaxing the rule but there is a lobby that wants to keep the rule in place. There was pending legislation requiring all schools to have a certified school nurse. The issues are there are not enough certified school nurses to go around, there are not enough facilities in the state to prepare them, and there is a question about whether certification is needed or whether a registered and practical nurse could perform the same function.

## 15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the next meeting is Wednesday. She attended the open house at the SASED transition program facility which SASED leases and is in the process of renovating.

Julia Beckman also reported that she has been appointed to the Illinois Humanities Council and will be bringing reports to the Board after the next meeting in April.

## 16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that the Foundation is working on a fundraiser for next year and working on a mailing list.

## 17. FUTURE BOARD OF EDUCATION MEETINGS

President White announced the following upcoming meetings:

March 4, 2013 Board Open House/Student/Staff Recognition – 6:30 p.m. – North High School March 13, 2013 Special Meeting – 7:00 p.m. – ASC Business Meeting – 7:30 p.m. ASC

## 18. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:15 p.m.

Bill White, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:37 p.m. on Monday, January 11, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; Steve Bild, South High Principal; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

Mark McDonald read a statement pertaining to a conflict of interest claim about a Board member by a member of the media. The claim was that Member Lemke's relationship with the Road Runners organization is a conflict of interest and that this relationship should have been disclosed when the Board discussed the agreement between District 99 and the Downers Grove Park District. Dr. McDonald stated that because Mr. Lemke is a volunteer in both organizations, and thus not receiving a financial benefit from either association, there is no conflict of interest and thus there was no legal requirement for him to divulge his relationship with the Road Runners organization.

Member Lemke requested that the school board discuss the process used to evaluate the substance of such claims against individual Board members at the end of the meeting. President Beckman acknowledged the request and offered to do so if time allowed at the end of the current agenda.

## 1. CLOSED SESSION

Member Pavesich moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of Student disciplinary cases.  $5 \ ILCS \ 120/2(c)(9)$ , and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.  $5 \ ILCS \ 120/2(c)(1)$ , as amended by  $P.A. \ 93-0057$ .

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, White, Boyle, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kimberly Dryier, Director of Special Education; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

## 3. ACTION ON STUDENT DISCIPLINE

Member McCarthy moved and Member Boyle seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0910.6 and expel Student 0910.6 for the remainder of the 2009-2010 school year.

Upon the Secretary's roll call, Members McCarthy, Boyle, Lemke, Pavesich, Schroeder, White, and Beckman voted AYE. The President declared the motion carried.

## 4. DISCUSSION ON QUALITY WORK CULTURE INITIATIVE

Mark McDonald noted that after the Goals discussion in December, the Board wanted to revisit the Quality Work Culture Initiative. A copy of the Final report of the initiative was sent to the Board for review. Dr. McDonald noted that after his review of the report he has had an opportunity to talk to various people in the District. Many of the people involved are no longer with the District, or are no longer in the same position. He also noted that many of the agreements have been accomplished. Dr. McDonald requested more time to gather information and to determine what has been done. A presentation which will include members of the DGEA leadership will be made to the Board in April.

## 5. PRESENTATION ON RACE TO THE TOP GRANT

Mark McDonald presented an overview of a grant being offered through the federal government. The Federal Race to the Top Grant is a \$4.3 billion program for which a select number of states will be selected to receive funds. If Illinois were selected, the State would receive \$500 million. The plan Illinois wishes to submit has four components: 1) standards and assessment; 2) data systems to support instruction; 3) great teachers and leaders, which is the most controversial piece of this legislation; and 4) turning around lowest achieving schools, which does not apply to District 99. Component #3 is about new or enhanced evaluations for teachers and principals, 50% of which would be tied to student growth;

Mary Biniewicz presented an overview of the standards and assessment and data systems components and Lisa Smith presented an overview of the great teachers and leaders component, noting that District 99 is doing much of this work now. The scope of the work, requirements and commitments by the school district, were shared.

In order for a school district to be part of the grant, a Memorandum of Understanding to commit to the implementation of the initiatives must be signed by the Superintendent. Most of the districts surveyed will sign the MOU, but there are some that will not. The initiative is being supported by the DuPage Regional Office of Education. Dr. McDonald shared pros and cons of the initiative. It is the opinion of State that its application has a better chance of receiving funds if the MOU is also signed by Board Presidents and Presidents of teachers' associations. Dr. McDonald reported that there are mixed opinions within the local schools districts about signing the MOU. Dr. McDonald reported that the DGEA President has declined support of the MOU because of the teacher evaluation component is undefined and vague. Dr. McDonald will sign the MOU and recommended the Board President sign as well. He noted some concerns, particularly with the teacher evaluation component; however, if the District does not wish to go forward, there is an opt out provision in the MOU.

President Beckman polled Board members about whether the MOU should be signed by the Board. It was the consensus of the Board that the MOU be signed by the Board President.

## **<u>6.</u>** <u>RECEPTION OF VISITORS</u>

There were no visitors at this time.

## 7. CLOSED SESSION

Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

Joann	n Power left the meeting at this time.	
Iulia	K. Beckman, President	Joann Power, Secretary
8 <u>.</u>	RETURN TO OPEN SESSION	Journ 1 ower, Secretary
atten	<u> </u>	ion with the following members of the Board of Education in all McCarthy, Vice President; and Members Deb Boyle, Bob, and Bill White.
Mark	McDonald, Superintendent, was also	present.
<u>9.</u>	<u>ADJOURNMENT</u>	
that t	•	ness, Member White moved and Member McCarthy seconded e unanimous voice vote of the seven members, the President adjourned at 10:15 p.m.
<del> </del>		
Julia	K. Beckman, President	Megan Schroeder, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:16 p.m. on Monday, January 25, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, and Megan Schroeder. Bill White was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Schroeder moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Schroeder, Pavesich, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were three visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Schroeder moved and Member McCarthy seconded that the Minutes of the December 14, 2009 Regular Meeting, December 14, 2009 Closed Meeting, January 11, 2010 Special Meeting; and January 11, 2010 Closed Meeting, be approved.

Member Boyle requested an amendment to the January 11, 2010 Special Meeting whereby the Board requested by consensus that the DGEA submit a written statement as to why it would not support the MOU for the Race to the Top Grant.

Board members noted that they did not recall a consensus on this request.

Mark McDonald stated that he has not asked for such a document and that he did not believe the Board had asked for such a document. Dr. McDonald noted that there is an official IEA position on the MOU.

Member Lemke moved and Member Boyle seconded that the minutes of the January 11, 2010 Special Meeting be amended to add a section to the last sentence of item 5 to read "It was also the consensus of the Board to direct the Superintendent to obtain a written statement from the DGEA President as to what alternative would be acceptable to the teacher evaluation process defined in the MOU."

There was discussion among the Board as to whether there was consensus by the Board at the January 11 meeting to ask for a written statement from DGEA. Member Lemke called the question to bring his amendment to a vote; Member Boyle seconded. Upon the unanimous vote of the seven members, the President declared the question called.

Upon the Secretary's roll call, Members Lemke and Boyle voted AYE to amend item #5 of the minutes of the January 11, 2010 meeting as presented. Members McCarthy, Pavesich, Schroeder, White, and Beckman voted No. The President declared the motion failed.

Member Lemke moved that the minutes of the January 11, 2010 Special Meeting be amended. The amendment was the addition of language at the end of the 4<sup>th</sup> paragraph, page 1 of the minutes to read: "Member Lemke requested that the school board discuss the process used to evaluate the substance of such claims against individual Board members at the end of the meeting. President Beckman acknowledged the request and offered to do so if time allowed at the end of the current agenda." Member Boyle seconded. Upon the Secretary's roll call, Members Lemke, Boyle, McCarthy, Pavesich, Schroeder, White, and Beckman voted AYE. The President declared the motion carried.

Member Lemke moved that the word "media" at the end of the first sentence of paragraph four of the minutes of the January 11, 2010 be amended to read "private citizen". Member Boyle seconded. Upon the Secretary's roll call, Members Lemke and Boyle voted AYE. Members McCarthy, Pavesich, Schroeder, White, and Beckman voted No. The President declared the motion failed.

Member Lemke moved and Member White seconded that item #13, sentence three of the minutes of the December 14, 2009 amended to read "Village of Downers Grove." Upon the Secretary's roll call, Members Lemke, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

Member Lemke requested that the minutes of the January 11, 2010 Closed Meeting be pulled and set aside for amendment and discussion during closed session. It was the agreement of Board members to pull the aforementioned minutes for approval at a subsequent meeting.

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, White, Boyle, and Beckman voted AYE to approve the minutes of the December 14, 2009 Regular Meeting; December 14, 2009 Closed Meeting; and January 11, 2010 Special Meeting as amended. Member Lemke voted No. The President declared the motion carried.

## 4. STUDENT PERSPECTIVES

South High students Tim Calistro, Patrick Heffernan, Kelly Nelson, and Andrea Schumacher, shared their perspectives related to their experiences as part of the South High stage crew and about their recent trip to the Illinois Theater State Festival.

North High students Ellen McCammon, Erin Portman, and Hannah Young, shared their perspectives related to their experiences as staff members of the *Northwind* literary magazine.

## 5. RECEPTION OF VISITORS

There were no visitors at this time.

## 6. 2009 SUMMER SCHOOL REPORT

Mary Biniewicz presented an overview of the 2009 Summer School, noting that the report was a collective effort of a number of people who oversee the Summer School Program; namely Tim Tilton, North High Dean and Summer School Director; Ed Schwartz, South High Associate Principal; and Chuck Hiscock, North High Associate Principal. Dr. Biniewicz reported on student enrollment, courses offered, the transportation option, and tuition waivers. Dr. Biniewicz also reported that with the Board's approval of an adjustment in summer school teacher salaries, the District has had a higher rate of District 99 teachers. It was noted that making up credit is still the primarily reason for summer school attendance. Dr. Biniewicz noted that the primary reason for the report is to identify trends, evaluate recent adjustments, and recommend future changes. Summer school is a very important component for many students. Some of the factors that support that are the six course requirement, increased graduation requirements, both state and local, and the grade reclassification process. Dr. Biniewicz reported that summer school is a totally self-funded program made to sustain itself; that revenues equal expenditures. That, however, did not happen this year due primarily to transportation costs and tuition and fee waivers offered to qualified families.

This evening the Board will be asked to approve several recommendations. First, that the transportation option be suspended. It was noted that in order for summer school to sustain itself, the District would need to charge students approximately \$250-\$300 each. Second, the continuation of tuition and fee waivers for qualified families. Third, a small increase in tuition and the application of tuition to the Summer Bridge and Back-on-Track Programs. Fourth, retain teacher salaries that were in effect for 2009. Last, adjustment of the summer school calendar to begin and end on a Friday.

Board member questions and comments regarding tuition and fee waivers and attendance were addressed.

## 7. QUARTERLY FINANCIAL REPORT

Mark Staehlin presented the Quarterly Financial Report for 2009-10 showing comparisons of fund balances, revenues and expenditures with last fiscal year.

#### 8. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's request noting that the District has fully complied with all requirements of this request.

#### 9. CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Member Lemke requested that the 2008-2009 Comprehensive Annual Financial Report be pulled and voted on separately. There were no objections.

Member Boyle requested that the Closed Session Minutes be pulled from the Consent Agenda and voted on separately. There were no objections.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy, and Beckman voted AYE to approve the Consent Agenda as modified. The President declared the motion carried.

## 10. APPROVAL OF 2008-2009 COMPREHENSIVE ANNUAL FINANCIAL REPORT

Member Lemke moved and Member White seconded that the Board of Education approve the 2008-2009 Comprehensive Annual Financial Report (CAFR) as presented.

Member Lemke noted that with the change in auditing firms last year, it might be helpful to the Board for the firm to make a presentation on the procedures and practices involved in the Financial Report. Mr. Staehlin stated that he will contact the auditing firm with regard to Mr. Lemke's suggestion. In response to Member Lemke's concern regarding timeliness of the report, Mr. Staehlin acknowledged that the report is generally presented to the Board in December. In response to Member Lemke's comment that the figure for the site acquisition fund appears to be low, Mr. Staehlin stated that there is only one house left to purchase so the fund balance is fine.

Upon the Secretary's roll call, Members Lemke, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE to approve the 2008-2009 Comprehensive Annual Financial Report as presented. The President declared the motion carried.

## 11. APPROVAL OF CLOSED SESSION MINUTES

Member Boyle moved that the written closed session minutes be open and made available upon request. There being no second, the motion did not proceed to a vote.

Member Lemke moved and Member McCarthy seconded that the Board of Education accept the Superintendent's recommendation regarding the confidentiality of the closed session written and verbatim minutes as presented.

Upon the Secretary's roll call, Members Lemke, McCarthy, Pavesich, Schroeder, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

### 12. APPROVAL OF TECHNOLOGY CENTER OF DUPAGE COURSE FEE

Mark McDonald reported that for several weeks the administration has been looking at a combination of potential budget reductions and potential revenue enhancements. In light of these discussions, the administration is recommending a \$100 per semester non-refundable participation fee. Dr. McDonald

shared the rationale for the recommendation, part of which is a problem whereby students enroll in TCD and then drop from the program after school begins. The District is required to pay the \$4300 per student course fee for all students enrolled in TCD on August 1.

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Technology Center of DuPage (TCD) course fee as presented.

Board members shared their concerns and discussed the recommendation.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, McCarthy and Beckman voted AYE. Members Boyle and Lemke voted No. The President declared the motion carried.

## 13. STRATEGIC PLAN

Mark McDonald noted that at the December meeting the Board made a commitment to a Strategic Planning process whereby Board and District goals would be developed on a regular basis. Dr. McDonald reviewed issues related to the Strategic Plan noting that before going any further with the Plan, he wanted the Board to have the opportunity to discuss it one more time as the entire Board would need to agree be a part of it. There will be additional meetings as the Plan is rolled out, but Dr. McDonald noted that once the Board agrees to the Plan, it is committed to follow the format of developing yearly goals. Dr. McDonald recommended the process believing that it would be a very positive process for the Board and the District. Dr. McDonald reported briefly on the Strategic Planning meeting at District 66 attended by Julia Beckman and him.

Board members shared their views related to the plan noting the importance of having such a plan in place especially now during the tough financial times. Concern about the cost, how it would be funded, and that the District's investment would not get the return.

Dr. McDonald noted that he wants this to be done as inexpensively as possible. He would like to employ a consultant for the purpose of developing Mission and Belief Statements, to learn how to conduct a Strategic Plan and to train staff on the process.

President Beckman noted that she has been part of two strategic planning processes noting that very specific processes were in place to keep it active and alive.

Dr. McDonald stated that in February he would like to discuss the composition of the planning team, roughly 30-40 persons to include parents, community members, students and staff and how to go about choosing people for that team. He will bring another report with more details back to the Board at the February business meeting.

## 14. UPDATE ON PARK DISTRICT NEGOTIATIONS

Mark McDonald reported that a meeting has been scheduled with the Downers Grove Park District for February 2 to continue discussions about use of facilities.

President Beckman noted that the Park District and the school district are very interested in an equitable arrangement which is good for everyone.

Member Lemke noted that an agenda of items that each party will work on and/or have provided would be beneficial for everyone.

Member Schroeder questioned the appropriateness of Member Lemke sharing information that was in the Superintendent's communiqué to the Board.

President Beckman said to see how the next meeting goes and will make as much information available as is possible.

## 15. DISCUSSION ON CONFLICT OF INTEREST CLAIM

Member Lemke stated that he would like to discuss the process used to evaluate the conflict of interest claim, what was done and how it was done. Member Lemke noted that the claim was referred to district counsel. He cited Board Policy 2.8 which states that the school board president would have been responsible for investigating any report of a violation of the Code of Conduct. He stated that he was not sure that happened and asked President Beckman if she referred the claim to district counsel.

President Beckman stated that she believed the claim had been referred by Member Lemke to the counsel for the Road Runners organization and she felt it then appropriate to be referred to district counsel.

Member Schroeder stated that the attorney for the Road Runners was advising the Board what to do and that is why the district counsel was involved.

Member Lemke stated that he believed that since the claim was directed to the school board, it would be appropriate for the Board President to respond in writing. To date the Board has only had a verbal report from Dr. McDonald. Mr. Lemke did not feel it was appropriate that Dr. McDonald was put in a position to research a claim and represent the school board in terms of its position without discussion or agreement by the Board. Mr. Lemke noted that by Board Policy 2.8 any claim against any Board member should have been investigated by the Board President.

Dr. McDonald noted that the school district attorney was contacted after discussion with the Board President.

Member Lemke stated that he would like President Beckman to provide a written response to the claimant regarding the research and position of the school district and also contain a request for the removal of all postings on any website that disparages his service to the community.

President Beckman stated that she would consider the first part of Member Lemke's request; however, it would be very difficult to ask any member of the press to remove postings on a website.

Board members discussed and shared their concerns and thoughts related to Member Lemke's request. President Beckman stated that she has no problem writing a letter; however, she is concerned about setting a precedent. Member Beckman asked Board members for their opinions with regard to how they feel Member Lemke's request should be handled. She noted she would take the request into consideration and report back to the Board at the next business meeting.

## 16. OPEN MEETINGS ACT INQUIRY

Member Boyle expressed her concerns about the request from the Attorney General and her concerns about the coverage this is getting in the newspapers, particularly about the length of time it took for the school district to respond to the inquiry and what was provided to the Attorney General.

Member Schroeder noted that the response was written by the school district attorney who did not get back to the district in a timely manner and how the inquiry was answered was up to the school district attorney.

Member Boyle noted that it is not the Superintendent's responsibility to contact the attorney every other day for a response. Dr. McDonald stated that it is his responsibility to follow up with the attorney about school district issues. He further noted that it was never his intent nor the intent of the school district attorney to not respond in a timely manner.

## 17. POLICY COMMITTEE REPORT - FIRST READING

Member White noted that one of the Board Goals adopted is to completely review and revise the Board policies. Each month the Policy Committee will look at a different section. With the help of the IASB Policy Service, this month the Policy Committee has revised and rewritten Section 3-SCHOOL ADMINISTRATION and presented that section for first reading. Incorporated into that section are Procedures for the Evaluation of the Superintendent. It is the intention of the Policy Committee to incorporate language that will help facilitate Strategic Planning to become an integral part of the Board's operations. A proposed policy on Succession Planning was also added. It was noted that these policies will be brought back for second reading at the February meeting. If Board members have any questions or suggestions, they should contact a member of the Policy Committee.

## 18. NEW BUSINESS

Member Lemke read a statement regarding his perceptions of conduct by Board members. Member Lemke noted that given the continued disruption and increasing hostile environment faced over time, he asked for the entire school board's recognition of its behavior. He further asked that all Board members commit to make improvements so that all members' ideas and voices can be heard and given equal consideration. Member Lemke moved that the Board of Education censure itself under school district policy 2.80-Code of Conduct, and that all members agree to appropriate, corrective actions whether as a group or individually to improve our level of effectiveness and level of engagement within our community.

President Beckman noted that Member Lemke's recommendation is commendable and something they all would agree with, but believes this is something the Board needs to take into consideration and think about before taking a formal vote. President Beckman asked Member Lemke to make his written comments and the policy to which he referred available to the entire Board.

## 19. RECEPTION OF VISITORS

Dan Slayden, Woodridge resident, thanked the Superintendent and Board President for their participation in the District 66 Strategic Planning meeting. He also addressed the Board with regard to the school district's payment of attorney fees.

## 20. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald reported that at the January 15 meeting there was quite a bit of information about legislative activity. Dr. McDonald reported on the discussion of Senate Bill 315 which was signed into law pertaining to the evaluation model proposed by the Race to the Top Grant and supported by IEA. A critical piece of that legislation deals with the FOIA law that went into effect January 1 which would allow the public to FOIA teacher and principal evaluations. This has been prohibited by the legislation. Dr. McDonald continued to report that the Illinois State Board of Education is proposing a flat budget, not a reduction in general state aid for categorical funding. Concerns raised by LEND with regard to ISBE mandates and rules, bilingual programs were also shared. LEND is also looking for Board members in DuPage County who would be interested in being involved in its Strategic Planning process. Dr. McDonald also reported on a meeting held with Representative Patti Bellock and the feeder school superintendents. A meeting with Senator Dillard will be attempted after the February 2 election.

## 21. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that SASED will be sending a Resolution based on new state law regarding the process for withdrawal of a school district from a special education Co-op. The next SASED meeting is Wednesday.

## 22. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

February 1 - Special Meeting/Workshop – 7:30 p.m. – ASC

February 6 - Bagels with the Board -9:00 a.m. - Downers Grove Library

Terry Pavesich and Paul McCarthy will represent the Board

February 22 - Regular Business Meeting – 7:30 p.m. – ASC

## 23. ADJOURNMENT

Member Pavesich moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:22 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:33 p.m. on Monday, February 1, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich. Members Megan Schroeder and Bill White were absent.

Also present were Mark McDonald, Superintendent; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Maria Ward, North High Principal; Steve Bild, South High Principal; and Joann Power, Secretary.

There were five members of the District staff in attendance.

Member White arrived at 7:34; Member Schroeder arrived at 7:37.

## 1. WORKSHOP ON 2010-2011 BUDGET

Mark McDonald noted that the purpose of this workshop is to plan for the 2010-11 budget. Dr. McDonald shared information regarding state funding and the economy, noting that the District is anticipating a loss of state funding in 2010-11. Because of that anticipated loss, the administration has chosen a target of \$2 million in cuts for the draft budget, which is approximately 2.5% of the District's operating budget. It was noted that the cuts that the administration is recommending this evening have come about through many meetings with administrators, department meetings, study committees, and all staff meetings at each campus.

Mark Staehlin presented an outline of what will be discussed this evening - review of the Five Year Forecast, State funding, the draft budget processes, meetings and pending considerations, and time sensitive decisions, particularly the FTE ratio so sectioning can begin. Mr. Staehlin noted that the recommended \$2 million in cuts, which is approximately 40% of state funding, about 25% of state and federal combined, and about 2.6% of the District's total operating budget, is a worst case scenario.

A review of the District's revenue picture was presented. An overview of where the District is now in the draft budget process was shared, noting that the potential reductions recommended tonight total \$1.75 million. It was noted that some recommended reductions have not been included in the list, which totals \$239,000, as those items have not been fully studied and/or they have not yet been discussed with affected employee groups. It was reported that approximately 200 suggestions of reductions and/or cuts have been received from staff through the various meetings.

An overview of the draft budget considerations was presented. Dr. McDonald noted that the only item that the administration needs definitive agreement on this evening is the staffing ratio so that work can begin tomorrow. It is understood that the Board may not agree with some of the recommendations and that there is time to make adjustments. Details of each identified item under consideration were shared.

Specific details regarding District 99 withdrawing from the DIRECTIONS Program were shared, noting that if the Board agrees to return those students to the District, a Resolution will need to be passed removing District 99 from the Intergovernmental Agreement.

Specific details regarding reducing energy costs and holding back on non-essential Capital Outlay items were shared.

Revenue enhancements which include new and increased fee recommendations were shared.

A recap of all items was presented. Total budget change recommendations-\$1.51 million; expenditure cuts-\$1.27 million; fee increases-\$246,000; additional cuts-\$239,000.

Mr. Staehlin reported on timing problems noting that the actual amount of reduced State funding will probably not be known until November and the District's legal budget needs to be in place by September. Registration, program and staffing processes are currently underway and some of those decisions will need to be made in February.

Mr. Staehlin presented a history of FTE ratios from 2002 through 2010, noting that the ratios have generally been 21.5. The administration's recommendation is to raise the FTE ratio from 21.5 to 22. The Principals and Associate Principals shared information related to the increase in staffing ratio. Dr. McDonald noted that the FTE recommendation will be brought to the Board for approval at the February business meeting.

Member Lemke noted that he believes there are other places the District can find \$300,000 other than by increasing the FTE ratio. There is a surplus in the health plan reserve which is a viable alternative and a source of money that should be available to the District especially when people are going to be asked to do more in the classroom. Mr. Staehlin noted that the District has commitments to the teachers now to fund at a certain level. It is Mr. Staehlin's opinion that if he went to staff and said they were going to take \$300,000 out of the benefits reserve, it would make it difficult to negotiate future contracts.

There was a discussion regarding FTE ratios, staffing, and class sizes. In response to a question raised regarding correlation between actual class size, increasing FTE, and the amount of learning taking place, it was noted that research shows that actual class size does not determine how well students perform; it is the classroom teacher him(her)self.

A question was raised as to whether there are any capital needs that should also be considered. How is the District going to take into account some of those longer term capital needs that have been identified? Mr. Staehlin responded that the District would need to bond to some extent the South High boiler plant work.

In response to a question from President Beckman regarding NCLB, Dr. McDonald noted that none of the programs put in place the last couple of years will be reduced. Dr. Dryier reported that one of the charges to the administration was not to upset RtI or NCLB.

President Beckman noted that there was a majority consensus to direct the administration to raise the FTE from 21.5 to 22. It was also noted that the administration will report back to the Board in February regarding more specific recommendations.

The administration presented the recommended fee changes for 2010-11 with proposed increases in registration/textbook, course fees, interscholastic fees, family activity pass, publications and yearbooks. In response to a question regarding the fee increases, Mr. Staehlin noted that if the District was not predicting a shortfall, no fee increases would have been recommended to the Board.

There was a discussion on combining core class lab fees with registration fees, increasing parking fees, and increasing the family athletic pass to include admission to plays and musicals. The administration was directed to look at the registration/lab fees and increasing parking fees and report back to the Board in February. It was noted that Members Boyle and Lemke were not in favor of increasing any of the fees.

It was reported that the next steps in the process will be to post the information online where community members can view the proposed changes as well as submit comments.

Mark McDonald reviewed the next steps in the process noting that the Board will be asked to approve staffing ratios, fees, dissolution of Intergovernmental Agreement with Districts 87 and 88, and renewal of the transportation contract at the February 22 business meeting. The Board will meet for its annual staffing workshop on Wednesday, March 10 with action on staffing recommendations at the March 15 business meeting. At the March 15 meeting the administration will report on the second round of reduction recommendations and the community comments.

Mark Staehlin expressed his appreciation for the Board's support on these recommendations, noting that a lot of staff time has been devoted to discussions on these issues. He also noted that there have been a lot of negative articles about these issues. He would like the message to be proactive, not as a dire situation.

## 2. RECEPTION OF VISITORS

There were no visitors at this time.

## 3. ADJOURNMENT

Member Lemke moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 9:55 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, February 22, 2010 at South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Terry Pavesich, and Bill White. Bob Lemke and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Steve Bild, South High Principal; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member McCarthy moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 *ILCS* 120/2(c)(21), collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 *ILCS* 120/2(c)(2), student disciplinary cases. 5 *ILCS* 120/2(c)(9), the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 *ILCS* 120/2(c)(6), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 *ILCS* 120/2(c)(1), as amended by *P.A.* 93-0057.

Upon the Secretary's roll call, Members McCarthy, Boyle, Pavesich, White, and Beckman voted AYE. The President declared the motion carried.

## 2. RETURN TO OPEN SESSION

The meeting reconvened in open session with the following members of the Board of Education present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were sixty-five visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Lemke moved and Member Pavesich seconded that the Minutes of the January 11, 2010 Closed Meeting be approved as amended, and the Minutes of the January 25, 2010 Regular Meeting,

January 25, 2010 Closed Meeting, and February 1, 2010 Special/Workshop Meeting be approved as presented.

Upon the Secretary's roll call, Members Lemke, Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 4. STUDENT PERSPECTIVES

Allison Profitt, North High sophomore, Jim Burke, North High freshman, and AnnMarie Coultrap shared their perspectives related to the Direct Action Club at North High School.

#### 5. RECEPTION OF VISITORS

Julia Beckman read a statement regarding the Board's policy on public comments, noting that due to the large group, the Board will hear public comments at this time on items other than action items.

Jenna Butler, North High student; Lois Graham, North High teacher and DGEA Vice President; Lisa Counter, South High teacher and DGEA Vice President; Jerry McNulty, Downers Grove resident; Pat Burke, Downers Grove resident; Sandy DiGuilio; Diane Downey; Clair Marich, Downers Grove resident; and Diane Butler, Downers Grove resident, all individually addressed the Board expressing their support of Mr. Klamm, North High science teacher.

## 6. It's All About Learning: Emerging Technology

Lisa Lichtman, North High Instructional Technology Coordinator; and Jon Orech, South High Instructional Technology Coordinator, presented an overview and specific examples of the emerging instructional technologies in District 99.

## 7. TEXTBOOKS FOR PUBLIC DISPLAY

A list of new textbooks for 2010-2011 which will be recommended for Board approval at the April 19 business meeting was shared. Textbooks will be on display at the Administrative Service Center and libraries for 30 days and notification of the textbooks will be sent to the newspapers.

### **8.** Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with three of the four requests. Part of the fourth request was denied in part and has been sent to the Illinois Attorney General's office for review.

#### 9. CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy and Beckman voted AYE. The President declared the motion carried.

## 10. APPROVAL OF FTE ALLOCATION FOR 2010-2011

Mark McDonald presented a summary of the FTE allocation for 2010-2011, noting that the increase the FTE will result in a reduction of approximately five full time staff. The increase in FTE is solely because of the anticipated reduction in state aid.

Member McCarthy moved and Member Schroeder seconded that the Board of Education approve the instructional staffing ratio of 22.0 FTE for 2010-2011.

Upon the Secretary's roll call, Members McCarthy, Schroeder, White, Pavesich, and Beckman voted AYE. Members Boyle and Lemke voted No. The President declared the motion carried.

In response to a question raised by Member Lemke, Dr. McDonald noted that if funding becomes available, the staffing ratios would be at the top of the list of items to be added back in.

## 11. APPROVAL OF STUDENT FEES FOR 2010-2011

Member White moved and Member Schroeder seconded that the Board of Education approve student fees for 2010-2011 as presented.

Member Lemke noted he will be voting no on this item because in response to a question he raised at the February 1 Workshop it was noted that all of the fee increases were being made because of the budget shortfall. He believes, however, that some of these increases would have been the normal course of business and not solely because of the budget shortfall.

Upon the Secretary's roll call, Members White, Schroeder, McCarthy, Pavesich, and Beckman voted AYE. Members Boyle and Lemke voted No. The President declared the motion carried.

#### 12. APPROVAL OF STUDENT TRANSPORTATION CONTRACT

Member Pavesich moved and Member McCarthy seconded that the Board of Education approve rates as presented to be paid by the District to First Student for services for the 2010-2011 school year and authorize the Administration to execute all necessary documents to continue this contract. It was noted that this contract will save the District approximately \$50,000.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, White, Boyle, Lemke, and Beckman voted AYE. The President declared the motion carried.

## 13. APPROVAL OF VENDING AND BEVERAGE SERVICES AGREEMENT

Member Lemke moved and Member McCarthy seconded that the Board of Education authorize the Administration to approve and execute the proposed Vending and Beverage Service Agreement between Community High School District 99 and Aramark Educational Services, Inc. It was noted that this contract will result in a small revenue increase for the District.

Upon the Secretary's roll call, Members Lemke, McCarthy, Pavesich, Schroeder, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

# 14. RESOLUTION APPROVING FILING OF PETITION FOR WITHDRAWAL FROM DIRECTIONS ALTERNATIVE LEARNING OPPORTUNITY PROGRAM

Dr. McDonald presented the rationale for the withdrawal from the Directions Program, noting a savings of over \$120,000 to the District as well as the program has had a disappointing outcome for District 99 students.

Member Lemke noted that it is important to note that although the District will be saving money, the primary focus for leaving the program is that we can do a better job for our students

Member Pavesich moved and Member Schroeder seconded that the Board of Education adopt the Resolution Approving Filing of Petition for Withdrawal from Directions Alternative Learning Opportunity Program as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 15. STUDENT DISCIPLINE

Member Schroeder moved and Member Pavesich seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0910.3 and that the Board of Education expel Student 0910.3 for the remainder of the 2009-2010 school year.

Upon the Secretary's roll call, Members Schroeder, Pavesich, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 16. POLICY COMMITTEE REPORT

Member White moved and Member Schroeder seconded that the Board of Education approve Section 3 of the Board Policy Manual-SCHOOL ADMINISTRATION, as presented.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Member White noted that the Policy Committee will now begin work on revising Section 2-BOARD OF EDUCATION, of the policy manual.

#### 17. UPDATE ON STRATEGIC PLANNING

Dr. McDonald reported that he continues to seek out and has talked to several consultants for the District's Strategic Planning work. He had planned to report to the Board this evening, but he hopes to be able to have a consultant in place by early March. The consultants to whom he has spoken have indicated that the process will probably take at year to complete. He also reported that there are varying price points to be considered.

#### 18. COMMENTS BY BOARD PRESIDENT REGARDING BOARD MEMBER REQUESTS

President Beckman noted that at the January business meeting Member Lemke requested that a letter be written to a member of the media regarding comments about Member Lemke. President Beckman stated that she has decided not to send a letter, noting that this has never been a practice and she would rather it not become a practice of this Board.

President Beckman noted that at the January business meeting Member Lemke requested that the Board censure itself because of certain behaviors and comments made during some of the Board meetings. Again, President Beckman noted she does not believe that an all Board censure is appropriate because each Board member has varying degrees of involvement in any discussions. However, she reminded the Board of the Cornerstones of Communication – that they respect one another, that they think before responding in anger, and that they respect one another's viewpoint. She expressed hope that they can all agree and reaffirm these principles. She noted that she understands Member Lemke's thinking and believes that all Board members can make an effort to do this.

## 19. NEW BUSINESS

Member Boyle requested that the Board again consider videotaping business meetings. She stated that this was discussed in September when the decision to post the audio of business meetings and she would like to see this matter addressed again in the near future.

Member Lemke noted that this is considered unfinished business. The Board recognizes the need for discussion, but does not commit to when the discussion will take place. It's more about the process. If the Board agrees that it is a worthwhile topic, it should be put on an agenda for discussion.

President Beckman noted that she will give this some consideration.

#### 20. RECEPTION OF VISITORS

Elaine Johnson, Downers Grove resident and local columnist, addressed the Board regarding her concern over the Board's decision to not respond to questions submitted as a follow up to a recent FOIA request. She believed the Board had an obligation to respond to her request in a timely manner.

## 21. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Dr. McDonald reported that at the February 19 meeting Peg Agnos reported on a number of pieces of legislation. The legislation regarding unfunded mandates is receiving a lot of opposition by various organizations and groups. The legislation will be altered considerably before it is acted upon. Other discussions were on different bills being offered. There was also discussion in the room about how much reduction each district expected from Springfield. The point was made that in order for the State of Illinois to accept AARA stimulus funds, it must fund general state aid at the 2006 level. If funded at the 2006 level, it would mean approximately 18% reduction in general state aid. Peg Agnos indicated that there are many things still on the table such as eliminating state aid to flat grant school districts, the state legislature could expect school districts to spend down some of their resources before receiving state aid.

It appears District 99 is being very appropriately conservative in its expectations for state aid for next year.

#### 22. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no report from LEND. Ms. Beckman will have a report in March after Wednesday's meeting.

## 23. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

- March 6 Bagels with the Board 9:00 a.m. Woodridge Library Julia Beckman and Terry Pavesich will represent the Board
- March 10 Special Meeting-Personnel (closed session) 7:00 p.m. ASC
- March 15 Regular Business Meeting 7:00 p.m. South High

## 24. ADJOURNMENT

Member Lemke moved and Member white seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:27 p.m.

Julia K. Beckman, President	•	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7: 00 p.m. on Wednesday, March 10, 2010 at the Administrative Service Center. Deb Boyle was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Terry Pavesich, Megan Schroeder, Bob Lemke and Bill White were absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Lisa Smith, Assistant Superintendent for Human Resources; Maria Ward, North High Principal; Steve Bild, South High Principal; Gina Ziccardi, South High Associate Principal; and Pete Theis, North High Associate Principal.

#### 1. CLOSED SESSION

Member Pavesich moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, Boyle and Beckman voted AYE. The President declared the motion carried.

Bill White arrived at 7:05 p.m.

Bob Lemke arrived at 7:35 p.m.

## 2. RECONVENE TO OPEN SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Maria Ward, North High Principal; and Pete Theis, North High Associate Principal; and Katie Baal, North High Science Department Chair.

## 3. RECEPTION OF VISITORS

Julie Ruffolo, Downers Grove resident and North High parent, and Benjamin Ruffolo, North High student, addressed the Board in support of the retention of Andrew Klamm, North High science teacher.

## 4. CLOSED SESSION

Member Pavesich moved and Member White seconded that the meeting reconvene in closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, White, Boyle, Lemke, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 5. RECONVENE TO OPEN SESSION AND ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 11:35 p.m.

Julia K. Beckman, President	Deborah Boyle, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, March 15, 2010 at South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were one hundred twenty-five visitors.

(A copy of the Visitors' Roster is attached)

## 1. RECOGNITION OF STUDENTS AND STAFF

Ken Hammer, 99 Plus Education Foundation President, presented the following retiring Foundation Board Members. Mr. Hammer thanked these members for their service to the Foundation and plaques were presented:

Jenny Davis	Foundation Board – 2006-2009
Dan Loftus	Foundation Board – 2006-2009
	President – 2007-2009
Bill Pavlecic	Foundation Board – 2006-2007
Marge Pawlak	Foundation Board – 2007-2008

Maria Ward, North High Principal, presented the following students and staff for Board recognition. Certificates were presented and families introduced.

James Nehls	3 <sup>rd</sup> Place 2009-2010 IHSA State Wrestling
Christopher McGrath	
Michael Reed	2009-2010 IHSA State Swimming
	6 <sup>th</sup> Place-50 Yd Freestyle; 11 <sup>th</sup> Place-100 Yd Freestyle
Judy Busse	Head Swimming Coach
Elizabeth McKay	2010 IHSA All-State Academic Team
	IHSA State Speech Finals
	2 <sup>nd</sup> Place-Impromptu Speaking
Timothy Bourn	
	3 <sup>rd</sup> Place-Informative Speaking
Melissa Carlson	Head Speech Coach
William Fleming	Head Speech Coach

Patrick Long......2010 IMEA All State Music Composition

## 2010 IMEA ALL STATE BAND

Nicholas Georgen Emma Sassano Marie Kirkegaard Isaac Stevenson Jennifer Poad Michal Walser

#### 2010 IMEA ALL STATE CHOIR

Thomas Cannan Joshua Smith Catherine Krygeris Caroline Sterr

Colin Ludlow

## 2010 IMEA ALL STATE ORCHESTRA

Colette Mondragon Rudy Rendek

#### 2010 SCHOLASTIC ART AWARDS

Bernadette Calvino ...... 3 Gold Key Awards; Honorable Mention Award

Sabreena Damra ............. Gold Key Art Portfolio Award; 2 Honorable Mention Awards

2 Silver Key Awards; Honorable Mention Award

Daniel Meinhard ............ Gold Key Award; Honorable Mention Award Padraic O'Connor ......... Gold Key Art Portfolio Award; Gold Key Award

2 Silver Key Awards; Honorable Mention Award

Elizabeth Raines.............4 Silver Key Awards; 3 Honorable Mention Awards

## 2010 SCHOLASTIC ART AWARD-GOLD KEY AWARD

Kristiana Bonomo Ellen McCammon Heather McNeil Robert Lott Ansley McLeod Crystal Yi

#### 2010 SCHOLASTIC ART AWARD- SILVER KEY AWARD

Stephen Banda William Hennessy Kevin Pechnick Maureen Eckdahl Mahrya Jefferson Sheila Sczpanik Samantha Fry Jacquelin Maish Alexandra Wirtas

Gina Fammonley Hannah Ottley

Barbara Hertko – Art Teacher Molly O'Brien Prusa – Art Teacher

Megan Kelly – *Art Teacher* Marty Voelker – *Art Teacher* 

Leslie Miller – Art Teacher

Steve Bild, South High Principal, presented the following students and staff for Board recognition. Certificates were presented and families introduced.

Vince Errichiello	2010 IHSA State Swimming 10 <sup>th</sup> Place-200 Medley Relay 9 <sup>th</sup> Place-200 Individual Medley
Brad Jones	2010 IHSA State Swimming 10 <sup>th</sup> Place-200 Medley Relay
Jake Mueller	2010 IHSA State Swimming 10 <sup>th</sup> Place-200 Medley Relay
Phil Janowiak	2010 IHSA State Swimming 10 <sup>th</sup> Place-200 Medley Relay
Bryan Szweda	Head Boys Swimming Coach

# IHSA STATE SPEECH FINALS

Erin Walsh	State Champion-Prose Reading 4 <sup>th</sup> Place Dramatic Interpretation
Kelly Seranko	State Champion – Oratory
Ryan Breig Bill Chengary John Junk Michelle McCarthy Dan McNulty	3 <sup>rd</sup> Place Team Member 3 <sup>rd</sup> Place Team Member 3 <sup>rd</sup> Place Team Member 3 <sup>rd</sup> Place Team Member
Cassie Snyder	5 <sup>th</sup> Place Informative Speaking 4 <sup>th</sup> Place Extemporaneous Speaking 4 <sup>th</sup> Place Dramatic Interpretation
Jan Heiteen	Head Speech Coach

# 2010 IMEA ALL STATE BAND

Kelly Lamorena Sherilyn Munoz Lexi Osborn

# 2010 IMEA ALL STATE HONORS CHOIR

Hank Gordon Tom Reusz Minh Tran Cory Wilson

## 2010 IMEA ALL STATE ORCHESTRA

Chan Choi Emily Levine Michael Rau Lisa Salazar

Matt Kowalski......2010 IMEA All State Jazz Band

Glenn Williams Band Director Ron Hornish Band Director
Joy Belt-Roselieb Choral Director Jennifer Mullen Orchestra Director
Laura Coster Choral Director Craig Roselieb Band Director

#### 2010 SCHOLASTIC ART AWARDS

# 2010 SCHOLASTIC ART GOLD KEY AWARDS

Maggie CiprianoAdam KotelSunnie FarrarJessica PonceNithin GadeJill RadeckiHayley GomollRachel Riggin

## 2010 SCHOLASTIC ART SILVER KEY AWARDS

Christopher Banach
Julianna Estall
Aura Evans
Claire Hayse

Mariah Miller
Ryan Moser
Caitlyn Rahe
Lindsay Widdel

Ashley Moore

Debbie Dipert Art Teacher Michelle Lynn Art Teacher Marcia Hanson Art Teacher Kathy Myles Art Teacher

Janine Johnson Art Teacher

# 2010 IHSA COED CHEERLEADING-3<sup>RD</sup> PLACE TEAM

Michelle Frett Melissa Nagy Krystal Berryman Jordan Bowman Amelia Garza Richelle Palermo **Angie Bradley** Jenna Hinsdale Katrina Prosek Kaylina Breig Courtney Johnson Pat Springmire Alyssa Caruso Dionte Johnson Gina Testolin Karl Jozaites Arianna Tonietto Maggie Chengary Haley Cronin Ryan Kim Kristine Wojcik

Elise Floss Melanie Krupski

Ryan Buado Head Cheerleading Coach

# 2010 STATE DECA CONTEST

2010 STATE DECA CONT	<u>'EST</u>
Lauren Laraia	3 <sup>rd</sup> Place Public Relations Campaign Written Event Top 10-Community Service Project Written Event
Samarth Malhortra	2 <sup>nd</sup> Place Entrepreneurship Participating Written Event Top 10-Accounting Applications
Carmen Mugnolo	1 <sup>st</sup> Place-Technical Sales Top 10-Marketing Management
Rachel Reed	3 <sup>rd</sup> Place Public Relations Campaign Written Event Top 10-Restaurant & Food Service Management
Cal Tondell	2 <sup>nd</sup> Place Marketing Management
Justvna Witek	3 <sup>rd</sup> Place Public Relations Campaign Written Event
Mike Monaghan	
<u> </u>	Top 10-Financial Analysis Team
	Top 10-Public Relations Campaign Written Event
• •	Top 10-Public Relations Campaign Written Event
•	Top 10-Public Relations Campaign Written Event
<u> </u>	Top 10-Community Service Project Written Event
Angela Prasniker	Top 10-Public Relations Campaign Written Event
=	Top 10-Entrepreneurship Written Event
Mike Honn	Top 10-Entrepreneurship Written Event
David Masolak	Top 10-Marketing Management
	Top 10-Restaurant & Food Service Management
Paul Krick	DECA Club Advisor
Stacy Polen	DECA Club Advisor
Juliana Estell	2009 NCTE-PRESLM Literary Magazine Editorial Staff-Excellent Rating
Alex Hansen	2009 NCTE-PRESLM Literary Magazine Editorial Staff-Excellent Rating
Page Miller	2009 NCTE-PRESLM Literary Magazine Editorial Staff-Excellent Rating
Liz Schwartzers	2009 NCTE-PRESLM Literary Magazine Editorial Staff-Excellent Rating
Zachary Kuhn	Staff Advisor-2009 NCTE-PRESLM Literary Magazine
	Staff Advisor-2009 NCTE-PRESLM Literary Magazine
	Staff Advisor-2009 NCTE-PRESLM Literary Magazine
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## 2. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the February 22, 2010 Regular Meeting and February 22, 2010 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 3. RECEPTION OF VISITORS

Amy G, Allison Profitt, Roger DiGuilio, Claire Marich, Dan Cozza, Deanne Marek, Diane Butler, Chris Portman, Kyle LaVallie, Ben Ruffolo, Jim Downy, Kelsey White, North High students and Downers Grove residents, and Tom Redig, Downers Grove resident and North High teacher all individually addressed the Board expressing their support for granting tenure to Mr. Klamm, North High science teacher.

## 4. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

## 5. CONSENT AGENDA

Member Lemke requested that the two items on the Consent Agenda be voted on individually. There were no objections to this request by the Board members.

- **a. Personnel Report** Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Personnel Report as presented.
  - Member Lemke addressed the item of tenure recommendations and explained his reasons for voting against tenure recommendations.
  - Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, McCarthy voted AYE. Member Lemke voted NO. The President declared the motion carried.
- **b. Financial Pages** Member Schroeder moved and Member Pavesich seconded that the Board of Education approve the Financial Pages as presented.
  - In response to a question raised by Member Lemke regarding the medical insurance reserve fund, Mark Staehlin stated that the \$1.4 million reserve represents approximately 30% of the District's PPO insurance plan costs for the 2009-10 school year. The timing for making adjustments to that would be in April or May of this year.
  - In response to a question raised by Member Boyle regarding payment for public relations research, Mark McDonald reported that this payment was 3 months billing for all work done by the District's public relations consultant.
  - Upon the Secretary's roll call, Members Schroeder, Pavesich, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 6. RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS

Dr. McDonald presented a brief summary of the District's teacher appraisal process.

Member Schroeder moved and Member Pavesich seconded that the Board of Education adopt the Resolution Authorizing Notice of Dismissal to Non-Tenured Teachers other than Final-Year Probationary Teachers and that the President and Secretary be authorized to sign same.

In response to a question raised by Member Lemke Dr. McDonald stated that he has not received formal notice from DGEA contesting the release of any non-tenured teachers, nor, to his knowledge, has DGEA ever challenged the release of non-tenured teachers.

Upon the Secretary's roll call, Members Schroeder, Pavesich, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 7. RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED FINAL-YEAR PROBATIONARY TEACHERS

Member McCarthy moved and Member Pavesich seconded that the Board of Education adopt the Resolution Authorizing Notice of Dismissal to Non-Tenured Final-Year Probationary Teachers.

Each Board made a statement regarding the issue of the dismissal of a non-tenured teacher, stating that they have read all letters and emails and have spent a great deal of time in deliberations. Board members acknowledged students and parents for bringing their concerns to the Board and for their respect and courtesy during Board meetings. Board members also acknowledged the North High administration for their time and effort in helping the Board make an informed decision.

Upon the Secretary's roll call, Members McCarthy, Pavesich, Schroeder and Beckman voted AYE. Members Boyle, Lemke, and White voted NO. The President declared the motion carried.

## 8. OLD BUSINESS

Member Lemke asked if any consideration had been given to the unfinished issue of videotaping Board meetings which was brought up at the February business meeting. President Beckman stated that she will consider the issue before the April business meeting.

#### 9. POLICY COMMITTEE REPORT-FIRST READING

The Policy Committee presented a first reading of two policies: Policy 2.250-BOARD OF EDUCATION-Freedom of Information Act Requests is being revised to be in line with recent change in legislation, and Policy 7.190-STUDENTS-Student Discipline is being revised to include specific language regarding weapons and required notice.

These policies will be brought for second reading and approval in April Board members were asked to contact Policy Committee members with questions prior to that meeting.

## 10. RECEPTION OF VISITORS

There were no visitors at this time.

## 11. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report from LEND as the next meeting is Monday, March 22. Dr. McDonald reported on a meeting with State Superintendent Chris Cook and other DuPage County Representatives regarding the state budget.

## 12. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that policies are being reviewed and updated. Budget planning has begun and the SASED Board is very cognizant of issues facing the member school districts.

## 13. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

April 10 – Bagels with the Board – Downers Grove Library – 9:00-11:00 a.m. Julia Beckman and Megan Schroeder will represent the Board

April 12 - Special Meeting/Workshop – 7:00 p.m. – ASC

April 19 - Regular Business Meeting – 7:30 p.m. - ASC

## 14. ADJOURNMENT

Member Lemke moved and Member Boyle seconded that the meeting be adjourned. Upon the unanimous voice vote of all seven members, the President declared the motion carried. The meeting adjourned at 9:35 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, April 12, 2010 at the Administrative Service Center. Bill White was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Lisa Smith, Assistant Superintendent for Human Resources; Steve Bild, South High Principal; and Maria Ward, North High Principal.

There were no visitors.

#### 1. Proposal for Strategic Planning

Mark McDonald introduced Dr. Gregg Kuhn, a consultant from Northern Illinois University. Dr. Kuhn share information on his background and experiences and presented an overview of a proposal for the District's Strategic Planning goal. Proposed phases, process and a strategic planning model were shared. Dr. Kuhn presented a description of proposed components, discussed strategic planning workshops, visions for the future, implementation of goals, and estimated range of costs.

## 2. READ 180 PROGRAM

Mary Biniewicz presented background information on the District's literacy programs and an overview of the Read 180 Program, a reading intervention program for students demonstrating significantly below grade level reading skills. It was noted that this program will serve up to 140 students throughout the district including both regular and special education students. Placement in the program will be a requirement for certain students, and successful completion of the program will result in one required English credit and one elective reading credit. Staffing, facilities, costs and potential funding sources were shared.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

Mary Biniewicz, Kim Dryier, Lisa Smith, Steve Bild, and Maria Ward left the meeting at this time.

## 4. CLOSED SESSION

Member White moved and Member Boyle seconded that the Board move into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members White, Boyle, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 5. RETURN TO OPEN SESSION AND ADJOURNMENT

The meeting resumed in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also presented was Mark McDonald, Superintendent.

Julia Beckman reminded Board members that the April Bagels with the Board meeting will be held Saturday, April 17 at the Downers Grove Library. Julia Beckman and Megan Schroeder will represent the Board. The Board was also reminded to let Joann know if they plan to attend the April 29 DuPage Division dinner meeting. Julia Beckman also asked Board members who would like to report on the school board conventions at the April 19 business meeting contact her prior to the meeting.

There being no further business or discussion, Member Lemke moved and Member White seconded that the meeting be adjourned.

Upon the unanimous voice vote of the seven members, the Secretary's roll call, the President declared the motion carried.

The meeting adjourned at 9:23 p.m.

Julia K. Beckman, President	Bill White, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, April 19, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Steve Bild, South High Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Lemke moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Lemke, McCarthy, Pavesich, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were five visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member White noted a typographical error in the minutes of the March 15 Business meeting.

Member Lemke moved and Member Boyle seconded that the amended Minutes of the March 10, 2010 Special Meeting, March 10, 2010 Closed Meeting, March 15, 2010 Business Meeting, April 12, 2010 Special/Workshop Meeting, and April 12, 2010 Closed Meeting be approved.

Upon the Secretary's roll call, Members Lemke, Boyle, McCarthy, Pavesich, Schroeder, White and Beckman voted AYE. The President declared the motion carried.

## 4. STUDENT PERSPECTIVES

Caroline Sterr and Kevin Gupana, North High students; and Sarah Crawford and Megan Farrer, South High students, shared their perspectives on the Haiti Relief Project, a fundraiser being conducted jointly by both North High and South High. Students reported on the different activities, both in school and within the community to raise money for this project.

#### 5. RECEPTION OF VISITORS

There were no visitors at this time.

## 6. IT'S ALL ABOUT LEARNING: ASSESSMENT LITERACY TRAINING

Joette Conger and Jamie Workman, South High teachers; and Jill Rose, North High teacher, presented an overview of the three day Assessment Literacy Training of teachers. It was noted that assessment literacy is accurate measurement and communication of student learning. Learning targets and the five keys to quality assessment were shared. Explanation of Assessment Of and Assessment For Learning was shared, noting that assessment for learning is the practice, homework, everything that is done to show that the student has learned and knows the lesson; assessment of learning are those done at the end of the lesson when the students have completed the learning targets and can demonstrate what they know.

## 7. THIRD QUARTER FINANCIAL REPORT

Mark Staehlin presented the quarterly budget review of fund balances, expenditures and revenues showing comparisons from last year, noting that there was a slight increase in the totals over last year.

#### 8. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 9. Consent Agenda

Member Pavesich moved and member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 10. RESOLUTION ON 2009 TAX RATES

Mark Staehlin presented an analysis of last year's assessed valuations, noting that taxable assessed values have dropped, which actually makes the District's tax rate increase. Mr. Staehlin reported that the total tax rate for 2009 will be 1.4679.

Member White moved and Member Schroeder seconded that the Board of Education adopt a Resolution Authorizing the DuPage County Clerk to Extend the Tax Rates as listed for Tax Year 2009.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NO. The President declared the motion carried.

## 11. SETTLEMENT AGREEMENT REGARDING TENURE AND SENIORITY STATUS

Member White moved and Member Schroeder seconded that the Board of Education enter into a Settlement Agreement with Employee 68484424 and the Downers Grove Education Association (DGEA) as presented by the Superintendent and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NO. The President declared the motion carried.

#### 12. AWARD OF BIDS

**a. Gymnasium Painting** – Member McCarthy moved and Member Pavesich seconded that the Board of Education approve the award of contract for gymnasium painting at both North High and South High to Bills Painting, Des Plaines, Illinois, in the amount of \$50,800.

Upon the Secretary's roll call, Members McCarthy, Pavesich, Schroeder, White, Boyle, Lemke and Beckman voted AYE. The President declared the motion carried.

**b.** Tennis Court Reconstruction – Member Schroeder moved and Member Pavesich seconded that the Board of Education approve the award of contract for tennis court reconstruction at the North High campus to Chicagoland Paving Contractors, Inc., Lake Zurich, Illinois, in the amount of \$178,400.

Upon the Secretary's roll call, Members Schroeder, Pavesich, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

**c.** Wrestling Mat Hoist – Member Lemke moved and Member White seconded that the Board of Education approve the award of contract for wrestling mat hoist renovation at South High School to Larsen Contracting, Inc., Monee, Illinois, in the amount of \$24,000.

Upon the Secretary's roll call, Members Lemke, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

**d. Roof Renovation** – Member Schroeder moved and Member Boyle seconded that the Board of Education approve the award of contract for replacement of the White Gym roof at North High School to Bennett & Brosseau Roofing, Romeoville, Illinois, in the amount of \$155,525.

Upon the Secretary's roll call, Members Schroeder, Boyle, Lemke, McCarthy, Pavesich, White, and Beckman voted AYE. The President declared the motion carried.

**e. Auditorium Seating Reupholstery** – Member Boyle moved and Member Pavesich seconded that the Board of Education approve the award of contract for auditorium seating reupholstery work at North High School to American Office Services, Inc., Westlake, Ohio, in the amount of \$72,171.

Upon the Secretary's roll call, Members Boyle, Pavesich, Schroeder, White, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 13. POLICY COMMITTEE REPORT - SECOND READING

**A. Policy 2.250-BOARD OF EDUCATION-Freedom of Information** Requests - Member White moved and Member Schroeder seconded that the Board of Education approve Policy 2.250-BOARD OF EDUCATION-Freedom of Information Requests as presented.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

**B. Policy 7.190-Students-Student** Discipline - Member White moved and Member Schroeder seconded that the Board of Education approve Policy 7.190-STUDENTS-Student Discipline as presented

Upon the Secretary's roll call, Members White, Schroeder, Boyle, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 14. POLICY COMMITTEE REPORT - FIRST READING

Member White reported that the Policy Committee is presenting four policies for first reading. He also noted that all four policies comply with the IASB recommended policy language. Policy 2.260-Uniform Grievance Procedure is a new policy which will consolidate all Board grievance procedures into one policy. Policy 5.10-Equal Employment Opportunity and Minority Recruitment is being revised to expand definitions based on Federal and State requirements. Policy 5.185-Family and Medical leave is being revised to reflect all changes in FMLA requirements and align the policy with District procedures. Policy 5.20-Workplace Harassment Prohibited-revised to include all forms of harassment. Board members with comments or concerns about the policies should contact a member of the Policy Committee prior to the May 17 meeting when the policies are brought back to the Board for second reading and approval.

#### 15. TELEVISING BOARD MEETINGS

Julia Beckman noted that Deb Boyle and Bob Lemke have requested that the Board revisit the issue of video broadcasting Board business meetings. President Beckman cited minutes of prior Board meetings where podcasting and video broadcasting had been discussed. President Beckman suggested that the issue of video broadcasting be tied into the Strategic Planning process which will be undertaken by the Board.

Member McCarthy moved and Member Schroeder seconded that the Board of Education include planning for video broadcasting of Board meetings into the Strategic Planning process.

Board members shared their thoughts regarding the timeline, cost, and community access.

Upon the Secretary's roll call, Members McCarthy, Schroeder, White, Boyle, Pavesich, and Beckman voted AYE. Member Lemke voted No. The President declared the motion carried.

#### 16. RECEPTION OF VISITORS

There were no visitors at this time.

## 17. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report as the next meeting is Friday. April 23. President Beckman noted that there is a plan for various advocacy groups to go to Springfield Wednesday, April 21 to urge the legislators to do something about the budget.

#### 18. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that SASED is beginning a search for a new principal at Southeast alternative school. Terry Pavesich has been invited to participate on the interview committee.

## 19. REPORTS ON SCHOOL BOARD CONFERENCES

Board members who were prepared to report on the school board conventions were asked to postpone their reports until the next meeting.

## 20. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meetings:

May 3 - Special/Workshop Meeting - 7:00 p.m. - ASC

May 17 - Regular Business Meeting – 7:00 p.m. – North High School

## 21. SPECIAL ANNOUNCEMENT

Member Lemke announced that after careful consideration effective April 30, 2010, he will resign as school board member for Community High School District 99. He thanked Board members for the experience. Julia Beckman invited Mr. Lemke to attend the May 17 Board meeting so that he could be formally recognized by the Board for his service.

#### 22. ADJOURNMENT

Member Lemke moved and Member Schroeder seconded a meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:40 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on May 3, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

There were two visitors

(A copy of the Visitors' Roster is attached)

## 1. STUDENT DISCIPLINE CODE FOR 2010-2011

Georgia Hash, South High Associate Principal, and Chuck Hiscock, North High Associate Principal, presented an overview and discussed the proposed changes to the Student Discipline Code for 2010-2011. If the Board has no objections to the changes, the Code will be brought to the Board for approval on May 17.

## 2. WORKSHOP ON QUALITY WORK CULTURE MEDIATION AGREEMENT

Mark McDonald and Paula Kenny, DGEA President, presented a follow-up report on the Quality Work Culture Program Mediation Agreement of November 8, 2004. Dr. McDonald presented an overview of each of the eleven categories and recommendations included in the Agreement and provided questions for each category for the Board's consideration. It was noted that many recommendations contained in the agreement have been institutionalized. Board members made suggestions about additional staff recognition programs and opportunities for the Board, administration and DGEA to meet. DGEA will seek to have representatives at Board of Education business meetings in the future. Staff will be encouraged to invite Board members to classroom and school events.

#### 3. DISCUSSION PERTAINING TO VACANCY ON THE BOARD

Member Pavesich shared a pamphlet from the Illinois Association of School Boards entitled "Recruiting School Board Candidates". It was noted that the current Board policy regarding vacancies reads that the Board has 30 days to fill the vacancy. Because the law gives the Board 45 days to fill a vacancy, the Board decided to strike Policy 2.700 at the May 17 business meeting. The Board discussed the timeline,

process for filling the vacancy, and application for candidacy which will be posted on the District's Web page in the morning. It was recommended that two questions be added to the application 1) with regard to time commitment; 2) prior attendance at District 99 Board meetings. Parameters of the interview process were discussed. Candidates will be asked for an opening statement, the Board will ask interview questions, and the interview will conclude with the candidate given the opportunity to ask questions of the Board. It was the consensus of the Board that interview questions will be developed in closed session this evening.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

#### 5. CLOSED SESSION

Member McCarthy moved and Member Schroeder seconded that the Board move to closed session for the purpose of the selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).

Upon the Secretary's roll call, Members McCarthy, Schroeder, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 6. RETURN TO OPEN SESSION & ADJOURNMENT

The meeting reconvened in open session. There being no further business or discussion, Member Pavesich moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:30 p.m.

Julia K. Beckman, President	Joann l	Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 6:00 p.m. on Monday, May 24, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and the selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).

Upon the Secretary's roll call, Members Pavesich, Boyle, McCarthy, Schroeder, White, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present was Mark McDonald, Superintendent.

#### 3. APPOINTMENT TO FILL BOARD VACANCY

Member McCarthy moved and Member Pavesich seconded that the Board of Education appoint Allyn Barnett to fill the Community High School District 99 Board of Education vacancy, effective May 24, 2010 through April 2011.

Upon the Secretary's roll call, Members McCarthy, Pavesich, Schroeder, and Beckman voted AYE. Members Boyle and White voted No. The President declared the motion carried.

4. RECEPTION OF VISITORS
There were no visitors.
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5. ADJOURNMENT
Member Schroeder moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:15 p.m.

Julia K. Beckman, President Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:08 p.m. on Tuesday, June 1, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

#### 1. OATH OF OFFICE

President Beckman administered the Oath of Office to newly appointed Board Member, Allyn Barnett.

#### 2. RATIFICATION OF 2010-2011 SUPPORT STAFF CONTRACT

Mark McDonald reminded the Board that this is a one year extension of the contract dealing with wages and benefits. A Memorandum of Understanding has also been issued regarding completion of job descriptions.

Mark Staehlin presented a brief overview of the contract extension agreement.

Member White moved and Member Pavesich seconded that the Board of Education approve the Support Staff Association Contract for 2010-2011 as presented.

Upon the Secretary's roll call, Members White, Pavesich, Schroeder, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

Member Boyle noted that she would like the Board to get together in the near future to look at the District's employee benefits and projections.

Mark Staehlin noted that it would be advisable for the Board to wait until after the first Insurance Committee meeting in October when the Committee has had an opportunity to review the last claim year. If this topic is discussed at the November workshop, Mr. Staehlin would have more information on trends.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

#### 4. ANNOUNCEMENTS

President Beckman reminded Board members to meet at the Administrative Service Center at 4:00 p.m. Friday for the commencement programs.

<u>5.</u>	ADJOURNMENT
unan	ber Barnett moved and Member White seconded that the meeting be adjourned. Upon the mous voice vote of the seven members, the President declared the motion carried. The meeting arned at 7:27 p.m.
Julia	K. Beckman, President  Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, June 21, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Paul McCarthy was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Barnett moved and Member White seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett, White, Boyle, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Paul McCarthy was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the minutes of the May 17, 2010 Regular Meeting, May 17, 2010 Closed Meeting, May 24, 2010 Special Meeting, May 24, 2010 Closed Meeting, and June 1, 2010 Special Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, and Beckman voted AYE. Member Barnett abstained. The President declared the motion carried.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

## 5. RECOGNITION – BOB LEMKE

President Beckman announced that due to a conflict Mr. Lemke was unable to attend this evening's meeting. It is the Board's hope that Mr. Lemke will be able to attend the July business meeting for recognition of his service to District 99.

## 6. STRATEGIC PLANNING PRESENTATION

Mark McDonald introduced Dr. Kuhn, the District's Strategic Planning consultant, who would answer any questions from the Board after Dr. McDonald's presentation. Dr. McDonald presented a draft of the Strategic Plan activities which will commence July 1, with much of the work beginning after school begins in August. Dr. McDonald announced that Dr. Kim Dryier and Dr. Lisa Smith will be the leadership team. Mark McDonald reviewed and highlighted the various components of the Strategic Planning process. The process will begin with focus groups involving administrators, staff, students, parents and community members. The Board will not be directly involved until December at which time Dr. Kuhn will conduct individual interviews with Board members. At the January 10 workshop a presentation will be made to the Board about all of the information gleaned from the focus groups. Dr. McDonald noted that a retreat involving the Board of Education, central office administrators and building principals has been scheduled for Friday and Saturday, January 21-22. At that time the Board will review the Mission Statement, create a vision Statement, and identify goals for the Strategic Plan. Part III to be completed in the summer of 2011 is the staff development phase which involves a plan to address the implementation of the Strategic Plan.

## 7. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### **8.** Consent Agenda

Mark Staehlin requested that, due to a correction in the original document, Approval of Lease Renewal with Westmont CUSD 201 for the Multi-Needs Transition Program, be pulled from the Consent Agenda and voted on separately.

Allyn Barnett requested that the Prevailing Wage Resolution be pulled from the Consent Agenda and voted on separately.

Board members had no objections to these requests.

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 9. ADOPTION OF PREVAILING WAGE RESOLUTION

Member Barnett noted that this Resolution is mandated by the State and that the Board is obligated to approve it.

Member Schroeder moved and Member Boyle seconded that the Board of Education adopt the Prevailing Wage Resolution as presented.

Upon the Secretary's roll call, Members Schroeder, Boyle, Pavesich, White, Barnett, and Beckman voted AYE. The President declared the motion carried.

# 10. APPROVAL OF LEASE RENEWAL WITH WESTMONT CUSD 201 FOR MULTI-NEEDS TRANSITION PROGRAM

Mark Staehlin noted that this is a three year agreement with Westmont. The amendment to the original document is that District 201 is requesting an amendment to the original language which would allow Westmont to terminate the lease in 2012 if needed.

Member White moved and Member Barnett seconded that the Board of Education approve the Lease Agreement by and between Westmont Community Unit School District 201 and Community High School District 99.

Upon the Secretary's roll call, Members White, Barnett, Boyle, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 11. INTERGOVERNMENTAL AGREEMENT WITH DOWNERS GROVE PARK DISTRICT

Mark McDonald noted that this item has been pulled from the agenda as the Park District did not approve the agreement pending further discussion by its board.

#### 12. Insurance Policy for Identity Theft

Member Schroeder moved and Member Pavesich seconded that the Board of Education approve Corporate Identity Protection insurance be added to the District's liability insurance coverage and the administration be authorized to secure this coverage with Lexington Insurance Company for the fiscal year ending June 30, 2011.

Upon the Secretary's roll call, Members Schroeder, Pavesich, White, Barnett, Boyle, and Beckman voted AYE. The President declared the motion carried.

## 13. AWARD OF BID - COPIER PAPER

Member Barnett moved and Member Boyle seconded that the Board of Education award a contract to Midland Paper Company, Wheeling, Illinois for copier paper for fiscal 2010-11 in the amount of \$81,781.98.

Upon the Secretary's roll call, Members Barnett, Boyle, Pavesich, Schroeder, White, and Beckman voted AYE. The President declared the motion carried.

## 14. AWARD OF BID – SWIMMING POOL TIMING SYSTEM

Member Pavesich moved and Member Barnett seconded that the Board of Education award a contract to Colorado Time Systems, Loveland, Colorado for purchase and installation of a complete pool timing system for South High School in the amount of \$73,745.00.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, Schroeder, White, and Beckman voted AYE. The President declared the motion carried.

#### 15. AWARD OF BID – GROUNDS SUPPLIES

Member Barnett moved and Member Schroeder seconded that the Board of Education approve award of contracts to vendors as presented for grounds supplies in the total aggregate of \$24,187.50.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 16. AWARD OF BID – CUSTODIAL SUPPLIES

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve award of contracts to individual bidders as presented for custodial supplies in the total aggregate of \$88,784.34.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Barnett, Boyle, and Beckman voted AYE. The President declared the motion carried.

## 17. POLICY COMMITTEE REPORT - FIRST READING

Mark McDonald noted that the Policy Committee procedure is to begin looking at the IASB recommended policies and see if the District has a corresponding policy and if so if the language is the same or similar. The Policy Committee presented the following policies for first reading.

- Policy 2.10 BOARD OF EDUCATION School District Governance new policy adopting IASB policy language
- Policy 2.110 BOARD O F EDUCATION Qualifications, Term, and Duties of Board Officers new policy adopting IASB policy language
- Policy 2.120 BOARD OF EDUCATION Orientation of New Members current policy language deleted and replace with language from IASB Policy 2:120-Board Member Development.
- Policy 2.125 BOARD OF EDUCATION Board Member Expenses current policy language deleted and replace with language from IASB Policy 2:125-Board member Expenses.
- Policy 2.140 BOARD OF EDUCATION Communications to and from the Board revised to conform with IASB policy. There was extensive discussion about this policy. It was recommended that this policy be sent back to the Policy Committee for further discussion.
- Policy 2160 BOARD OF EDUCATION Board Attorneys current policy revised adding IASB language specific to individuals authorized to confer with attorneys.
- Policy 2.50 BOARD OF EDUCATION Board Member Term of Office new policy adopting IASB policy language.

These policies will be brought back for second reading and approval at the July 19 business meeting. Any further questions or concerns should be directed to a member of the Policy Committee.

## 18. RECEPTION OF VISITORS

There were no visitors at this time.

## 19. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald reported on the June 10 LEND meeting noting that most of the discussion focused on the state budget which has passed the House and the Senate. The budget shows substantial reductions in mandated categoricals. It was noted that District 99 and most DuPage County school districts receive more state aid from mandated categorical than general state aid. The state budget shows an overall decrease of 12% in mandated categoricals; for District 99 the decrease is approximately 17%. It was noted that District 99's 2010-2011 budget is planned to address that decrease. LEND has requested that member districts send a letter to the Governor indicating the effect of a large reduction in mandated categorical. District 99 has forwarded its letter to LEND which will gather all of the letters and forward to the Governor's office. There continues to be concern about the House Bill that will change how the Working Cash Fund can be used. The legislation would allow districts to move working cash funds directly to a fund where it needs to be spent instead of going to the education fund. The concern is that this is a way for districts to get around the Tax Cap legislation. LEND member districts were asked to keep in contact with legislators. There is no LEND meeting in July – next meeting in August.

## 20. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the SASED Board voted to approve a reduction in its budget which the SASED Board hopes will help all member districts.

## 21. 99 PLUS EDUCATION FOUNDATION

Terry Pavesich reported that the Pub Crawl held in May was a great success. Districts 58 and 99 Foundations each received \$1300.

#### 22. FUTURE BOARD OF EDUCATION MEETING DATES

Mark McDonald announced that the administration is preparing the State of the District Report to be presented at the July 19 business meeting. The Board will receive a copy of the Superintendent's evaluation and Board Self-Evaluation in the July Board packet to be completed and returned to Julia Beckman by July 25. Dr. McDonald will contact Dr. Attea about his availability for the Superintendent evaluation and Board Self-Evaluation.

President Beckman announced that the next regularly scheduled business meeting will be held on Monday, July 19, 2010 at 7:30 p.m. at the Administrative Service Center.

23. ADJOURNMENT	
Member Barnett moved and Member Pavesich seconder unanimous voice vote of the seven members, the Preside adjourned at 9:10 p.m.	
Julia K. Beckman, President	Toann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, July 19, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Megan Schroeder. Bill White was absent.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

## 1. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 *ILCS* 120/2(c)(21).

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Megan Schroeder. Bill White was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were three visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Barnett seconded that the Minutes of the June 21, 2010 Regular Meeting and June 21, 2010 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

## 5. END-OF-YEAR FINANCIAL REPORT

Mark Staehlin presented an overview of the 2009-2010 budget, comparing fund balances, expenditures, and revenues with the end-of-the year 2008-2009 budget. Mr. Staehlin noted that the \$3.3 million ending fund balance also includes \$1.9 million state funding which is due. If the state funds are received, the 2009-2010 year end budget will have a surplus of \$800,000.

#### 6. STATE OF THE DISTRICT REPORT

Mark McDonald noted that per Board policy pertaining to the Superintendent's evaluation and goal setting a State of the District report is to be presented focusing on the District goals for the past school year as well as the upcoming school year. It was noted that this process is intended to link the Superintendent's and administration's performance goals with the District goals.

Mark McDonald reviewed the District Goals for 2009-2010 and presented some of the major activities undertaken during 2009-2010 for the purpose of improving student achievement. A review of the District Goals for 2010-2011, along with the activities that will be undertaken to address those goals, was also presented. Dr. McDonald noted that data sets will be presented which show the effectiveness of what is being done with regard to student interventions. Dr. McDonald noted that the District has worked very hard to put new initiatives in place in recent years with more being planned for next year even with a budget reduction of nearly \$3 million over the last several years.

Mary Biniewicz, Kim Dryier, and Mark McDonald, presented data sets for the following student intervention programs: Summer Bridge, Back on Track, PSAE Prep, Altered Math Sequence; and Grade Level Reclassification, STRIVE, Co-teaching for students with disabilities, and Special Education Learning Resource Center Interventions. The goals, description, observations and highlights of each program were shared.

Board members expressed their appreciation for the fine report and for the work and effort of all individuals involved.

## 7. CAPITAL PROJECT REPORT

Marty Schack reported that the capital improvement projects planned for 2010-11 and identified in a report to the Board in November are well underway. He noted that although the list of projects was modified due to budget adjustments, most projects are moving forward. Status of the following projects was presented: tennis courts at North High; white gym roof replacement at North High; gym painting at both campuses; auditorium renovation at North High; wrestling mat hoist at South High; swimming pool scoreboard at South High; food labs air conditioning at North High; equipment purchases at both campuses; and heating/cooling plant renovation at South High. Mr. Schack also reported that a field study for the Master Site Plan was completed last year. A concept plan was begun this year with debriefing of focus groups to gain input as to the highest priorities for improvements on the fields. Staff focus groups have been completed and the administration is now moving to gain input from the feeder districts, local park districts, and other groups that have an interest in the fields. The concept plan will be completed within six months and brought back to the Board to discuss options, budgets and how to proceed with the project.

#### **8.** CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 9. APPROVAL OF USE OF ILLINOIS PROCUREMENT CARD SYSTEM

Mark Staehlin presented information on a new system (P-Card Program) to facilitate purchases and expenditures. The function and benefits of the P-Card program were shared.

Member Schroeder moved and Member Pavesich seconded that the Board of Education approve the use of Procurement Cards (P-Cards) and authorize the Administration to execute any and all necessary documents to enact the P-Card Program sponsored by the Illinois Association of School Business Officials.

Upon the Secretary's roll call, Members Schroeder, Pavesich, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 10. POLICY COMMITTEE REPORT - SECOND READING

Member Schroeder moved and Member McCarthy seconded that the Board of Education approve the following policies in Section 2-BOARD OF EDUCATION-of the District Policy Manual as presented.

- 2.10- School District Governance
- 2.110-Qualifications, Term, and Duties of Board Officers
- 2.120-Board Member Development
- 2.125-Board Member Expenses
- 2.140-Communications to and from the Board
- 2.160-Board Attorneys
- 2.50- Board Member Term of Office

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, Barnett, Boyle, and Beckman voted AYE. The President declared the motion carried.

## 11. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for first reading:

Policy 2.15-BOARD OF EDUCATION-Committees - policy revised using IASB language

Policy 2.20-BOARD OF EDUCATION- Powers and Duties of the School Board - policy revised using IASB language

Policy 2.200-BOARD OF EDUCATION-Types of School Board Meetings - policy revised using IASB language

Policy 2.220-BOARD OF EDUCATION-School Board Meeting Procedures - policy revised using IASB language. This policy will be sent back to the Policy Committee for revisions to the language on "verbatim recordings."

Policy 4.55 – OPERATIONAL SERVICES-Use of Procurement Cards – new policy using IASB language.

All of the above policies will be brought back to the Board for second reading and adoption at the August 16 business meeting.

## 12. POLICY COMMITTEE REPORT – DELETION OF POLICIES

Megan Schroeder reported that the Policy Committee is recommending deletion of several policies because the policies are either no longer accurate or the language has been subsumed in existing policies.

Member Barnett moved and Member Boyle seconded that the following policies be deleted:

Policy 2.113-BOARD OF EDUCATION-Appointment and Duties of School Treasurer

Policy 2.141-BOARD OF EDUCATION-Board Member Use of Electronic Mail

Policy 2.180-BOARD OF EDUCATION-Membership in School Board Association

Policy 2.210-BOARD OF EDUCATION-Organization and Board Officers

Policy 2500-BOARD OF EDUCATION-Board Organization

Upon the Secretary's roll call, Members Barnett, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 13. RECEPTION OF VISITORS

There were no visitors at this time.

## 14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report from LEND. Next meeting in August.

#### 15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the SASED summer school is the largest in many years and that there is a new principal at Southeast alterative school.

#### 16. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting date(s):

August 16, 2010 – Business Meeting – 7:30 p.m. – ASC August 17, 2010 – Tentative Special Meeting (closed session) – 6:30 p.m. - ASC

Member Barnett moved and Member Pavesich seconded that unanimous voice vote of the six members in attendance, the Presmeeting adjourned at 9:55 p.m.	
Julia K. Beckman, President Joann F	Power, Secretary

<u>17.</u>

**ADJOURNMENT** 

The Board of Education, Community High School District 99, met in special session at 7:02 p.m. on Wednesday, August 11, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mark Staehlin, District Controller; Todd Faulkner, Board Attorney; Faith Behr, District Public Relations; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member White moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered in to the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members White, Barnett, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mark Staehlin, District Controller; Faith Behr, District Public Relations; and Joann Power, Secretary.

There were two visitors.

(A copy of the Visitors' Roster is attached)

#### 3. RECEPTION OF VISITORS

Sue Burnett, Woodridge resident, addressed the Board regarding the Woodridge site, stating that in her opinion, it would be in everyone's best interest for Woodridge to purchase the property.

## 4. ACTION ON APPELLATE COURT RULING

Member Barnett moved and Member Schroeder seconded that the Board of Education not to seek review of the Appellate Court's decision in the Village of Woodridge condemnation litigation and to direct the Board's attorney to obtain the release of the \$14.2 million award in favor of the District, plus the accrued interest. The award to be used to meet the capital needs of the District.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Julia Beckman stated that Board members believe that this decision not to continue this case and its ensuing costs is in the best interests of District 99 students and taxpayers. She also stated that she believes all of the Board's decisions in these long proceedings have been based on its fiduciary responsibility to the District's constituents.

The Board also indicated that the court award would only be used for capital improvements and not operating costs.

## 5. ADJOURNMENT

Member Barnett moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of all seven Board members, the President declared the motion carried. The meeting adjourned at 8:48 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, August 16, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, White, and Beckman voted AYE. The President declared the motion carried.

Megan Schroeder arrived at 7:04 p.m.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four visitors.

(A copy of the Visitors' Roster is attached)

## 3. APPROVAL OF MINUTES

Member Barnett moved and Member Pavesich seconded that the Minutes of the July 19, 2010 Regular Meeting, and July 19, 2010 Closed Meeting be approved.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 4. RECEPTION OF VISITORS

There were no visitor comments at this time.

# 5. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

### 6. CONSENT AGENDA

Member Pavesich moved and Member Barnett seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, Schroeder, White, and Beckman voted AYE. The President declared the motion carried.

# 7. APPROVAL OF 2010-2011 TENTATIVE BUDGET

Mark Staehlin reported that this was the second year of a prolonged budget process involving a great deal of time by many district staff members. A recap of the \$2 million changes in the 2010-11 budget was presented. Mr. Staehlin reported on a meeting attended by members of the State Treasurer's Office and ISBE, noting that there will be big cuts which the District anticipated. According to the Treasurer's Office, after State salaries and debt service payments, General State Aid payments are the number one priority. It is anticipated that next year the District will receive all of its General State Aid payments. He noted, however, that the District will probably only receive one of the four Categorical payments.

Mr. Staehlin presented an overview of fund balances, revenues and expenditures showing comparisons from last year.

Member Barnett moved and Member White seconded that the Board of Education accept the Tentative Budget for 2010-2011 for display purposes and establish 7:45 p.m., September 20 in the Administrative Service Center Community Room for the public hearing.

Upon the Secretary's roll call, Members Barnett, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 8. POLICY COMMITTEE REPORT – SECOND READING

Member Schroeder moved and Member White seconded that the Board of Education approve the following policies as presented:

- 2.150 BOARD OF EDUCATION-Committees
- 2.20 BOARD OF EDUCATION-Powers and Duties of the School Board
- 2.200 BOARD OF EDUCATION-Types of School Board Meetings
- 2.220 BOARD OF EDUCATION-School Board Meeting Procedures
- 4.55 OPERATIONAL SERVICES-Use of Procurement Cards

Upon the Secretary's roll call, Members Schroeder, White, Barnett, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 9. POLICY COMMITTEE REPORT – FIRST READING

Member White presented a first reading of the following policies, noting that for the most part, the language in these policies was adopted from IASB policies. President Beckman stated that questions or comments regarding these policies should be referred to either the Policy Committee or the Superintendent prior to second reading and adoption at the September 20 business meeting.

### 10. RECEPTION OF VISITORS

There were no visitor comments at this time.

# 11. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report. The next meeting is scheduled for Friday, September 24.

# 12. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no report. The next meeting is scheduled for later this month.

# 13. FUTURE BOARD OF EDUCATION MEETING DATES:

President Beckman announced the following meeting dates:

- September 11 Bagels with the Board 9:00-11:00 a.m. Downers Grove Library Allyn Barnett and Megan Schroeder will represent the Board
- September 13 -Special Meeting/Workshop 7:00 p.m. ASC
- September 20 -Regular Business Meeting 7:30 p.m. ASC
- September 25 Special Closed Meeting-Board Self-Evaluation-8:00 a.m.-Downers Grove Chamber Office

Mark McDonald stated that it was anticipated that the September 13 Workshop would focus on benefits. However, after reviewing the information, it would be more beneficial to conduct the benefits workshop at the October 4 Workshop and use the September 13 Workshop to present information on Strategic Planning, an analysis of PSAE results, ACT results for 2010, and the Special Education programs that the District is working on.

Member Pavesich noted that today's Packet Pick-Up went very well at both schools and thanked everyone involved.

### 14. ADJOURNMENT

Member Barnett moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 8:15 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, September 13, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Barnett moved and Member White seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members voted AYE. The President declared the motion carried.

### 2. RECONVENE IN OPEN SESSION

The meeting reconvened in open session with the following members of the Board of Education present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

There were no visitors.

# 3. REPORT ON 2010 PRAIRIE STATE ACHIEVEMENT EXAM (PSAE) RESULTS

Dr. McDonald presented information on the 2010 Prairie State Achievement Exam results. It was noted that for the District, 73.1% of all students met or exceeded state standards in reading, and 78.3% met or exceeded standards in math, an increase of 2.8% from 2009. The benchmark for 2010 was 77.5%; therefore, the District did not make AYP in reading, but did make AYP in math. Information on trends and individual subgroups for the District, North and South High Schools was shared. North High School showed an increase of 1.2% in reading and 2.9% increase in math. It was reported that all groups at North High met AYP. South High School showed a 2.4% decline in reading, but a 1.4% increase in math. Overall South High School did not make AYP because two subgroups failed to make AYP in reading.

### 4. REPORT ON 2010 ACT RESULTS

Dr. Biniewicz presented a report on the 2010 Act results. Comparison of ACT scores for the classes of 2006 and 2010 were shared. Graphs for North High, South High, and the District showing the difference between the scores for 2006 and 2010 were presented, noting that there was a substantial increase in scores in all areas tested. Information on average ACT scores in each area tested for 2002 through 2010 was also shared. Another measure calculated by ACT is the College Readiness Benchmark. ACT looks at the percentage of students and calculates whether they appear to be ready to earn passing grades in corresponding freshman college courses. Dr. Biniewicz went on to report that when looking at the graduating classes of 2009 and 2010 nationally and statewide there was either negative or static movement; however, in District 99 there was an increase of .2 or more in every one of the testing categories. Dr. Biniewicz commended the staff and administration at both schools for the increases in scores which are not being seen by other school districts in the area.

Member Barnett noted that many parents have commented and expressed gratitude for how well prepared their students are for college.

### 5. UPDATE ON STRATEGIC PLANNING

Dr. McDonald presented an update on the Strategic Planning process, noting that the facilitators have met with several groups-the District administration, exempt staff, CMG and DGEA. This week they will begin working with groups at North High and the week of October 4 they will begin working with South High groups. By the end of October all groups will have been interviewed and the compilation of comments will begin.

# 6. UPDATE ON NORTH HIGH PRINCIPAL SELECTION PROCESS

Dr. McDonald presented the timeline for the North High Principal Selection process, noting that the position will be posted the first week in October. Screening of candidates and interviews begin in November. Finalist interviews with various groups and in-depth interviews with the Superintendent will take place in December with a recommendation to the Board in January.

# 7. DISTRICT GOALS FOR 2010-2011 SCHOOL YEAR

Dr. Bill Attea, Board consultant, joined the meeting at this time. Dr. Attea noted that last year the goals developed by the Board for 2010-2011 concentrated on student achievement and development of a Strategic Plan. It was the consensus of the Board to adopt the recommended changes in the Goals for 2010-2011 related to student achievement, the Strategic Plan, and the teacher appraisal process. No additional goals for 2010-2011 were recommended.

#### 8. DISTRICT GOALS FOR 2011-2012 SCHOOL YEAR

Goals for 2011-2012 were discussed. Dr. Attea noted that the Student Improvement Goal will continue to be addressed. With regard to the Strategic Planning Goal, the Board will be in an implementation phase next year as the Plan will have been developed. The teacher appraisal goal will be ongoing for next year. Dr. Attea suggested three areas for Board consideration – student performance; implementation of the Strategic Plan, and staff assessment. Board members discussed inclusion of the initiation of a Master Site Plan into a sub-category under the Strategic Planning goal.

Dr. Attea will draft goals for 2011-2012 as discussed and send them to the Board for consideration.

Board Goals were discussed, noting that the 2009-2010 Goal regarding the Quality Work Culture has been met, and the 2010-2011 Goals are in progress.

The Board will look to development of goals for 2011-2012 either after or as part of the Board self-evaluation later in September. It was noted that the biggest goal will be to incorporate the systemic planning process as part of the Board culture so that Board business is consistent with the Strategic Plan.

It was noted that all Board decisions should be driven by the Mission, Strategic Plan, policies and procedures.

# 9. RECEPTION OF VISITORS

There were no visitors at this time.

### **10.** ADJOURNMENT

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:59 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 7:30 p.m. on Monday, September 20, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, Megan Schroeder. Bill White was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were two visitors.

(A copy of the Visitors' Roster is attached)

### 1. APPROVAL OF MINUTES

Member Barnett moved and Member Pavesich seconded that the Minutes of the August 11, 2010 Special Meeting, August 11, 2010 Closed Meeting, August 16, 2010 Regular Meeting, August 16, 2010 Closed Meeting, August 17, 2010 Special Meeting, and August 17, 2010 Closed Meeting be approved.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried. The President declared the motion carried.

Bill White arrived at 7:33 p.m.

#### 2. STUDENT PERSPECTIVES

South High students Amanda Garza, Jeff Lester, and Melanie Mara shared their perspectives related to their experiences in South High's Mad Dash program which is a day-long freshman induction program.

North High students, Marie Kirkegaard, Perry Martin, Elizabeth Meier, and Andrea Vetrone shared their perspectives related to their experiences as drum majors in North High's band program.

### 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. It's All About Learning: Emotional Disorder (ED) Program

Dr. McDonald noted that this program has been revised considerably in the last four years in District 99 in order to improve the services for these students, and to reduce District costs related to outside placements by keeping our students on our campuses.

Kim Dryier, Director of Special Education, introduced Darren Orel, self-contained classroom teacher at South High; Melissa Roche, ED Social Worker at South High; and Melissa Dilworth, self-contained ED

teacher at North High. Dr. Dryier also introduced and acknowledged the Special Services Department Chairs - Ann Sassano, South High and Scott Wuggazer, North High.

Darren Orel presented a brief overview of the ED programs, noting that the program services approximately 120-130 students at both North and South, all with different needs – resource, the least restrictive with only 1 class or a study hall in the ED program and the rest in regular classes; instructional, students who are in 2-3 ED classes per day with the rest of their day in regular classes; and self-contained which is the most restrictive and separated into two categories – directive and supportive.

Melisa Roche presented an overview and characteristics of ED supportive students and ED directive students. The role of the social worker in the ED program was shared.

Melissa Dilworth presented a sample course rotation/daily schedule for freshmen/sophomores and junior/seniors. An explanation of how students earn privileges through a "point system" using the behaviors of prompt, prepared, positive, productive and compliant was shared. These behaviors help teachers determine what they need to focus on. A sample reflection and point sheet used by students as well as teachers was shared.

Dr. Dryier shared statistical data on those students who have been placed outside of the District and data on those students who are transitioning back into District 99 schools.

# 5. ADMINISTRATIVE SALARY COMPENSATION REPORT

Dr. McDonald reported that per the *Illinois School Code*, a report on administrative salaries must be presented to the Board of Education each year. Dr. McDonald noted that the salaries and benefits listed are for the 2010-2011 school year for certified and non-certified administrators and deans. This report will be posted on the District website tomorrow.

### 6. TITLE I IMPROVEMENT PLAN & DISTRICT IMPROVEMENT

Dr. McDonald noted that in order to receive Title I funds, the District is obligated to develop a Title I Improvement Plan. The District Improvement Plan is the second round in the improvement process which began several years ago. Dr. McDonald acknowledged the work of Dr. Biniewicz in getting the information required to develop both the Title I and District Improvement Plans so that the District is in full compliance.

Dr. Biniewicz reported that every year the District is in a cycle of either presenting a School Improvement Plan or a School Improvement Plan and a District Improvement Plan because it is a two year cycle. This year there is a Title I as well as a District Improvement Plan. All plans must be reviewed and approved by the Board as well as submitted to and approved by the State after Board approval. The District 99 Plans will be brought to the Board for approval at the October 4 Workshop.

Dr. Biniewicz noted that stakeholder (parent, staff member, and student) input and feedback is critical in all Plans. Students were candid, forthright, and shared what they believe will move the District forward and the key factor mentioned by each student is the relationship with teachers and other adults in the building. Students believe it is the only way they have personally improved, and that other students, the school and the district can continue improving. Building strong relationships is the key to improving.

Dr. Biniewicz continued to state that the Title I Plan creates a framework for the expenditure of Title I funds. The District is not allowed to use the funds, which can be used for all at-risk students, until there is an approved Title I Plan on file. Test and local data need to be looked at in a variety of ways. These data are important indicators of being at risk. Dr. Biniewicz noted that the Title I plan covers a whole array of topics in order to make sure that the District is being accountable, responsible, and actively monitoring all different kinds of improvement work that affect at risk students. A summary of the various strategies, services, and programs included in the Plan were presented. Also included in the Plan is a description of the District's response in terms of the schools' AYP report. The state wants to know that the District is actively involved in the development of some improvement plans, some ongoing monitoring, and that the District is in a position of accountability for the schools and that the District is actively participating in the process.

# 7. DISTRICT IMPROVEMENT PLAN

Dr. McDonald noted that the District Improvement Plan is the second round of the improvement process which began several years ago.

Dr. Biniewicz reported that the Plan actually needs to be based on the aggregate district data from the 2010 PSAE scores which is where the objective goals come from. The District is looking at objective goals working with reading and math as there are two subgroups in each that need extra help. It is the District's belief that all District students can benefit from what is being done to meet the goals. Objectives and strategies in reading and math for students, teachers, and parents were shared.

# **8.** Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 9. CONSENT AGENDA

Member Barnett moved and Member White seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Barnett, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# **10. 2010-2011 BUDGET**

Mark Staehlin reported that the Tentative Budget has been on display for 30 days at the Village libraries and the ASC, and provided a recap of information that was shared at the August 16 meeting when the Tentative Budget was approved for public display. Comparisons of the 2009-2010 to the 2010-2011 Operating Funds, Revenues and Expenditures were shared as well as a recap of the \$2.0 million budget changes for 2010-2011.

### a. Five-Year Financial Projections

Mark Staehlin presented an overview of the Five-Year Financial projections of revenues and expenditures through 2014-15, noting that this projection is the basis upon which initial budget decisions will be made for 2011-2012. Mr. Staehlin presented a graph showing a comparison of 2009 through 2010 twelve month CPI-U percent changes and discussed how the CPI-U

affects major revenue and expenditure assumptions and parameters for the next five years. An analysis of the Property Tax Cap Limits from 2001 through 2013 was also shared. Mr. Staehlin also recommended considering an enrollment projection report as enrollment impacts the budget.

Mr. Staehlin noted that the major capital outlays assumed to be constant at \$1.3 million will go forward. Mr. Staehlin reported that the District will need to go to outside funding for two large capital projects – the boiler replacement at South High and the Master Site Plan-and a smaller technology project. These are not part of the projections which are just operating funds which does not include site and construction.

The Board acknowledged staff and everyone involved in the budget process.

**b.** Public Hearing on 2010-2011 Tentative Budget - President Beckman declared the Public Hearing open. There being no public comments, President Beckman declared the Public Hearing closed.

# c. Approval of 2010-2011 Budget

Member Barnett moved and Member White seconded that the Board of Education adopt the 2010-2011 Budget as presented.

Upon the Secretary's roll call, Members Barnett, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 11. APPROVAL OF STUDENT TOURS

Member Barnett moved and Member Boyle seconded that the Board of Education approve the 2010-2011 Student Tours as presented.

Upon the Secretary's roll call, Members Barnett, Boyle, McCarthy, Pavesich, Schroeder, White, and Beckman voted AYE. The President declared the motion carried.

President Beckman noted that these trips are completely funded by students and families; no District funds are used.

#### 12. POLICY COMMITTEE REPORT – SECOND READING

It was noted that with Board approval of the following policies, this will complete the Policy Committee's work on Section 2 of the Board Policy Manual.

Member Schroeder moved and Member White seconded that the Board of Education approve the following policies as presented:

- 2.105 BOARD OF EDUCATION-Ethics and Gift Ban
- 2.230 BOARD OF EDUCATION-Public Participation at School Board Meetings
- 2.240 BOARD OF EDUCATION-Board Policy Development
- 2.30 BOARD OF EDUCATION-School District Elections
- 2.40 BOARD OF EDUCATION-Board Member Qualifications

Upon the Secretary's roll call, Members Schroeder, White, Barnett, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 13. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for First Reading. The policies being presented are all IASB policies for which there was no corresponding District policy.

- 6.100 Instruction-Using Animals in the Educational Program Adoption of this policy systematizes what is currently being done in the District.
- 6.110 Instruction-Programs for Students at Risk of Academic Failure and/or Dropping out of School and Graduation Incentives Program Recommending adoption as written.
- 6.140 Instruction-Education of Homeless Children This policy is currently in practice by the District as this is controlled by state and federal law.
- 6.145 Instruction Migrant Students The District currently has no migrant students; however, adoption of this policy as written does not harm the District.
- 6.150 Instruction Home and Hospital Instruction This is currently a District practice.
- 6.160 Instruction English Language Learners This is currently a District practice which is controlled by grant fund access. If a district does not comply, there is no grant money.
- 6.230 Instruction Library Media Program This is not a required policy, but a lot of energy and resources are put into our libraries and adopting this policy shows that the District values of our libraries.
- 6.270 INSTRUCTION Guidance and Counseling This is currently a District practice.
- 6.70 Instruction Teaching About Religion The District currently teaches about religion within the context of this policy. The words *music* and *art* have been added in the first sentence of the IASB policy.

In response to a question raised by Member Barnett with regard to wording in Policy 6.110 which references graduation incentives for students who have been suspended or expelled, Member White noted that the Policy Committee will go back and check the IASB footnotes with regard to their intention in this policy. Board members were reminded to contact any member of the Policy Committee prior to the October 18 business meeting, when these policies will be brought back for approval, if they have any questions or recommendations regarding these policies.

# 14. POLICY COMMITTEE REPORT – DELETED POLICIES

Member White moved and Member Schroeder seconded that the Board of Education delete the following policies:

- 2.241 Formulation of Administrative Regulations Subsumed by Policy 2.240.
- 2.805 Solicitation and Acceptance of Gifts Subsumed by Policy 2.105.
- 2.807 Prohibited Political Activity Subsumed by Policy 2.105.
- 6.134 Period of Silence This is no longer a practice in District 99 as it is not required by law.

Upon the Secretary's roll call, Members White, Schroeder, Barnett, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 15. RECEPTION OF VISITORS

There were no visitors at this time.

# 16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no LEND report. Dr. McDonald reported that the next LEND meeting is Friday, September 24.

# 17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

# 18. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

September 25 - Special Closed Meeting-Board Self-Evaluation-DG Chamber Office – 9:00 a.m.

October 2 - Bagels with the Board – Woodridge Library – 9:00-11:00 a.m.

Allyn Barnett and Bill White will represent the Board

October 4 - Special/Workshop Meeting – 7:00 p.m. – ASC

October 18 - Regular Business Meeting – 7:00 p.m. – North High

### 19. ADJOURNMENT

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned. Upon the unanimous voice vote of all seven members, the President declared the motion carried. The meeting adjourned at 9:32 p.m.

Julia K. Beckman, President	Joann Power, Secretary	
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The Board of Education, Community High School District 99, met in special session at 9:00 a.m. on Saturday, September 25, 2010 at the offices of the Downers Grove Area Chamber of Commerce, Downers Grove, Illinois. Member White was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; and John Cassel from the Illinois Association of School Boards.

#### 1. CLOSED SESSION

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION & ADJOURNMENT

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; and John Cassel from the Illinois Association of School Boards.

There being no further business or discussion, Member Schroeder moved and Member White seconded that the meeting be adjourned.

Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 11:50 a.m.

Julia K. Beckman, President	Bill White, Secretary Protem

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, October 4, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Paul McCarthy was absent.

Also present were Mark McDonald, Superintendent; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; James Kennedy, Hub International Midwest; and Joann Power, Secretary.

There were ten visitors.

(A copy of the Visitors' Roster is attached)

### 1. APPROVAL OF TITLE I AND DISTRICT IMPROVEMENT PLANS

Mark McDonald reminded the Board that these Plans were presented at the September 20 Business meeting and now need Board approval. A brief summary of the Plans was presented.

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the Title I Improvement Plan as presented at the September 20 Board of Education meeting.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Member Pavesich moved and Member Barnett seconded that the Board of Education approve the District Improvement Plan as presented at the September 20 Board of Education meeting.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, Schroeder, White and Beckman voted AYE. The President declared the motion carried.

# 2. WORKSHOP ON EMPLOYEE HEALTH CARE BENEFITS

Mark Staehlin, Lisa Smith, and Jim Kennedy made a PowerPoint presentation on the District's employee health care benefits. The types of plans (PPOs and HMOs), funding structure of the plans (self-insured and conventional) and provider networks were shared. Structure, role and recent activities of the District's Insurance Committee were discussed. Plan design changes recommended by the Insurance Committee from 2001 through 2011 were presented. Comparative information from school districts that District 99 competes with for personnel was shared. Other health related benefits, i.e., employee wellness program and employee assistance program were presented.

# 3. <u>DISCUSSION OF UPCOMING DISTRICT CAPITAL PROJECTS</u>

Mark McDonald presented a report on two large capital planning studies. The first is the Master Site Plan project for site work at both campuses primarily, but not exclusively, on fields used for athletics and physical education. The work on the site development plan began in the winter of 2009 with the hiring of Wight & Company. The Board was reminded of the presentation in the fall of 2009 at which time the Board was asked to support continued site and facility planning. The Board supported the planning and a report from the architects and engineers is due to be complete in December. Dr. McDonald reported that the total costs of the Master Site Plan could exceed \$20 million.

The second study involves the South High boiler project, noting that the cost will be approximately \$11 million. It was noted that the only way to address both of these projects is to use the assets from the sale of the Woodridge property as well as debt extension. Dr. McDonald stated that ideally, both capital projects would be considered with the development of the Strategic Plan; however, the boiler project will need to begin before the Strategic Plan is complete in 2011.

A more detailed presentation on the South High Boiler Project will be made at the October 18 business meeting.

Marty Schack addressed questions related to the boiler at North High, stating that boiler was replaced in 1985 and it is expected to last another 15 years. The South High boiler is the original boiler installed in 1963. He also addressed questions raised regarding the installation of other type of equipment, i.e., steam, hot water, geothermal.

Mark Staehlin stated that in terms of financing for these projects, it is important to note that the District is dedicated to the Master Site Plan. If the Woodridge property had not been settled, the Strategic Plan would have dictated that we do something this year on the Master Site Plan. The District has the capacity to issue debt service extension base bonds which would be more than enough for the critical pieces of the boiler plant project.

### 4. RECEPTION OF VISITORS

There were visitor comments at this time.

### 5. CLOSED SESSION

Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Barnett, Boyle, and Beckman voted AYE. The President declared the motion carried.

President Beckman noted that no action will be taken when the Board returns to open session.

<u>6.</u>	RETURN TO OPEN SESSION AND ADJOURNMENT
the n	being no further business or discussion, Member Barnett moved and Member White seconded that neeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the dent declared the motion carried. The meeting adjourned at 9:10 p.m.
Julia	K. Beckman, President Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, October 18, 2010 at North High School. Terry Pavesich was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; and Mark Staehlin, District Controller.

There were ten visitors.

(A copy of the Visitors' Roster is attached)

# 1. RECOGNITION OF STUDENTS AND STAFF

Steve Bild, South High Principal, presented the following students and staff for recognition. Parents were introduced and certificates presented.

Julianna Estall2010 NCTE Writing Contest WinnerValerie HardyTeacher – 2010 NCTE Writing ContestKelly MuisengaTeacher – 2010 NCTE Writing ContestJoseph Bayer2011 National Achievement Semi-Finalist

Edward Roberge Quarterfinalist-National Speech & Debate Tournament

Jenny Hois All American - 2010 IHSA Girls Tennis
Pete Freischlag Head Coach - 2010 IHSA Girls Tennis

Matthew Balsamo2011 National Merit SemifinalistJulianna Estal2011 National Merit Semifinalist

Jan Heiteen National Forensic League Prestigious Societe' De400

### 2011 National Merit Commended

Joseph BayerShannon PatulaEric DieckmanKedar PuvarJoy KimEdward RobergeJohn LithioTiffany Wu

# 2010 IHSA Boys Track & Field

Shane Molidor – *State Champion-Long Jump* Melissa Radek – 6<sup>th</sup> *Place 300m Hurdles* 

 $7^{th}$  Place -100m Dash  $3^{rd}$  Place 4x400m Relay

Tyler Rocco 8<sup>th</sup> Place Shot Put Rebecca Stearns 3<sup>rd</sup> Place 4x400m Relay

9<sup>th</sup> Place Discus Grace Magliola 3<sup>rd</sup> Place 4x400m Relay

Bobby Castillo 8<sup>th</sup> Place 3200m Relay Mark Wiggins – Head Coach
Tori Franklin State Champion/All American Katerina Claiborne – Head Coach

Triple Jump

3<sup>rd</sup> Place 4x400m Relay

Maria Ward, North High Principal, presented the following students and staff for recognition. Parents were introduced and certificates presented.

Erin Portman Perfect 36 ACT Score

Ivan Marquez National Hispanic Program Scholar

Bronze Medal Winner - 2010 Hispanic Heritage Youth

Awards in Engineering and Mathematics

Abigail Gardner National Achievement Semifinalist

# National Merit Semifinalists

Audrey Eaton Erin Portman
Samantha Fry Kevin Scantlen
Anthony Grippando Thomas Mack-Crane

### National Merit Commended

Stephanie BollowGalen Mack-CraneMegan SchmittAmanda FearStuart MeltonHaley SimsAbigail GardnerNicole NelsonIsaac StevensonKaitlin JeffriesApril NovakMatthew SybeldonMarie KirkegaardWilliam PerinoAlexander Vogler

Elizabeth Kolbeck David Rhodes

#### 2010 IHSA Track & Field

Gabriella Effrein  $3^{rd}$  Place -4x800m Relay Gabrielle Hesslau  $3^{rd}$  Place -4x800m Relay Jillian Kothanek  $3^{rd}$  Place -4x800m Relay Thomas Doyle  $3^{rd}$  Place -4x400m Relay

Timothy McDonald, Head Track Coach

John Sipple, Head Track Coach

### 2. APPROVAL OF MINUTES

Member Barnett moved and Member Schroeder seconded that the Minutes of the September 13, 2010 Special/Workshop Meeting, September 13, 2010 Closed Meeting, September 20, 2010 Business Meeting, September 25, 2010 Special Meeting, September 25, 2010 Closed Meeting, October 4, 2010 Special/Workshop Meeting, and October 4, 2010 Closed Meeting be approved.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried. The President declared the motion carried.

### 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. IT'S ALL ABOUT LEARNING: 2010 SCHOOL REPORT CARDS

Mary Biniewicz presented an overview of the 2010 School Report Cards from District 99 and North and South High Schools. Dr. Biniewicz noted that because the Board had already heard reports about the District's PSAE and ACT results, her report would focus on other information—such as demographic data, dropout rates and truancy rates; attendance rates, graduation rates, mobility rates, and low income rates. Her report noted that District 99 is becoming increasingly diverse which has also affected the staff's response to students with varying needs. Attendance and graduation rates remain high; the fluctuation apparent in some of the data is due to changes in how the state calculates the data rather than an actual change. Dr. Biniewicz also noted that the District's low income percentages continue to rise. As a supplement to the School Report Card report, Dr. Biniewicz made a brief report about the growth in AP course enrollment and examinations across the District since 2005.

### 5. 2011-2012 CAPITAL IMPROVEMENT PLAN

Marty Schack presented a report on recommended capital improvement projects for 2011-2012, noting that the estimated project cost is \$1.3 million which is in line with the capital outlay budget projection for next year. It was noted that due to the scope, cost and funding this Plan does not include the Heating/Cooling Plant renovation project and the Master Site Plan project which were described to the Board at the October 4 Workshop. Mr. Schack reported that a significant portion of the annual capital improvement plan budget will address the replacement of the swimming pool filter systems at North and South with a maximum cost of \$360,000 each. However, new options have become available and this figure may be reduced after possible revision of the engineering study. Other projects referenced were the cafeteria roof at South High and the expansion of the closed circuit television at North High.

#### 6. HEATING AND COOLING PLANT RENOVATION

Marty Schack presented a report about the large capital Heating, Cooling, and Air Conditioning (HVAC) project which will occur primarily at South High School. The South boiler plant is the existing plant from the 1964 construction. It has outlived its use and is past due for replacement. Mr. Schack explained that the project at South involves far more than replacing the boiler plant but includes replacing major components of the building's infrastructure. The first stage of the project will be to construct a boiler house for the new boiler. The work will take several years to complete.

# 7. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

### 8. CONSENT AGENDA

Member Barnett moved and Member McCarthy seconded that the Board of Education accept the Superintendent's recommendation and approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. Members Boyle and White abstained. The President declared the motion carried.

# 9. ADOPTION OF DISTRICT GOALS FOR 2010-2011 AND 2011-2012

Member Barnett moved and Member Schroeder seconded that the Board of Education adopt the District Goals for 2010-2011 and 2011-2012 as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 10. APPROVAL OF ATHLETIC TRAINER CONTRACT

Member Schroeder moved and Member Barnett seconded that the Board of Education approve the three-year contract Addendum Extension with AthletiCo.,Ltd. as presented.

Upon the Secretary's roll call, Members Schroeder, Barnett, Boyle, McCarthy, Pavesich, White, and Beckman voted AYE. The President declared the motion carried.

#### 11. POLICY COMMITTEE REPORT – SECOND READING

Member White moved and Member Schroeder seconded that the Board of Education adopt the following policies as presented:

- 6.100-INSTRUCTION-Using Animals in the Educational Program
- 6.110-INSTRUCTION-Programs for Students At Risk of Academic Failure and/or Dropping out of School and Graduation Incentives Program
- 6.140-INSTRUCTION-Education of Homeless Children
- 6.145-INSTRUCTION-Mirgrant Students
- 6.150-INSTRUCTION-Homeand Hospital Instruction
- 6.160-INSTRUCTION-English Language Learners
- 6.230-INSTRUCTION-Library Media Program
- 6.270-INSTRUCTION-Guidance and Counseling Program
- 6.70- Instruction-Teaching about Religion

Upon the unanimous voice vote of the seven members, the President declared the motion carried.

# 12. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for second reading:

- 2.110 BOARD OF EDUCATION-Qualifications, Term, and Duties of Board Officers
  This policy is being revised as recommended by IASB regarding the date by which a
  secretary must submit the official acts of the board to the treasurer.
- 6.15 School Accountability The Policy Committee recommends adopting the IASB policy as the District is currently in compliance with this policy.
- 6.120 Education of Children with Disabilities This is the IASB policy which replaces the District Special Education policy.
- 6.170 Title I Programs This is the IASB policy which will replace District policy 6.171-Title I Parent Involvement
- 6.20 School Year Calendar and Day The Policy Committee recommends adopting the IASB language. The school district will find creative ways to address honoring commemorative holidays.
- 6.210 Instructional Materials The Policy Committee recommends adopting the IASB language with minor changes in verbiage as noted.
- 6.255 Assemblies and Ceremonies The Policy Committee recommends revising the current District policy with minor changes in verbiage as noted which references Policy 6.70-Teaching About Religions.
- 6.280 Grading and Promotion The Policy Committee recommends adopting the IASB policy with the changes as noted, and adding language from the District policy on promotion.
- 6.65 Student Social and Emotional Development The Policy Committee recommends keeping the language from the District policy which was previously numbered 7.23 as it addresses District goals.
- 7.285 STUDENTS-Food Allergy Management Program This is a new policy which all Boards of Education are required to adopt prior to January 1, 2011.

### 13. BOARD GOALS FOR 2010-2011 AND 2011-2012

Mark McDonald explained the Board had yet to review the Board's Goals for 2010-2011 and set tentative Board Goals for 2011-2012. The current Board goals were reviewed; the Board agreed that the succession plan goal has been met and the goal about policy revision for District policies while underway requires at least another year to complete. Bill White suggested a Board Goal to operationalize the strategic plan to make it a living document for the Board and District. Dr. McDonald agreed to develop a draft which the Board could work on at the November Workshop Meeting.

### 14. APPOINTMENT OF REPRESENTATIVE TO IASB DUPAGE DIVISION BOARD & DELEGATE ASSEMBLY

President Beckman announced that Allyn Barnett will be the Board representative to the IASB DuPage Division Board and the Delegate Assembly at next month's school board conference in Chicago.

# 15. IASB RESOLUTIONS AND CONSTITUTIONAL AMENDMENTS

Board members were directed to provide any comments to Allyn Barnett prior to the November 19 IASB Conference. Mr. Barnett asked the Board to review the first IASB position statement specifically.

### 16. RECEPTION OF VISITORS

There were no visitors at this time.

# 17. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald presented a report on LEND activities. Dr. McDonald reported that the five members of the Illinois Legislature were present and spoke at the September LEND meeting. All five indicated there would not be a problem with TRS if the state government had refrained from withdrawing money from the fund and made its regular contribution to the fund. Next meeting October 29.

# 18. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that classes are going along smoothly. She will have more to report next month.

# 19. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

November 1 – Special Meeting/Workshop – 7:00 p.m.– South High Library

November 6 – Bagels with the Board – 9:00-11:00 a.m. – Downers Grove Library

Deb Boyle and Paul McCarthy will represent the Board

November 15 – Regular Business Meeting – 7:30 p.m. – ASC

November 19-21 – IASB/IASA/IASBO Annual Conference - Chicago

#### **20.** ADJOURNMENT

Member Barnett moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:30 p.m.

Julia K. Beckman, President	Teresa Pavesich, Secretary Protem

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, November 1, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Maria Ward, North High Principal; Chuck Hiscock, North High Associate Principal; Steve Bild, South High Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and student disciplinary cases. 5 ILCS 120/2(c)(9)

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, Schroeder, White, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mark Staehlin, District Controller; Todd Faulkner, Board Attorney; and Joann Power, Secretary.

### 3. 99PLUS EDUCATION FOUNDATION

Member Pavesich announced that the Foundation has decided to join a group called tix4cause which is a website where people donate tickets that are not being used and any proceeds from the sale of those tickets go to the Foundation. The Foundation is now looking for people to donate their unused tickets. Member Pavesich also noted that the Foundation would like to get 100% participation by the Board and the entire district in donations to the Foundation.

#### 4. CLOSED SESSION

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

# 5. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mark Staehlin, District Controller; Todd Faulkner, Board Attorney; and Joann Power, Secretary.

### <u>6.</u> <u>STUDENT DISCIPLINE</u>

Member Barnett moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed hearing officer in the matter of Student 1011.1 and expel Student 1011.1 for the remainder of the 2010-2011 school year.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 7. RECEPTION OF VISITORS

There were no visitors

#### **8.** BOARD GOALS FOR 2010-2012

Dr. McDonald presented a draft of the 2011-2012 Goals as directed by the Board at its October Business Meeting. It was noted that a slight modification was made to Goal 1 pertaining to the comprehensive overview of the Board policies in that the process will be substantially completed by June 30, 2011. Goal 2 pertaining to the Strategic Plan was a combination of a number of different materials, comments from the last Board meeting, and comments from Bill Attea. It was noted that many of the conversations over the past year regarding this process was making this part of the Board's culture as well as policy.

Member Pavesich questioned if something was going to be added with regard to the Master Site Plan. It was noted that the Master Site Plan is a District goal and is included as part of the Strategic Plan.

Dr. McDonald asked the Board to reflect on this draft and contact him with any changes so that the Goals can be put in final form and brought for approval on November 15.

#### 9. IASB RESOLUTIONS

President Beckman noted that the Resolutions will be on the agenda for discussion at the November 15 business meeting.

10. ADJOURNMENT	
There being no further action or business, Member Barnett moved a meeting be adjourned. Upon the unanimous voice vote of the seven meeting against a property of the s	
motion carried. The meeting adjourned at 9:28 p.m.	
Julia K. Beckman, President Joann Pow	ver, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, November 15, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mark Staehlin, Controller; Todd Faulkner, school district attorney; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, McCarthy, Pavesich, and Schroeder voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were thirteen visitors

(A copy of the Visitors' Roster is attached)

President Beckman requested a moment of silence to honor the passing of the infant son of the President of the Education Foundation, Eric Olson.

Mark McDonald announced that today begins National Education Week and took the opportunity to recognize all educators in District 99 – teachers, support staff, CMG staff, substitutes, and any others

who work for the District on behalf of students. Dr. McDonald also acknowledged that Wednesday, November 17 is National Educational Support Staff Day honoring persons from the support staff, CMG and security workforce.

Dr. McDonald announced that today is National School Board Member Day and acknowledged the District's seven Board members who voluntarily provide a great public service in the community. Board members were presented with a small token of appreciation for a job well done.

Dr. McDonald acknowledged Faith Behr who has been the District's communications consultant for more than a decade. It was noted that with the hiring of a full time District Communications Director this is Ms. Behr's last District 99 Board meeting. Ms. Behr was thanked for her service to the District and presented with a small token of appreciation.

### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Barnett seconded that the Minutes of the October 18, 2010 Business Meeting, November 1, 2010 Special/Workshop Meeting, and November 1, 2010 Closed Meeting be approved.

Member Boyle asked that the minutes of the November 1 Special Meeting be corrected to remove Bob Lemke's name and add Allyn Barnett.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, Schroeder, White, and Beckman voted AYE to approve the minutes as corrected. The President declared the motion carried.

### 4. STUDENT PERSPECTIVES

Heather Johansen, Devin Collett, Micah Pfotenhauer, and Sam Gottlieb, North High students, shared their perspectives related to their experiences with the North High play "Little Shop of Horrors".

Matt Hroma, Jason Porter, and Brad Widdel, South High students, shared their perspectives related to their experiences with the newly formed Super Fan Club at South High.

### 5. RECEPTION OF VISITORS

There were no visitors at this time.

### <u>6.</u> <u>It's All About Learning</u>: <u>Internet Safety</u>

Mindy Null, South High Library Department Chair, and Rebecca Scott, North High Library Department Chair presented an overview about technology safety in District 99. Information about the format for teaching internet safety for each grade level was shared. Parent meetings were held to discuss the various aspects of cyber safety with specific information about You Tube and Facebook. Lesson structures at each school, learning objectives, activities and examples of student work posted on Blackboard was also shared.

### **7.** SCHOOL CALENDAR FOR 2011-2012

The proposed calendar for 2010-2011 was presented. The proposal is similar to this year's calendar with school opening with a Teacher Institute on Monday, August 22 and the first day of classes August 24. It was noted that because January 1 is a Sunday in 2012, Monday, January 2 is the federal holiday, making the calendar one day short of the 176 required attendance days. Therefore, March 5, Casimir Pulaski Day, will be waived. The District has a waiver in place for Casimir Pulaski day through 2012 so there is no need to apply for a waiver. The calendar has been reviewed by the District administration, faculty, DGEA and Support Staff Associations, and has been shared with the associated elementary superintendents. The final calendar will be brought to the Board for approval at the December 13 meeting.

# **8.** SOUTH HIGH SCHOOL IMPROVEMENT PLAN

Steve Bild, South High Principal, noted that this year the NCLB target for making Annual Yearly Progress (AYP) in reading and math was 77.5%. All South High students and subgroups made AYP in math. However, two groups, Hispanic and All, did not make AYP in reading. It was noted that as the AYP target increases each year, there is the likelihood that all students may not attain AYP. Mr. Bild reported that the number of students not making AYP this year was approximately 70 – 8-10 in the Hispanic group and approximately 60 students in the All group. Consequently, South High School must submit a School Improvement Plan for the two groups that did not make AYP in reading only. Mr. Bild shared highlights from last year noting that in mathematics the percentage of black students who met or exceeded AYP increased from 31.3% in 2009 to over 40% in 2010. Students with disabilities have made AYP consistently since 2006 and those students showed a consistent pattern of growth over five years from 13% to 44%. The economically disadvantaged students who did not make AYP in 2009 made Safe Harbor in 2010 with a 19% increase. Mr. Bild noted that this process involved approximately 40 individuals at different levels making presentations to departments, parent and student involvement, and peer review by the principal from Willowbrook High School.

Gina Ziccardi, South High Associate Principal, presented an overview of the South High Improvement Plan. The two objectives of the Plan - 1) to increase reading proficiency for All students and Hispanic students as measured by the Prairie State Achievement Examination, and 2) extension of the Restructuring Plan to Improve Student Achievement in Reading. Student, professional development, and parent involvement strategies and activities for each objective were shared.

### **9.** Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 10. CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

With the approval of the Personnel Report in the Consent Agenda, Dr. McDonald welcomed and introduced Jill Browning, the District's new Communications Director.

# 11. APPROVAL OF 2010 TAX LEVY

Mark Staehlin noted that because this year's total request is below 5% over last year's extension, the District is not required to hold a public hearing prior to approval of the levy. Mr. Staehlin presented an analysis of the 2010 Tax Levy request. A comparison of CPI-U and EAV Annual Rates of Growth for 2004through 2010 was shared. Mr. Staehlin presented two examples (when there is no change in EAV and when there is a 5% drop in EAV) of the impact to a \$1 tax rate when the Tax Cap limit is 2.7% and the estimated impact to a homeowner in 2010.

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the the Certificate of Tax Levy, the Certification of Certificate of Tax Levy, and the Certificate of Compliance with the Truth in Taxation Law as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 12. APPROVAL OF SOUTH HIGH SCHOOL IMPROVEMENT PLAN

Member Barnett moved and Member White seconded that the Board of Education approve the South High School Improvement Plan as presented.

Upon the Secretary's roll call, Members Barnett, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 13. APPROVAL OF BOARD GOALS FOR 2010-2011

Member White moved and Member Pavesich seconded that the Board of Education approve the 2010-2011 Board Goals as presented.

Upon the Secretary's roll call, Members White, Pavesich, Schroeder, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 14. POLICY COMMITTEE REPORT – SECOND READING

Member Schroeder moved and Member White seconded that the Board of Education approve the following policies as presented:

- 2.110-BOARD OF EDUCATION-Qualifications, Term, and Duties of Board Officers
- 6.15 -INSTRUCTION-School Accountability
- 6.120-INSTRUCTION-Education of Children with Disabilities
- 6.170-Instruction-Title I Program
- 6.20 -INSTRUCTION-School Year Calendar and Day
- 6.210-INSTRUCTION-Instructional Materials
- 6.255-INSTRUCTION-Assemblies and Ceremonies
- 6.280-INSTRUCTION-Grading and Promotion

6.65 -Instruction-Student Social and Emotional Development 7.285-Students-Food Allergy Management Program

Upon the Secretary's roll call, Members Schroeder, White, Barnett, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 15. POLICY COMMITTEE REPORT – DELETED POLICIES

Member White moved and Member Schroeder seconded that the Board of Education delete the following policies as presented:

- 6.170-INSTRUCTION-Parental Participation-Chapter I
- 6.190-INSTRUCTION-Summer School
- 6.171-INSTRUCTION-Title I Parent Involvement
- 6.200-INSTRUCTION-Minimum Course Enrollment before a Course Can be Taught
- 6.220-INSTRUCTION-Textbooks and Materials
- 7.23 STUDENTS-Student Social and Emotional Development
- 7.305-STUDENTS-Social Promotion
- 7.70 STUDENTS-Implementation of the No Child Left Behind Act-Transfer Provisions

Upon the Secretary's roll call, Members White, Schroeder, Barnett, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 16. IASB RESOLUTIONS

Board members shared their recommendations with Allyn Barnett, the Board representative to the IASB Delegation, related to the IASB Resolutions to be voted on at the annual conference on November 21. Member Barnett noted that he finds nothing in the Resolutions to object to in terms of recommendations from the Association. He noted, however, that he is in favor of the Resolution presented by East Peoria to allow schools to use the Prairie State Achievement Exam as a requirement for graduation. His thought is that requiring the PSAE for graduation will give students the incentive to take the test seriously. Dr. McDonald shared his concerns and thoughts regarding this issue. Board members discussed this Resolution at length noting that they would not support it.

#### 17. RECEPTION OF VISITORS

There were no visitors at this time.

### 18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald reported on the LEND meeting in October noting that part of the discussion was about the election. Another issue is the concern of the elementary districts with the activism in the State Board of Education about bi-lingual education policy. Several school districts feel that the Department of Education and the State Board of Education is usurping its authority by creating policy that goes beyond what the law requires them to do. This is primarily an elementary and middle school issue, but it has been difficult to get plans approved. There is a movement among districts to take legal action against the State Board of Education or try to compel them through legal action to defend their actions or policies.

In response to a question raised about the eminent domain law, Dr. McDonald reported that the thinking is to wait until next year before pursuing further.

The next LEND meeting will be Saturday morning during the convention.

# 19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman announced that there is a Leo Club which is a charter of the Lions Club to help visually impaired students and is the first club in the country that is entirely run by visually impaired students. Ms. Beckman also reported that SASED is on schedule to be audited by the ROE.

# 20. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

November 19-21 IASB/IASA/IASBO Annual Conference – Chicago December 6 Special Meeting/Workshop – 7:00 p.m. – ASC

December 13 Regular Business Meeting – 7:00 p.m. – South High School

# 21. ADJOURNMENT

Member Barnett moved and Member Pavesich seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of all seven members, the President declared the motion carried. The meeting adjourned at 9:33 p.m.

	_	
Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:03 p.m. on Monday, December 6, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Mark Staehlin, Controller; Lisa Smith, Assistant Superintendent for Human Resources; Steve Bild, South High Principal; and Joann Power, Secretary.

There were two visitors.

(A copy of the Visitors' Roster is attached)

# 1. WORKSHOP ON CURRICULUM PROPOSALS

Janice Schwarze and Linda Augustyn, South High and North High English Department Chairs respectively, presented background information on the District's reading program, and noted that this is a one semester advanced course aimed at sophomores and juniors with reading deficiencies. Goals of the course were also shared.

Glenn Williams, South High Fine Arts Department Chair, presented information on AP Art History and how this course emerged. An overview of the class was shared noting that this course is a full year course that would discuss history through works of art. The course will appeal to vocational artists as well as those who are non vocational artists.

Loukia Mastrodimos, and Valerie Moses-Shaw, North High and South High Career and Technical Education Department Chairs respectively, presented background information, overview and goals on four course proposals.

- Sports Entertainment Marketing This is a one semester junior/senior elective which will replace Marketing. This course will target those students interested in business and studying sports and entertainment marketing and/or pursuing this as a career. This course will be in line with the new State matrix for career and technical education.
- Honors Architectural Drawing I and II This is a new course proposed to tie into the current curriculum. An overview of the current curriculum was shared. This course is targeted at those students interested in the residential construction industry and who are interested in studying architecture or engineering as a career.
- Fashion Merchandising This one semester course is designed for those students who want to go into the business end of fashion, but do not want to construct clothing. This course, too, will be in line with the new State matrix for career and technical education.

# 2. RECEPTION OF VISITORS

There were no visitors at this time.

### 3. CLOSED SESSION

Member Schroeder moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11), and the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Schroeder, Boyle, McCarthy, Pavesich, White, Barnett, and Beckman voted AYE. The President declared the motion carried.

# 4. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

### 5. APPROVAL OF NON-RESIDENT TUITION CHARGES

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the assessment of non-resident tuition charges as presented related to Student 11-R01 for the enrollment period in the 2010-2011 school year.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 6. VILLAGE COMPREHENSIVE PLAN

Member Schroeder requested that the District send a letter to the Village of Downers Grove requesting a copy, for Board review, of the part of the Village Comprehensive Plan which references District 99. The Board asked Mark McDonald to send a letter with this request.

<u>7.</u>	ADJOURNMENT
he me	being no further business or discussion Member Barnett moved and Member White seconded that being be adjourned. Upon the unanimous voice vote of the seven members, the President declared ption carried. The meeting adjourned at 8:52 p.m.
ulia I	K. Beckman, President Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:30 p.m. on Monday, December 13, 2010 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were five visitors

(A copy of the Visitors' Roster is attached)

#### 1. RECOGNITION OF STUDENTS AND/OR STAFF

Maria Ward, North High Principal, presented the following students for recognition. Certificates were presented and families introduced.

Ben Silver 2010 IHSA State Cross Country

10<sup>th</sup> Place

Jennifer Gockman 2010 State Swimming

3<sup>rd</sup> Place-400 Yard Freestyle Relay

Haley Sims 2010 IHSA State Swimming

1<sup>st</sup> Place-200 Yard Individual Medley

1<sup>st</sup> Place-100 Yard Butterfly 1<sup>st</sup> Place-200 Yard Medley Relay 3<sup>rd</sup> Place-400 yard Freestyle Relay

2010 Illinois Swim Association High School Swimmer of the Year

Gabby Sims 2010 State Swimming

1<sup>st</sup> Place-200 Yard Medley Relay 2<sup>nd</sup> Place-100 Yard Freestyle 2<sup>nd</sup> Place-100 Yard Butterfly

3<sup>rd</sup> Place-400 Yard Freestyle Relay

Maddy Sims 2010 State Swimming

1<sup>st</sup> Place-200 Yard Medley Relay 3<sup>rd</sup> Place-400 Yard Freestyle Relay Allison Soper 2010 State Swimming

1<sup>st</sup> Place-200 Yard Medley Relay

Austin Swan 2011 Illinois Theatre Festival

All-State Technical Crew

Nick Waszak 2011 Illinois Theatre Festival

All-State Technical Crew

Brayer Teague National Board Certified Teacher

Will Kupisch Head Coach-2010 IHSA State Cross Country

Judy Busse Head Coach-2010 IHSA State Swimming

2010 Illinois Swim Association

State Coach of the Year

Demetrios Pappageorge 2011 Illinois Theatre Festival

Sponsoring Mentor

# 2. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the November 15, 2010 Regular Meeting, November 15, 2010 Closed Meeting, December 6, 2010 Special/Workshop Meeting, and December 6, 2010 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. IT'S ALL ABOUT LEARNING: SUMMER SCHOOL REPORT

Tim Tilton, North High Dean of Students and 2010 Summer School Director, presented an overview of the 2010 Summer School program. The program services 450 individual students in fifteen academic courses and two enrichment courses that served 393 individual students. The academic courses represented at least one credit course from all but two departments. The enrichment courses English as a Second Language students benefitted from a three week English and American Culture class and this year a new class, Chinese Language Culture, was offered. Summer school driver education served 58 students logging in 3-4 hours of behind-the-wheel and five hours of classroom instruction each week. The on-line credit recovery program served 46 students who were behind in credits and at risk of not graduating on time were able to recover 35 ½ credits. Mr. Tilton expressed his appreciation to all involved in assisting him with the program.

# 5. <u>ALTERNATIVE PROGRAM/PROJECT DISTRICT 99</u>

Mark McDonald presented background information on the need for this program. Previously students who would have been brought forward for expulsion were given the opportunity to attend a state funded program, Partners for Success, offered through the Regional Office of Education. Last summer the

District was notified that the Partners for Success program would no longer be available. The ROE was offering a different program in which districts would pay tuition. That program would be a computer-based program offered to a limited number of students. The administration decided that District 99 students would be better served by creating its own program. The District 99 program would serve the same function housed in one of the District schools.

Chuck Hiscock, North High Associate Principal, presented an overview of Project 99, the District's alternative program. The program will be an on-line instructional program meeting from 2:45-5:45 (180 minutes per day) Monday through Thursday. Because the state requires 300 minutes of instruction per day, the additional 120 minutes of daily instruction and the 300 minutes for the fifth day will be completed through off campus online access to digital courses either at home or at a local library. Academic instruction will include core and elective courses aligned to District 99 curriculum. The program will be administrated by a certified staff member with student support services provided by a counselor and other student support services.

Georgia Hash, South High Associate Principal, noted that this program will be very much like the Partners for Success program, a program offered in lieu of expulsion. Students will be considered on a case by case basis with many factors being considered. Program goals were shared. There would be an entrance meeting with the family at which time the family would have to accept the conditions of the program. The family would need to understand that there is a component of the program that would need to be completed outside of school, either at home or at the library during the day. Transportation to the campus at which the program is offered will be provided by the District, but the family would be responsible for transportation home.

Mary Biniewicz shared information on estimated program costs for the first three years, noting that the District would qualify for reimbursement through the state after the program has been in operation for one full year.

### **<u>6.</u>** FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

### 7. CONSENT AGENDA

Member Barnett moved and Member White seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Barnett, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 8. SUMMER SCHOOL RECOMMENDATION FOR 2011

Mary Biniewicz shared information on recommendations for the 2011 Summer School – reinstate application for Title I funds for tuition costs for the Summer Bridge and Back on Track Algebra programs, tuition and fee waivers for students who qualified for such during the 2010-11 school year, and maintain the 2010 semester tuition and salary rates. Dr. Biniewicz announced that program session

will be changed from 30 days to 28 days and shared the rationale for that change. First semester will run from Monday, June 13, through Thursday, June 30, 2011; second semester will begin on Tuesday, July 5 and run through Friday, July 22, 2011.

Member Barnett moved and Member White seconded that the Board of Education approve the 2011 Summer School as presented.

Upon the Secretary's roll call, Members Barnett, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 9. APPROVAL OF STUDENT TOUR FOR 2010-2011

Member White moved and Member Boyle seconded that the Board of Education approve the 2010-2011 South High Jazz Band Tour as presented.

Upon the Secretary's roll call, Members White, Boyle, McCarthy, Pavesich, Schroeder, Barnett, and Beckman voted AYE. The President declared the motion carried.

Julia Beckman noted that these trips are completely funded by the families of the students – no District funds are used.

#### 10. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for first reading. Pending any questions or comments by the Board, these policies will be brought forward for approval as presented at about these the January 24, 2011 business meeting.

**Policy 6.190** (formerly 7.31) Extracurricular and Co-Curricular Activities – This policy was renumbered for consistency with IASB policies. Language from the IASB policy was incorporated with the exception of the language in the last paragraph which delineates District practice. It was noted that this policy was reviewed with the Athletic and Activity Directors at each school.

**Policy 6.250**-Community Resource Persons and Volunteers - This is a new policy using IASB language.

**Policy 2.260**-Requests to Review Curriculum, Instructional Materials and Programs – This policy was previously titled "Selection and/or Challenge of Instructional Materials". The policy was changed using IASB language delineating the process for review.

#### 11. RECEPTION OF VISITORS

Dan Slayden, Downers Grove resident, addressed the Board regarding cross-referencing any home school policy on Policy 6.190.

#### 12. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report from LEND. No meeting until January.

#### 13. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that SASED is also embarking on a strategic plan. The consultants have had meeting with staff and are preparing to report back to the board.

#### 14. REPORT(S) ON IASB/IASA/IASBO ANNUAL CONFERENCE

In the interest of time, President Beckman asked that these reports be put off until January.

## 15. REPORT FROM 99PLUS EDUCATION FOUNDATION

Terry Pavesich distributed cards announcing the Foundation's new major fundraiser – Tix4cause. This is a program where tickets for various events are posted on the website and proceeds from the sale go to the Foundation. Member Pavesich also reminded Board members that she would like to see 100% participation in donations from the Board of Education.

#### 16. FUTURE BOARD OF EDUCATION MEETING DATES

The President announced the following future meeting dates:

January 8, 2010 - Bagels with the Board – 9:00-11:00 a.m. – Woodridge Library

Allyn Barnett and Bill White will represent the Board

January 10, 2010 - Special/Workshop Meeting – 7:00 p.m. – ASC

January 21-22, 2011 - Strategic Plan Retreat – TBD

January 24, 2011 - Regular Business Meeting – 7:30 p.m. – ASC January 31, 2011 - Special/Workshop Meeting – 7:00 p.m. – ASC

Mark McDonald noted that the Master Site Plan was originally scheduled to be presented at this evening's meeting; however, the Plan is not yet ready. It is expected that the Plan will be presented to the Board in January. Dr. McDonald also noted in the past, staffing recommendations were brought to the Board in February. The administration intends to move that discussion to the January 31 Workshop meeting.

#### 17. ADJOURNMENT

Member Barnett moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:05 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 6:33 p.m. on Monday, January 10, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich. Megan Schroeder, and Bill White were absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; Steve Bild, South High Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Barnett moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett, Pavesich, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

Members Schroeder and White arrived at 6:34 p.m.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four visitors.

(A copy of the Visitors' Roster is attached)

#### 3. ACTION ON EMPLOYEE RESIGNATION/RETIREMENT AGREEMENT

Member Barnett moved and Member Boyle seconded that the Board of Education approve the Resignation/Retirement Agreement of Mary Schoenthaler as presented.

Upon the Secretary's roll call, Members Barnett, Boyle, McCarthy, Pavesich, Schroeder, White and Beckman voted AYE. The President declared the motion carried.

## 4. WORKSHOP ON STRATEGIC PLAN FOCUS GROUP FEEDBACK

Mark McDonald presented a context for the Strategic Plan noting that in the summer of 2009 the Board made a commitment to begin a process of creating annual goals. It was determined at that time that in order to accept this culture, it would be necessary to have a strategic plan. During the 2009-2010 school year the Board created a goal that in 2010 and 2011 the goals would be about the process of developing a strategic plan. The District subsequently employed the Center for Governmental Studies of Northern Illinois University to begin the strategic plan process. Dr. Gregory Kuhn and colleagues from the Center will present information on data collection which began in August 2010 from various focus groups throughout the District.

Dr. Kuhn introduced his colleagues, Professor Jerry Gabris and Christie Musler and presented a brief overview of the Center for Governmental Studies. A list of focus groups which involved approximately 300 participants was shared. Dr. Kuhn reported that this report is a build up to the retreat that will be held on January 21-22 where the Board will talk about the future and what faces the district. An overview of questions asked, responses to questions, common themes found among groups, strengths, weaknesses/deficiencies, perceived opportunities and threats was shared. It was noted that this information is to be used by the Board for reflection as well as for decision making. It should be used to help the District focus on strategic issues that may be identified at the retreat. The general outline of the retreat which will include vision, scanning, identifying strategic issues, identification of goals, prioritization of those goals, and action planning was discussed. It was noted that the goals identified at the retreat should be something that the Board wants to focus on in the next few years. The Board was asked to look at the report as a tool to help identify issues they would like to discuss at the retreat. This report will help the Board focus on the highest priorities which should guide the district for the next several years. Once those priorities are identified at the retreat, it will be the responsibility of the administration to develop and present to the Board action plans to implement the goals to address strategic issues.

#### 5. RECEPTION OF VISITORS

Mike Davenport, Downers Grove resident commented the presenters on this evening's presentation. He raised questions to the presenters about the process – did the focus groups have certain goals; was everyone who wanted to participate given that opportunity or was there a selection process? Mr. Davenport was asked to stay after the meeting to discuss these questions with the administration.

#### 6. BOARD CANDIDATE ORIENTATION

Dr. McDonald asked Board members to check their calendars and contact him with available date(s) to hold a Board Candidate Orientation meeting.

#### 7. ADJOURNMENT

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:24 p.m.

Julia K. Beckman, President	•	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 7:15 p.m. on Monday, January 24, 2011 at South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, White and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were twenty-seven visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member White seconded that the Board of Education approve the Minutes of the December 13, 2010 Regular Meeting, January 10, 2011 Special/Workshop Meeting, and January 10, 2011 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, White, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

Megan Schroeder arrived at 7:43 p.m.

#### 4. STUDENT PERSPECTIVES

Dan Pennino, South High senior, and Kristin Gray, South High junior, shared their perspectives related to their experiences in the transition support group at South High, and Brittany Mikolite, South High

junior, and Jackie Rosado, South High senior, shared their perspectives related to their experiences in the Girls' Resiliency Group at South High.

Austin Swann, Nick Waszak, and Emma Smith, North High seniors, shared their perspectives related to their experiences at the Theatre Festival.

#### 5. RECEPTION OF VISITORS

There were no visitors at this time.

#### 6. IT'S ALL ABOUT LEARNING: SOUTH HIGH ENGLISH LEARNING TEAM

Mark McDonald reminded the Board that during the 2008-2009 school year the District implemented the Professional Learning Community concept whereby twice a month teams of teachers meet to work on improving teaching and to assess student performance. During the 2008-2009 school year the Board heard monthly presentations about this process. This month Janice Schwarze, South High English Department Chair and the English Department Learning Team have been invited to share their work with the Board.

Joette Conger, Lisa Ticaric, and Nicole Carreno presented what they are currently focused on as a team. They met and agreed to set a goal to improve classroom discussion. They first defined what a good discussion entails, such as listening skills and thoughtful follow-up questions, and began tracking classroom behaviors so that they could measure progress. They used the "Ben Bloom" model to ask probing questions of students, and to foster deeper levels of conversation and discussion. The PLC approach has allowed the teachers to collaborate and find new and better ways to teach. The team meets every two weeks and they use data to keep track of students' progress."

#### 7. QUARTERLY FINANCIAL REPORT

Mark Staehlin presented a six month review of the 2010-2011 budget comparing fund balances, revenues and expenditures with last fiscal year, noting that fund balances are up \$2.1 million compared to last year. Mr. Staehlin noted that the District has not yet received any of the 2011 state mandated categorical payments The District received approximately \$2 million in state funding in the first quarter of this year that was actually last year's money. With the increase in state taxes, he noted that he is hopeful that the Dist4rict will see a larger portion of categorical.

#### 8. MASTER SITE PLAN

Mark McDonald presented an outline of the report the Board would hear this evening. Background information and the history of the Master Site Plan which began in 1999 with the approval by the Board to expand the North High campus were shared. In 2009 the Board authorized the administration to conduct a study to improve the stadiums at North and South High Schools which included artificial surfaces. The plan was presented to the Board in the fall of 2009. In 2010 the Board developed a goal to initiate the process for creating a Master Site Plan based on available finances.

Dr. McDonald discussed the challenges/obstacles which include lack of acreage on both campuses, deteriorating infrastructure, safety of students going off campus for activities, unsafe pedestrian and traffic patterns, and storm water management issues. Improving safety, enhancing educational programming, and maximizing utility of limited space are the three objectives of the Master Site Plan. In weekly meetings with Wight & Company, architects and engineers for the project, priorities were

finalized. Improvements were grouped into Tier 1 and Tier 2. Tier 1 improvements include synthetic fields, restored running tracks, additional/improved green space, campus expansion, water detention and multiple projects to upgrade safety. Tier 2 projects include additional green space, facility upgrades, storage, seating, and parking.

An overview of the vision for each campus was presented by representatives from Wight & Company, Paul Cureton, Byron Wyns, and Rich Carleson. Tier 1 (most critical to safety and programs) and Tier 2 improvements for each school were presented. The benefits of site improvements which include safer school sites, no more crossing Main Street for physical education and/or athletics, consistent access to better fields for all impacted programs, more programs brought back on campus were shared.

Marty Schack presented information on construction schedules, noting that with Board approval, the Plan will commence in the spring in order to get most of the work done in the summer. Schedules for both Tier 1 and Tier 2 improvements were shared.

Mark Staehlin presented financial considerations for the project noting that preliminary estimated cost for both Tier 1 and Tier 2 improvements would be \$25.2 million. Mr. Staehlin noted that proceeds from the disposition of the Woodridge property of \$14.8 million would be the primary source for funding. Total Tier 1 costs are estimated to be \$13.1 million leaving the District with \$1.7 million to apply to other capital needs. An analysis of estimated project costs with breakout by Tier and anticipated timing was shared.

#### In response to Board questions:

- The District and Board have talked about these improvements for 7 or 8 years
- Obtaining the Township property would expand available acreage. The Township has been approached, but they are not interested at this time.
- It is estimated that a synthetic field will yield 3000 usable hours per year.
- Feasibility of putting more than one synthetic field at each campus at this time. It is very expensive not only the cost of the field, but the engineering under the field. Other things would need to be abandoned in order to afford to do that.
- Life expectance of synthetic fields -8-10 years depending on usage. When they need to be replaced, it is the carpet only which is currently about \$500,000.
- Additional stop lights on Main Street one of the District responsibilities would be to conduct a traffic study which would be required by the Village. The Village, however, was against additional stop lights on Main Street during the MFP.
- Tier 2 construction impact bleachers can be constructed without impacting the running track. Improvements were grouped to minimize the impact on previous improvements that had been done.
- Timeframe for Tier 1 bid documents would like to get the turf bid out by mid February; construction documents for all Tier 1 improvements in 2011 by the end of March to award contracts in April.
- Cost benefit on maintaining synthetic field over grass there is substantial savings in general with synthetic fields there is no cost for irrigation, pesticides, mowing. Cost savings probably greater than 50%.
- Environmental impact these products have been around since the 1980's newer fields have changed and there have been a lot of studies done. There is no lead in the product a lot of studies done on staff and MRSA infections; lower microbes less on synthetic than on natural

grass. Studies have found there is no significant difference in injuries. Heat – temperature is a non issue – have found no significant adverse effects from the heat.

The Board expressed appreciation for all of the work done on putting this presentation together. Board members were asked to give this information consideration and bring any other questions back for discussion at next Monday's Workshop in order to give the administration more definitive direction.

#### 9. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 10. CONSENT AGENDA

Member White requested that the Closed Meeting Minutes be pulled from the Consent Agenda and voted on separately as he was not on the Board during the time of the referenced verbatim recordings.

Member McCarthy moved and Member Pavesich seconded that the Board approve the Superintendent's recommendation with regard to Closed Meeting minutes and verbatim recordings as presented.

Upon the Secretary's roll call, Members McCarthy, Pavesich, Schroeder, Barnett, and Beckman voted AYE. Members Boyle and White abstained. The President declared the motion carried.

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the Personnel Report, Financial Pages, and Resolution on Illinois Compiled Statutes as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Dr. McDonald noted that with the approval of the Personnel Report, the Board has authorized the hiring of the North High Principal, Mr. Scott Kasik, and Assistant Superintendent for Student Learning, Dr. Judy Minor, effective July 1, 2011. Mr. Kasik and Dr. Minor were introduced.

President Beckman called for a short recess in order for staff and community members present to meet and welcome Dr. Minor and Mr. Kasik.

Megan Schroeder left the meeting at 9:45 p.m.

#### 11. ACTION ON NON-RESIDENT TUITION COSTS

Member Barnett moved and Member White seconded that the Board of Education approve the assessment of non-resident tuition charges for Student 11-R02 and Student 11-R03 for the enrollment period in the 2010-2011 school year, beginning August 25, 2010 through disenrollment on January 25, 2011.

Upon the Secretary's roll call, Members Barnett, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 12. POLICY COMMITTEE REPORT – SECOND READING

Having had no feedback from Board members after first reading, Member White moved and Member Boyle seconded that the Board of Education approve the following policies as presented:

- 6.190-INSTRUCTION-Extracurricular and Co-curricular Activities
- 6.250-INSTRUCTION-Community Resource Persons and Volunteers
- 6.260-INSTRUCTION-Requests to Review Curriculum, Instructional Materials, and Programs

Upon the Secretary's roll call, Members White, Boyle, McCarthy, Pavesich, Barnett, and Beckman voted AYE. The President declared the motion carried.

#### 13. POLICY COMMITTEE REPORT – FIRST READING

Member White presented the following policies for first reading:

- 6.240 Field Trips and Educational Tours This policy has been rewritten to more clearly delineate District practice with regard to field trips, extended field trips, and educational tours.
- 6.300 Graduation Requirements This policy has been renumbered from 6.30 and was revised to eliminate some of the excess verbiage which related to the Class of 2009. Wording from the IASB policy on early graduation, certificate of completion and veterans has been included in the policy.
- 6.310 Credit for Alternative Courses and Programs, and Course Substitutions This policy was completely rewritten to delineate District practice. The IASB policy had numerous examples of alternative credit that the District either does not accept or accepts within limitations.
- 6.320 High School Credit for Proficiency This is a new policy. We have been informed by IASB that the acceptance of proficiency credits applicable toward graduation is a local decision but that if a District does accept credit, there must be a policy. District 99 does give proficiency credit for World Language and Mathematics.
- 6.340 Student Testing and Assessment Program This is a new policy using language from the IASB.

These policies will be brought back for second reading and approval on February 28. Board Members were asked to direct any questions or concerns to the Policy Committee or Superintendent prior to that meeting.

#### 14. POLICY COMMITTEE REPORT - DELETED POLICIES

Member White moved and Member Pavesich seconded that the following policies be deleted:

- 6.31-INSTRUCTION-Commencement
- 7.31-STUDENTS-Extracurricular Activities

Upon the Secretary's roll call, Members White, Pavesich, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### <u>15.</u> RECEPTION OF VISITORS

Nancy Camaquin, North High Secretary, addressed the Board representing the Support Staff Association to provide insight about support staff members as they enter into contract negotiations.

#### **16.** REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no meeting this month. The next meeting is scheduled for the first week in February. Representative Peter Roskam has been invited to discuss possible changes in NCLB.

#### REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED) **17.**

Julia Beckman reported that SASED continues to read through policies. Budget work continues and SASED is trying to be very responsible to its member districts by keeping costs down.

#### 18. REPORT FROM 99PLUS EDUCATION FOUNDATION

Terry Pavesich reminded Board members that the Foundation is looking to get 100% participation in donations from the Board and staff.

#### **19.** FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

January 31 – Special Meeting/Workshop – 7:00 p.m. – ASC

February 3 – Joint Boards of Education Dinner Meeting – 6:00 p.m.-Herrick Middle School

February 5 - Bagels with the Board – 9:00 a.m. – Downers Grove Library Allyn Barnett and Terry Pavesich will represent the Board

Special Meeting/Workshop – 7:00 p.m. – ASC February 7

February 28 Regular Business Meeting – 7:30 p.m. – ASC

#### 20. ADJOURNMENT

Member Barnett moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:18 p.m.

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Julia K. Beckman, President		Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special/workshop session at 6:30 p.m. on Monday, January 31, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Megan Schroeder. Bill White was absent.

Also present were Mark McDonald, Superintendent; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four visitors.

(A copy of the Visitors' Roster is attached)

#### 3. ACTION ON STUDENT DISCIPLINE

Member Barnett moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 1011.4; and that the Board of Education expel Student 1011.4 for the remainder of the 2010-11 school year and first semester of the 2011-12 school year.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 4. MASTER SITE PLAN DISCUSSION

Mark McDonald noted that several Board members contacted him after last week's presentation with questions about the Master Site Plan. Questions raised were with regard to stadium use for soccer, why

the project is starting so early in the spring when it will disrupt spring sports and graduation, why the overpass over Main Street was not included in Tier 1, colors on the stadium fields, life expectancy of the bleachers. Dr. McDonald reported on the projected costs for each project, noting that in addition to the Tier 1 projects, there is the HVAC project at South High. A concern was raised about getting through Tier 1 and having no plan to fund Tier 2 – there needs to be a commitment for completion of Tier 2. Dr. McDonald responded that the plan for Tier 1 meets the goals of improving the safety on our campuses; making the space we have more usable; and improving options for our programs and he believes that the District will get support to the extent that we have fulfilled what we set out to do. Another issue was that some Board members felt they would have felt better about the project if they had more input into prioritizing. Tier 2 is seen as more of a wish list. In answer to a question about funding the HVAC work, Mark Staehlin responded that will be through Life Safety or Debt Service Extension based bonds.

Mark McDonald reported that this process took an incredible amount of planning involving hundreds of persons. The administration worked very hard to balance all of the different interests, keeping in mind that safety was the first priority and that expanding and the utility of the North campus was a high priority. Therefore, embellishments to the athletic areas were not included in the plan as the administration did not consider that part of its direction from the Board.

Bill White moved and Deb Boyle seconded that the Board of Education direct the administration to proceed with the Tier 1 projects in the manner presented to the Board on January 24, 2011 and January 31, 2011.

Upon the Secretary's roll call, Members White, Boyle, McCarthy, Pavesich, Schroeder, Barnett, and Beckman voted AYE. The President declared the motion carried.

Allyn Barnett thanked the administration for the amount of work involved in the process and for coming up with a good plan which meets the needs of both campuses and moves the District in the direction the Board has been hoping for for years and is very pleased to support the plan.

Julia Beckman thanked the administration, the staff, and the staff from Wight for many hours of work.

Mark McDonald thanked the school board for making a very difficult decision that took a lot of time and energy.

#### 5. RECEPTION OF VISITORS

There were no visitors at this time.

#### 6. WORKSHOP ON STAFFING RATIOS FOR 2011-2012

Lisa Smith presented information on enrollment trends and projections. It was noted that last year's report showed that the trend was slightly below projected enrollment. However, actual enrollment numbers reflected an increase of 3% at South High and 2% at North High. Based on the most current information it is expected that this upward trend will continue. Dr. Smith noted that Dr. Kasarda has been contacted to do a new set of projections. Dr. Smith further presented background information on trend changes for this year and next year. The Board was reminded that this year the staffing ratio shifted from 21.5:1 to 22.0:1 with an FTE adjustment of .4. Dr. Smith noted that had the administration

known the enrollment would be as high as it is, the FTE would have been higher. This year the projected enrollment was 5185 with a staffing allocation of 235.7; however, the actual current enrollment is 5319, which should have made the allocation 231.8. In looking at next year, anticipated enrollment district wide is over the Kasarda projection by 3.3%.

The final staffing presentation will be made to the Board in March. At that time, the administration plans to recommend some additional sections to support new reading programs. At that time the administration will also discuss the non-core academic areas. In response to a question raised about any of the non-core areas being funded by Title I, Dr. Biniewicz reported that none are funded by Title I with the exception of the .4 for reading. There is some disadvantage to putting a salaried position into a grant program. The District has tried to stay away from that because if the grant is not funded, the District pays a penalty.

It was the consensus of the Board to keep the current staffing ratio of 22.0:1 for the 2011-2012 school year.

#### 7. RECEPTION OF VISITORS

There were no visitors at this time.

#### 8. CLOSED SESSION

Member Barnett moved and Member Pavesich seconded that the meeting to moved to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 9. RETURN TO OPEN SESSION & ADJOURNMENT

There being no further business or discussion, Member McCarthy moved and Member Pavesich seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:33 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, February 7, 2011 at the Administrative Service Center. Deb Boyle was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller, and four candidates for the school board: Mike Davenport, Cliff Grammich, Nancy Kupka, and Keith Matune.

There was one visitor.

(A copy of the Visitors' Roster is attached)

## 1. BOARD CANDIDATE WORKSHOP

Members of the District administrative staff conducted an orientation program for school board candidates. Topics included an overview of the, philosophy, and organizational structure of the District, Student Learning, Special Education, Technology, Human Resources, Finance, and Physical Plant.

#### 2. RECEPTION OF VISITORS

There were no visitors at this time.

#### 3. ADJOURNMENT

Member Barnett moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:17 p.m.

Julia K. Beckman, President	Deborah Boyle, Secretary Protem

The Board of Education, Community High School District 99, met in special session at 8:05 a.m. on Tuesday, February 15, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Deb Boyle, Terry Pavesich, and Bill White. Paul McCarthy, Allyn Barnett and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Pavesich, Boyle, White and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; and Members Deb Boyle, Terry Pavesich, and Bill White. Paul McCarthy, Allyn Barnett and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

There were no visitors.

#### 3. ACTION ON STUDENT DISCIPLINARY CASES

A. Member White moved and Member Boyle seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 1011.5; and that the Board of Education expel Student 1011.5 through the first semester of the 2011-2012 school year.

Upon the Secretary's roll call, Members White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

B. Member White moved and Member Boyle seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 1011.6; and that the Board of Education expel Student 1011.6 through the 2011-2012 school year.

Upon the Secretary's roll call, Members White, Boyle, Pavesich, and Beckman voted AY. The President declared the motion carried.	E.
4. ADJOURNMENT	
There being no further business or discussion, Member White moved and Member Pavesich seconder that the meeting be adjourned. Upon the unanimous voice vote of the four members in attendance, the President declared the motion carried. The meeting adjourned at 8:37 a.m.	

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, February 28, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Allyn Barnett was absent.

Also present were Mark McDonald, Superintendent; Mark Staehlin, District Controller; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5  $ILCS \ 120/2(c)(2)$ , the setting of a price for sale or lease of property owned by the District. 5  $ILCS \ 120/2(c)(6)$ , the placement of individual students in special education programs and other matters relating to individual students. 5  $ILCS \ 120/2(c)(10)$ , and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5  $ILCS \ 120/2(c)(1)$ , as amended by  $P.A. \ 93-0057$ .

Upon the Secretary's roll call, Members Pavesich, Boyle, McCarthy, Schroeder, White, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Allyn Barnett was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were seventeen visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Boyle asked that the Minutes of the January 24 Regular Meeting and the January 31 Special/Workshop Meeting be corrected to remove Bob Lemke's name from attendance and show Allyn Barnett in attendance.

Member Pavesich moved and Member White seconded that the Minutes of the January 24, 2011 Regular Meeting, January 24, 2011 Closed Meeting, January 31, 2011 Special/Workshop Meeting, January 31,

2011 Closed Meeting, February 7 Special/Workshop Meeting, February 15, 2011 Special Meeting, and February 15, 2011 Closed Meeting be approved as amended.

Upon the Secretary's roll call, Members Pavesich, White, Boyle, McCarthy, Schroeder and Beckman voted AYE. The President declared the motion carried. The President declared the motion carried.

#### 4. STUDENT PERSPECTIVES

North High student Stephen Shatzer, and South High students Carly Charles, William Moroney, Alexandria Osborn, Zachary Plata, and Suzanne Segredo performed a collaborative musical piece which they performed at the All State IMEA festival. Stephen Shatzer shared his perspectives related to his experiences in auditioning for the festival and becoming part of this group of musicians, and Zachary Plata shared his perspective related to the composition of the piece that was performed.

#### 5. RECEPTION OF VISITORS

There were no visitors at this time.

#### 6. IT'S ALL ABOUT LEARNING: NORTH HIGH ALGEBRA 300 PLC TEAM

Dr. McDonald introduced the team noting that this group is practicing the PLC concept at a very high level.

Jon Heldman, North High Math Department Chair, and North High Math teachers Scott Gollan, Emily Halter, Sally Heiwig, and Amanda McDonald presented an overview of the work of the North High Algebra 300 PLC Team. Summary data on the PSAE in Math specific to North High was shared. The group highlighted its focus for this year and the current SMART Goal which is that 70% of Algebra 300 students will perform at 80% or higher on each unit's common questions. Comparisons of end of unit assessments from 2009-10 and 2010-11 were shared. Teacher specific data analysis and incorporation of pre-assessment concepts were discussed. A summary of future focus for this PLC team was shared.

#### 7. COMMUNICATIONS INITIATIVE

Jill Browning, District Communications Director, presented an update on the District communication efforts. Highlights of the presentation included the Mission of the Advisory Team which is made up of staff from both North and South High, composition of external and internal stakeholders, and description, frequency of delivery and cost of past programs which include the *Newsline* ads in *The Reporter*, and *News 99*. Ms. Browning reported on recommended programs and costs which will include more frequent press releases, a District Annual Report to be published each July and mailed and/or emailed to all residents and which will replace *News 99*, a digital monthly newsletter to replace the *Newsline* ads which will highlight student and staff accomplishments, Board meetings and Board actions. The newsletter will be emailed to all subscribers with printed copies provided upon request. It was noted that the Advisory Group is also discussing the use of social media accounts – Facebook and Twitter. A vehicle for internal news, "On Your Mark", a message from the Superintendent goes out to all staff weekly via email. In comparing costs for all publications, Ms. Browning noted that these changes will save the District approximately \$22,000 per year. The timeline for the recommendation transition plan was shared. Another Board consideration is the replacement of the current District logo which was created in 2001. The suggested process and timeline for a new logo was shared.

#### 8. PERFORMANCE CONTRACTING FOR HVAC PROJECT

Marty Schack reported that Performance Contracting is a delivery method for the boiler house renovation at South High noting that this is another way of finding a contractor to do specific work which is legislated by the State of Illinois. Mr. Schack presented an overview of the selection process and the rationale for using performance contracting for this project. It was noted that in using performance contracting, there is a guarantee by the contractor on energy conservation savings. Performance contracting is competitively bid since the award is not necessarily made on the low bid. Contracts are negotiated and if the District and preferred vendor cannot agree, another vendor would be chosen. More details will be provided to the Board in March. Performance contractors guarantee their work, they guarantee the savings. We work with them for the next 10-15 years and if they do not meet the promises and guarantees that have been agreed to, they bear the difference. Mr. Schack noted that it is important to know that we are significantly below the budget estimate for this project. Because of the process and the innovation that a performance contractor can bring to the table, he has recommended over \$1 million worth of other capital cost saving ideas that are being contemplated and negotiated so the price could come down even further.

## 9. FINANCING HVAC PROJECT

Mark Staehlin reported that when the administration first began looking at this project several years ago, it was know that there was debt service extension based capacity in the stream of debt service. Because of the current economy debt service extension based bonds is still an option, but not as attractive. He shared an overview of the bond/interest issue and recommended not using a debt service extension base right now and fund the project out of operations with debt certificates. The District could then go to shorter term borrowing and keep rates in the range of 4%. It was noted that the District would be paying for this out of operations as has been done for other projects. However, because the District was prepared for a reduction in State funding by reducing last year's budget by \$2 million, there is the ability to do this. Mr. Staehlin noted that the State has not cut the mandated categoricals, although three out of the four quarterly payments will probably not be paid this fiscal year, but they are still appropriated by the State. Mr. Staehlin went on to share his long term goals for the District which would be to pay off all the debt service extension base bonds and keep as a funding mechanism that could be used on a 2 or 3 year basis and have several million dollars that the District could access every few years for Life Safety work and other capital projects as they come up at a much lower net interest cost.

#### 10. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 11. CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 12. APPROVAL OF STUDENT TRANSPORTATION CONTRACT

Mark Staehlin reported on this year's bid process with Districts 58 and 68. It was noted that three vendors that turned in very competitive, extremely close bids. It was noted that this is a five year bid with rates locked in for three years. An increase for the last two years is capped at the CPI that affects Tax Cap for that year. Mr. Staehlin further noted that the rate reduction with this vendor for one year for District 99 should be approximately \$300,000.

Member Pavesich moved and Member Schroeder seconded that the Board of Education accept the bid by Cook-Illinois/Westway Coach, Inc. to provide student transportation services, in accordance with the Regular Transportation Bid Specifications put forth by Community High School District 99, for the 2011-12 through 2015-16 fiscal years, at the proposed Alternate 3 rates which produce an estimated total cost for District 99 for the 2011-12 through 2013-14 fiscal years in the amount of \$4,619,733.31.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 13. APPROVAL OF STUDENT FEES FOR 2011-2012

Mark McDonald reported that past practice has been to consider incrementally increasing student fees every several years. In reviewing this year, the recommendation is that there be no change in any fees at this time.

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve Student Fees for 2011-2012 as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 14. POLICY COMMITTEE REPORT – SECOND READING

There being no comments or corrections from Board members on policies presented for first reading last month, Member White moved and Member Schroeder seconded that the Board of Education approve/adopt the following policies as presented:

- 6.10 District 99 Mission/Belief Statements/Student Learning Outcomes
- 6.240 Student Trips
- 6.300 Graduation Requirements
- 6.310 Credit for Alternative Courses and Programs and Course Substitutions
- 6.320 High School Credit for Proficiency
- 6.340 Student Testing and Assessment Program

Upon the Secretary's roll call, Members White, Schroeder, Boyle, McCarthy, Pavesich and Beckman voted AYE. The President declared the motion carried.

#### 15. POLICY COMMITTEE REPORT- FIRST READING

The following policies were presented for first reading:

- 6.40 Curriculum Development
- 6.50 School Wellness
- 6.60 Curriculum Content
- 6.80 Teaching about Controversial Issues
- 6.235 Access to Electronic Networks
- 7.10 Equal Educational Opportunities

Mark McDonald noted that the majority of these policies have been reviewed with specific staff at the buildings who work with these policies. It was noted that the Policy Committee also relies precisely on IASB language especially in areas that have high potential for lawsuits. Board members were asked to contact the Superintendent or the Policy Committee with any concerns or questions prior to the second reading in March.

## 16. POLICY COMMITTEE REPORT – DELETED POLICIES

Member White moved and Member Schroeder seconded that the Board of Education delete Policy 6.15-Student Learning Outcomes as presented.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, McCarthy, Pavesich and Beckman voted AYE. The President declared the motion carried.

It was noted that the reason for deletion of this policy is that it has been imbedded into Policy 6.10-District 99 Mission/Belief Statements.

#### 17. RECEPTION OF VISITORS

There were no visitors at this time.

#### 18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald presented a report from the LEND meeting of Friday, February 28. Information presented:

- Discussion of Governor's budget. It appears that the Governor is interested in cutting transportation, but there are other areas that he intends to support. It is a perception that the Governor is giving more responsibility for developing the budget to persons who are outside of key leaders.
- Encourage school districts to attend a lobbying day on April 6 in Springfield.
- Discussion of Governor's consolidation proposal which essentially reduces the number of school districts in Illinois from 868 to 300. Dr. McDonald reported on a national study done on school consolidation in which it was found that when school districts become very large, there are fewer superintendents, but there are far more administrators needed. There is no clear evidence that school district consolidation improves student achievement or services to students. LEND believes there will be a committee to study this issue.
- Presentations about pension reform and the possibility of shifting some of the pension costs to the local school districts versus the state.

• Presentation on TRS – approximately 100,000 persons are receiving TRS pensions at this time. Discussion about whether or not legislation could change the benefits of those currently in the System. TRS believes it is constitutionally protected; however, there is a movement to pass legislation to change benefits for people currently in the System.

#### 19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that LEND has released teachers partly due to the fact that the level of hearing impaired student has gone down. The tuition rate, however, will be raised due to the decrease in the number of students to absorb the costs. Most of the tuition costs for the District 99 tuition based program will be up about 2-3%. Enrollments in the alternative school, multi-needs, visually impaired programs all remain about the same.

#### 20. REPORT FROM DISTRICT 99 EDUCATION FOUNDATION

Board members were reminded of the Foundation's Tix4Cause fundraiser. Terry Pavesich reminded Board members about the "Joy for Music" musical instrument donation event on March 12 at Jefferson Junior High in Woodridge. Any unwanted instruments are welcome.

#### 21. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

March 5 Bagels with the Board – 9:00 a.m. – Woodridge Library Julia Beckman and Allyn Barnett will represent the Board

March 16 Special Meeting (closed session) – 6:00 p.m. – ASC

March 21 Regular Business Meeting – 7:00 p.m. – North High

#### 22. ADJOURNMENT

Member White moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:27 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 6:02 p.m. on Wednesday, March 16, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, and Bill White. Deb Boyle, Terry Pavesich, and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; Maria Ward, North High Principal; Steve Bild, South High Principal; Pete Theis, North High Associate Principal; and Gina Ziccardi, South High Associate Principal.

#### 1. CLOSED SESSION

Member Barnett moved and Member White seconded that the meeting be adjourned to closed session for the purpose the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett White, McCarthy, and Beckman, voted AYE. The President declared the motion carried.

Terry Pavesich and Megan Schroeder arrived at 6:08 p.m.; Deb Boyle arrived at 6:12 p.m.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; Maria Ward, North High Principal; Steve Bild, South High Principal; Pete Theis, North High Associate Principal; and Gina Ziccardi, South High Associate Principal.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

#### 4. ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 7:08 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, March 21, 2011 at North High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There was one visitor.

(A copy of the Visitors' Roster is attached)

#### 1. RECOGNITION OF STUDENTS AND STAFF

Steve Bild, South High Principal, presented the following students and staff for recognition. Certificates were presented and families acknowledged.

# IHSA STATE SPEECH FINALS - 1<sup>ST</sup> PLACE INDIVIDUAL EVENTS TEAM

Alyssa Frewen	Stephanie Flowers	Erin M. Walsh
	1 <sup>st</sup> Place Humorous Duet Acting	
	1 <sup>st</sup> Place Dramatic Interpretation	
	3 <sup>rd</sup> Place Original Oratory	
	3 <sup>rd</sup> Place Original Comedy	
Michelle McCarthy	1 <sup>st</sup> Place Humorous Duet Acting; 2 <sup>nd</sup> Place Pros	e Reading
	7 <sup>th</sup> Place Special Occasion Speaking	
	3 <sup>rd</sup> Place Extemporaneous Speaking; 5 <sup>th</sup> Place In	
Erin C. Walsh	2 <sup>nd</sup> Place Humorous Interpretation; 6 <sup>th</sup> Place Ra	dio Speaking
Jan Heiteen	Head Coach	

# $\underline{\textbf{IHSA STATE SPEECH FINALS}} \textbf{--} \underline{\textbf{3}^{RD}} \textbf{PLACE PERFORMANCE IN THE ROUND}$

Stephanie Coupland	Kaylee Moeslein	Natasha Prosek
Lillie Kase	Logan Moran-Rudd	Suban Suhail
Dan Leahy	Tyler Murley	Alex Werner
Lian Lucansky	Emma Murry	Alissa Wicklein
Mike Maloney	Nicole O'Toole	

#### NATIONAL FORENSIC LEAGUE DISTRICT QUALIFIERS

Milap Mehta.....International Extemporaneous Speaking

Supal Mehta ......Public Forum Debate Eric C. Walsh ......Humorous Interpretation

Ed Roberge.....International Extemporaneous Speaking

Austin Tolentino ......Public Forum Debate Erin M. Walsh ......Dramatic Interpretation

#### 2011 NATIONAL GERMAN TEST

Kuba Kaszyk – Level 4 Kaltrina Maloku – Level 4 Tommy Barry – Level 2 Radek Wierzbowski – Level 2 Kevin Zahrobsky – Level 2 Patricia Gronlund, German Teacher Sarah Moreno, German Teacher

#### 2010 NCTE-PRESLM LITERARY MAGAZINE STAFF

Jullianna Estall, Editor Erin Keegan Cameron Welk

Abby Armato Gillian Miller Zachary Kuhn, Staff Advisor Mikeala Damon Paige Miller Michelle Lynn, Staff Advisor Alex Hansen Liz Schwartzers Jenneine Rowley, Staff Advisor

Alex Johnson

#### 2011 ILLINOIS MUSIC EDUCATORS ASSOCIATION

All State Festival – 1<sup>st</sup> Place Music Composition Contest

Rhapsody on Two Familiar Folk Songs

Meredith Richard .......All-State Festival – 1<sup>st</sup> Place Music Composition Contest

Vocal Solo – In Our Hearts

Mike Ruth ......All-State Jazz Band – Alto Saxophone

Amanda Ruzek......All-State Band – Flute

#### 2011 ILLINOIS MUSIC EDUCATORS ASSOCIATION

Lisa Salazar.....All-State Orchestra – Viola

Suzanne Segredo......All-State Honors Orchestra – English Horn

Callie Sorce.....Future Music Educators Seminar

Lilly Space ......All-State Choir – Alto I Michelle Spiewak.....All-State Band – Horn

Erin C. Walsh......All-State Honors Choir – Soprano I Samantha Worlton ......All-State Honors Choir – Alto II

#### 2011 ILLINOIS MUSIC EDUCATORS ASSOCIATION PERFORMERS - DGS MADRIGALS

Alex Bahaveolos Alyssa Frewen Shauna Rowe Robin Chang Max Gordon Lily Space Billy Chengary Stephanie Hiquiana Erin C. Walsh David Dahowski Austin Houar Megan Wanezek Ken Deem John Junk Cory Wilson Sonny Del Rosario Michelle McCarthy Samantha Worlton

Colleen De Rosa Paris McFall Kyle Wulf
Lars Feste Mariah Pulice Becca Zeman

Elise Floss Meredith Richard

Laura Coster, Music Teacher

Ron Hornish, Music Teacher

Joy Belt-Roslieb, Music Teacher

Joy Belt-Roslieb, Music Teacher

Joy Belt-Roslieb, Music Teacher

Joy Belt-Roslieb, Music Teacher

#### **2011 SCHOLASTIC ART AWARDS**

Victor Aguire ......Gold Key Award–Drawing Annemarie Benedetto ......... Gold Key Award–Ceramics/Glass Beth Biagi ......Gold Key Award–Photography Heather Bird......Gold Key Award-Drawing; Silver Key Award-Drawing Anna Both ......Gold Key Award–Photography Mitchell Chapman......Gold Key Award-Photography; Silver Key Award-Photography Margaret Cipriano......Gold Key Award-Photography Aura Evans......Gold Key Award-Drawing Hayley Gomoll......Gold Key Award-Photography Claire Hayse......Gold Key Award-Digital Art; Silver Key Award-Photography Adam Kotel......Gold Key Award-Digital Art, Photography ......Silver Key Award-Photography Jenna Mancione ...... Gold Key Award-Photography Bridget Poicek......Gold Key Award-Photography

## 2011 SCHOLASTIC ART AWARDS

Nithin Gade	Silver Key Award-Mixed Media
Michael Hrubec	Silver Key Award-Drawing
Allison Koch	Silver Key Award-Photography
Margaree Lachowiez	Silver Key Award-Ceramics/Glass
Emily Maczko	Silver Key Award-Ceramics/Glass
Jeffrey Meeker	Silver Key Award-Mixed Media
Jordan Sarti	Silver Key Award-Mixed Media
Brett Seasley	Silver Key Award-Drawing
Dijana Silijanoska	Silver Key Award-Drawing, Mixed Media
Ed Viray	Silver Key Award, Ceramics/Glass
Radoslaw Wierzbowski	Silver Key Award-Sculpture
Alisa Zhou	Silver Key Award-Ceramics/Glass
Debbie Dipert	Art Teacher
Marcia Hansen	Art Teacher
Janine Johnson	Art Teacher
Michelle Lynn	Art Teacher

# 2011 DECA MEDALISTS

Kathy Myles..... Art Teacher

Kevin Baxi	.3 <sup>rd</sup> Place Professional Sales
Joe Clifford	. Top Ten – Creative Marketing Project
Julia Dumlao	. Top Ten – Entrepreneurship Promotion Project
Jenna Erickson	. Top Ten – Entrepreneurship Promotion Project
Sam Hadley	. Top Ten – Quick Serve Restaurant Management
Grant Johnson	. Top Ten – Principles of Hospitality & Tourism
Samarth Malhotra	. Top Ten – Accounting; Top Ten-Entrepreneurship Participating Event
David Masolak	. Top Ten – Professional Sales
Mike Monaghan	. Top Ten – Restaurant & Food Service Management
-	. Top Ten – Professional Sales; Top Ten – Creative Marketing Project
Vaida Presniakovaite	. Top Ten – Entrepreneurship Promotion Project
Paul Krick	Advisor
Stacey Polen	. Advisor

# $\underline{2011\ Team\ Dance\ Illinois} - \underline{1^{ST}\ Place\ Open\ Pom\ Division} - \underline{2^{ND}\ Place\ Open\ Dance}$

Maureen Altosino	Kristin Dwan	Nola Pieper
Lauren Bernaky	Sarah Gross	Lori Pluchrat
Melissa Bravo	Taylor Gullatte	Bianca Smith
Rachel Caraher	Taylor Lane	Katie Spriet
Vacay Colombani	Magan McCulloch	Dridget Chrings

Kasey Colombani Megan McCulloch Bridget Springmire Emily David Candace McCutcheon Gretchen Trapp

Nicole Drennan Darcy Ozer Dawn Jovic, Head Coach

# **2011 IHSA BOYLS WRESTLING**

Willie Anaya	All State -	3 <sup>rd</sup> Pla	ace – 160 lb.
Sam Apland	All State –	4 <sup>th</sup> Pla	ace – 171 lb.

Rick LeBlanc ...... Head Wrestling Coach

## **2011 IHSA BOYS STATE SWIMMING**

Maria Ward, North High Principal, presented the following students and staff for recognition. Certificates were presented and families acknowledged.

#### 2010-2011 DAILY HERALD LEADERSHIP TEAM

Kristen Keller Caroline Sterr

#### 2011 IHSA ALL-STATE ACADEMIC TEAM

Alexander Vogler Samantha Fry – Honorable Mention

#### **2010-2011 IHSA STATE CHESS**

Thomas Mack-Crane ....8<sup>th</sup> Place – Board 1 Aidan Kolar .......7<sup>th</sup> Place – Board 4 Mikhail Korenman ......Head Coach

#### **IHSA STATE SPEECH FINALS**

#### NATIONAL FORENSIC LEAGUE NATIONAL QUALIFIERS

Margaret Butzen Emily Temple Wood Devin Collett Alexander Buckley

Meredith Frank

#### 2010-2011 IHSA STATE SWIMMING

 $\begin{array}{c} \text{Michael Reed} - \ 2^{\text{nd}} \ \text{Place} \ \text{-}100 \ \text{Yard Freestyle} \\ 5^{\text{th}} \ \text{Place} - 50 \ \text{Yard Freestyle} \end{array}$ 

Adam Bruesch Head Coach

#### **2011 NATIONAL GERMAN TEST**

Doran Anderson – Level 2 Katherin Kucko – Level 2 Julianne Thorn – Level 2 Akira Crabdree – Level 3 John Janke – Level 3 Ashley Hemmingway – Level 3

Austin Ruf – Level 3 Stephen Shatzer – Level 3 AATG & Goeth Institute Study Trip Award to Germany Gunde Burritt – Sponsoring Mentor

#### 2001 STATE CAREER DEVELOPMENT CONFERENCE

 $\begin{array}{lll} Adam\ Brayne-3^{rd}\ Place\ Accounting & Braden\ Woods-8^{th}\ Place\ Buying\ \&\ Merchandising \\ Murtaza\ Kapasi-3^{rd}\ Place\ Accounting & Praveen\ Kopparapu-8^{th}\ Place\ Buying\ \&\ Merchandising \\ Christian\ Klemp-4^{th}\ Place\ Food\ Marketing & Jan\ Jacobson-Sponsoring\ Mentor \end{array}$ 

## 2011 ILLINOIS MUSIC EDUCATORS ASSOCIATION

Marisa Bellie –	All State Orchestra	Jonathan Sheetz	All-State Band
Brandon Broholm	All-State Band	Joshua Smith	All-State Choir
Abigail Gardner –	All-State Choir	Isaac Stevenson	All-State Band
Kaitlin Jeffries –	All-State Choir	Hannah Young	All-State Orchestra
Marie Kirkegaard -	All-State Band	Brayer Teague –	Sponsoring Mentor
Lauren Kovanko –	All-State Orchestra	William Miller –	Sponsoring Mentor
Meghan Lyda	All-State Orchestra	Frank Piekarz –	Sponsoring Mentor
Alana Osterling	All-State Orchestra	Elizabeth O'Riorda	n – Sponsoring Mentor
Stephen Shatzer	All-State Band	Jennifer Mullen –	Sponsoring Mentor

#### 2011 SCHOLASTIC ART AWARDS

	. 2 Gold Key Awards; 4 Silver Key Awards
Elizabeth Havenga	. Gold Key Award; Silver Key Award
	2 Honorable Mention Awards
	. 2 Gold Key Awards; Silver Key Award
	.2 Honorable Mention Awards
Molly Kettlhut	. Gold Key Award
Daniel Kolker	. Gold Key Award
Jordan Krzak	. Gold Key Award; Silver Key Award
William Leek	. Gold Key Award
Daniel Meinhart	. Gold Key Award
Autumn Moberg	. Gold Key Award; Siler Key Award
Maddisen Nona	. Gold Key Award
Hannah Ottley	. Gold Key Award; Silver Key Award
Morgan Sandacz	. Gold Key Award
Laura Today	. Gold Key Award; 3 Silver Key Awards
	Honorable Mention Award
Miranda Valles	. Gold Key Award
Brandon Walsh	. Gold Key Award
Kelly Barnes	. Silver Key Award

#### 2011 SCHOLASTIC ART AWARDS

Marissa Blake	. Silver Key Award
Leighanne Crawford	. Silver Key Award
Kaitlyn Cosentino	. Silver Key Award
Kelly Egan	. Silver Key Award
Paulina Lapinskaite	. Silver Key Award
Bridget Long	. Silver Key Award
Sarah Mastry	. Silver Key Award
Alexandra Miller	. Silver Key Award; Honorable Mention Award
Aimee Punsalang	. Silver Key Award
Susan Smulkaitis	Silver Key Award
Robert Wash	.2 Silver Key Awards; Honorable Mention Award
Amy Bernard	. Sponsoring Mentor
Leslie Miller	. Sponsoring Mentor
Molly O'Brien Prusa	. Sponsoring Mentor
Marty Voelker	. Sponsoring Mentor

# 2011 ILLINOIS DRILL TEAM ASSOCIATION - 3<sup>RD</sup> PLACE - KICK

Eva Bandola	Mary Pasquale	Ashley Squitieri
Amanda Cerney	Shannon Pyburn	Lindsey Tucker
Jill Gruttadaura	Ellie Schober	Rebecca Verzak
Nicole Hufstedler	Paige Schober	Tony Royster-Head Coach

Jenna Niemi

Janet Emond Street Law, Inc – 2011 Educator of the Year

Plaques were presented to the following retiring District 99 Education Foundation Board members

Rick Button 2003-2010

Ken Hammer 2005-2010 – President 2009-2010

Cindy Klima 2007-2010 Chris Winter 1994-2010

#### 2. APPROVAL OF MINUTES

Member Pavesich moved and Member White seconded that the Minutes of the February 28, 2011 Regular Meeting and February 28, 2011 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, White, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried. The President declared the motion carried.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

#### 4. PBIS PROGRAM

Kim Dryier presented an overview of a new District initiative, Positive Behavior Supports and Interventions (PBIS) in District 99. PBIS is part of the District's Improvement/RtI Plans, addresses mandated standards, and it is shown to create a more positive school culture which will lead to an increase in student achievement. Dr. Dryier noted that PBIS is "a proactive systems approach for establishing and maintaining the behavioral supports and social culture needed for all students in a school to achieve social, emotional, and academic success." Highlights of the program, including the basic principles, the four elements of PBIS, the reason for implementing the program, and expected outcomes were shared. The PBIS Teams include external and internal coaches, a District team, and building universal teams. It was noted that next year the District expectations of Respectful, Responsible, Engaged and behavioral matrices will be posted throughout the buildings. Fifteen minutes per month will be set aside for teaching of expectations. This time will be devoted to showing videos, and questions and answers. It is expected that videos will run online for viewing and parent/student dialogue. Dr. Dryier invited and encouraged Board members to attend the District roll out on April 28 from 1:40-3:20 p.m.

#### 5. TEXTBOOKS FOR PUBLIC DISPLAY

A list of four new textbooks for 2011-2012 which will be recommended for Board approval at the April 18 business meeting was shared. Textbooks will be on display at the Administrative Service Center and libraries for 30 days and notification of the textbooks will be sent to the newspapers.

#### 6. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 7. CONSENT AGENDA

Member Pavesich moved and Member Barnett seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, White, and Beckman voted AYE. The President declared the motion carried.

# 8. RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS

Member Pavesich moved and Member Barnett seconded that the Board of Education adopt the Resolution Authorizing Notice of Dismissal to Non-Tenured teachers Other than Final-Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, White, and Beckman voted AYE. The President declared the motion carried.

#### 9. <u>BID – HVAC PERFORMANCE CONTRACTING</u>

Member Pavesich recused herself from any discussion and vote on this item.

Member Barnett moved and Member White seconded that the Board of Education award an Energy Performance Contract in the amount of \$10,108,909 to Precision Control Systems, Griffith, Indiana for energy retrofit work at South High School.

Upon the Secretary's roll call, Members Barnett, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 10. SWIMMING POOL FILTER SYSTEM

Member Pavesich moved and Member Barnett seconded that the Board of Education a contract to the low bidder, R. Rudnick & Co., Wheeling, Illinois, for swimming pool filter system replacement at the North and South campuses in the amount of \$703,300.00

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, White, and Beckman voted AYE. The President declared the motion carried.

#### 11. SOUTH HIGH BAND UNIFORMS

Member Barnett moved and Member Boyle seconded that the Board of Education award a contract for new band uniforms to The Bandmans Company, Romeoville, Illinois, in the amount of \$115,030.20

Upon the Secretary's roll call, Members Barnett, Boyle, McCarthy, Pavesich, White, and Beckman voted AYE. The President declared the motion carried.

#### 12. MASTER SITE PLAN SYNTHETIC TURF

Member Barnett moved and Member Boyle seconded that the Board of Education approve the low bid submitted by FieldTurf USA, Houston, Texas, for installation of synthetic fields at the North and South campuses in the amount of \$726,715.00.

Upon the Secretary's roll call, Members Barnett, Boyle, McCarthy, Pavesich, White, and Beckman voted AYE. The President declared the motion carried.

## 13. RECOMMENDED FINANCING OF 2011-12 HVAC/BOILER REPLACEMENT WORK

Mark Staehlin presented an overview and rationale for the recommended financing of the 2011-12 HVAC/Boiler Replacement Work at South High School.

Member Barnett moved and Member Pavesich seconded that the Board of Education adopt the Resolution Authorizing the Issuance of General Obligation Bonds (Alternate Bonds) to improve the sites of and alter, repair and equip school buildings and facilities.

Upon the Secretary's roll call, Members Barnett, Pavesich, McCarthy, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

#### 14. POLICY COMMITTEE REPORT - SECOND READING

Member White moved and Member McCarthy seconded that the Board of Education approve/adopt the following policies as presented:

- 6.40 Curriculum Development
- 6.50 School Wellness
- 6.60 Curriculum Content
- 6.80 Teaching about Controversial Issues
- 6.235 Access to Electronic Networks
- 7.10 Equal Educational Opportunities

Upon the Secretary's roll call, Members White, McCarthy, Barnett, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 15. RECEPTION OF VISITORS

There were no visitors at this time.

#### 16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

LEND has not met yet this month; however, there was an email reporting that the bill regarding consolidation of school districts did not go to committee but is still on the legislative agenda. It was noted that the legislature has the ability to establish school district boundaries. School districts need to be in contact with their legislators to talk about concerns about this plan. It was noted that the same bill provides for the dissolution of school districts that are being fiscally inefficient.

#### 17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no report as the next SASED meeting is this week. However, Julia Beckman reported that the Regional Office Education has been conducting a compliance visit.

#### 18. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that four retiring Board members were honored this evening. The Foundation is still seeking contributions to Tix4Cause.

#### 19. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

April 9 Bagels with the Board – 9:00 a.m. – Downers Grove Library Allyn Barnett and Terry Pavesich will represent the Board

April 11 Special Meeting/Workshop – 7:00 p.m. – ASC

April 18 Regular Business Meeting – 7:30 p.m. – ASC

#### 20. CLOSED SESSION

Member Barnett moved and Member Pavesich seconded that the Board of Education move to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing

testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett, Pavesich, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### **RETURN TO OPEN SESSION** 21.

The Board returned to open session with the following members present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Steve Bild, South High Principal; and Joann Power, Secretary.

#### <u>22.</u> **ADJOURNMENT**

There being no further business or discussion Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:10 p.m.

Julia K. Beckman, President		Joann Power, Secretary	
MARCH 21, 2011	DISTRICT 99 REGULAR MEETING MINUTES		

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, April 11, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Paul McCarthy was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Jill Browning, Communications Director; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There was one visitor.

(A copy of the Visitors' Roster is attached)

#### 1. STAFF DEVELOPMENT CALENDAR – 2011-2012

Mark McDonald noted that in December the Board approved the calendar for the 2011-12 school year with the understanding that professional growth days (late start and early release) would be brought back to the Board at a later date. The Board was reminded that in 2008 fifteen late start days were approved for Professional Learning Communities (PLC) work. This year, the administration is requesting the addition of one day for PLC work and one early release day for cross town work. The addition of one late start day will allow PLC groups to meet twice each month from September through November and January through April with the last late start day in May. The addition of the early release day will give staff the time needed to get back and forth across town to meet with their counterparts at North High or South High. Dr. McDonald noted that the additional late start and early release days affect a total of 5 instructional hours. The Board accepted the Superintendent's recommendation.

#### 2. DISTRICT 99 LOGO

Jill Browning, Communications Director, presented a report on the District 99 logo. A history of the different logos was shared. Ms. Browning reported that several people representing various stakeholders were interviewed about the design, interpretation, and color of the current logo with the general consensus that a change in the logo is desirable. Ms. Browning presented two logo options. Board members shared their comments, perceptions, and suggestions about the options. It was the consensus of the Board that a new logo was desirable, but asked Ms. Browning to continue the design work before making a selection.

#### 3. STRATEGIC PLAN REVIEW

Mark McDonald reported that Greg Kuhn, the Strategic Plan facilitator, will make a presentation to the Board at the April 18 business meeting. At that time the Board will be requested to approve Strategic Themes of the Plan. After approval of those themes, the administration will work on action plan items

which will interface with the Board goals developed in the summer. Dr. McDonald shared highlights of the Executive Summary as a preview of what Dr. Kuhn will be presenting Monday evening.

#### 4. DIRECTOR OF SPECIAL EDUCATION

Mark McDonald announced that Dr. Kim Dryier has accepted a high level position in District 230 in Orland Park effective July 1, 2011. The administration, therefore, needs to begin work on finding a replacement relatively quickly.

Lisa Smith shared a copy of the job description for the Director of Special Education and the timeline for the selection process. It was noted that the position will be posted through Sunday, April 24 with application screening beginning Monday, April 25. A Steering Committee consisting of Mark McDonald, Mark Staehlin, Steve Bild, Lisa Smith, and possibly Judy Minor will conduct a paper screening and preliminary interviews. Candidates will be interviewed by two faculty groups with final interviews conducted by the Superintendent with a recommendation to the Board Monday, May 16.

#### 5. RECEPTION OF VISITORS

There were no visitors at this time.

#### 6. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, Schroeder, White and Beckman voted AYE. The President declared the motion carried.

#### 7. RETURN TO OPEN SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Paul McCarthy was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; and Joann Power, Recording Secretary.

Mark McDonald shared some follow-up information from an investigation that occurred prior to spring break.

Mark McDonald announced a recognition reception for retiring Board members to be held prior to the business meeting Monday evening, April 18 at 7:00 p.m.

Mark McDonald also announced that ground breaking ceremonies are being planned at the North and South High stadiums. Information will be shared as plans are made.

<u>8.</u>	<u>ADJOURNMENT</u>
una	mber Barnett moved and Member White seconded that the meeting be adjourned. Upon the nimous voice vote of the six members in attendance, the President declared the motion carried. The
mee	eting adjourned at 9:03 p.m.
Juli	a K. Beckman, President Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:34 p.m. on Monday, April 18, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Allyn Barnett was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Rod Russeau, Director of Technology & Information Services; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were two visitors.

(A copy of the Visitors' Roster is attached)

#### 1. APPROVAL OF MINUTES

Member Schroeder moved and Member McCarthy seconded that the Board of Education approve the Minutes of the March 16, 2011 Special Meeting, March 16, 2011 Closed Meeting, March 21, 2011 Business Meeting, March 21, 2011 Closed Meeting, April 11, 2011 Special/Workshop Meeting, and April 11, 2011 Closed Meeting.

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

#### 2. STUDENT PERSPECTIVES

Robin Chang, Justin Marquez and Paulina Baba, South High juniors, shared their perspectives related to their involvement in Cultures in Alliance.

Jeremy Handley, North High junior, and Elena Maresh, North High sophomore, shared their perspectives related to their involvement in "Salute to Service".

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

#### 4. Public Hearing

Mr. Staehlin noted that last month the Board heard a report regarding the District using Alternate Revenue Source Bonds to finance the HVAC project at South High School. Mr. Staehlin presented an overview and rationale for the issuance of these bonds. He noted that the District is required by law to hold a public hearing before Board approval at the May business meeting.

<u>Public Hearing</u> – At 7:58 p.m. President Beckman opened a public hearing concerning the intent of the Board of Education to sell \$10,000,000 General Obligation Bonds (Alternate Revenue Source) for school building, facility and site improvements.

Ron Waechtler, 919 Stratford Lane, Downers Grove asked a series of questions regarding the sale of the bonds. All of his questions were addressed by Mr. Staehlin.

There being no further public comments, President Beckman closed the hearing at 8:05 p.m.

### 5. It's All About Learning: Literacy Coaching in the Science Curriculum

Karen Eder, South High Science teacher, and Amy Stoops, South High Reading teacher, presented an overview of their literacy work within the South High Science Department which is in its second year. The model at South has literacy coaches paired up with volunteer content area teachers interested in incorporating different strategies into the content area. They discussed how literacy instruction benefits science instruction and how this benefits all levels of instruction. Students are seeing the transfer of strategies in all content areas. Pre-test and post-test data of 591 students was shared which showed an increase in mastery and fluency. It was noted that their literacy work has been shared at professional conferences and that they are currently working with 16 schools that are interested in getting started with a similar program.

Ms. Eder and Ms. Stoops thanked the Board of Education and administration for the support

# 6. STRATEGIC PLAN REPORT

Mark McDonald reported that the Board has made a commitment to go to an annual goal based model so that each year goals would be developed for the current and following year. In 2010 Dr. Kuhn from the Northern Illinois Center for Governmental Studies was hired to develop a strategic plan to give the basis for the District Goals. Phase I was a data gathering phase of 30 focus groups consisting of administrators, staff, students, parents, community members, business leaders. Phase II began in January with Dr. Kuhn's team presenting the focus group findings to the Board of Education. In January the Board and administration held a two day retreat to discuss and organize the information gathered from the focus groups. This evening Dr. Kuhn will present the themes that emerged from the work thusfar and ask the Board to accept/approve those themes. Phase III of the Strategic Plan will be for the administration to develop a formal action plan based on those approved themes.

Dr. Kuhn noted that the summary presented to the Board of Education represented over 300 hours of information gathering resulting in a document that memorialized the entire process. Dr. Kuhn shared a diagram showing seven critical issue areas that emerged from collective focus group conversations. Those themes include: Innovation & adaptation, facilities, technology, resources, community engagement, curriculum, and communications. A set of goals under each of these areas was developed that give direction to the staff to turn into an action plan. The most critical theme – student centered programs, decisions and actions is the core value that came through each of the focus groups. These issue areas will help to provide students with better programs. Dr. Kuhn noted that the District Mission Statement reinforces that main theme. Next steps in the process will be to look at the results and decide that is where the District wants to go and then turn it over to the Superintendent and staff for action plans that fit into the day-to-day activities.

Mark McDonald noted that the Board will be asked to approve the plan later in the meeting and once approved, the Superintendent and staff will begin working on actions plans for facilitating the themes. These plans will then be brought back to the Board.

President Beckman extended the Board's appreciation to Dr. Kuhn and his staff for their work and was gratified that the community seems to understand the work that the District is doing.

# 7. THIRD QUARTER FINANCIAL REPORT

Mark Staehlin presented the quarterly budget review of fund balances, expenditures and revenues showing comparisons from last year, noting that the budget is tracking perfectly with fund balances ahead now compared to last year at this time. Mr. Staehlin noted that the increases in fund balances and decrease in expenditures was due to the major budget cuts made last year.

Megan Schroeder thanked Mark Staehlin for keeping the District within its revenue stream.

Allyn Barnett arrived at 9:08 p.m.

# **8.** INFRASTRUCTURE UPGRADE PLAN

Rod Russeau made a presentation about a proposed technology plan aimed at greatly expanding wireless access in District 99. Mr. Russeau recognized Greg Belina, and Ken Sorensen who were instrumental in preparing the plan. Mr. Russeau presented an overview of what the plan entails and why it is being done. The first component of the plan is to upgrade the eleven year old infrastructure. The infrastructure is old and needs to be updated. Wireless access is the future. The second component is to put in wireless access. The cost of these components is \$900,000. It was noted that last year the infrastructure upgrade including wireless access was added to the capital project list. However, because of more critical needs, the upgrade was deferred. The installation of hardware and services would begin now with completion by fall so the infrastructure would be updated and wireless access in place. The project would be done in three phases. Phase I is the infrastructure upgrade and wireless access. Phase II would take place the first half of next year by piloting guest wireless access to make sure the wireless access is secure and can be supported. The second semester would be devoted to a pilot with a handful of teachers in each department being given mobile devices of some kind to see how to support and secure it. Phase III will be August of 2012 at which time mobile devices would be given to staff.

Board members asked questions regarding number of mobile devices for the pilot, leasing computers versus buying, cost of the current compared with the cost of the new infrastructure, security and support. Board members also expressed concern about this being a new category of educational expense and about long term budgeting needs.

Mark Staehlin shared information about the plans to fund the project. He noted that through the Strategic Plan process the community made a strong statement that the District needs to step up technology and wireless is where that technology is going. Technology purchases have been built into the budget in recent years. Approximately \$500,000 was built into the capital plan to move forward and balanced against other capital needs. If the District receives all the mandated categoricals owed from the state for this year and next, there would be a \$2 million surplus. Mr. Staehlin noted that \$500,000 may be needed from the Woodridge property sale in order to move forward with the purchase this year. Mr. Staehlin also noted that the technology infrastructure replacement will need to be built into the budget in the future.

# 9. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 10. CONSENT AGENDA

Member Pavesich moved and Member Barnett seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 11. APPROVAL OF STRATEGIC PLAN

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the Strategic Plan as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 12. RESOLUTION ON 2010 TAX RATES

Member Barnett moved and Member Schroeder seconded that the Board of Education adopt a Resolution Authorizing the DuPage County Clerk to Extend the Tax Rates as listed for Tax Year 2010.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 13. AWARD OF BID – SITE DEMOLITION

Member Schroeder moved and Member McCarthy seconded that the Board of Education award a construction contract to the low bidder, Hoppy's Landscaping, Lockport, Illinois, for site demolition work at the North and South campuses in the amount of \$154,150.00.

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, White, Barnett, Boyle, and Beckman voted AYE. The President declared the motion carried.

#### 14. POLICY COMMITTEE REPORT - SECOND READING

Policy 4.34-Investment Policy - Member White reported the District has an opportunity to invest in the debt of another school district until that district collects taxes at which time District 99 will be repaid. Under the current policy it was not clear that these investments were permissible. By amending this policy, the District can move forward with this investment. The Policy Committee recommends waiving first reading and approval of this policy. It was noted that waiving first reading of this policy is extraordinary and the Policy Committee is not setting a precedent, and waiving first reading must only happen in very rare cases. It was also noted that the changes being made to the policy are very small – one bulleted item is being deleted, and another added which more clearly spells out the deletion.

Member Schroeder moved and Member Barnett seconded that the Board of Education waive the first reading of Policy 4.34-OPERATIONAL SERVICES-Investment Policy, and approve Policy 4.34 as presented.

Allyn Barnett and Deb Boyle expressed concerns about waiving first reading.

Upon the Secretary's roll call, Members Schroeder, Barnett, McCarthy, Pavesich, White and Beckman voted AYE. Member Boyle voted No. The President declared the motion carried.

# 15. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for first reading. Member White noted that the process of the Policy Committee is to compare the District's existing policies with those of the IASB. This process provides an opportunity for staff to verify that what they are doing on a daily basis is consistent with policy. Any questions related to these policies should be directed to the Policy Committee prior to the second reading at the May 16 meeting. It was noted that the changes in the following policies have been previously reviewed. The changes are very minor wording changes recommended by the school board association.

- 3.50 SCHOOL ADMINISTRATION-District Administrators other than the Superintendent
- 6.150 INSTRUCTION-Home and Hospital Instruction
- 6.160 INSTRUCTION-English Language Learners
- 6.190 INSTRUCTION-Extracurricular and Co-Curricular Activities

# 16. POLICY COMMITTEE REPORT – DELETED POLICIES

The Policy Committee recommended deletion of the following policies as the contents are included in other policies.

Megan Schroeder moved and Member Barnett seconded that the Board of Education delete the following policies:

- 6.172 INSTRUCTION-Information Regarding Teacher Quality
- 7.12 Instruction-Section 504
- 7.24 INSTRUCTION-Student Driving and Parking
- 7.25 Instruction-Child Abuse

Upon the Secretary's roll call, Members Schroeder, Barnett, McCarthy, Boyle, Pavesich, White, and Beckman voted AYE. The President declared the motion carried.

# 17. RECEPTION OF VISITORS

There were no visitors at this time.

# 18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE COUNTY (LEND)

Mark McDonald reported that the District is following a number of pieces of legislation.

- School consolidation is no longer a hot topic, but is something Governor is still interested in.
- Pension reform which would the push the cost back to local school districts and would cost the district several million dollars a year.

 Senate bill that was recently passed that addresses evaluation and releasing teachers according to their evaluation.

Next meeting Friday, April 29.

# 19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that 935 people recently attended the recent Institute. The Coop continues to grow with another school district possibly joining.

# 20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that the Foundation Bylaws are being reviewed with the hope of getting those passed next month. The Foundation continues to look for donations to Tix4Cause.

Mark McDonald reported that the Grant Committee will be awarding Learning Grants and District 99 Plus Awards at the May 16 Board meeting.

# 21. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

April 29 Groundbreaking for Master Site Plan–6:00 p.m.at South; 6:30 p.m. at North

May 2 Special Reorganization Meeting – 7:00 p.m. – ASC

May 16 Regular Business Meeting – 7:00 p.m. – South High School

President Beckman announced that this is the last business meeting for Allyn Barnett, Paul McCarthy, and Megan Schroeder.

Megan Schroeder thanked the reporter regarding the article about the District's 3% reserve compared to other school districts.

Allyn Barnett expressed his appreciation to everyone for their hard work noting that it has been an honor and privilege to work with this Board.

Paul McCarthy thanked the wonderful staff and students for what has been an amazing twelve years.

#### 22. ADJOURNMENT

Member McCarthy moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:18 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, May 2, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were twenty-one visitors.

(A copy of the Visitors' Roster is attached)

#### 1. APPROVAL OF MINUTES

Member Barnett moved and Member McCarthy seconded that the minutes of the April 18, 2011 Regular Meeting be approved.

Upon the Secretary's roll call, Members Barnett, McCarthy, Boyle, Pavesich, White and Beckman voted AYE. The President declared the motion carried.

# 2. APPROVAL OF CANVASS OF APRIL 5, 2011 ELECTION

Member Barnett moved and Member McCarthy seconded that the Board of Education accept the Abstract of Votes for the Consolidated Election held on April 5, 2011 and the Canvass of the votes cast as presented by the DuPage County Board of Election Commissioners.

Upon the Secretary's roll call, Members Barnett, McCarthy, Boyle, Pavesich, White and Beckman voted AYE. The President declared the motion carried.

#### 3. RECEPTION OF VISITORS

David Eblen, Downers Grove, addressed the Board to affirm the collective 25 years of service by Paul McCarthy, Allyn Barnett, and Megan Schroeder and to recognize them for their time, service, and commitment to help make a great school district.

#### 4. ADJOURNMENT SINE DIE

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned sine die. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 7:05 p.m.

Julia K. Beckman, President	_	Joann Power, Secretary

# OATH OF OFFICE OF NEWLY ELECTED MEMBERS

As the senior member of the Board, Julia Beckman administered the Oath of Office to the newly elected members of the Board including Michael Davenport, Nancy Kupka, and Keith Matune.

### 5. ORGANIZATIONAL MEETING

As senior member of the Board, Julia Beckman called the meeting of the new Board of Education to order at 7:17 p.m.. Upon the Secretary's roll call, the following members answered present: Julia Beckman, Deborah Boyle, Michael Davenport, Nancy Kupka, Keith Matune, Terry Pavesich, and Bill White.

#### **6. ELECTION OF PERMANENT OFFICERS**

President Protem, Julia Beckman, announced that nominations for President of the Board would be entertained.

Member Boyle nominated Bill White for President of the Board of Education for Community High School District 99. Member Davenport seconded the nomination.

Member Kupka nominated Julia Beckman for President of the Board of Education for Community High School District 99. Member Pavesich seconded the nomination.

There being no further nominations for President, the nominations were closed.

Member Pavesich read a statement regarding the nomination of Member White. For the record, Member White noted that he objected to comments made by Member Pavesich.

Upon the Secretary's roll call, Members Boyle, Davenport, Matune, and White voted AYE. Members Kupka, Pavesich, and Beckman voted NO. Mrs. Beckman declared the motion to elect Bill White President of the Board of Education carried.

Julia Beckman congratulated Bill White and thanked Members Kupka and Pavesich for the nomination noting that she is ready to support Mr. White as president.

Bill White thanked Julia Beckman for her offer of support noting that it is the job of the entire Board of Education to work together to provide the students of District 99 with an excellent education.

President White asked for nominations for Vice President.

Member Davenport nominated Deborah Boyle for Vice President of the Board of Education for Community High School District 99. Member Matune seconded the nomination.

Member Kupka nominated Julia Beckman for Vice President of the Board of Education for Community High School District 99. Member Pavesich seconded.

There being no further nominations for Vice President, the nominations were closed. Member Pavesich read a statement regarding the nomination of Member Boyle.

Upon the Secretary's roll call, Members Davenport, Matune, White, and Boyle voted AYE. Members Kupka, Pavesich, and Beckman voted NO. Mr. White declared the motion to elect Deborah Boyle Vice President of the Board of Education carried.

President White asked if there were any objections to the position of Board Secretary continuing as it has the last two years with the Superintendent's Secretary acting in that capacity.

There being no objection, Member Beckman moved and Member Pavesich seconded that Joann Power be appointed Secretary of the Board of Education. Upon the unanimous voice vote of the seven members, the President declared the motion carried

# 7. ADOPTION OF DISTRICT 99 POLICIES AND REGULATIONS

Member Beckman moved and Member Pavesich seconded that the Board of Education adopt the current District 99 Policies and Regulations.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

# 8. ESTABLISHMENT OF REGULAR MEETING DATES AND PLACES

Member Davenport moved and Member Boyle seconded that the Board of Education establish meeting dates and locations for 2011-2012 as presented.

Upon the Secretary's roll call, Members Davenport, Boyle, Kupka, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

#### 9. APPOINTMENT OF BOARD OF EDUCATION COMMITTEES/LIAISONS

President White announced that at this time he is not prepared to make a decision on appointments for Representatives and Liaisons for the Board of Education Committees. He noted that he will speak to each Board member individually to discuss the commitment involved in each of the committees and will be prepared to make appointments at the May 16 Business meeting. A brief explanation of each of the seven committees was presented.

#### 10. RECEPTION OF VISITORS

Dan Slayden congratulated the new Board members and addressed comments made by Member Pavesich. He urged Board members to work together and treat each other with respect and wished the entire Board good luck.

#### 11. NEW BOARD MEMBER COMMENTS

Member Matune thanked the community, the people of Woodridge, his family, his father, and friends for their support.

Member Kupka congratulated all who ran for a job well done and thanked everyone who supported her especially her family.

Member Davenport thanked his family for their support and the community for its overwhelming support. He noted that he looks forward to the community holding the Board accountable and to exercising the PBIS goals of respect, responsible and engaged with each other and the community.

#### 12. CLOSED SESSION

Member Boyle moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Boyle, Beckman, Davenport, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

# 13. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 10:00 p.m. Mark McDonald reminded the Board that the May 16 Business Meeting will be held at 7:00 p.m. at South High noting that this will be the 4<sup>th</sup> meeting at which students and staff are recognized. The May meeting is also the meeting at which the Foundation Grants are presented.

Member Davenport asked if it would be possible to tour the high schools. Mark McDonald asked those Board members interest in a tour to contact him with available dates/times and he would contact the Principals.

In response to a question raised by Member Kupka, Mark McDonald noted that the projected timeframe for the Strategic Plan is 5-7 years.

Member Beckman suggested that the Board consider conducting a self-evaluation this summer. Mark McDonald noted that he will contact Dr. Attea to facilitate both the Superintendent and Board self-evaluation. It was noted that if the Board self-evaluation is to be in closed session, it must be facilitated by a member of the School Board Association. Otherwise, if facilitated solely by Dr. Attea, it will be done in open session.

#### 14. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:08 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, May 16, 2011 at South High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were six visitors.

(A copy of the Visitors' Roster is attached)

#### 1. RECOGNITION OF STAFF AND/OR STUDENTS

Mark McDonald introduced James Roberts of the Illinois Principals Association who presented a plaque naming Maria Ward Principal of the Year by the DuPage Division of the Illinois Principals' Association.

Ken Rathje and Martha Merilos, 99Plus Foundation, presented checks to the following individuals as recipients of this year's 99Plus Learning Grants:

Name(s)	<b>School</b>	<b><u>Department</u></b> (s)	<b>Project</b>
Diane McClellan & Carol Cornelius	North	Special Services	Accessible Walkway for the Courtyard Therapy Garden
Paul Krick, Mark Mueller, Val Moses-Shaw	South	Career & Technical Education	SMART Boards
Erin Moore & Paul Schneider	North	Social Studies	SMART Boards
Valerie Hardy & Alison Helms	South	English & Communications	Classroom Response System (Clickers)
Katy Savarese, Amy Murphy, Isabelle Menke & Cyndi Montero	South	World Languages	Document Cameras
Michelle Lynn	South	Fine Arts	Digital Photography Specialty Lenses
Jon Heldmann & Jill Rose	North	Math & Social Studies	Classroom Response System (3 Clicker Systems)

Maria Ward, North High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

# <u>CLASS OF 2011</u> – <u>TOP 2%</u>

Claire BedalovIvan MarquezKevin ScantlenStephanie BollowStuart MeltonHaley SimsKaitlin JeffriesErin PortmanAlexander Vogler

Marie Kirkegaard

# 2011 SKILLS USA STATE CONFERENCE

Joseph Fiala 5<sup>th</sup> Place Christopher Schneider 2<sup>nd</sup> Place

Technical CAD Java Programming

Michael Hutchinson 4<sup>th</sup> Place Jeffrey Wall, III 3<sup>rd</sup> Place

Technical CAD

John Joers 4<sup>th</sup> Place-3D Design & Brandon Walsh 2<sup>nd</sup> Place

Technical CAD

Carlos Marungo 4<sup>th</sup> Place-3D Design &

Animation

Animation

Java Programming

#### 2010-2011 NATIONAL FRENCH EXAM

Elisabeth Hopkins Level II – Rank 8 Isabelle Bianchi Level V – Rank 5 Katherine Portman Level III – Rank 8 Erin Portman Level V – Rank 3 Lydia Zimmerman Level III – Rank 8 Elizabeth Lee French Teacher

# 2010-2011 NATIONAL SPANISH EXAM – GOLD AWARD

Alexander Buckley Jinit Desai Anna Krainc
Barbara Budach Benjamin Eaton Andrea Vetrone

Kayla Chapa Faisal Khurshid Elizabeth Lee-Spanish Teacher

# 2011 IHSA STATE GYMNASTICS - 3<sup>RD</sup> PLACE

Matthew Rakow Lee Walter Roman Rivera Luke Wychocki

John Schubert Alan Bekkedal – Head Coach

Luke Schubert plus 4<sup>th</sup> Place All Around Anthony Ciezadlo – Assistant Coach Strahinja Sopcic Michael Williams – Assistant Coach

Nicholas Mazarigos 2011 IDEA State Drafting Competition

3<sup>rd</sup> Place – Solid Modeling

Joseph Fiala 2011 IDEA State Drafting Competition

3<sup>rd</sup> Place – Mechanical CAD

Anthony Ciezadlo Sponsoring Mentor – Skills USA/IDEA

Shane Gustafson 2011 IHSA State Journalism Finals

3<sup>rd</sup> Place – Broadcast News Writing

Elizabeth Levin Sponsoring Mentor

2011 IHSA State Journalism Finals

Kathy Smith Sponsoring Mentor

2011 IHSA State Journalism Finals

John Waite Sponsoring Mentor

2011 IHSA State Journalism Finals

Steve Bild, South High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

# **CLASS OF 2011** – **TOP 2%**

Bobby BaerSherilyn MunozMeredith RichardVincent ErrichielloAmy NagleEdward RobergeJulianna EstallJennifer NicholsEgle SirvinskaiteMichael HolzAlexandria OsbornTiffany Wu

John Kaufman Shannon Patula

# FCCLA STATE FINALS

Corey Cross	Bronze Medal	Carly Lipuma	Gold Medal
•	Cookie Decorating	• •	Fashion Apparel Display
Shannon Dawalibi	Gold Medal	Christopher Reusz	Gold Medal
	Cookie Decorating		Relish Tray
Tracy Echert	Silver Medal	Jason Viacrusis	Silver Medal
	Cookie Decorating		Cookie Decorating
Terry Gagala	Gold Medal		
	Relish Tray		

# SKILLS USA STATE FINALISTS

DRIED COM DIATE I IIV	LIDIO		
Christopher Behnke	4 <sup>th</sup> Place – CAD Architectural Drawing	Cheyney Tschopp	6 <sup>th</sup> Place – CAD Architectural Drawing
Allison Koch	State Champion	Daniel Vurpillat	2 <sup>nd</sup> Place - CAD
Luis Salgado	Job Interviewing 4 <sup>th</sup> Place – 3D Design & Animation	Mark Molinari	Architectural Drawing Staff Sponsor
Dijana Siljanoska	2 <sup>nd</sup> Place	Jeff Schramm	Staff Sponsor
Christopher Whitt	Job Interviewing 4 <sup>th</sup> Place – 3D Design & Animation	Mark Mueller	Staff Sponsor
Andrea Fogarty	2011 IDEA State Draftir 2 <sup>nd</sup> Place – 2D Architect		
Adam Newton	2011 IDEA State Draftir State Champion – 2D Ar	-	
Daniel Vurpillat	2011 IDEA State Draftir State Champion – 3D Ar	0 1	

Hayley Gomoll 2011 National Scholastic Art Award

*Gold Medal – Photography* 

Samantha Eubanks 2011 National Scholastic Art Award

National Vision Award Silver Medal – Ceramics

Michelle Lynn Art Teacher
Kathleen Myles Art Teacher

Josue Augustin Ranked Nationally - 2011 LeGrant Concours (National French Contest)

Isabelle Menke French Teacher

#### NORTHERN ILLINOIS SCHOOL PRESS ASSOCIATION - BLUE RIBBON AWARD

Harry Bodell First Place Jackie Pabis First Place

Review Writing Graphics

Katie Heflin Honorable Mention Christine Pawlowski First Place

News Writing Photography, Graphics

Allison Krecek First Place Karyna Rodriguez First Place

Feature Writing Feature Writing

Aiste Markevicius First Place Angie Ruggiero First Place

Feature Writing Feature Writing

Malorie Masek First Place-Feature Writing Agnes Soriano Blueprint Sponsor

Honorable Mention

News Writing

# NORTHERN ILLINOIS SCHOOL PRESS ASSOCIATION – HONORABLE MENTION

Bincy Augustine 2010 Caracole Yearbook

Coverage, Theme, Cover & Photography

Courtney Baum 2010 Caracole Yearbook

Coverage, Theme, Cover & Photography

Alexis Beuford 2010 Caracole Yearbook

Coverage, Theme, Cover & Photography

Barbara Beecroft 2010 Caracole Yearbook

Coverage, Theme, Cover & Photography

Amanda Bonacchi 2010 Caracole Yearbook

Coverage, Theme, Cover & Photography

Noelle Gancero 2010 Caracole Yearbook

Coverage, Theme, Cover & Photography

Lily Space 2010 Caracole Yearbook

Coverage, Theme, Cover & Photography

John Wendt 2010 Caracole Yearbook

Coverage, Theme, Cover & Photography

# 2. APPROVAL OF MINUTES

Member Beckman moved and Member Kupka seconded that the Minutes of the May 2, 2011 Special Meeting, and May 2, 2011 Closed Meeting be approved.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

# 3. RECEPTION OF VISITORS

Martin Tully, Mayor of Downers Grove, congratulated the new Board members and stated that he is looking forward to working with the entire Board and exploring ways to collaborate to serve the Village and District's mutual constituents. He noted that he plans to hold a super retreat involving all Downers Grove taxing bodies in the near future. He invited Board members to contact Commissioner Bill Wallbach, Village liaison to District 99, with issues or questions.

# 4. IT'S ALL ABOUT LEARNING: NOODLEBIB

Rebecca Scott, North High Library Chair, introduced Linda Ryan and Aimee Uy, North High Librarians, to discuss the library's four different elements of student needs – 1) reading – two new programs for students to discuss books students are reading and to promote lifelong reading and the DGN book club which meets once a month; 2) social and emotional needs to make connections with transfer and special needs students; 3) technology where students review their favorite books on videos which are uploaded onto the library's online catalog; and 4) research – Noodlebib which is notetaking software that promotes critical thinking and stops plagiarism. An overview of the software was shared. Student and staff testimonials were shared and a sample project was presented.

#### 5. TELEVISED BOARD MEETINGS/PAPERLESS BOARD MEETINGS

Jill Browning and Rod Russeau shared information regarding televising Board meetings. A description of a basic as well as a more sophisticated set up was shared. The equipment, staff needed, pros and cons, delivery (live or recorded) and estimated cost of each option was discussed. A short clip of a "mock" board meeting was shown. The administration is still in the process of working on the best options and costs. Other questions are where would the videos be stored and how would they be delivered to those who want to access them. Rod Russeau noted that work on the website is being done to develop new aspects with multi-media being a large focus. He also noted that options for hosting the videos are also being investigated.

Questions from the Board were raised with regard to Channel 16. Mark McDonald noted that it has been the administration's intent to look at a web based route as Channel 16 does not reach all of the District's constituents and this is about people having equal and relatively fast access which would be web based.

Board members shared opinions with the majority noting that this would provide greater transparency and the issue should be that of how and when, not if.

It was noted that this would be a good workshop when the administration has more options to present and that workshops tend to be a good way to reach important decisions.

Jill Browning reported that the administration is in the process of studying paperless Board meetings which in essence, would convert the packets the Board currently receives to online information. The cost of producing a paper packet was shared, noting that although going paperless would not save a considerable amount, approximately \$1,000 per year, it would show that District 99 is an environmentally friendly organization.

There was head nod consensus from the Board to receive a formal proposal on paperless Board meetings in order to take action.

#### **6. BOARD EMAIL**

Mark McDonald outlined the process for emailing Board members, noting that emails from the public can be sent to either the entire Board or individual Board members. In most cases, when an email is received from a member of the community they are looking for information the Board member may not know in detail and needs the assistance of a staff member to research and report on. The administration's practice has been that when a response is sent, it is sent to the entire Board so the entire Board understands the question and everyone has the same information. There is some concern that when the entire Board is copied, the confidence of the sender has been violated if the original email was sent to an individual Board member. The question posed to the Board was does the Board want to continue the prompts on the website to either email an individual member or the entire Board, or does the Board want to include a caveat that there is no guarantee that the email will be confidential and not shared with other Board members, or allow emails to the entire Board as a whole. Dr. McDonald noted that the District policy regarding communication with the Board of Education was revised due to concerns about violation of the Open Meetings Act by discussion Board business via email. The policy (2.140) states that Board members should not discuss substantive information about the Board via email.

Board members briefly discussed the issue noting that it is important for constituents to clearly understand what will happen when they send an email to the Board. A simple disclaimer on the website noting that when a Board member is emailed it may be copied to everyone on the Board should be sufficient.

# 7. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### **8.** Consent Agenda

Member Pavesich moved and Member Boyle seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Kupka, Matune, Beckman, and White voted AYE. The President declared the motion carried.

# 9. APPROVAL OF STUDENT DISCIPLINE CODE

Georgia Hash, South High Associate Principal, and Chuck Hiscock, North High Associate Principal, presented a brief overview of the recommended changes to the Student Discipline Code.

Member Boyle moved and Member Davenport seconded that the Board of Education approve the proposed changes in the Student Discipline Code as presented for incorporation in the 2011-2012 Student/Parent Handbook.

Upon the Secretary's roll call, Members Boyle, Davenport, Kupka, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

#### 10. APPROVAL OF EMPLOYEE BENEFIT PROGRAM

Mark Staehlin presented background information on the District's medical insurance plans and an overview of the changes in the 2011-2012 premiums for those plans.

Member Pavesich moved and Member Beckman seconded that the Board of Education accept the recommendation of the District 99 Insurance Committee, and direct the administration to implement the proposed rate recommendations and authorize the administration to execute any and all documents necessary to maintain the employee benefit programs for the 2011-12 plan year as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

# 11. AWARD OF BID – AUDITORIUM SOUND SYSTEM

Member Boyle moved and Member Davenport seconded that the Board of Education approve the award of contract to Gand Music & Sound, Glenview, Illinois for equipment and installation of a replacement sound system in the auditorium at North High School in the amount of \$64,242.00.

Upon the Secretary's roll call, Members Boyle, Davenport, Kupka, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

# 12. MASTER SITE PLAN BID PACKAGE #3

Marty Schack presented an overview of the bid process for the third and final package for Tier 1, Phase 1 of the Master Site Plan. Mr. Schack noted that the combined construction cost for the three bid packages is approximately \$700,000 below the engineering cost estimate.

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the award of contracts to the acceptable low bidders as presented for Tier 1 Phase 1 bid package #3 site improvements at the North and South campuses in the aggregate amount of \$4,262,735.91.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

# 13. APPROVAL OF RESOLUTION PROVIDING FOR THE ISSUE OF \$10,000,000 GENERAL OBLIGATION BONDS (ALTERNATE REVENUE SOURCE), SERIES 2011, FOR IMPROVEMENTS TO SCHOOL BUILDINGS AND FACILITIES

Mark Staehlin presented information on the issuance of these bonds to support the HVAC project primarily at South High.

Member Boyle moved and Member Kupka seconded that the Board of Education adopt a Resolution providing for the issue of \$10,000,000 General Obligation Bonds (Alternate Revenue Source), Series 2011, for improvements to school buildings and facilities, as presented.

Upon the Secretary's roll call, Members Boyle, Kupka, Matune, Pavesich, Beckman, Davenport, and White voted AYE. The President declared the motion carried.

# 14. OLD BUSINESS – POLICY COMMITTEE REPORT

President White noted that the Policy Committee Report as noted in the Agenda will be deleted from this evening's meeting.

# 15. BOARD COMMITTEE/LIAISON APPOINTMENTS

President White announced the persons who will represent the Board of the following Committees from 2011 to 2013.

SASED – Julia Beckman. Terry Pavesich will be the alternate LEND – Keith Matune IASB and NSBA – Deb Boyle Policy Committee – Nancy Kupka and Bill White Financial Advisory Committee – Deb Boyle and Mike Davenport Education Foundation – Terry Pavesich Downers Grove Plan Commission – Mike Davenport, ex-officio member

#### 16. RECEPTION OF VISITORS

There were no visitors at this time.

# 17. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald shared information from the April 29 LEND meeting noting that discussions continued regarding the education reform legislation which is on the Governor's desk. The legislation is focused on teacher evaluation, will have an effect on tenure, how people selected for positions are retained if there are reductions in force, and principal evaluation. There is still concern among public employees about what is going to happen with pensions. The budget is going to be reduced somewhat with reduction in General State Aid. The last meeting of the school year is

# 18. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the proposed budget for 2011-12 is smaller than last year partly due to proposed changes in how grants are administered and due to a drop in numbers in the hearing impaired program.

# 19. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported the changes in the Bylaws have been approved and this evening almost \$16,000 in teacher grants was awarded. Board of Education members were encouraged to make a donation to the Foundation. Reminder to support Tix4cause.

# 20. FUTURE BOARD OF EDUCATION MEETING DATES

President White announced the following meeting dates:

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June 3 - Graduation – 5:00 p.m. South High; 7:00 p.m. North High
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June 20 - Regular Business Meeting – 7:30 p.m. – ASC

#### 21. CLOSED SESSION

Member Boyle moved and Member Beckman seconded that the meeting be convened in closed session for the purpose of

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.
- collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
- litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members Boyle, Beckman, Davenport, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

Member Beckman moved and Member Davenport seconded to reconvene in open session. Upon the unanimous voice vote of the seven members, the President declared the motion carried.

The Board convened to closed session at 9:07 p.m. and reconvened in open session at 11:35 p.m.

#### 22. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Kupka seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 11:35 p.m.

The Board of Education, Community High School District 99, met in special session at 4:03 p.m. on Friday, June 3, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Jill Browning, Communications Director; and Joann Power, Secretary.

There were no visitors.

#### 1. UPDATE ON SUPPORT STAFF CONTRACT

Lisa Smith advised the Board that a tentative agreement has been reached with the support staff. It was the intention of the union leadership to have their membership vote Thursday, with Board ratification today. However, there were changes in the contract resulting in the way different groups were blended. Because only about 60 members of the union attended the informational meeting last Wednesday, more questions needed to be answered for those groups affected. The vote will be held early Monday, June 6 and Dr. Smith will email the Board Monday afternoon with the results. It is the intention of the administration to bring the contract to the Board for ratification at the June 20 business meeting. Dr. Smith noted that the tentative agreement is within the parameters set by the Board.

#### 2. DISTRICT LOGO

Mark McDonald shared a review of the District logo project which has been underway for approximately 5-6 months. It was noted that shortly after the Communications Director was hired, she was asked to begin an overall review of the District's processes to give the Board and Superintendent recommendations about the future direction of the District in terms of communication. In the review it issues with the current logo came forward. Dr. McDonald shared the process used in determining the logo being brought forward today for Board agreement. It was noted that delaying a decision to move forward with the logo is holding back publications, the District website, and also the Foundation website, and if the Board cannot come to agreement on the logo presented, more time and money will be spent on a new design. Dr. McDonald noted that it is his recommendation that the Board accept the logo presented.

Jill Browning reported that this logo reflects the direction the design firm was given based on all feedback received from community people, staff, and students. This logo provides balanced portrayal of who we are and that we are centered around the student in our community and we all support the student. The design also gives flexibility to apply elsewhere in different applications.

Board members shared their thoughts with regard to the logo presented. Three Board members supported the Superintendent's recommendation and three Board members did not. President White noted that this needs to be resolved and moved forward. He stated that he will support the Superintendent's recommendation. It was, therefore, 4-3 in favor of moving forward with the logo as presented.

# 3. FUTURE BOARD OF EDUCATION MEETINGS

Mark McDonald reported that he has spoken to Dr. Attea with regard to working with the Board in a pre-session to the Superintendent's evaluation. Dr. McDonald gave Board members dates that Dr. Attea would be available. Dr. McDonald will ask Dr. Attea to meet with the Board Saturday, June 11 in the morning. Dr. McDonald will contact Board members regarding available dates in July for the Superintendent's evaluation.

# 4. RECEPTION OF VISITORS

There were no visitors at this time.

#### **5.** ADJOURNMENT

Member Beckman moved and Member Kupka seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of all seven members, the President declared the motion carried. The meeting adjourned at 4:35 p.m.

Bill White, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 9:05 a.m. on Saturday, June 10, 2011 at the Administrative Service Center. Julia Beckman was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; and Bill Attea, Consultant.

Mark McDonald introduced Dr. Attea, giving new board members some of his background and history with District 99 Board of Education.

#### 1. BOARD WORKSHOP

Dr. Attea discussed the importance of the District's mission and vision statements and how the District policies set clear expectations for the administration and District and serve as parameters for District direction.

The Board was reminded that clear goals for the District as well as all employees should be set. Board governance and responsibilities was discussed.

There was a general discussion of what continuous improvement means. It is a process which never stops. The Board was reminded that, after a decision is made, even if a member voted against it, he/she must accept it.

A question was raised on how to survey the community, explaining that the Board needs broad community based data rather than what is heard from a few people. General discussion followed on how to survey efficiently and at the lowest cost. No decision reached. Dr. Attea summarized the TLC (Trust, Leadership and Communication) document and said he would email it to Board members.

#### 2. SUPERINTENDENT EVALUATION PROCESS

Dr. Attea and Mark McDonald discussed the steps leading to the superintendent evaluation. In July, Mark will present the "state of the district" report, summarizing progress toward 2010-2011 goals. Dr. Attea will facilitate the superintendent evaluation in August in closed session.

#### 3. RECEPTION OF VISITORS

There were no visitors.

#### 4. ADJOURNMENT

There being no further business or discussion Member Davenport moved and Member Matune seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 11:35 a.m.

Bill White, President	Julia Beckman, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, June 20, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Beckman moved and Member Matune seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2), and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Beckman, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Minutes of the May 16, 2011 Regular Meeting, May 16, 2011 Closed Meeting, June 3, 2011 Special Meeting, and June 11, 2011 Special Meeting.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

#### 4. RECEPTION OF VISITORS

There were no visitors at this time.

# 5. Public Hearing regarding Waiver of State Board Rules and/or Mandates related to Driver Education Fees

Mark McDonald reported that a public hearing must be held because the District is seeking a waiver from the State Board of Education which would allow the District to charge a course fee for Driver Education up to \$350. The District's current fee is \$300. The current state policy allows District to charge a fee of \$50, however, there is pending legislation to increase that to \$250.

President White opened the public hearing at 8:03 p.m. There being no public comments or questions, President White declared the hearing closed.

#### 6. ACKNOWLEDGEMENTS

Mark McDonald announced that this is the last Board meeting for Mary Biniewicz and Maria Ward who will retire at the end of June, and Kim Dryier who is going to District 230 on July 1. Dr. McDonald congratulated each of them and thanked them for their service to District 99.

# 7. PAPERLESS BOARD MEETINGS

Mark McDonald reported that the District began investigating the possibility of paperless Board meetings over a year ago. The issue was not pursued as at the time there was not a lot of Board interest. Recently there has been renewed interest in this concept and have begun evaluating paperless board systems and is recommending BoardDocs as the vendor. Dr. McDonald asked the Board what additional information is needed before making a final decision. The District does have the necessary equipment which would be available for the Board and administration during the meetings, and all information would be accessible on Board members' home computers.

Generally the Board was eager to move forward; however the issue of security and keeping confidential information from being forwarded out of the District was raised. President White noted that if the administration can get and share information regarding security, this item can be put on a future agenda for action.

# **8.** ENERGY MANAGEMENT REPORT

Lisa Macartney, District Energy Education Manager, shared an historical perspective for new Board members noting that in 2002 she was trained by Energy Education as a consultant to help the District conserve energy. Lisa showed the District's Energy Conservation webpage which can be linked from the District's home page and which giver information on the District's energy practices, energy efficient facilities, and current initiatives. The webpage also has a link to GreenQuest, which anyone in the community can access to track their own home or business utilities. Statistics on the District's energy savings since 2002 were highlighted. The District continues to look for grant money and has applied for a \$250,000 grant through the Illinois State Board of Education. The District's other energy conservation projects were shared. Ms. Macartney also reported that this year the District has become an Energy Star

partner which is a back-up system to in-house utility tracking and verifies that what the District is doing is accurate

# 9. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 10. CONSENT AGENDA

President White announced that Item X, Administrative Salary Increases, of the Personnel Report will be pulled.

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as amended.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

#### 11. APPROVAL OF MODIFICATION OF SCHOOL CODE MANDATES

Member Pavesich moved and Member Matune seconded that the Board of Education approve the Application for Waiver or Modification of State Board Rules and/or *School Code* Mandates related to Driver Education.

Upon the Secretary's roll call, Members Pavesich, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

# 12. RESOLUTION FOR PURCHASE OF REAL ESTATE

Member Pavesich moved and Member Davenport seconded that the Board of Education approve a Resolution for Purchase of Real Estate 4440 Prince Street, Downers Grove, Illinois authorizing the administration to contract for the purchase of the property in the amount of \$385,000 and to sign all necessary documents in order to complete the purchase.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

# 13. AWARD OF BIDS

#### a. Copier Paper

Member Boyle moved and Member Pavesich seconded that the Board of Education approve the award of contract to Paper 101, Ankeny, Iowa for copier paper for fiscal 2011-2012 in the amount of \$85,336.86.

Upon the Secretary's roll call, Members Boyle, Pavesich, Beckman, Davenport, Matune, and White voted AYE. The President declared the motion carried.

#### b. Activity Buses

Member Pavesich moved and Member Boyle seconded that the Board of Education approve the low bid submitted by Southern Bus & Mobility, Breese, Illinois for the purchase of three new 14-passenger activity buses in the amount of \$125,754.00.

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Matune, Beckman, and White voted AYE. The President declared the motion carried.

# 14. POLICY COMMITTEE REPORT - SECOND READING

Member White moved and Member Beckman seconded that the Board of Education approve the following policies as presented:

- 3.50 SCHOOL ADMINISTRATION-District Administrators other than the Superintendent
- 6.150 INSTRUCTION-Home and Hospital Instruction
- 6.160 INSTRUCTION-English Language Learners
- 6.190 INSTRUCTION-Extracurricular and Co-Curricular Activities

Upon the Secretary's roll call, Members White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

# 15. RECEPTION OF VISITORS

There were no visitors at this time.

#### 16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that the last meeting was brief with an update on happenings in Springfield. The main discussion was on pension reform, and Senate Bill 7 which has passed and has been signed by the Governor.

#### 17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that negotiations with the support staff will begin soon and summer school has begun with a larger than ever group of students. There will be an increase in autistic and BD population at Southeast School.

#### 18. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that work is continuing on a new website and a new web address which will be ready for publication in August. Work also continues on a donor list.

#### 19. FUTURE BOARD OF EDUCATION MEETING DATES

Mark McDonald noted that dates need to be finalized for the Superintendent's evaluation and goal setting. Dr. McDonald presented a timeline for his evaluation. The Board agreed to meet on Monday, August 8 with Dr. Bill Attea for the Superintendent's evaluation and goal setting.

President White noted that if Board members have a goal topic they would like to discuss, to include that topic with the Superintendent's evaluation materials. The following meeting dates were announced:

July 18, 2011 – Regular Business Meeting – 7:30 p.m. – ASC August 8 – Special Meeting (Superintendent's evaluation and goal setting) - Time TBD

#### 20. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:45 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:18 p.m. on Monday, July 18, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Beckman moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057; the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10); and discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session at 8;15 p.m. with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; and Joann Power, Secretary.

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Minutes of the June 20, 2011 Regular Meeting and June 20, 2011 Closed Meeting as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, and White voted AYE. Member Kupka abstained. The President declared the motion carried.

#### 4. RECEPTION OF VISITORS

There were no visitors at this time.

# 5. END-OF-YEAR FINANCIAL REPORT

Mark Staehlin shared information about how the budget was developed. In November 2009 the administration began working on the budget trying to stay ahead of the recession by making reductions in some of the accounts and to address a \$2 million reduction in State aid. That \$2 million was made up from increased revenues and cutbacks in expenditures. An overview of the 2010-2011 budget, comparing fund balances, expenditures, and revenues with the end-of-the year 2009-2010 budget was shared. Mr. Staehlin noted that the 2011-12 tentative budget will be presented in August with adoption in September.

# **6. STATE OF THE DISTRICT REPORT**

Mark McDonald noted that per Board policy pertaining to the Superintendent's evaluation and goal setting a State of the District report will be presented in July focusing on the District goals for the past school year as well as the upcoming school year.

Dr. McDonald reviewed the District Goals for 2010-2011 and presented some of the major activities undertaken during 2010-11 for the purpose of improving student achievement. A review of the District Goals for 2010-2011, along with a summary of the strategies used to address those goals was also presented.

Progress on the tentative goals established last year for 2011-12 was discussed.

Judy Minor presented a Student Learning Report showing student performance on EXPLORE, PLAN, and ACT tests. Comparison of data for Advanced Placement tests from 2001 to 2011 was shared noting an increase in number of students taking the tests, number of tests taken, number of AP tests earning scores of 3, 4, or 5, and number of AP tests earning scores of 4 or 5.

# 7. FACILITIES RENTAL MANAGER

Dr. McDonald presented background information regarding the agreement with the Downers Grove Park about pool usage which agreement ended in 2010. There has been a group in the community who had used the pools on a regular basis and who would like the District to offer that use. It is anticipated that once the other facilities are finished, the community will wish to use those as well. The administration is at the point where they would like to move forward with hiring a person to manage all of the facilities.

Mark Staehlin shared information on the Intergovernmental Agreements with the Park District. The goal of the original agreement was to be cost neutral – District costs were to be built into Park District programming costs. Mr. Staehlin presented an overview of discussions with the Park District with regard to District costs. In 2010 the District asked the Park District to build District costs of approximately \$27/hour into programming costs. The Park District response was it did not feel those costs could be covered in program costs due mainly to declining indoor pool programming. Therefore the Agreement was not renewed. At that time the District began investigating options for recovering costs of the pool. With the new fields coming on line soon, the administration feels this is the right time to consider hiring a full time Facilities Manager to coordinate rentals of the pools as well as other facilities. Mr. Staehlin noted that the District should try to recover as much of the costs of facilities as possible. Individuals who work with these types of facilities have indicated that the District could make

enough dollars to offset a recreational program. The District has been led to believe that there is great demand for use of the pools.

Lisa Smith reported on meetings with Ken Sorensen and Ed Schwartz who are now handling facility rentals at the schools. It was noted that both schools have been contacted by private clubs wanting to use the pools. The desire is to respond to the community, but the District personnel do not have the time to take care of contracts, hiring supervisors, lifeguards and whatever else is necessary to generate revenue. The administration's recommendation is to initially hire one full time facilities manager to oversee rentals at both buildings in order to maximize facilities for the community. It was noted that this would not be an administrative position.

Board members shared concerns about hiring a person to do what the Park District was doing and is in the business of doing. Board members also noted that any use of facilities must not interfere with the educational programs – student use must be the priority. But when the facilities are not in use for educational programs, they should be made available to the community provided all costs are covered by a user fee. The importance of input and thoughts from coaches was also noted. Any community use needs to be opened to all the communities served by the District.

Mark Staehlin noted that if the demand for use is not there and revenues do not come in, then the position will be reevaluated.

# 8. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 9. Consent Agenda

Member Beckman moved and Member Kupka seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

#### 10. RESOLUTION REGARDING THE SUSPENSION AND DISMISSAL OF A TENURED TEACHER

Member Beckman moved and Member Pavesich seconded that the Board of Education adopt the Resolution Regarding the Suspension and Dismissal of the Tenured Teacher discussed in the closed session immediately preceding Board action.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, and White voted AYE. Member Matune voted No. The President declared the motion carried.

# 11. AWARD OF BID - CUSTODIAN SUPPLIES

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the award of contract to each of the six (6) individual bidders as noted for custodial supplies for North High and South High for 2011-2012.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

#### 12. NSBA RESOLUTION CONCERNING REGULATORY RELIEF FOR AMERICA'S SCHOOLS

Member Beckman reported that the National School Board Association has requested that these resolutions be sent directly to the Secretary of Education to take administrative steps for temporary relief of some of the more punitive regulations until Congress has time to act.

As a representative of LEND, Member Matune recently went to Washington, D.C. to talk with members of the Illinois Delegation to the House of Representatives as well as Senators Kirk and Durbin's staff. It was found that Congress is so concerned about the debt ceiling and budgetary issues that nothing will be done until probably next year. The group also had an opportunity to meet with the Mr. Duncan, Secretary of Education, who delineated many of the items included in the Resolution particularly relief for school districts from the percentages of how many students must meet or exceed standards. The Secretary is moving forward and will issue terms and guidelines for states to apply. One major guideline is Race to the Top, which guidelines Illinois will meet and will therefore apply for a waiver with the State Board of Education. There is approximately a \$10-50 million dollar pool of money that can be appropriated to each individual state under the Secretary's guidelines to offset costs of NCLB. Member Matune further noted that the House Education Committee has been passing some of the items, but this resolution is the only avenue districts have right now.

Member Beckman moved and Member Kupka seconded that the Board of Education adopt a Resolution for Regulatory Relief with regard to No Child Left Behind (NCLB).

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

#### 13. RECEPTION OF VISITORS

There were no visitors at this time.

#### 14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report as LEND does not meet in the summer. Meetings will resume in the fall.

# 15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

No report, however, Member Beckman asked the Board Secretary to copy SASED's Strategic Plan for the entire Board.

<b>16.</b>	REPORT	ON DISTRICT	99	<b>EDUCATION FOUNDATION</b>
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Member Pavesich reported that there was no meeting July. It was reported that a new Foundation website and logo have been developed.

17. ADJOURNMEN	T
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There being no further business or discussion, Member Pavesich moved and Member Kupka seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:58 p.m.

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Bill White, President		Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 6:29 p.m. on Monday, August 8, 2011 at the Administrative Service Center. Julia Beckman was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Nancy Kupka, Keith Matune, and Terry Pavesich. Michael Davenport was absent.

Also present were Mark McDonald, Superintendent; Mark Staehlin, Controller; and Dr. Bill Attea, Board Consultant.

There were no visitors.

#### 1. DRIVER ED FEE RECOMMENDATION

Mark McDonald presented a proposal to reduce the driver education fee to students from \$300 to \$250, the maximum allowable without a waiver under the new state requirement. In prior years District 99 was operating with a waiver of the old \$50 state limit. To comply with the new law, District 99 would need to apply for a new waiver, which may take months for state approval. The administration believes that since District costs are now lower and only about 1/6 of eligible students actually take the course, the District can reduce the fee to \$250 and avoid the necessity of a waiver. Dr. McDonald noted that students who have prepaid fees for first semester will receive a \$50 refund.

Member Boyle moved and Member Matune seconded that the Board of Education approve the reduction in the fee for Driver Education from \$300 to \$250 as presented.

Upon the Secretary's roll call, Members Boyle, Matune, Pavesich, Beckman, Kupka, and White voted AYE. The President declared the motion carried.

#### 2. RECEPTION OF VISITORS

There were no visitors.

#### 3. CLOSED SESSION

Member Beckman moved and Member Kupka seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes

Mark Staehlin and Mark McDonald left the meeting at this time.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, and White voted AYE. The President declared the motion carried.

# 4. RECONVENE & ADJOURNMENT

The Board reconvened in open session with the following members present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Nancy Kupka, Keith Matune, and Terry Pavesich. Michael Davenport was absent.

Also present was Mark McDonald, Superintendent.

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:23 p.m.

Bill White, President	Julia Beckman, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:03 p.m. on Monday, August 15, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Boyle moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Boyle, Pavesich, Beckman, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; and Joann Power, Secretary.

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the minutes of the July 18, 2011 Regular Meeting, and July 18, 2011 Closed Meeting as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

#### 4. RECEPTION OF VISITORS

There were no visitors at this time.

# 5. KASARDA ENROLLMENT PROJECTIONS REPORT

A Demographic Trends and Enrollment Projections Report by Dr. John Kasarda was shared with the Board. Lisa Smith highlighted several pages in the report - 35 year enrollment history of the District,

overview of the type of research used to make the projections, turnover in housing and how that impacts the different scenarios. The report also talks about recent changes in the economic situation and how that may or may not impact projections and also addresses racial and ethnic composition in the community. A series of graphs from the 2006 Kasarda report showing actual enrollment versus Kasarda projections since 2005 were shared, noting that last year there was an unexpected increase in enrollment over the projections District-wide. A second series of graphs comparing Kasarda's projections from the 2006 report with projections from the 2011 report were shared noting that the enrollment trend is higher by approximately 100 students. Dr. Smith noted that these projections are used each year to calculate FTE when staffing discussions begin. The entire Kasarda report will be posted on the District's website.

# **6.** Freedom of Information Requests

Information was shared on this month's request noting that the District has fully complied with all requirements of these requests.

# 7. CONSENT AGENDA

President White noted that the approval of the District Facilities Manager Position will be removed from the Consent Agenda for further discussion.

Member Kukpa moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Kupka, Pavesich, Beckman, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

## 8. APPROVAL OF DISTRICT FACILITIES MANAGER POSITION

Mark McDonald reported that he has been asked by several Board members to discuss the potential for rentals of the pool facilities that would develop the revenue to pay for this position. Dr. McDonald noted that it is his understanding that indoor pool access is in high demand and that there are a number of private clubs that are willing to pay top dollar for the privilege of having regular access to the pools. A number of different projections have been done over the last several months to support this position some of which would actually be a revenue source over and above the District's costs. It was noted that there have been conversations with three different private clubs. District 99 is currently renting pools to privates clubs; \$20,000 in fees from those rentals has been confirmed. It is the understanding of the administration that part of this role would be to recruit and bring these clubs in. It is the District's expectation that this individual will hire, recruit, train and supervise lifeguards, and supervise the facility. Dr. McDonald noted that if there is not enough interest for the District to support this position, the administration will reexamine relatively quickly. People in the community who have contacted the District expect a response to make the pool and other facilities available to the community. Creation of this position is that response.

Mark Staehlin clarified that this is not a recreational program attempt. This is more to market the District's pools for groups that want to use it for the purpose they were built – primarily for competition swimming and possibly lap swimming for people in the community. In speaking to people that are in these groups, the schools' pools are very desirable for competition in comparison to other schools. This

position will enable the District to use its facilities for the purpose for which they were built and to recapture some of the money the District is putting into the facilities.

Board members thanked the administration for the overview noting that they are satisfied that there is a demand for use of the pools.

Member Matune noted that he would like to see organizations in the community have priority or equal use of our facilities. He also asked that the District staff communicate with the Park District staff about the District's plan. Dr. McDonald noted that the District currently has a facilities agreement separate from the pool agreement with the Park District. The school district has a very strong working relationship with the Park District and both public bodies consistently share facilities.

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the position of District Facilities Manager.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

## 9. APPROVAL OF TENTATIVE 2011-12 BUDGET

Mark Staehlin pointed out that last year the District began with a \$3 million reserve and ended up with a \$6 million; \$2 million of which was in anticipation of state cuts which did not happen. The budget is balanced with no excess expenditures and it is expected that the District will be able to maintain the fund balance for another year which gives the District good cushion in case something happens with state funding. An overview of fund balances comparing this year to last year was shared noting that transfers from the operating fund this year were \$2 million higher than last year, \$1.5 million of which is for capital outlay to cover the HVAC project at South High not covered by bonds. In the future the about \$1.3 million will be used to pay the debt service on the bonds issued to pay the other portion of that contract. Mr. Staehlin noted that there is \$715,000 worth of bonds outstanding from the 2001 site acquisition bonds that can be recalled. Interest rates for the outstanding portion range from 4.5 to 4.8%. The administration is recommending paying those off this year which will save more than \$63,000 in interest over the next four years which will reduce the Operating Fund transfers to the Debt Service Fund by about \$200,000 for each of the next three years beginning in 2012-13.

Mr. Staehlin went on to present an overview of revenues and expenditures showing comparisons from last year. The Tentative Budget will be posted on the District Website, in the schools and ASC, on display in the libraries for 30 days. In September, prior to the Board adopting the budget, there will be a public hearing for comments from individuals. Individuals wishing to speak at the public hearing are invited to contact Mr. Staehlin ahead of time.

Member Davenport moved and Member Pavesich seconded that the Board of Education accept the Tentative Budget for 2011-12 for display purposes and establish 7:45 p.m. September 19 in the Administrative Service Center Community Room for the public hearing.

Upon the Secretary's roll call, Members Davenport, Pavesich, Beckman, Boyle, Kupka, Matune, and White voted AYE. The President declared the motion carried.

# 10. APPROVAL OF ISSUANCE OF EMERGENCY CONTRACTS

Mark McDonald reported that Marty Schack has been working with the insurance company to come to closure on repairs of facilities damaged during the tornado in June. The administration is requesting Board authority to issue emergency contracts.

Marty Schack noted that the reason for the action is to allow the District as much construction time as possible to get the work done and limit the impact to school operations and programs. With this authority, the work can begin within a week or so. An overview of the repairs was presented. It was noted that with the exception of the \$5,000 deductible building repairs will be covered by insurance.

Member Beckman moved and Member Boyle seconded that the Board of Education authorize the administration to move forward with issuance of emergency contracts for the purpose of restoring facilities damaged in the June storms at North High School and South High School.

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

# 11. RESOLUTION PROVIDING FOR PAYMENT AND REDEMPTION OF GENERAL OBLIGATION LIMITED TAX DEBT CERTIFICATES

Member Kupka moved and Member Boyle seconded that the Board of Education adopt a Resolution providing for the payment and redemption of \$715,000 General Obligation Limited Tax Debt Certificates.

Upon the Secretary's roll call, Members Kupka, Boyle, Davenport, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

# 12. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report – next meeting in September.

## 13. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

No report – next meeting next week.

## 14. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

No report.

## 15. REPORT ON IASB

Member Boyle reported that with the retirement of John Cassel, IASB has announced to appointment of Barb Toney as Field Representative. Board members were also reminded that this year's conference dates are November 18-20. Resolutions will be sent to Board members within the next couple of months for discussion prior to the vote at the conference.

# 16. FUTURE BOARD OF EDUCATION MEETING DATES

President White announced the following meeting dates:

September 10 – Bagels with the Board – 9:00-11:00 a.m. – Downers Grove Library Julia Beckman and Keith Matune Will represent the Board

September 12 - Special Meeting/Workshop – 7:00 p.m. – ASC

September 19 - Regular Business Meeting – 7:30 p.m. – ASC

Mark McDonald announced that the proposed ceremonies for opening of the new fields is Homecoming at each school. It is anticipated that the Foundation will have a tent to encourage participation. It will also be an opportunity for the District to provide information about the next phase of the Master Site Plan in 2012.

## 17. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:48 p.m.

Bill White, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 6:05 p.m. on Monday, September 12, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, and Terry Pavesich. Keith Matune was absent.

Also present were Mark McDonald, Superintendent; Bill Attea, Board consultant; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Boyle moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Boyle, Beckman, Davenport, Kupka, Pavesich, and White voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Services; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

#### 3. BOARDDOCS TRAINING

Dennis Rohlfing, BoardDocs Implementation Specialist, conducted training with the Board of Education and Administration on the use of BoardDocs for Board agendas.

#### 4. RECEPTION OF VISITORS

There were no visitors at this time.

## 5. REPORT ON BUS SERVICE

Dr. McDonald shared information on the recent situation with the District's bus service. Dr. McDonald noted that the last several days have improved, but there are still some individual routes and drivers and there are still issues with buses coming more than 15 minutes late. Administrators have ridden buses a number of times which has made a difference. Westway has replaced some of its middle management personnel with others that the District has confidence in and who the District can work with; however, the company still does not have a full complement of drivers. Dr. McDonald responded to questions that have been raised within the community -1) why did the District decide to change carriers - the contract ended with First Student, the contract then went out to bid and Westway was the low bidder, which by law the District is obligated to accept; 2) why did District 99 make an arrangement with the elementary school districts - District 99 has always worked with a bus company that serviced Districts 58 and 68. The opportunity arose last spring for all three districts to work together under one contract with the idea of saving money. None of the districts anticipated that the quality of service would suffer. A great deal of time and energy has been spent working with the company to get them to provide services that the taxpayers, students, and families expect. 3) will there be any financial consequence to Westway – the company will be back charged for late bus routes, for missed bus routes, and for other services which should have been provided but were not. Negotiations about how much the back charges will be are ongoing. The intent is to wait until the District is absolutely certain that the level of service is where it needs to be. Dr. McDonald commended the students and parents for their support and for their willingness to work with the District. In response to another question regarding whether the contract can be cancelled due to poor service, Dr. McDonald noted that the contract can be cancelled, however, there would not necessarily be another service to come in and take Westway's place immediately. As long as Westway continues to work with the District, the District will work with them. Over the last ten days, the District has seen a great deal of effort from Westway to meet the needs of the school district. Monitoring continues with parents and students keeping the administration updated.

## 6. TELEVISING BOARD MEETINGS

President White noted that this item has a dual purpose – to determine if there is consensus to go forward with televising Board meetings, and the options available. It was the consensus of the Board to move forward with televising meetings and to discuss the various options for doing so.

Mark McDonald presented two options in two different formats for Board consideration. The first format would require purchasing several pieces of equipment with filming dong by staff, augmented by students. The cost of the equipment for this program would be \$20,000-\$40,000 depending on the quality, number of devices. It is also anticipated that it would be approximately \$5,000 per year in staff overtime costs. The startup costs for the first year look to be approximately \$25,000-\$45,000 depending on the equipment purchased. The second option would be to use Sunrise Communications. With this option the District would pay a per meeting fee of \$470 for Sunrise to come in and videotape the meetings and post the video on the District website. This option would be less expensive in that it would require no capital costs in terms of purchasing equipment. The administration recommends the Sunrise option not only for cost savings, but the quality is better and using this company would eliminate many steps the District would need to coordinate. Dr. McDonald noted that even though the District has a television station, the entire community does not have access to that station. By using the Internet, everyone could access the meetings. It was also noted that once the District owns the video, the meetings could also be shown on the television station. Dr. McDonald further noted that one issue to work out would be to arrange different seating in the meeting room to eliminate administrators and any presenters having their backs to the camera.

Videos from two school districts that use the two different options were presented. Board members shared their thoughts and preferences and expressed concerns regarding videotaping students under the age of 18. In other school districts students are notified that they will be videotaped and can then choose to participate or not. Board members discussed the need for the District to develop a policy regarding the videotaping of students. The District does have a process in place for sharing images of students.

After polling the Board, it was determined that the preference of the entire Board would be Sunrise Communications. President White noted that the approval to televise Board meetings would be put on the agenda for the September 19 business meeting.

# 7. MASTER SITE PLAN DISCUSSION

Mark McDonald shared information regarding value added options to the Master Site Plan. These options were not necessarily part of the initial plan, but things that emerged during the process.

Marty Schack reviewed the projects under consideration categorizing them as "green" or sustainable, energy conservation enhancements, and value added projects, and unfunded site improvements from the Tier 2 plan. The Board was reminded that in previous discussions regarding the Master Site Plan, the entire project totaled approximately \$25 million. The Board decided on the most important improvements which totaled \$13 million which became Tier 1 projects and determined it would take two phases to complete that Tier – the summers of 2011 and 2012. Tier 2 projects were put aside until funding would become available. Mr. Schack reported that the first phase of the Tier 1 project has come in under budget and it is his expectation that phase 2 will also be under budget. As Mark Staehlin noted in previous reports to the Board, some of the proceeds from the Woodridge property were set aside because of the uncertainty of State funding. There could be \$1-2 million which is unencumbered. Mr. Schack presented an overview and estimated cost of each project. Mark McDonald noted that this report was for informational purposes only. If it is the Board's intent to go ahead with any of these projects, another report will be presented with an administrative recommendation at that time.

# **8.** RECEPTION OF VISITORS

John Eisele, Downers Grove resident, addressed the Board regarding the noise level during the South High Band Camp at Lakeview Middle School in District 66.

## 9. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:28 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:30 p.m. on Monday, September 19, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

## 1. APPROVAL OF MINUTES

Member Kupka moved and Member Davenport seconded that the Board of Education approve the Minutes of the August 8, 2011 Special Meeting, August 8, 2011 Closed Meeting, August 15, 2011 Regular Meeting, and August 15, 2011 Closed Meeting as presented.

Upon the Secretary's roll call, Members Kupka, Davenport, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

# 2. STUDENT PERSPECTIVES

Amber Carpenter, Malorie Masek, and Mike Cho, South High students, shared their perspectives on the their involvement in their roles as directors of the PBIS videos that will be shown throughout the year.

Frannie Jones and Dan Sigerich, North High seniors, shared their perspectives in the B2B (Belief 2 Behavior) Leadership program at North High.

## 3. RECEPTION OF VISITORS

There were no visitors at this time.

## 4. IT'S ALL ABOUT LEARNING: PBIS START-UP

Evan Whitehead, Director of Special Services, thanked the students who shared their perspectives about PBIS; the internal coaches, Mary Beth Skooglund and Dale Pacourek who have been critical to the PBIS process; and the universal teams which consist of teachers, administrators, paraprofessionals, support staff, students and parents in each building. Mr. Whitehead presented an overview of what PBIS (Positive Behavior Interventions and Supports) is, and why District 99 needs to implement PBIS. PBIS is part of RtI which is mandated by the State of Illinois. Where RtI focuses on the academic needs of students, PBIS focuses on the behavioral side of RtI. PBIS addresses the mandated social/emotional learning standards in the State, and the social/emotional needs of students. and helps create a more positive school culture. The school-wide systems

(academic and behavioral) for student success, areas that staff felt needed improvement, expected outcomes and basic principles of PBIS were shared. The logos for North (Positively North) and South (Mustang Way) which reinforce the district expectations of Respectful, Responsible, and Engaged were also shared.

Internal coaches Dale Pacourek, South High, and Mary Beth Skooglund, North High, shared information on the four PBIS Sub-Committees and the activities of those committees. The committees are Communication, Acknowledgement, Data, and Lesson Plans. It was noted that over 160 staff members have volunteered to be on one or multiple committees. A timeline of the PBIS initiative which began with the Universal Team training in January 2011 was shared. Staff kick-off took place at the opening Institute on August 22 with student kick off on August 24. Information on future activities was presented. Roles of the various stakeholders – students, parents, staff, administrators, Board of Education, and local business were discussed. Videos of opening day at North High and the first lesson at South High were presented. Two North High seniors shared their experience with "Positively North".

Board members commended all of the presenters stating that this is an incredible program and were impressed by the immediate reaction. All presenters were thanked for their leadership and hard work.

# 5. ADMINISTRATIVE SALARY COMPENSATION REPORT

Mark McDonald reported that by *School Code* a school District is required to post the Administrative Salary Compensation Report on its website. This report includes salary and compensation for certified administrators, administrators in the IMRF, and department chairs. District 99's report will be posted tomorrow. It was noted that school districts have the option of reporting the previous or current year's salary and benefits. District 99's report is for the current year.

# 6. STRATEGIC PLAN REPORT

Mark McDonald presented a brief overview of the Strategic Plan process. In 2009 a Board consultant recommended to the Board of Education that it should begin to develop annual goals which should drive the work of the school district, should be about the Superintendent's and administration's evaluation, and periodically during the year the Board would receive an oral report on these goals. Additionally, the Board would make goals for the following year. The Board has used this process for the past two years. There has not, however, been a set of long term goals that the annual goals would be based upon. The goal for the 2010-11 school year was to begin a process where a strategic plan would be developed. That work began in August 2010 with various focus groups. Feedback from those groups was compiled and used to facilitate a Board retreat in 2011, the information from which the consultants created a report which was shared in the Board in April 2011.

The report shows an overarching goal of staying committed to student centered programs, decision and actions. From the overarching goal there are seven sub-goals. Dr. McDonald noted that the report contains short term as well as long term goals; some that can be accomplished immediately and some that will take many years to complete. The administration has spent a great deal of time revising the document to put it into language and terms that is easier to facilitate.

Dr. McDonald presented a brief summary of the long-term and short- term goals for each of the seven sub-goals—Curriculum/Instruction, Facilities, Technology, Resources (Personnel/Staff Development/Finances), Communications, Community, and Innovation/Adaptation. Dr. McDonald noted that the report is informational only. The Plan will be brought back for Board approval at the October business meeting. The Plan will then be the basis for the annual District goals and future goals of the Board of Education.

# 7. Freedom of Information Requests

Information was shared on this month's request noting that the District has fully complied with all requirements of these requests.

## 8. CONSENT AGENDA

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Consent Agenda as presented.

## 9. 2011-12 BUDGET

Mark Staehlin reported that the Tentative Budget has been on display for 30 days at the Village libraries and the ASC, and provided a recap of information that was shared at the August 15 meeting when the Tentative Budget was approved for public display. Comparisons of the 2010-2011 to the 2011-2012 Operating Funds, Revenues and Expenditures were shared. Mr. Staehlin reported that the budget is balanced.

## a. Five Year Financial Forecast

Mark Staehlin presented an overview of the Five-Year Financial projections of revenues and expenditures through 2015-16, noting that this projection is the basis upon which initial budget decisions will be made for 2012-2013. Mr. Staehlin presented a graph showing a comparison of 2010 through 2011 twelve month CPI-U percent changes and discussed how the CPI-U affects the revenue stream.

**b. Public Hearing on the 2011-12 Budget** - President White declared the Public Hearing open. There being no public comments, President White declared the Public Hearing closed.

#### c. Approval of 2011-12 Budget

Member Beckman moved and Member Pavesich seconded that the Board of Education adopt the Legal Budget for the 2011-2012 school year and that the Board members be authorized to sign same.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

#### 10. APPROVAL TO TELEVISE BOARD MEETINGS

Member Boyle moved and Member Matune seconded that the Board of Education approve televising Board meetings and direct the administration to move forward with the implementation of televising Board meetings as presented at the September 12, 2011 Board Workshop.

Upon the Secretary's roll call, Members Boyle, Matune, Pavesich, Beckman, Davenport, Kupka, and White voted AYE. The President declared the motion carried.

## 11. APPROVAL OF CHANGE ORDERS FOR THE MSP

Member Pavesich moved and Member Kupka seconded that the Board of Education approve payment of construction contract change orders as presented for additional work at North High and south High in the aggregate amount of \$229,229.50 as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

# 12. POLICY COMMITTEE REPORT - FIRST READING

President White announced that the Nepotism and Conflict of Interest policies are being removed from the agenda as they will be best addressed after the Board's attorney were in attendance to give the Board guidance with regard to Illinois law. Board members were asked to refrain from making substantive statement so as not to get into a discussion about the policies. If Board members had a written statement, they were directed to give that statement to the Board Secretary who would copy the statement and send it to all Board Members. Member Pavesich questioned President White's removal of these policies stating that if the Policy Committee is recommending substantive changes to those policies, she would like to speak to that. In response to the question as to why the attorney needs to be present, President White responded that the Nepotism policy was drafted by the Board's attorney prior to the seating of the current Board. All seven members of the current Board need the same background from the attorney in order to have a meaningful discussion.

Policies 3.51-Assistant Superintendent for Student Learning, and 3.54-Director of Special Services were presented for first reading. It was noted that the changes to these policies were in title only; no other substantive changes were made. These policies will be brought back for second reading and approval at the October business meeting.

#### 13. RECEPTION OF VISITORS

Roger Bauman, Downers Grove resident, addressed the Board with regard to his concerns about the traffic patterns around North High School. He also addressed the Board with regard to the site improvements at North High with the hope that the District will communicate plans to the neighbors surrounding North High.

## 14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report. First meeting of the year is scheduled for Friday, September 23.

# 15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that support staff negotiations continue. The next SASED meeting is this week.

# 16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that the Foundation will host a booth at the North/South football game Friday night as well as both Homecoming games at which literature will be distributed with the hope of getting donations from alumni.

# 17. FUTURE BOARD OF EDUCATION MEETINGS

President White announced the following meetings:

October 1 - Bagels with the Board – Downers Grove Library – 9:00-11:00 a.m.

Nancy Kupka and Terry Pavesich will represent the Board

October 3 - Special/Workshop Meeting – 7:00 p.m. – ASC

October 17 - Regular Business Meeting – 7:00 p.m. – South High School

Mark McDonald also announced that the new athletic fields will be dedicated prior to the varsity homecoming football games – September 30 at North High; October 14 at South High.

There being no further business or discussion, Member Beckman moved and Member Boyle

# 18. ADJOURNMENT

seconded that the meeting be adjourned. Upon President declared the motion carried. The mee	the unanimous voice vote of the seven members, the ting adjourned at 9:55 p.m.
Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:03 p.m. on Monday, October 3, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning, Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; Evan Whitehead, Director of Special Services; Steve Bild, South High Principal; Scott Kasik, North High Principal; Pete Theis, North High Associate Principal; Gina Ziccardi, South High Associate Principal; Jill Browning, Communications Director; and Joann Power, Secretary.

There was one visitor.

(A copy of the Visitors' Roster is attached)

Nancy Kupka joined the meeting at 7:30 p.m.

# 1. WORKSHOP ON HEALTH BENEFITS

Mark McDonald reported that the intent of this evening's workshop is to explain and review the process of determining the District's health care benefits. The administration will discuss what the health care plans look like, the factors influencing the design of the plans, can the District afford these benefits going forward within the revenue stream, and what the Board's role is.

Mark Staehlin and Lisa Smith presented an overview of the District's health benefits, noting that the District wants benefits that are attractive to not only current employees, but also potential employees. The administration works with the Insurance Committee, which is made up of representatives from each employee group, to make sure that benefits are put together that the Committee believes are attractive and workable. Cost shifting versus cost management was discussed noting that raising the deductible does not really reduce claim cost - it shifts the costs to the employee. Those type of changes have been made to keep the plan current and as a reaction to larger premiums. Much of the plan design is containing cost and keeping the overall costs down. Mr. Staehlin reported that the total compensation approach is used in determining benefits. For each employee group, the administration recommends to the Board a range of costs tied to the District's revenue stream which includes salary and benefits. The employees are given some latitude on where they want the dollars to be. An overview of the plan types, the funding structure of the plans and the provider networks was presented. Factors influencing the design of the plans were shared. An historical overview of the medical plan benefit changes from 2001 to the present was presented noting that this year's changes were related to the Affordable Care Act. Comparison data from 18 districts was presented.

Mark Staehlin presented information on how the District controls medical costs – plan structureremaining self-insured, maximizing "in-network" claim experience, making benefit changes to keep current with the laws and other school districts, and wellness benefits which the District will focus on this year to try to maximize those benefits.

Graphs comparing trends and actual costs for PPOs, HMOs, and Dental were presented and the factors that affect those trends were discussed. The key annual timeline elements were shared, noting that formal Board approval takes place in May.

# 2. STUDENT LEARNING REPORT

Mark McDonald reported that data being presented this evening is primarily from the 2010-11 school year. Dr. McDonald reported that District 99 did not make AYP at the standard of 85% meets/exceeds expectations in reading or mathematics. Last year the Board agreed to a different definition of student achievement which would include the PSAE, ACT growth, growth of individual students on a series of ACT assessments (EXPLORE, PLAN, ACT), and the enrollment and performance of students in the AP program. The rationale for expanding the definition of student achievement was that District did not want to rely on the PSAE results. It was noted that this year only eight school districts in Illinois made AYP. More importantly, actual PSAE scores dropped in 2011 which was not anticipated as the District continues to put new programs in place. For the Class of 2012 the overall percentage dropped in reading 4.5% and in mathematics 3.6%. The administration has spent a great deal of time trying to understand what caused the change in test scores because for the previous three years mathematics scores have increased and for the past two years the District had the highest reading scores in its history. In reviewing the data it was learned that on the first day of the PSAE (ACT) the information suggests District students did better than ever before in that number of students earning 20 or better was the highest it has ever been.

Judy Minor shared information on ACT trends showing comparative ACT composite scores, PSAE ACT scores in reading and math, number of students enrolled in and taking AP classes and the number of AP test takers earning a score of 3, 4, or 5. It was noted that only eight states require that every student take the ACT. Dr. Minor shared information regarding District interventions noting that the District is looking at new ways of tracking to see how these interventions are being implemented.

Pete Theis, North High School, and Gina Ziccardi, South High School, reported on Advanced Placement and PSAE data findings for their respective schools. Information from the an August 2011 *Chicago Tribune* article citing that PSAE and AP scores for each school were better than over 90% of the schools in Illinois. Building level interventions were shared and goals, description, observations and highlights, and evidence of success the programs were shared.

Dr. McDonald noted that given all the information, it is not the District's intent to change what it is doing or to decide on another course of action. The District will continue to do what it is doing which will ultimately maximize student performance. On the horizon the administration is looking at things that will be advantageous to students, but will not necessarily affect the results of the Work Key tests. Some of those strategies are the Common Core curriculum which will cause the District to do things differently; and the STEM (integrating math, science and technology) concept. It was also noted that there is a great deal of discussion about reauthorization of NCLB. Dr. McDonald commended all staff involved in this evening's presentation.

Scott Kasik, North High Principal, commented that he is very gratified to see the collaborative commitment of administrators and teachers working to help students learn, grow and to achieve and commended Pete and Gina on an exceptional job.

# 3. RECEPTION OF VISITORS

Guy Brownson, Downers Grove resident addressed the Board regarding concerns about the District's health care benefits.

## 4. ADJOURNMENT

Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:40 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, October 17, 2011 at South High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

## 1. RECOGNITION OF STUDENTS AND STAFF

Scott Kasik, North High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

Roman Rivera National Hispanic Recognition Program

# National Merit Semifinalists

Kayla Chapa Kelsey White Emily Temple-Wood Hannah Young Andrea Vetrone

#### National Merit Commended

Barbara Budich Anna Kraine
Devin Collett Allison Proffitt
Caitlin Doak Stephen Shatzer
Rebecca Furstenau Carolyn Smith
Ashley Hemmingway Lily Stanicek
Michael Hutchinson Zoe Vainikos

Faisal Khursid Kaitlyn Wayman-Dodd

Gabrielle Hesslau 2010-2011 IHSA State Track & Field Medalist

1<sup>st</sup> Place – 4 x 800 Meter Relay 9<sup>th</sup> Place – 1600 Meter Run

Jillian Kothanek 2010-2011 IHSA State Track & Field Medalist

1<sup>st</sup> Place – 4 x 800 Meter Relay

Stephanie Urbancik 2010-2011 IHSA State Track & Field Medalist

1<sup>st</sup> Place – 4 x 800 Meter Relay

Tess Johnson 2010-2011 IHSA State Track & Field Medalist

8<sup>th</sup> Place – Long Jump

Kevin Proffitt 2010-2011 IHSA State Track & Field Medalist

 $9^{th}$  Place  $-4 \times 800$  Meter Relay

Tim Tilton Head Track Coach

John Sipple Head Track Coach

Steve Bild, South High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

Cater Minnis 2012 National Achievement Semifinalist

Karyna Rodriguezq National Hispanic Recognition Program Scholar

National Merit Semifinalists

Heather Bird Rosaley Gai Scott Blessing Alexandra Hansen

Ben Couillard

National Merit Commended

Olivia Abrant Mary Espenshade
Rianda Artis Gabrielle Fatora
Kimberly Bauer Matthew Glade
Scott Binter Lisa Ledvora
Emma Bodell Cater Minnis

Carly Charles 2011 NCTE Writing Contest Winner

William Chengary National Forensic League

3<sup>rd</sup> Place in the Nation-Duo Interpretation

Michelle McCarthy National Forensic League

3<sup>rd</sup> Place in the Nation-Duo Interpretation

Rebecca Stearns 2011 IHSA Track & Field State Medalist

 $2^{nd}$  Place  $-4 \times 400$  Relay

Samantha Baeten 2011 IHSA Track & Field State Medalist

 $2^{nd}$  Place  $-4 \times 400$  Relay

Jan Heiteen NFL Distinguished Service Award

District Chair Gold Award

Kelly Muisenga English Teacher-2011 NCTE Writing Contest

Katrina Claiborne Head Coach - 2011 Girls Track & Field

## 2. APPROVAL OF MINUTES

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the Minutes of September 12, 2011 Special/Workshop meeting, September 12, 2011 Closed meeting, September 19, 2011 Business meeting, and October 3, 2011 Special/Workshop meeting as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

## 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. IT'S ALL ABOUT LEARNING: 2010 SCHOOL REPORT CARD

Mark McDonald reported that two weeks ago the Board heard a report about the student performance portion of the School Report Card. This evening Dr. Minor will share demographic information about District 99 students and schools.

Judy Minor reported that Board review of the School Report Card is required prior to public release. The data will be posted on the District website after October 31. It was noted that information contained in the Report Card reflects data based on the 2010-11 school year. As noted in the earlier presentation, the District did experience a decline in PSAE scores for both reading and mathematics, but the District far exceeds the State average on the ACT. The schools are doing many good things to advance student learning and positive results are anticipated as the different interventions are implemented. Information on student demographic composition was shared. It was noted that there was a 2.1% increase in low income students from the 2010 report card. Dr. Minor reported on chronic truancy noting that chronic truancy is defined by the state as being absent without cause for 18 days. Effective in July 2011 that definition changes to 9 days. In 2010 the District chronic truancy rate increased 0.3% over 2009 and in 2011 the increase was 0.5% over 2010. Other data shared was attendance rate, graduation rate, drop-out rate, parent contacts, and mobility. A recap of academic performance was presented noting that for the Class of 2011 the ACT composite was 23.3 which is the highest score to date, 2011 PSAE percentage of students meeting/exceeding standards was 69.5% as compared to 50.5% statewide, and Illinois Alternative Assessment of students meeting/exceeding standards was 87.3% which was a 5.2% increase from the previous year. Areas of focus for 2011-12 will be to continue systems of support, partnering with parents and data-driven decision making.

In response to questions raised with regard to chronic truancy, Dr. McDonald noted that the overall attendance rate over the past 4-5 years has been very consistent-between 94-95%. One of the things that is indicated by the increase is the fact that policies and procedures have been instituted that do a better job of identifying when students are not in school, parents sometimes not excusing students when their students are absent which causes the student to be truant. In effect, the District is doing a more efficient job of handling truancy. Dr. McDonald noted that the same holds true for the dropout rate. These tend to be the same students that are chronically truant. It was noted that some of the dropouts are those students who have transferred in with limited credits – credit recovery programs are not always enough.

# 5. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's request noting that the District has fully complied with all requirements of these requests.

## 6. CONSENT AGENDA

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

# 7. ADOPTION OF STRATEGIC PLAN

Dr. McDonald noted that in September the Strategic Plan was presented for the Board to review prior to approval in October. One format of this plan is listed as a set of goals within the overarching goal of student centered approach and mission with seven distinct goal areas. Another format would have been to create a schematic from each objective and work all of them simultaneously. However, the initial intent of creating a Strategic Plan was to give the Board a set of goal areas that they could choose to focus on each year.

Member Davenport moved and Member Beckman seconded that the Board of Education approve the Strategic Plan as presented. Upon the Secretary's roll call, Members Davenport, Beckman, Boyle, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

## **8.** APPROVAL OF STUDENT TOURS

Judy Minor shared a brief overview of the two trips presented for approval and reminded the Board that the cost of the trips are covered by the students and families – no District funds are used.

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the student tours as presented. Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

# 9. AWARD OF BID – MASTER SITE PLAN PHASE 2 – SITE DEMOLITION

Member Boyle moved and Member Davenport seconded that the Board of Education accept the low bid submitted by American Demolition Corporation, Elgin, Illinois, and award a construction contract in the amount of \$98,500.00 for site demolition at North High School.

Upon the Secretary's roll call, Members Boyle, Davenport, Kupka, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

#### 10. APPROVAL OF CHANGE ORDERS FOR THE MASTER SITE PLAN

Member Pavesich moved and Member Beckman seconded that the Board of Education approve payment of construction contract change orders to J. S. Riemer, Inc. and Richard Electric Company for additional work at South High School in the aggregate amount of \$37,626.75.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

# 11. APPROVAL OF CHANGE ORDERS FOR THE SOUTH HIGH HVAC PROJECT

Member Davenport moved and Member Kupka seconded that the Board of Education approve payment of construction contract change orders to Precision Control Systems for additional work on the South High School HVAC Project in the aggregate amount of \$282,642.00.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

# 12. POLICY COMMITTEE REPORT - SECOND READING

Member Kupka moved and Member White seconded that the Board of Education approve the revision of the following policies as presented:

- 3.51-SCHOOL ADMINISTRATION-Assistant Superintendent for Student Learning
- 3.54-SCHOOL ADMINISTRATION-Director of Special Services

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

# 13. POLICY COMMITTEE REPORT – FIRST READING

Bill White reported that this is a first reading of the Nepotism and Conflict of Interest policies. The Policy Committee has proposed that the Nepotism policy be moved to Section 5 in Personnel while the new Conflict of Interest policy remains in Section 2. It was noted that the revised Conflict of Interest policy was taken almost verbatim from the September 2010 Memorandum of the Illinois Council of School Attorneys. Mr. White shared background information from the Illinois Council of School Attorneys. In response to questions raised about why this policy is being brought forward now, Mr. White responded that these policies involve issues that carry significant emotional weight for numerous Board members and because collective bargaining is nearing, the Board needs to come to closure on these issues to better allow the entire Board to pull together before the collective bargaining process begins. Mr. White further noted that only two of the current Board members were on the Board from September 2007 and January 2009 when the current policy was enacted, and only two current Board members were serving on the Board in April 2009 when the Board discussed with the Board attorney the case law and the legal authority that was the basis for the guidelines attached to the policy. Mr. White shared the procedures for the evening's discussion of these policies, noting that each Board member will be given an opportunity to speak; when the entire Board has had that opportunity, each Board member will be given another opportunity to speak if they wish.

Todd Faulkner, school district attorney, shared background information and an overview of some of the legal issues that surround the policy issues. It was noted that the current nepotism policy blends nepotism and conflict of interest issues into one. The proposed drafts separate the issues. State statutes and Constitutional issues related to conflict of interest were discussed.

Board members asked questions and shared their viewpoints related to the issue. After each Board member had the opportunity to speak twice, President White concluded the dialogue for the evening. He advised Board members to contact the superintendent if they wanted to continue the dialogue at the November workshop.

# 14. IASB RESOLUTIONS

Member Boyle asked if any Board members had comments or changes to the IASB Resolutions which will be voted on at the November school board convention. All members agree with the Resolutions Committee and had no other comments or changes.

# 15. RECEPTION OF VISITORS

Guy Brownsen, Dowers Grove resident, addressed the Board regarding the Nepotism/Conflict of Interest policies noting that in his opinion families members should not work in the same locations and he hopes that the Board makes a good decision.

Mark Garritty, Downers Grove resident, addressed the Board regarding the Nepotism/Conflict of Interest policies stating that as a voter this looks politically motivated. He asked the Board to read the Better Government Association report. The current policy is a good policy – loosening it does not make sense.

Karol Soul, Westmont resident, addressed the Board regarding the Nepotism/Conflict of Interest policies, stating that the community elected those people they want as representatives. It is her belief that the Board is talking too much about legal issues and not enough about ethical issues.

# 16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report.

# 17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that a tentative agreement with the support staff has been reached and the co-op continues to run smoothly.

## 18. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that the Foundation has begun working on goals and objectives and things that can benefit the District. The Foundation will also create a list of items for which donors can contribute.

# 19. FUTURE BOARD OF EDUCATION MEETING DATES

Mark McDonald announced that Thursday, October 27, the administration and Wight & Company will host an open house for the community at North High to share information on phase 2 of the Master Site Plan. Board members were encouraged to attend.

Mark McDonald also reported that there is a conflict with the November 7 Special/Workshop meeting. The Downers Grove Plan Commission will hold its initial hearing regarding the vacation of Prince

Street on that night. It is important for the Superintendent and members of the Board of Education to be in attendance. Therefore, the Board agreed to reschedule the Workshop to Monday, November 14. Dr. McDonald reported that besides the continued discussion about the Nepotism/Conflict of Interest policies, the agenda for that meeting will include District Goals for 2011-12 and 2012-13 based on the Strategic Plan, and a brief presentation by the Downers Grove Economic Development Corporation.

Member Pavesich also requested that a discussion regarding electronic signs on both campuses be included in a future agenda. It was the consensus of the Board to include that discussion on the November 14 Special meeting agenda.

November 5 - Bagels with the Board – 9:00-11:00 a.m. – Woodridge Library

Nancy Kupka and Keith Matune will represent the Board

November 21 - Regular Business Meeting – 7:30 p.m. – ASC

## 20. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:21 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, November 14, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

There were no visitors.

## 1. ESTABLISHMENT OF 2011-2012 AND 2012-2013 DISTRICT GOALS

Mark McDonald briefly reviewed the District Goals for 2011-12. The Student Achievement goal that was developed in 2010 was reviewed and it is the recommendation of the administration that this component be part of all District Goals in the future.

Dr. McDonald requested that as the administration presents the Strategic Plan each Board member consider three questions: 1) do you agree with this item as a District Goal for 2011-2012, 2) if this item is not recommended for this year's Goals, can you support not addressing the goal until next year or the following year, and 3) is there an item the administration did not address that should be included?

The history of the Strategic Plan process was presented. In 2009 a Board consultant recommended to the Board of Education that it should begin to develop annual goals which should drive the work of the school district, should be about the Superintendent's and administration's evaluations. Periodically during the year the Board would receive an oral report on these goals with the superintendent presenting a State of the District report to the Board in July each year about progress on the goals. The consultant advised the Board that to do this process it would be important to have a Strategic Plan. At that time the Board directed the administration to begin the process of developing a Strategic Plan with the help of an outside consultant. Included in that process, which has taken approximately 14 months, was input from a wide spectrum of groups from the community, both internal and external. In the spring of 2011 the consultant presented a report to the Board which report shows an overarching goal of staying committed to student centered programs, decision and actions.

This evening the administration reported on the seven sub-goals of the overarching goal. Those seven sub-goals are Curriculum/Instruction, Facilities, Technology, Resources (Personnel/Staff Development/Finances), Communications, Community, and Innovation/Adaptation. Each sub-goal contains long term as well as short term goals. The short term goal report lists specific tasks, the person(s) responsible for each task, the measurement (evidence of progress toward the goal), required resources, and timeline for 2011 through 2014.

In response to questions raised about integrating these goals into the process, Dr. McDonald reported that in the past the district has had 3-4 goals each year. The plan was to continue that process. However, because of the size and scope of the Strategic Plan, if there were only 3-4 goals each year, the administration would be working on the short time goals for a long time which is unrealistic. It was noted that each goal has many different components.

Member White commended Dr. McDonald and the administration on the document presented the evening.

Board members shared their individual thoughts regarding what the goal document should look like and whether they were agreeable to this approach. It was suggested that for communication purposes that the administration prepare an overview or synopsis of each category in the report. This document is a great way to identify goals and what is being done to accomplish those goals. Dr. McDonald suggested that a plan for 2011-2012 be organized by strategic themes listing short term goals that the administration is working on.

Mark McDonald reported that everything in the documents is derived from the Strategic Plan process and verifies what should be done. Once the process is in place and data can be provided to the Board, it no longer needs to be a goal.

In response to questions about whether there were any items in the Plan that Board members feel should not be done or items that the administration did not address that should be included, alumni and community outreach were noted, STEM education, the possibility of having one student Board member from each school to promote student engagement as well as to get feedback from student leaders, a yearly Board retreat involving District 99 and the associated district board members to share and explore ideas, move the task for one-to-one/mobile computing up on the list.

A few members of the Board noted that they would like to see a summary of the Plan. Board members were asked if they would be comfortable moving forward with approval at the November 21 business meeting or do they want to wait until the December business meeting. Some members felt comfortable moving forward at the November business meeting, some felt they needed more time to digest the information and wished to wait until the December business meeting. As a compromise, Dr. McDonald stated that the administration would bring this back for discussion and approval at the December 5 workshop.

President White reminded Board members that although it is appropriate for the Board to discuss ideas and provide, it is the staff that better knows how to execute the tasks.

## 2. ELECTRONIC SIGNAGE AT NORTH HIGH AND SOUTH HIGH

Mark McDonald presented a brief history of the electronic signage issue noting that in 2008 the Village was approached about installing electronic signs at North and South. The advantages of such signs were shared with Village officials, but unsuccessfully. Downers Grove has a sign ordinance and there are people in the Village who have very strong opinions both for and against the ordinance. In 2008 the Plan Commission approved the District's request, but it was not approved by the Village Council. The Village management staff did not support the request. In conversations with Village officials, Dr. McDonald reported that nothing has changed in the ordinance and it is likely that another request would not be supported. Because there is a new Village Council, there may be a different outcome with

another request. Dr. McDonald asked the Board if they do or do not want the administration to go forward with this request.

President White polled the Board and it was the consensus of the Board not to pursue the request. Marty Schack reported that as a result of the June tornado, one of three of the signs at South High was lost. There is enough money from the insurance claim to replace the sign at South High.

# 3. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the Board of Education move into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

## 4. RETURN TO OPEN SESSION

The meeting resumed in open session at approximately 11:10 p.m. with all Board members in attendance. Also present were Mark McDonald, Superintendent; and Lisa Smith, Assistant Superintendent for Human Resources.

#### 5. DISCUSSION OF CONFLICT OF INTEREST AND NEPOTISM POLICIES

The Policy Committee presented a revision of Policy 2.101-Conflict of Interest for discussion. It was the recommendation of the Policy Committee that Policy 2.100-BOARD OF EDUCATION-Nepotism, be brought forward for deletion at the November 21 business meeting and that Policy 5.102-PERSONNEL-Nepotism-be brought forward for approval as revised.

#### **6.** RECEPTION OF VISITORS

There were no visitors.

#### 7. ADJOURNMENT

Member Pavesich moved and Member Kupka seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members , the President declared the motion carried. The meeting adjourned at 11:45 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, November 21 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Beckman moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.  $5 \ ILCS \ 120/2(c)(1)$ , as amended by  $P.A. \ 93-0057$ .

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

Nancy Kupka arrived at 6:37 p.m.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

Mark McDonald announced that last Tuesday was National School Board Member Recognition Day. Dr. McDonald thanked Board members for their service to the community and the school district and presented them with certificates as a small token of appreciation.

## 3. APPROVAL OF MINUTES

Member Kupka moved and Member Beckman seconded that the Minutes of the October 17, 2011 Regular Meeting be approved.

Upon the Secretary's roll call, Members Kupka, Beckman, Boyle, Davenport, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

# 4. STUDENT PERSPECTIVES

Student Council members Zoe Kupka, North High sophomore, and Luke Wychocki, North High senior, shared their perspectives related to the 8<sup>th</sup> annual North High Veterans' Day assembly.

Board members commended the students for a wonderful tribute and program.

Madelynn Kuershner, South High junior, and Marilyn Kikama, South High sophomore shared their perspectives related to their participation in the Woodridge Rotary Youth Leadership Academy (RYLA) held in October.

## 5. RECEPTION OF VISITORS

Bonnie Kendall, Downers Grove resident, addressed the Board regarding the Conflict of Interest Policy.

## 6. IT'S ALL ABOUT LEARNING: NORTH HIGH SCHOOL IMPROVEMENT PLAN

Mark McDonald reported that this is a bi-annual requirement that both schools must develop and submit to the State Board of Education. Pete Theis, North High Associate Principal, acknowledged the team (Linda Augustyn, English Department Chair; Jon Heldmann, Math Department Chair; Scott Wuggazer, Special Services Department Chair; and Keith Dvorkin, Data Specialist, involved in putting the Plan together. The main action portions of the School Improvement Plan were shared. The Plan can only address areas where students did not meet Annual Yearly Progress. The group tried to put together objectives that were unique to each group versus a more all-encompassing idea of looking at reading and math for everyone. The Plan contains two objectives one looking at improving reading scores and one looking at improving math scores in several different areas. Mr. Theis shared highlights of strategies and activities for students, professional development activities for staff, and strategies and activities for parents that would benefit all students and specific for those students with individualized education plans and economically disadvantaged students. The Plan tries to identify those things which were shared with the Board in the State of the District Report that are currently being done that have helped contribute to the growth as well as looking at new strategies, i.e., Read 180, Advanced Strategies academic class; things that are relatively new to the system in place to help students. Staff, parents, and students were given the opportunity to review the information in order to gather feedback from all stakeholders.

The Board expressed appreciation for the work the staff has done.

#### 7. 2012-2013 CAPITAL IMPROVEMENT PLAN

Mark McDonald reported that each year he, Mark Staehlin, and Marty Schack work with the building administration to develop a capital improvement plan – a list of projects recommended to begin in the summer of 2012 and throughout the 2012-2013 school year.

Marty Schack noted that the Master Site Plan and the large HVAC project at South High have taken care of a lot of infrastructure items. Therefore, the capital project list has been built from the long range plan with a number of projects that are less infrastructure and more that have positive impact for students an staff. Mr. Schack highlighted a number of projects on the list – bleacher and locker repair in the natatorium at North High School which have been on the plan for several years; upgrade of the auditorium sound system at South High; replacement of building radios and receivers due to the FCC

bandwidth frequency; replacement of three exterior signs at South High. One sign was destroyed as a result of the tornado that hit Downers Grove last summer, and the other two need to be taken down due to a Village ordinance, which will be covered by insurance. Two additional items being contemplated if funds become available are the reconstruction of the parking lot at the Administrative Service Center and replacement of the bleachers in the purple gym at North High.

Mark Staehlin shared information on a recommendation for a preliminary capital project budget increase which would set a preliminary allocation for the 2012-13 school year of \$1.5 million which is a \$200,000 increase over last year. He noted that this increase would allow the District to address a larger number of high priority capital projects and based on the Five Year Projection of Operating Fund Balances, it would appear that the District should be able to accommodate such an increase and still remain balanced.

## **8. 2012-2013 SCHOOL CALENDAR**

The proposed calendar for 2012-2013 was shared. Mark McDonald presented the highlights of the calendar, noting that school will open with two Institute Days on August 23 and 24; first day of classes Monday, August 27; winter break will begin after classes on Friday, December 21 with classes resuming on Monday, January 7; first semester finals January 14, 15, 16; second semester beginning January 17; spring break March 25-29; last day of classes and graduation Friday, May 31. Again in 2012-2013 school will be held on Casimir Pulaski Day, Monday, March 4. There is no longer a requirement to request a waiver for legal school holidays, however, the District must hold a public hearing prior to Board approval. The hearing and request for Board approval will be at the December 12 business meeting. Dr. McDonald noted that this calendar has been shared with the Teachers' Association, Support Staff Association, and associated elementary districts. In response to a concern raised about the late winter break, Dr. McDonald stated that he can look into this again. A request was also made, for the 2013-2014 school year, to consider starting school earlier in August with first semester finals before winter break. Late start days as yet have not been put into the calendar, but the recommendation would be that the District use the same process as this year – two late start days each month. Other issues need to be addressed before those days can be finalized.

#### 9. Freedom of Information Requests

Information was shared on this month's request noting that the District has fully complied with all requirements of these requests.

#### 10. CONSENT AGENDA

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Davenport, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

#### 11. APPROVAL OF 2011 TAX LEVY

Mark Staehlin presented a graph showing the District's assessed valuation from 2000 to 2011. The recommended Tax Levy request for 2011 reflects a maximum increase of 2.4% which is based on actual needs of the District. Mr. Staehlin shared information on the Equalized Assessed Valuation noting that

taxable EAV increases for the last five years have been as high as 8.2%. Last year the EAV dropped by 6% with preliminary estimates for the District's property assessments for 2011 to be as much as 8% lower than that of 2010. Mr. Staehlin explained the how the Tax Cap affected the District and noted that the District's tax revenue is based on and tied to the Consumer Price Index (CPI). An analysis of the 2011 levy request was shared, noting that the annual impact to a home with a market value of \$300,000 will be approximately \$22 per year.

Member Beckman moved and Member Kupka seconded that the Board of Education approve the Certificate of Tax Levy, the Certification of Certificate of Tax Levy, and the Certificate of Compliance with the Truth in Taxation Law as presented.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

## 12. APPROVAL OF NORTH HIGH SCHOOL IMPROVEMENT PLAN

Member Davenport moved and Member Matune seconded that the Board of Education approve the North High School Improvement Plan as presented.

Upon the Secretary's roll call, Members Davenport, Matune, Pavesich, Beckman, Boyle, Kupka, and White voted AYE. The President declared the motion carried.

# 13. POLICY COMMITTEE REPORT SECOND READING

A. Policy 2.101-Conflict of Interest – As a member of the Policy Committee, Nancy Kupka explained the intent of the policy which is that each Board member examine their own conscience at the time a potential conflict arises to make a decision as to whether a conflict exists.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 2.101-Conflict of Interest as presented.

Member Beckman moved and Member Pavesich seconded that an amendment to the policy be made to state that nothing in this policy precludes a Board member from calling the attention of the Board to a possible conflict of interest of another member. Board members discussed the proposed amendment.

Upon the Secretary's roll call, Members Beckman, Pavesich voted AYE. Members Boyle, Davenport, Kupka, Matune and White voted NO. The motion to amend policy 2.101 was defeated.

Board members discussed and expressed personal opinions on Policy 2.101 as presented.

Upon the Secretary's roll call, Members Kupka, White, Boyle, Davenport, and Matune voted AYE to approve Policy 2.101 as presented. Members Beckman and Pavesich voted NO. The President declared the motion carried.

Policy 5.102-Nepotism – Member Kupka moved and Member White seconded that the Board of Education approve Policy 5.102-Nepotism as presented.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

# 14. POLICY COMMITTEE REPORT- FIRST READING

- A. Policy 5.204 and Policy 5.271 Mark McDonald reported these are personnel policies which address employee benefits for IMRF administrators and non-administrative IMRF employees. Language has been added to these policies recommended by the attorneys specific to the authority of the Board previously and now is being formalized in policy.
- B. Policy 7.305-Student Athlete Concussions and Head Injuries This policy is in line with that recommended by IASB and in response to new legislation because of the proliferation of student athlete concussions and head injuries. This policy speaks to compliance with concussion protocols and bylaws of the Illinois High School Association.
- C. Policy 2.250-Access to District Public Records this policy has been completely rewritten using recommended IASB language which is in response to new legislation.
- D. Policy 6.60-Curriculum Content IASB has added required language to include education about appropriate online behavior, social networking and cyberbullying in response to new legislation.
- E. Policy 6.150-Home and Hospital Instruction Minor wording changes have been made in the first paragraph in response to new state legislation.

Board members were asked to contact a member of the Policy Committee or Superintendent if there are questions or concerns on these five policies prior to the December 12 meeting at which time the policies will be presented for second reading and approval.

#### 15. POLICY COMMITTEE REPORT – DELETION

Member White moved and Member Kupka seconded that the Board of Education delete Policy 2.100-Nepotism and associated Guidelines as presented.

Upon the Secretary's roll call, Members White, Kupka, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

#### 16. NEW BUSINESS

Member Pavesich requested that the discussion of a time and place to conduct a Board retreat and self-evaluation be included on the next agenda. President White asked that Member Pavesich put the request in writing and it will then be included on the December 5 Board Workshop agenda.

# 17. RECEPTION OF VISITORS

Tom Smith, Downers Grove resident, addressed the Board regarding the North High Master Site Plan project and requested that property owners in the immediate vicinity be included in discussions about options that may or may not work.

Cindy Schramm, Downers Grove resident, also addressed the Board regarding the North High Master Site Plan project noting that her biggest concern was the lack of involvement by the homeowners who will be affected by the project.

# 18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Keith Matune reported that LEND Director Peg Agnos updated LEND members Saturday morning during the school board convention.

# 19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman noted that there is no meeting this month. Ms. Beckman reported that she attended a seminar at the school board convention that was facilitated by SASED's Business Manager who discussed options opened to districts to form special education cooperatives.

# 20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that a concept for a community event to support the Foundation is in the works and will be announced shortly.

# 21. FUTURE BOARD OF EDUCATION

President White announced the following meeting dates:

December 5 – Special Meeting/Workshop – 7:00 p.m. – ASC December 12 – Regular Business Meeting – 7:00 p.m. – North High School

#### 22. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:58 p.m.

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Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, December 5, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; and Joann Power, Secretary.

There were no visitors.

# 1. WORKSHOP ON 2011-2012 AND 2012-2013 DISTRICT AND BOARD GOALS

Mark McDonald reported that last month the Board and administration began the discussion about developing goals for 2011-12 and 2012-13 based on the Strategic Plan. At that time the administration went through the plan document in detail and the Board offered ideas and asked for clarification on some items before the goals are presented for approval. The document presented this evening identifies those specific tasks which the administration is recommending for inclusion in this year's goals. Changes were also made in the method of measurement. Dr. McDonald explained the implementation timeline key which has been added to the document. Dr. McDonald noted that goals for next year will not be as clear because some of those goals will be based on outcomes from this year.

The administration reported on the seven sub-goals of the overarching goal. Those seven sub-goals are Curriculum/Instruction, Facilities, Technology, Resources (Personnel/Staff Development/Finances), Communications, Community, and Innovation/Adaptation. Each sub-goal contains long term as well as short term goals. The short term goal report lists specific tasks, the person(s) responsible for each task, the measurement (evidence of progress toward the goal), required resources, and timeline for 2011 through 2014.

Dr. McDonald noted that this document is a culmination of fifteen months of work which began in August of 2010 with over 30 focus groups.

Board members congratulated everyone involved. Questions regarding the Mentoring Program and minority recruiting were raised. It was also suggested that next year the administration take a closer look at student health and safety issues.

It was also noted that this plan reflects the consensus and was a collaborative effort of the senior staff and administration. In response to a concern, Dr. McDonald noted that the plan is feasible. Previously the District had four goals for a given year, but within each goal there were many different initiatives. There are not a lot of big budget items in the 2011-12 plan other than the Master Site Plan; however, depending on how the District moves forward, there may be some big budget items in the future.

The entire document will be posted on the District website. The major goals for this year will be identified and posted in the Goals area of the website.

Once the plan is passed, it becomes a permanent plan; however the Board has the right to change the plan at any time it sees fit.

## 2. MASTER SITE PLAN

Mark McDonald noted that as the District plans to move into the second phase of the Master Site Plan project, potential modifications/additions to Tier 1 have come forward. Examples of these additions were given.

Marty Schack identified a number of modifications the administration has discussed with the Board several months ago. Mr. Schack noted that because of the bidding situation the District ended up spending less on Tier 1, Phase 1 work than was expected, thereby having additional funds. Additionally, through value engineering the District was able to reduce some infrastructure costs in phase 1 and did not spend all the construction contingencies. There is approximately \$1.9 million in unencumbered funds that can be used to do some additional work. Mr. Schack shared a list with costs of the projects the administration is recommending.

## 3. BOARD SELF-EVALUATION/RETREAT DISCUSSION

Member Pavesich requested that the Board consider conducting a self-evaluation/retreat. This is something that is recommended by the IASB when a new board is seated and should be done as soon as possible. Member Pavesich further noted that her recommendation would be to use Barb Toney, IASB Field Representative, as the Board's facilitator.

Board members shared their thoughts regarding this request. Most believe it is a good idea; however, only if the entire Board can work together constructively and with clear goals. Members also discussed who should facilitate the retreat – Ms. Toney or Dr. Attea, who the Board has used in the past.

Mark McDonald noted that if the retreat were facilitated by an IASB representative, the meeting could be held in closed session. If Dr. Attea, were used, the meeting would have to be conducted in open session.

The Board asked Dr. McDonald to contact Dr. Attea regarding his availability and to check Ms. Toney's resume.

# 4. RECEPTION OF VISITORS

There were no visitors at this time.

#### 5. ADJOURNMENT

Member Pavesich moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:56 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:31 p.m. on Monday, December 12, 2011 at North High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Beckman moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

There were fifteen visitors.

(A copy of the Visitor Roster is attached)

#### 3. RECOGNITION OF STUDENTS AND STAFF

Steve Bild, South High Principal, presented the following students and staff for recognition. Certificates were awarded and families acknowledged.

Joshua Williams All State - 2011 IHSA Football

Chicago Sun Times & Illinois High School Football Coaches Association John Belskis Head Football Coach

Nicholas Kirk All State – 2011 IHSA Boys Cross Country

14<sup>th</sup> Place

Brian Caldwell Head Cross Country Coach

Scott Kasik, North High Principal, presented the following students and staff for recognition. Certificates were presented and families acknowledged.

Emily Albrecht 2011 IHSA State Swimming

6<sup>th</sup> Place-200 Yard Freestyle Relay

Hannah Kaufman 2011 State Swimming

4<sup>th</sup> Place-400 Yard Freestyle Relay

Gabrielle Sims 2011 State Swimming

1<sup>st</sup> Place-200 Yard Backstroke 4th Place-400 Yard Freestyle Relay 6th Place-200 Yard Freestyle Relay 8<sup>th</sup> Place-100 Yard Butterfly

Madeline Sims 2011 State Swimming

4th Place-400 Yard Medley Relay 5th Place-200 Yard Freestyle 12<sup>th</sup> Place-100 Yard Butterfly

Gabriele Serniute 2011 State Swimming

4<sup>th</sup> Place-400 Yard Freestyle Relay 6<sup>th</sup> Place-200 Yard Freestyle Relay

Judy Busse Head Coach-2011 IHSA State Swimming

Meghan Downey 2011 IHSA State Diving

5<sup>th</sup> Place

Steve Geuss Head Coach-2011 IHSA State Diving

Samuel Staley 2012 Illinois Theatre Festival

Showcase Production "Relative Strangers"

Demetrios Pappageorge 2012 Illinois Theatre Festival

Sponsoring Mentor

# 4. APPROVAL OF MINUTES

Member Beckman moved and Member Kupka seconded that the minutes of the November 14, 2011 Special/Workshop Meeting, November 14, 2011 Closed meeting, November 21, 2011 Business

Meeting, November 21, 2011 Closed Meeting, and December 5, 2011 Special/Workshop Meeting be approved.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

# 5. RECEPTION OF VISITORS

Pat Roth, Lemont resident and District 99 CMG staff member addressed the Board with regard to the Employee Benefit Policy asking that the Board give CMG staff the opportunity to work something out for those close to retirement.

Donna Marchant, Downers Grove resident and President of the District 99 Support Staff Association, addressed the Board with regard to the Employee Benefit Policy asking the Board to reconsider before removing the retirement benefit.

# 6. Public Hearing

Mark McDonald reported that new legislation allows districts to hold school on a legal holiday as long a public hearing for comments, if any, from staff and parents is conducted. Districts are no longer required to apply for a waiver with ISBE. Dr. McDonald noted that Casimir Pulaski Day may be used during the 2012-13 school year in order to balance semesters; it could also be used as attendance day if needed to make up a snow day.

President White opened the public hearing. There being no comments, the hearing was closed.

## 7. IT'S ALL ABOUT LEARNING: PBIS REPORT

Evan Whitehead, Director of Special Services, presented an update on the District's PBIS 9Positive Behavior Interventions and Supports) program. The Board was reminded of the school-wide systems for student success, noting that Tier 1 interventions are preventative, proactive interventions for all students; Tier 2 interventions are for at-risk students; and Tier 3 interventions are more individualized. Last spring staff identified the top 5 concerns. Comparisons of the top 5 dean referrals for minor infractions and major infractions from 2010 to 2011 were shared, noting that there was a decrease in dean referrals in all five areas. Mr. Whitehead noted that this data will serve as a baseline going forward. Mr. Whitehead commended the universal team and staff at both buildings for their cooperation. Mr. Whitehead also reported that word has been received that one of the North High videos has been recognized and nominated to enter for Video of the Year at the national PBIS Conference.

# 8. 2012-2013 CURRICULUM PROPOSAL

Linda Augustyn, North High English Department Chair, and Janice Schwarze, South High English Department Chair, presented an overview of Dramatic Literature, a proposed senior elective course. Janice Schwarze presented a brief overview of the English requirements for students noting that every student is required to English, either a year long course or 2 one semester courses. If students opt for two one semester courses, one must be literature and one expression course and the Dramatic Literature will fall under the literature requirement. This course would give seniors an added choice for literature.

The decision to offer this course came from students showing interest in reading more plays. The goal of the course is to give students a combination of older and more contemporary plays. This is a study of dramatic literature and will be a rich addition to the English curriculum.

Ms. Augustyn stated that as she will be retiring at the end of the school year, this will be her last presentation to the Board of Education. She thanked the Board for their support and leadership during her 20 years with District 99.

### 9. Consent Agenda

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

### 10. APPROVAL OF 2011-12 AND 2012-13 DISTRICT GOALS

Mark McDonald reported that the Board has reviewed and given feedback on recommended goals. Goals for 2011-2012 and 2012-2013 are being offered for approval this evening. It was noted that the goals for 2012-13 are tentative at this time. All goals are aligned with the Strategic Plan. The task for each goal is taken directly from the Strategic Plan language.

Member Davenport moved and Member Kupka seconded that the Board of Education approve the 2011-2012 and 2012-2013 District Goals as presented.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

### 11. APPROVAL OF CURRICULUM PROPOSAL FOR 2012-2013

Member Pavesich moved and Member Boyle seconded that the Board of Education approve the 2012-2013 Curriculum Proposal as presented.

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Kupka, Matune, Beckman, and White voted AYE. The President declared the motion carried.

### 12. APPROVAL OF ADDITIONAL MASTER SITE PLAN PROJECTS FOR 2012-2013

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the additional Master Site Plan projects for 2012-2013 as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

### 13. POLICY COMMITTEE REPORT - SECOND READING

Member Kupka moved and Member White seconded that the Board of Education approve Policy 2.250-Access to District Public Records-as presented.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 5.204-Administrative Benefits and the accompanying Administrative Regulation-as presented.

Lisa Smith reported that this policy is for IMRF administrators only and is being updated to reflect recent changes in legislation and to sunset District retirement language currently in place using a sunset date of 2012.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 5.271-Employee Benefits and the accompanying Administrative Regulation-as presented.

Lisa Smith reported that this policy is for other IMRF District employees not covered by a collective bargaining (CMG staff and Exempt Staff) unit and again is based on changes in recent legislation with a sunset date of June 2012.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 6.60-Curriculum Content-as presented.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 6.150-Home and Hospital Instruction-as presented.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

Member Kupka reported that because Policy 7.305-Student Athlete Concussions and Head Injuriesneeds further discussion and editing, that policy will be sent back to the Policy Committee and brought back to the Board for second reading and approval in January. Board members were asked to contact a member of the Policy Committee if there were any further questions or comments with regard to this policy.

### 14. RECEPTION OF VISITORS

There were no visitors at this time.

# 15. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE COUNTY (LEND)

There was no LEND report.

### 16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no SASED report.

### 17. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

There was no report from the Foundation.

### 18. UPCOMING BOARD MEETINGS

President White announced the following meeting dates:

- January 7 Bagels with the Board 9:00-11:00 a.m. Downers Grove Library Julia Beckman and Mike Davenport will represent the Board
- January 9 Special/Workshop Meeting 7:00 p.m. Administrative Service Center
- January 23 Regular Business Meeting 7:30 p.m. Administrative Service Center

With regard to the request for a Board Self-Evaluation/Retreat, Dr. McDonald reported that he has contacted Dr. Attea asking for available dates. Dr. McDonald will contact Board members as soon as those dates are made available.

### 19. ADJOURNMENT

There being no further business or discussion, Member Kupka moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:45 p.m.

	-		
Bill White, President		Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:01 p.m. on Monday, January 12, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, Megan Schroeder and Craig Greenwood were absent.

Also present were Mark McDonald, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Maria Ward, North High Principal; and Joann Power, Secretary.

### 1. CLOSED SESSION

Member Lemke moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Lemke, Barnett, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Megan Schroeder arrived at 7:07 p.m.

### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were three visitors.

(A copy of the Visitors' Roster is attached)

### 3. ACTION ON PERSONNEL MATTER

Member Barnett moved and Member Lemke seconded that the Board of Education issue a Notice to Remedy to the tenured teacher named in the minutes of the closed session held immediately preceding this motion.

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 4. <u>Downers Grove Total Community Development</u>

Mike Baker, Assistant Village Manager for Downers Grove, made a presentation on the Total Community Development Program (TCD3). An overview, background and schedule of events of the program were presented. Mr. Baker noted that the program is a total community engagement program which seeks to bring members throughout the community together to discuss the future of the Village. In addition to face-to-face interaction, online participation opportunities will be available.

Board members noted that this is an opportunity for the Board of Education to frame questions about the school for the various workshops. Questions should be sent to the Superintendent who will forward them to the Village.

### 5. <u>In-Kind Contributions for District 99 Facility Rentals</u>

Dr. McDonald shared information related to a proposal by Downers Grove Youth Baseball (DGYB) for the use of the South High baseball field with in-kind contributions in lieu of the District's rental fee.

Board members discussed the proposal and shared their concerns regarding guidelines and establishing a precedent with other organizations. It was the consensus of the Board that the District not accept the proposal of DGYB.

### 6. LONG RANGE PLAN FOR OUTDOOR FACILITIES

Dr. McDonald reported that the administration wishes to begin a plan for outdoor facilities at North High and South. He noted that at this time there are no resources available for constructing a Master Site Plan, but would like to have a plan in place should resources become available.

It was the consensus of the Board that the administration move ahead with the creation of a Master Site Plan.

### 7. PRIVATE SCHOOL TRANSPORTATION

Mark Staehlin reported that the District currently finances buses for private school students who reside within District 99. He noted that this is an expensive program to maintain and with the loss of interest income and property taxes due to the current economic situation this elimination of these buses would help offset those losses. The administration recommended that the District discontinue separate buses for private school students, but allow those students to ride a regular District bus route to either North High or South High and then take a special shuttle bus to their respective private school.

It was the consensus of the Board that beginning with the 2009-2010 school year, the District discontinue separate buses for private school students.

### 8. RECEPTION OF VISITORS

There were no visitors at this time.

9. ADJOURNMENT	
Member Barnett moved and Member Pavesich seconded that the meeting be adjournanimous voice vote of the six members in attendance, the President declared the more meeting adjourned at 8:38 p.m.	
Julia K. Beckman, President Joann Power, Secretary	
Me	mber Barnett moved and Member Pavesich seconded that the meeting be adjou mimous voice vote of the six members in attendance, the President declared the moteting adjourned at 8:38 p.m.

The Board of Education, Community High School District 99, met in regular session at 7:02 p.m. on Monday, January 26, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

### 1. CLOSED SESSION

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057..

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were three members of the District staff and six other visitors.

(A copy of the Visitors' Roster is attached)

Mark McDonald recognized Dr. Kim Dryier who received her Doctorate last Friday defending her dissertation with honors. The Board presented flowers and extended their congratulations to Dr. Dryier.

### 3. APPROVAL OF MINUTES

Member Barnett moved and Member Schroeder seconded that the Minutes of the December 15, 2008 Regular Meeting, January 12, 2009 Special/Workshop Meeting, and January 12, 2009 Closed Meeting be approved.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 4. STUDENT PERSPECTIVES

Andrew Montague. Cecil Barbato, and Brian Gardner, North High seniors, shared their perspectives related to their experiences in the Principles of Management Class.

Jackie Estrada, Teagan Furio, and Morgan Grimes, South High freshman, shared their perspectives related to their experiences as tutorees in the South High STRIVE program. Ashley Carpenter and Kelly Walthius, South High seniors, shared their perspectives as tutors in the STRIVE program.

### 5. RECEPTION OF VISITORS

There were no visitors at this time.

### 6. It's All About Learning: 2008 Summer School

Mary Biniewicz presented a report on the 2008 Summer School program held at South High School. An overview of new programs, English Language Learners (a non-credit 3 week course), a special education program (Tuesdays and Thursdays) was shared, and Back-on-Track Algebra 100 and 200 was shared. Information on programs for future consideration was also shared. The administration requested an increase in summer school teacher salaries, increasing tuition costs to \$190 per semester for in-District students and \$380 per semester for out of District students, and increase in transportation costs to \$25 for the first three weeks and \$50 for six weeks. Dates for 2009 Summer School Program are June 12 through July 24 at North High School.

### 7. QUARTERLY FINANCIAL REPORT

Mark Staehlin presented the Quarterly Financial Report for 2008-09 showing comparisons of fund balances, revenues and expenditures with last fiscal year.

Mr. Staehlin also presented a brief report on the projected 2009-10 budget, showing the trend in the CPI over the last several years and noting that the decrease in the CPI-U will not have a direct impact on the District until 2010-11. He also noted that interest income is down and the administration is planning on reducing the projected expenditures in order to present a balanced budget for 2009-2010.

### 8. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

### 9. CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 10. AWARD OF BID – CUSTODIAL SUPPLIES

Member Barnett moved and Member Schroeder seconded that the Board of Education award multiple contracts to the low bidders meeting specifications for custodial supplies for fiscal 2008-2009 in the amounts of \$6,544.82 to Metro Professional Products; \$41,183.37 to Ramrod Distributors; \$574.39 to Pyramid School Products; and \$46.40 to Pike Systems.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Dr. McDonald commended Marty Schack, Al Bitterman, Jim Kolodziej, Ed Schwartz, and Chuck Hiscock on their hard work in putting this bid together.

# 11. POLICY COMMITTEE REPORT - SECOND READING

Member Schroeder moved and Member Barnett seconded that the Board of Education approve the revisions to Policy 2.100-BOARD OF EDUCATION-Nepotism, and Policy 5.102-PERSONNEL-Nepotism/Employment/Supervision of Relatives.

Upon the Secretary's roll call, Members Schroeder, Barnett, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NO. The President declared the motion carried.

# 12. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented recommended revisions to Policy 2.220-BOARD OF EDUCATION-School Board Meeting Procedures. The recommended revisions are related to consideration of agenda items. This policy will be brought back to the Board for second reading in February. Comments or questions about this policy should be directed to the Policy Committee.

### 13. EMAIL COMMUNICATION AMONG BOARD MEMBERS

Mark McDonald reported that the Policy Committee continues to work on this new policy with input from the school district attorneys because of implications related to the Open Meetings Act. The Policy Committee will meet in February and presented a policy for first reading at the February meeting.

### 14. RECEPTION OF VISITORS

There were no visitors.

### 15. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

The next meeting is tomorrow. Julia Beckman will attend in Allyn Barnett's absence.

# 16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman presented information from the Executive Director's report regarding RtI training, and the formation of a Foundation. She also reported that Southeast Alternative School is expanding its program due to an increase in transition age requirements. Seniors will now be able to attend the

College of DuPage at least once a week. COD will also assist with applications for senior transition students as well as assisting staff in development of a vocational track.

### 17. REPORT ON PARK DISTRICT MEETING

Dr. McDonald reported that he, Julia Beckman, and Bob Lemke will attend an informal meeting with the Downers Grove Park District Board President and Park District Administrator to listen and learn about Park District issues as they relate to District 99. Dr. McDonald stated that talking with the Park District is a positive approach.

# 18. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

February 7 - Bagels with the Board – 9:00 a.m. – Downers Grove Library

Allyn Barnett and Terry Pavesich will represent the Board

February 9 - Board Candidate Orientation - 6:30 p.m. - ASC

February 23- Regular Business Meeting – 7:30 p.m. - ASC

# 19. ADJOURNMENT

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned. Upon unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:10 p.m.	

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, February 9, 2009 at the Administrative Service Center. Allyn Barnett was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Terry Pavesich. Craig Greenwood, Bob Lemke, and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller, and two candidates for the school board: Deborah Boyle and William White.

There was one visitor.

(A copy of the Visitors' Roster is attached)

Megan Schroeder arrived at 6:45; Bob Lemke arrived at 6:55 p.m.

### 1. BOARD CANDIDATE WORKSHOP

Members of the District administrative staff conducted an orientation program for school board candidates. Topics included an overview of the geography, philosophy, and organizational structure of the District, Student Learning, Special Education, Technology, Human Resources, Finance, and Physical Plant.

The Board was provided with a copy of the Comprehensive Annual Financial Report for the year ending June 30, 2008. This report will be brought to the Board for approval at the February 23 business meeting.

### 2. RECEPTION OF VISITORS

There were no visitors at this time.

### 3. ADJOURNMENT

Member Lemke moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:42 p.m.

Julia K. Beckman, President	-	Allyn Barnett, Secretary Protem	•

The Board of Education, Community High School District 99, met in regular session at 7:02 p.m. on Monday, February 23, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Bob Lemke, Terry Pavesich, and. Allyn Barnett, Craig Greenwood and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Steve Bild, South High Principal; Georgia Hash, South High Associate Principal; Mark Staehlin, Controller; and Joann Power, Secretary.

### 1. CLOSED SESSION

Member Lemke moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9), and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Bob Lemke, Terry Pavesich, and Megan Schroeder. Allyn Barnett and Craig Greenwood were absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were five members of the District staff and nine other visitors.

(A copy of the Visitors' Roster is attached)

### 3. APPROVAL OF MINUTES

Member Schroeder moved and Member Pavesich seconded that the Minutes of the January 26, 2009 Regular Meeting, January 26, 2009 Closed Meeting, and February 9, 2009 Special/Workshop Meeting be approved.

Member Lemke asked that the minutes of the February 9, 2009 Special/Workshop meeting, be amended to reflect the Board's receipt of the Comprehensive Annual Financial Report for the year ending June 30, 2009.

Upon the Secretary's roll call, Members Schroeder, Pavesich, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 4. STUDENT PERSPECTIVES

Maame Antwi, South High junior; Amber Carpenter, South High freshman; and Scottie Williams, South High senior, shared their perspectives related to their involvement in the theatrical production *Road to Freedom* about the progress of African-Americans.

Archie Agyemang, North High junior; Dwight Johnson, North High senior; and Christine Leak, North High senior, shared their perspectives related to their experiences with the Black History Month Project at North High.

### 5. RECEPTION OF VISITORS

There were no visitors at this time.

### 6. IT'S ALL ABOUT LEARNING: NORTH HIGH PLC

Matt Weber, Tom Redig, Darla Fisher, Beth Rejer, and Andrea Krueger presented an overview of the North High Chemistry 300 PLC Group. The group shared information on how the PLC does its work, its SMART goals, examples of how their work has affected and/or improved classroom teaching, assessments and results, what is done when students are not learning, the future direction of the group, and what they have learned as a result of their work. Board members were invited to visit any of the classes as well to observe any of the learning team meetings.

Dr. McDonald recognized Katie Baal, North High Science Department Chair, for her leadership.

# **TEXTBOOKS FOR 2009-2010**

A list of new textbooks for 2009-10 which will be recommended for Board approval at the March 16 business meeting was shared. Textbooks will be on display at the Administrative Service Center for 30 days and notification of the textbooks will be sent to the newspapers and the libraries.

### 8. BUDGET REDUCTION RECOMMENDATIONS FOR 2009-10 BUDGET

Mark McDonald reported that the administration and staff have been working on recommendations to reduce the 2009-10 budget. In September 2008 Mark Staehlin presented a preliminary budget. However, because of the change in the economy, the administration believes projected revenues have declined by approximately \$1 million. In order to present a balanced budget, the District will need to reduce that preliminary budget by \$750,000. Dr. McDonald presented a list of the recommended reductions and asked for Board feedback.

Board members provided feedback and supported the administrative recommendations.

### 9. CONSENT AGENDA

Member Schroeder moved and Member McCarthy seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, Lemke, and Beckman voted AYE. The President declared the motion carried.

### **10.** APPROVAL OF 2007-2008 AUDIT

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Comprehensive Annual Financial Report for the fiscal year ending June 30, 2008 as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 11. APPROVAL OF FTE ALLOCATION FOR 2009-1010

Member McCarthy moved and Member Schroeder seconded that the Board of Education approve the instructional staffing ratio for 21.5 FTE for 2009-10.

Richard Howard noted that students have enrolled for 2009-10 and enrollment is down by 120 students which would result fewer staff members. Based on teachers teaching five classes and students averaging 6.5 classes, that makes an average class size of 28 students. The administration is therefore recommending maintaining the ratio of 21.5.

Upon the Secretary's roll call, Members McCarthy, Schroeder, Lemke, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 12. RESOLUTION FOR PURCHASE OF REAL ESTATE

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve a Resolution for Purchase of Real Estate, 4436 Prince Street, Downers Grove, Illinois authorizing the administration to contract for the purchase of the property in the amount of \$319,000 and to sign all necessary documents in order to complete the purchase.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 13. APPROVAL OF STUDENT TOUR FOR 2009-10

Member Lemke moved and Member Pavesich seconded that the Board of Education approve the Student Tour for 2009-10 as presented.

Upon the Secretary's roll call, Members Lemke, Pavesich, Schroeder, McCarthy, and Beckman voted AYE. The President declared the motion carried.

President Beckman noted that the cost of these student tours are the responsibility of the students and are not paid by the Board.

### 14. APPROVAL OF DIRECTIONS PROGRAM BUDGET FOR 2009-10

Member McCarthy moved and Member Schroeder seconded that the Board of Education approve the 2009-10 Budget for the DIRECTIONS Program as presented.

Upon the Secretary's roll call, Members McCarthy, Schroeder, Lemke, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 15. STUDENT DISCIPLINE

Member Lemke moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0809.12 and that the Board of Education expel Student 0809.12 for the remainder of the 2008-09 school year and first semester of the 2009-10 school year.

Upon the Secretary's roll call, Members Lemke, Schroeder, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 16. POLICY COMMITTEE REPORT - SECOND READING

Mark McDonald reported on the recommended revisions made to Policy 2.220.

Member Schroeder moved and Member Pavesich seconded that the Board of Education approve Policy 2.220-BOARD OF EDUCATION-School Board Meeting Procedures, as presented.

Upon the Secretary's roll call, Members Schroeder, Pavesich, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 17. POLICY COMMITTEE REPORT – FIRST READING

Mark McDonald reported on and read a draft of a new policy developed by the Policy Committee related to Board use of electronic mail.

Board members discussed the implications of the policy and decided it should be sent back to the Policy Committee for revision. Additional questions or concerns by Board members should be sent to the Policy Committee prior to the next Board meeting.

### 18. RECEPTION OF VISITORS

Mark Morrison, Downers Grove resident, addressed the Board with regard to the Board's elimination of the parochial school buses and asked the Board to reconsider its intent to eliminate busing students who attend high schools outside of District 99.

### 19. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was report; the next meeting is tomorrow. Mark McDonald noted that discussions have been about the effect of the stimulus package.

# 20. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no report.

# 21. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

March 7 – Bagels with the Board – 9:00-11:00 a.m. – Woodridge Library Allyn Barnett and either Julia Beckman or Paul McCarthy will represent the Board

March 11- Special Meeting-Personnel (closed session) – 7:00 p.m. – ASC

March 16 Regular Business Meeting – 7:00 p.m. – North High School

# 22. ADJOURNMENT

Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the President declared the motion carried. The meeting adjourned at 9:50 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:02 p.m. on Wednesday, March 11, 2009 at the Administrative Service Center. Megan Schroeder was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Richard Howard, Assistant Superintendent for Human Resources; Maria Ward, North High Principal; Steve Bild, South High Principal; Gina Ziccardi, South High Associate Principal; and Pete Theis, North High Associate Principal.

### 1. CLOSED SESSION

Member Barnett moved and Member Lemke seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION AND ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:06 p.m.

lia K. Beckman, President	Megan Schroeder, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, March 16, 2009 at North High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four members of the District staff and four other visitors.

(A copy of the Visitors' Roster is attached)

### 1. RECOGNITION OF STUDENTS AND STAFF

Steve Bild, South High Principal, presented the following students and staff for recognition.

Trevor Wenmouth 2009 IHSA State Wrestling Finals – 4<sup>th</sup> Place Medalist

Rick LeBlanc Wrestling Head Coach

### **IHSA Speech State Finals**

Chelsea Rice-Davis	l <sup>st</sup> Place	Team	Champions;	$2^{nd}$	Place	<i>Impromptu</i>	Speaking;	$2^{nd}$	Place
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Original Oratory

Jenny McCarthy 1<sup>st</sup> Place Team Champions; 3<sup>rd</sup> Place Dramatic Interpretation; 3<sup>rd</sup> Place

Poetry Reading

Adam Kase 1<sup>st</sup> Place Team Champions; 3<sup>rd</sup> Place Extemporaneous Speaking

Tess Mody 1<sup>st</sup> Place Team Champions; 3<sup>rd</sup> Place special Occasion Speaking; 4<sup>th</sup> Place

**Prose Reading** 

Kelly Seranko

Cassie Snyder

Josh Durham

Eve LeBaron

Alyssa Lipuma

Ist Place Team Champions

Performance in the Round Champion Ryan Breig Billy Chengary Performance in the Round Champion Katy Chmela Performance in the Round Champion Mitchell Christopher Performance in the Round Champion Colleen DeRosa Performance in the Round Champion Lauren Gannon Performance in the Round Champion Ryan Haskell Performance in the Round Champion Jean Hesik Performance in the Round Champion John Junk Performance in the Round Champion

Alyssa Leys	Performance in the Round Champion
Michelle McCarthy	Performance in the Round Champion
Tyler Murley	Performance in the Round Champion
Erin Walsh	Performance in the Round Champion
Jenny Williams	Performance in the Round Champion

Jan Heiteen Head Coach

# **2009 Illinois Music Educators Association**

Emily Gai	All State Band	Matt Kowalski	All State Jazz Band
Rahul Kamath	All State Orchestra	Glenn Williams	Music Teacher
Emily Levine	All State Orchestra	Craig Roselieb	Music Teacher
Nicole Mihelich	All State Orchestra	Joy Belt Roselieb	Music Teacher
Kariann Prada	All State Orchestra	Ron Hornish	Music Teacher
Michael Rau	All State Orchestra	Tod Kowallis	Music Teacher
Benita Thorat	All State Choir	Jennifer Mullen	Music Teacher
Jeff Novak	All State Choir	Anne Branch	Music Teacher
Tom Reusz	All State Choir	Laura Coster	Music Teacher

# 2009 Scholastic Art Awards

Susanna LaGory	American Vision Award	Julianna Estall	Silver Key Award
	Gold Key Award	Katherine Even	Silver Key Award
	Silver Key Award	Sunnie Farrar	Silver Key Award
Shaina Kasanoff	Gold Key Award	Rebecca Fenske	Silver Key Award
Allison Koch	Gold Key Award	Neetu Hariharan	Silver Key Award
	Silver Key Award	Elena Matos	Silver Key Award
Sara Kurey	Gold Key Award	Michel McDonald	Silver Key Award
Grace Magliola	Gold Key Award	Robyn Mikyska	Silver Key Award
Andrea Piekarczyk	Gold Key Award	Natalie Murray	Silver Key Award
	Silver Key Award	Kariann Prada	Silver Key Award
Jessica Ponce	Gold Key Award	Jennifer Sapko	Silver Key Award
William Premo	Gold Key Award	William Schrimsher	Silver Key Award
	Silver Key Award	Katherine Sowa	Silver Key Award
Lisa Pluchrat	Gold Key Award	Bing Zhu	Silver Key Award
Sierra Terry	Gold Key Award	Debbie Dipert	Art Teacher
Lindsay Widdell	Gold Key Award	Marcia Hansen	Art Teacher
Abby Zurliene	Gold Key Award	Janine Johnson	Art Teacher
Amber Bandukwala	Silver Key Award	Kathy Myles	Art Teacher
Nisha Chauhan	Silver Key Award	Michelle Lynn	Art Teacher
James Dreveny	Silver Key Award	Molly O'Brien-Prus	a Art Teacher

# 2009 TeamDance Illinois Open Pom Division- 3<sup>rd</sup> Place Team

Mariterese Altosino	Jaime Johnson	Jacqueline Reinert
Melissa Bravo	Brittany Larson	Mallory Strelecky
Kasey Colombani	Samantha McCready	Jacqueline Svetich
Lindsay Dee	Oriana Moccio	Anna Taus
Elizabeth Galvan	Olivia Overbeck	Kelly Walthius

Jennifer Glowicki Hayley Pieper Melissa Zemke

Blair Janis Stephanie Plazibat Dawn Jovic, Head Coach

### **2009 State DECA Contest**

Scottie Williams  $3^{rd}$  Place General Marketing Written Event Don'Corleone Mahone  $3^{rd}$  Place General Marketing Written Even

Matthew Gierut 3<sup>rd</sup> Place Entrepreneurship Participating Event-Franchising

Joshua Maciejewski

Michael Testolin

Rebecca Fenski  $2^{nd}$  Place Buying and Merchandising  $2^{nd}$  Place Buying and Merchandising  $4^{th}$  Place Community Service Written Event

Rebecca Fenski

Radhika Chokshi

Cassandra Pinter

4th Place Community Service Written Event
4th Place Community Service Written Event
8th Place Community Service Written Event

Dylan Marciniak Top 10 in Restaurant and Food Service Marketing
Michael Soderlund Top 10 in Restaurant and Food Service Marketing

Paul Krick DECA Advisor Stacey Polen DECA Advisor

Maria Ward, North High Principal, presented the following students and staff for recognition.

Joseph Foreman 2009 IHSA State Wrestling Finals – 5<sup>th</sup> Place

Christopher McGrath Head Wrestling Coach

Elizabeth Melton 2008-2009 Daily Herald Leadership Team

Erin Portman 2008-2009 Daily Herald Leadership Team-Honorable Mention

### **IHSA Speech State Finals**

Travis Trew 2<sup>nd</sup> Place Original Comedy; 5<sup>th</sup> Place Humorous Interpretation

Michael Duffy 3<sup>rd</sup> Place Radio Speaking; 6<sup>th</sup> Place Prose Reading

Elizabeth McKay 6<sup>th</sup> Place Impromptu Speaking

Melissa Carlons Head Coach William Fleming Head Coach

# 2009 Illinois Music Educators Association

Jesse Backes All State Band Colette Mondragon All State Orchestra **Emily Daugherty** Rudy Rendek All State Band All State Orchestra Kurt Meyer All State Band Nicholas Rudy All State Orchestra John O'Hara All State Band Kyle Stephens All State Music Composition Brayer Teague Jennifer Poad All State Band Sponsoring Mentor William Miller Sponsoring Mentor Tom Cannan All State Choir Janie Duffy All State Choir Frank Piekarz Sponsoring Mentor Jennifer Mullen Sponsoring Mentor Matt Hall All State Choir Chloe Burnham Elizabeth O'Riordan Sponsoring Mentor All State Orchestra Faith Enenbach All State Orchestra Anne Branch Sponsoring Mentor Alyssa Love All State Orchestra

# 2009 Scholastic Art Awards

Kathryn Butler	American Vision Award	Michell Sheldon	Gold Key Award
•	Gold Key Portfolio Award	Marty Zajac	Gold Key Award
	3 Gold Key Awards	Elizabeth Havenga	Gold Key Award
	4 Silver Key Awards	Sabreena Damra	Gold Key Award
	Honorable Mention Award		2 Silver Key Awards
Benjamin Campo	Gold Key Portfolio Award	Padraic O'Connor	Gold Key Award
	Gold Key Award	Katie Earl	Gold Key Award
Stephanie Koblich	Gold Key Portfolio Award		Silver Key Award
	Gold Key Award	Alexandra Holland	Silver Key Award
	3 Silver Key Awards	Victoria Jacobson	Silver Key Award
	5 Honorable Mention Awards	Jamie Mehok	Silver Key Award
Colleen Malec	Gold Key Art Portfolio Award	Jorie Skutas	Silver Key Award
	Gold Key Award	Matthew Braun	Silver Key Award
	2 Silver Key Awards	Nicole Irwin	Silver Key Award
	4 Honorable Mention Awards	Hannah Witkus	Silver Key Award
David Schmitt	Gold Key Art Portfolio Award	Sarah Zawlocki	Silver Key Award
	Gold Key Award	Christina Kay	Silver Key Award
	3 Silver Key Awards	Kathryn Vogel	Silver Key Award
	Honorable Mention Award	Ellen McCammon	2 Silver Key Awards
Erin Agnoli	Gold Key Art Portfolio Award	Maira Stukas	Silver Key Award
	Gold Key Award	Kevin Pechnick	2 Silver Key Awards
	Silver Key Award	Francisco Vernaschi	Silver Key Award
	3 Honorable Mention Awards	Kelly Parish	Silver Key Award
Ryan O'Connor	Gold Key Art Portfolio Award	Angela Belpedio	Silver Key Award
•	Silver Key Award	Marty Voelker	Sponsoring Mentor
	3 Honorable Mention Awards	Megan Kelly	Sponsoring Mentor
Lori Westman	2 Gold Key Awards	Barbara Hertko	Sponsoring Mentor
	Silver Key Award	Leslie Miller	Sponsoring Mentor
	Honorable Mention	Molly O'Brien-Prusa	1

Certificates were presented to all recognized and families introduced.

# 2. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the February 23, 2009 Regular Meeting, February 23, 2009 Closed Meeting, March 11, 2009 Special Meeting, and March 2009 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, McCarthy and Beckman voted. Member Lemke was absent for the vote. The President declared the motion carried.

# 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. IT'S ALL ABOUT LEARNING: SOUTH HIGH PLC

Jamie Workman, Chris Gales, and Jenni Wolf presented an overview of the South High Biology PLC Group. The group shared information about how the PLC does its work, its SMART goals, examples of how their work has affected and/or improved classroom teaching, assessments and results, what is done when students are not learning, the future direction of the group, and what they have learned as a result of their work. The group also stressed the importance of using reading specialists to support regular education and the philosophy and value of assessment literacy. The group thanked the Board and administration for giving them the opportunity to do this work.

Bob Bruns, South High Science Department Chair, shared information about his hopes for the future of PLCs. Dr. McDonald thanked Mr. Bruns for his leadership.

# 5. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

### **<u>6.</u>** CONSENT AGENDA

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 7. RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS

Member Barnett moved and Member Schroeder seconded that the Board of Education adopt the Resolution Authorizing Notice of Dismissal to Non-Tenured Teachers other than Final Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Member Lemke noted that due to his philosophical differences regarding tenure, he will be voting "No" on this item.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NO. The President declared the motion carried.

# <u>RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED FINAL YEAR PROBATIONARY TEACHERS</u>

Member Barnett moved and Member McCarthy seconded that the Board of Education adopt the Resolution Authorizing Notice of Dismissal to Non-Tenured Final Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Member Lemke noted that due to his philosophical differences regarding tenure, he will be voting "No" on this item.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. Member Lemke voted NO. The President declared the motion carried.

### 9. POLICY COMMITTEE REPORT – SECOND READING

Member Schroeder moved and Member Barnett seconded that the Board of Education adopt Policy 2.141-BOARD OF EDUCATION-Board Use of Electronic Mail, as presented.

Mark McDonald presented a report from the Policy Committee meeting of March 9. Board members discussed and shared their opinions regarding the recommendations from the Policy Committee with regard to the section in the policy on use of District versus personal email addresses and the section in the policy about questions emailed by community members.

It was the consensus of the Board that the policy be sent back to the Policy Committee for further revision.

Member Lemke moved and Member Barnett seconded that the motion to approve Policy 2.141 be withdrawn.

Upon the unanimous voice vote of the six members, the President declared the motion carried.

### 10. POLICY COMMITTEE REPORT – FIRST READING

Member Lemke moved and Member Barnett seconded that the Board of Education waive First Reading of Policy 8.17-COMMUNITY RELATIONS-Educational Access Channel, and approve Policy 8.17 as presented.

Upon the Secretary's roll call, Members Lemke, Barnett, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 11. RECEPTION OF VISITORS

There were no visitors at this time.

### 12. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald shared a report from the February 24 LEND meeting, noting that there are hundreds of bills for legislative consideration. The debate continues on increasing the State's revenues. This week the Governor may propose an increase in the State income tax. We are waiting for an answer on how the stimulus package will affect us – the funds may go to Title I which we no longer receive. There is an opportunity for money through Special Education. There is also pending legislation on districts being responsible for the cost of securing persons to do independent Special Education evaluations which LEND is opposing. The next meeting is March 24.

### 13. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman noted that SASED had a very successful spring Institute Day. She also reported that SASED will have an entire classroom devoted to autistic children.

# 14. 99 PLUS EDUCATION FOUNDATION

Terry Pavesich reminded everyone of the need for recipes for the Foundation cookbook.

# 15. FUTURE BOARD OF EDUCATION MEETINGS

President Beckman announced the following meetings:

April 11 - Bagels with the Board – 9:00-11:00 a.m. – Downers Grove Library

Allyn Barnett and Megan Schroeder will represent the Board

April 13 - Special Meeting/Workshop – 7:30 p.m. – ASC

April 20 - Regular Business Meeting – 7:30 p.m. – ASC

# 16. ADJOURNMENT

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:26 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:02 p.m. on Monday, April 20, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; and Joann Power, Secretary.

### 1. CLOSED SESSION

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were members of the District staff and seven other visitors.

(A copy of the Visitors' Roster is attached)

Mark McDonald welcomed Dr. Lisa Smith who will be the Assistant Superintendent for Human Resources beginning July 1, 2009. Dr. Smith replaces Dr. Richard Howard who will retire as Assistant Superintendent on June 30, 2009.

Julia Beckman acknowledged the passing of Dr. McDonald's father last week noting that prayers and thoughts are with him and his family.

### 3. APPROVAL OF MINUTES

Member Lemke moved and Member Schroeder seconded that the Minutes of the March 16, 2009 Regular Meeting be approved.

Upon the Secretary's roll call, Members Lemke, Schroeder, Barnett, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 4. STUDENT PERSPECTIVES

Laurel Schmitt and Victoria Nogle, North High seniors, shared their perspectives related to a fundraiser at North High to benefit educational opportunities for women in Afghanistan.

Kevin Kral, South High junior, shared his perspectives related to the SKILLS USA competition; and Raissa Correa, South High senior, shared her perspectives related to the opportunities provided through the FCCLA program.

### 5. RECEPTION OF VISITORS

There were no visitors at this time.

### 6. It's ALL ABOUT LEARNING: NORTH HIGH ENGLISH I PLC

Elaine Simos, Jena Abrahamsen, Victoria Everitt, Melissa Carlson, and Donna Dixon, North High English teachers, presented a demonstration of how the PLC team does its work. SMART goals, examples of how their work has affected and/or improved classroom teaching, assessments and results, what is done when students are not learning, the future direction of the group, and what they have learned as a result of their work was shared.

### 7. THIRD QUARTER FINANCIAL REPORT

Mark Staehlin presented the quarterly budget review of fund balances, expenditures and revenues, noting that the District is looking at budget cuts for next year with the goal of a balanced budget.

### **8.** Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

### 9. Consent Agenda

Member Barnett moved and Member Lemke seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 10. RESOLUTION ON 2008 TAX RATES

Member Barnett moved and Member Pavesich seconded that the Board of Education adopt a Resolution Authorizing the DuPage County Clerk to Extend the Tax Rates as listed for Tax Year 2008.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# **11. STUDENT FEES FOR 2009-2010**

Member Barnett moved and Member Schroeder seconded that the Board of Education approve fees to be charged and collected by the District administration from all students, as applicable, for the 2009-2010 fiscal year as presented.

Board members expressed their concerns with the increases in light of the current economy. Member Lemke suggested adding a family activity pass to include athletics, musicals, plays, and concerts. All Board members agreed that this would be a good idea. The administration said that due to the substantial production costs of the musicals in particular, the activity pass amount needed more study. However, this suggestion would be investigated and brought back to the Board next year.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

### 12. STUDENT TRANSPORTATION CONTRACT

Member Barnett moved and Member Schroeder seconded that the Board of Education approve rates as presented to be paid by the District to First Student for services for the 2009-10 school year and authorize the Administration to executive all necessary documents to continue this contract.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 13. AWARD OF BID – PICK-UP TRUCKS

Member Barnett moved and Member Lemke seconded that the Board of Education award a contract to Packey Webb Ford, Downers Grove, Illinois, for the purchase of two pickup trucks, including trade-ins, in the amount of \$35,200.00.

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 14. AWARD OF BID - MECHANICAL, ELECTRICAL AND PIPING

Member Barnett moved and Member Schroeder seconded that the Board of Education award a contract to Monaco Mechanical, Inc., of Westmont, Illinois, for mechanical, electrical and piping renovation work at North High and South High in the amount of \$253,000.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 15. APPROVAL OF RESIDENCY RECOMMENDATION

Member Barnett moved and Member Pavesich seconded that Board of Education approve the disenrollment of Student #09-R01, effective April 21, 2009 and invoke tuition charges related to the non-residency of Student #09-R01 as presented.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 16. POLICY COMMITTEE REPORT - SECOND READING

Member Schroeder moved and Member Barnett seconded that the Board of Education approve Policy 2.141-BOARD OF EDUCATION-Board Member Use of Electronic Mail, as presented.

Mark McDonald shared the two purposes of the policy were to protect the Board from violating the Open Meetings Act via e-mail communication, and to have a process for sharing individual communications among Board members. There was discussion about the "fit" of the first statement contained in the policy with the subsequent statements. Mr. Lemke questioned the verbiage used in the final statement of the policy.

Upon the Secretary's roll call, Members Schroeder, Barnett, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

### 17. RECEPTION OF VISITORS

Deborah Boyle, Downers Grove resident, addressed the Board with regard to the community members emailing individual Board members.

### 18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report. The next LEND meeting Tuesday, April 28. Dr. McDonald reported on a recent presentation from the federal government and State Board of Education with regarding the stimulus.

# 19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported on an issue with the juvenile detention center and the cost of educating students who attend that facility; Westmont held a Career Fair for high school students who want to go into teaching which was a big success; evaluation of the deaf and hard of hearing programs has begun; policies have been redone and are finished. Ms. Beckman noted that the SASED Board officers will change next month

### 20. REPORT FROM 99 PLUS EDUCATION FOUNDATION

Terry Pavesich reported that the Teacher Grant Committee is working to have recipients announced at the May 18 Board recognition. The 99 Plus Board will also recognize the two students who are

designing the cookbook cover. The Party Pack fundraiser is underway. Tickets are two for \$100. Winner will receive a Weber gas grill plus other prizes.

# 21. FUTURE BOARD OF EDUCATION MEETINGS

President Beckman announced the following meetings:

- May 4 Board Reorganization 7:30 p.m. ASC
- May 6 Joint Boards of Education Meeting 6:00 p.m. District 68
- May 18 Regular Business Meeting 7:00 p.m. South High School
- May 29 Graduation 5:00 p.m. South High; 7:00 p.m. North High

# 22. ADJOURNMENT

Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:18 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, April 27, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Todd Faulkner, School Board Attorney; and Joann Power, Secretary.

### 1. CLOSED SESSION

Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, McCarthy, and Beckman voted AYE. Member Lemke voted NO. The President declared the motion carried.

### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Todd Faulkner, School Board Attorney; and Joann Power, Secretary.

There was one visitor.

President Beckman announced that the Board had been meeting in closed session to discuss the relationship of the nepotism policy to certain employees and collective bargaining matters and that no action will be taken.

### 3. RECEPTION OF VISITORS

There were no visitors.

ADJOURNMENT
e being no further business or discussion, Member Lemke moved and Member Barnett seconded the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the dent declared the motion carried. The meeting adjourned at 8:45 p.m.
K. Beckman, President Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:30 p.m. on Monday, May 4, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were twelve visitors.

(A copy of the Visitors' Roster is attached)

### 1. APPROVAL OF MINUTES

Member Barnett moved and Member Schroeder seconded that the minutes of the April 20, 2009 Regular Meeting, April 20, 2009 Closed Meeting, April 27, 2009 Special Meeting and April 27, 2009 Closed Meeting be approved.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 2. APPROVAL OF CANVASS OF APRIL 17, 2007 ELECTION

Member Lemke moved and Member McCarthy seconded that the Board of Education accept the Abstract of Votes for the Consolidated Election held on April 7, 2009 and the Canvass of the votes cast as presented by the DuPage County Board of Election Commissioners.

Upon the Secretary's roll call, Members Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. Member Barnett abstained. The President declared the motion carried.

### 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. ADJOURNMENT SINE DIE

Before Adjournment Sine Die, Julia Beckman noted that due to Craig Greenwood's poor health, he has been unable to attend the last few meetings and was unable to run for another term. She noted that his humor, legal mind, and dedication to District 99 and its students will be missed.

Paul McCarthy noted that he will miss Craig's analogies on food and movies.

Megan Schroeder stated that this will be a loss to the Board. Mr. Greenwood had hoped that he would be able to return to the Board, but he felt his retirement was the best for the District. She publically thanked him for all of his help both to her and the entire Board of Education.

Mark McDonald noted that Craig Greenwood served on the Board from 1993-1997 and again from 2001-2009, was a product of the District 99 system, both as a parent and former teacher. He was a creative thinker and understood the meaning of compromise. Dr. McDonald noted that he appreciated Mr. Greenwood's efforts to mentor him in his first year as Superintendent and that Mr. Greenwood served the District 99 community well.

Bob Lemke noted that Mr. Greenwood was a definitely a champion of the student, especially those with special needs.

Julia Beckman and Mark McDonald presented Allyn Barnett with an engraved plaque in appreciation of his service to District 99. Julia Beckman thanked Mr. Barnett noting that he could always be depended upon to represent not only his community, but the entire District 99 community for the benefit of its students.

Megan Schroeder thanked Allyn Barnett for bringing his dedication and expertise to the Board.

Paul McCarthy noted that Mr. Barnett's perspective from being on other Boards was very helpful and his service to District 99 is appreciated.

Terry Pavesich stated that Mr. Barnett will be missed. He was a wonderful contributor with outstanding knowledge.

Bob Lemke noted that the community will lose out on Mr. Barnett's perspective. Being part of the Woodridge system both as a parent and Board member brought a special perspective to Board discussions.

Mark McDonald noted that Mr. Barnett has served on three different school boards for nearly 20 years. He came to District 99 with a perspective of a veteran board member, a parent, as well as an engineer. He understood the work of the Board and administration and expected professionalism as well as accountability. Mr. Barnett's efforts to mentor Dr. McDonald in his role as superintendent are also appreciated.

Mr. Barnett noted that it is easy to hold an administration accountable when you have an administrative team that is focused on students. Their professionalism and dedication have made District 99 a top notch institution and they continue to look at ways to make it better. Mr. Barnett expressed his appreciation to work with each and every one of the administrative team. He went on to express his appreciation to the entire Board for the trust that they have put in each other and their work to make discussions meaningful and workable and appreciated the opportunity to work with the entire Board. He asked them to continue their focus on policy and not personality.

Member Barnett moved and Member Schroeder s he unanimous voice vote of the six members in a	seconded that the meeting be adjourned sine die. attendance, the President declared the motion carr	
	<b>,</b>	
Julia K. Beckman, President	Joann Power, Secretary	

### OATH OF OFFICE OF NEWLY ELECTED MEMBERS

As the senior member of the Board, Paul McCarthy administered the Oath of Office to the newly elected members of the Board including Julia Beckman, Deborah Boyle, Terry Pavesich, and Bill White.

### 5. ORGANIZATIONAL MEETING

As senior member of the Board, Paul McCarthy called the meeting of the new Board of Education to order. Upon the Secretary's roll call, the following members answered present: Julia Beckman, Deborah Boyle, Bob Lemke, Paul McCarthy, Terry Pavesich, Megan Schroeder, and Bill White.

### 6. ELECTION OF PERMANENT OFFICERS

President Protem, Paul McCarthy announced that nominations for President of the Board would be entertained.

Member White nominated Julia Beckman for President of the Board of Education for Community High School District 99. Member Schroeder seconded the nomination.

There being no further nominations for President, the nominations were closed.

Upon the Secretary's roll call, Members White, Schroeder, Beckman, Boyle, Lemke, McCarthy, and Pavesich AYE. Mr. McCarthy declared the motion carried.

Julia Beckman read the District 99 Mission Statement and thanked the Board for their confidence. She noted that there is no more important role on the Board and she takes it very seriously. She stated that the Board needs to keep in mind that it represents, and must listen to, residents of seven different communities.

President Beckman asked for nominations for Vice President.

Member Schroeder nominated Paul McCarthy for Vice President of the Board of Education for Community High School District 99. Member Pavesich seconded the nomination.

There being no further nominations for Vice President, the nominations were closed.

Upon the Secretary's roll call, Members Schroeder, Pavesich, Boyle, Lemke, McCarthy, White, and Beckman voted AYE. The President declared the motion carried.

President Beckman asked if there were any objections to the position of Board Secretary continuing as it has the last two years with the Superintendent's Secretary acting in that capacity.

There being no objection, Member McCarthy moved and Member Pavesich seconded that Joann Power be appointed Secretary of the Board of Education. Upon the Secretary's roll call, Members McCarthy, Pavesich, Schroeder, White, Boyle, Lemke, and Beckman voted AYE. The President declared the motion carried.

### 7. ADOPTION OF DISTRICT 99 POLICIES AND REGULATIONS

Member White moved and Member Pavesich seconded that the Board of Education adopt the current District 99 Policies and Regulations.

Mr. Lemke noted for the record that in the past he has voted against the adoption of certain policies.

Upon the Secretary's roll call, Members White, Pavesich, Schroeder, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 8. ESTABLISHMENT OF REGULAR MEETING DATES AND PLACES

Member McCarthy moved and Member Schroeder seconded that the Board of Education establish meeting dates and locations for 2009-2010 as presented.

Upon the Secretary's roll call, Members McCarthy, Schroeder, White, Boyle, Lemke, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 9. APPOINTMENT OF BOARD OF EDUCATION COMMITTEES/LIAISONS

President Julia Beckman announced that the Representatives and Liaisons for the Board of Education Committee. She noted that she has put a hold on appointing liaisons to a few of the committees and will do so at a later date. The Representatives and Liaisons are: Policy Committee –Megan Schroeder and Bill White; IASB Governing Board and Delegate Assembly – on hold; SASED Governing Board – Julia Beckman; Alternate on hold; LEND – on hold; National Affiliate of NSBA – on hold; Liaison to District 99 Education Foundation – Terry Pavesich; Financial Advisory Committee – Bob Lemke and Paul McCarthy.

Bob Lemke noted that this would have been the time to reorganize the committees in order to round out the members' experiences. Keeping the committees the same is not helping to do that. He noted that he would like the opportunity to have more board members involved with different topics than in the past.

Julia Beckman noted that she understood Mr. Lemke's viewpoint, but the liaisons will remain as is for the time being. Liaisons can be shifted in the future.

# 10. RECEPTION OF VISITORS

Wes Jaros, Downers Grove resident, congratulated the two incumbents and the two new Board members and wished them luck.

Mark McDonald welcomed the newly elected members noting that he is looking forward to working with them. Reelected Board members and officers were congratulated.

# 11. ADJOURNMENT

Member Lemke moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:10 p.m.

Julia Kennedy Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, May 18, 2009 at South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were two members of the District staff and four other visitors.

(A copy of the Visitors' Roster is attached)

## 1. RECOGNITION OF STUDENTS AND STAFF

Maria Ward, North High Principal, presented the following students and staff. Certificates were presented.

## **Top 2% - Class of 2009**

Jessica Bollow	Patrick Knapik	Gautham Oroskar
Cheryl Cozzo	Alyssa Love	Burke Sims
David Dreiser	William Mack-Crane	Phillip Vainikos
Alexander Karge	Elizabeth Melton	-

# 2009 IDTA State Tournament-2<sup>nd</sup> Place-Lyrical; 3<sup>rd</sup> Place-Kick; 4<sup>th</sup> Place-Dance

Nicolette Dugo	Mia Savino	Jennifer Webeler
Colleen Fisher	Paige Schober	Emma Webster
Christine Kunzler	Brittany Skala	Natalie Wojdyla

Karissa Lehman Brynne Walker Toni Royster – Head Coach

Olivia Mulvey

#### 2009 Skills USA State Conference

Mark Briel –  $I^{st}$  Place-Technical CAD;  $3^{rd}$  Place-3D Animation Corbin Souffrant –  $3^{rd}$  Place-Technical CAD;  $3^{rd}$  Place-3D Animation Joseph Wegner –  $2^{nd}$  Place-Java Programming Alex Haig –  $6^{th}$  Place-Java Programming Michael Bliss –  $4^{th}$  Place-3D Animation David Dreiser –  $4^{th}$  Place-3D Animation Anthony Ciezadlo – Skills USA Sponsoring Mentor

## 2008-2009 IHSA State Swimming

Burke Sims – 1<sup>st</sup> Place-500 Yard Freestyle; 3<sup>rd</sup> Place-200 Yard Freestyle

Ryan Downey –  $8^{th}$  *Place-500 Yard Freestyle* 

Tom Redig – Swim Coach

David Dreiser - Chicago Tribune All State Academic Team

Douglas Rybar – 2009 IHSA State Gymnastics

All Around State Champion Still Rings State Champion

Outstanding Illinois Senior Gymnast for 2009

Al Bekkedal – Gymnastics Head Coach

IHSA Boys Gymnastics Coach of the Year for 2009

Tony Ciezadlo- Assistant Gymnastics Coach

Steve Bild, South High Principal, presented the following student and staff for recognition. Certificates were presented.

#### **Top 2% - Class of 2009**

Saif Bin Ali Sara Kurey Adelaide Packard

Kristin Bernstein Thomas James Leahy Tony Peter

William Bodell Steven LeBlanc Andrea Piekarczyk
Emily Gai Meridith Mara Chelsey Rice-Davis
Rahul Kamath Zachary Munoz Andrew Sonnenberger

Heather Kindermann

Jeremy Schultz – ACT Perfect Score of 36

#### **FCCLA State Finalists**

Kelly Schultz – *Gold Medalist in Cake Decorating* 

Ashley Evans – Silver Medalist in Cake Decorating

Raissa Correa – *Gold Medalist in Fashion Apparel Display* 

Alexa Zurbano – Silver Medalist in Interior Design Display

Sanja Kerr – Gold Medalist in Interior Design Display

Savannah Stromberg – Silver Medalist in Entrepreneurship Catering

Terry Gagala – Silver Medalist in Relish Tray

Jessica Romberg - Silver Medalist in Cookie Decorating

Roxanne Sorci – Silver Medalist in Cookie Decorating

Susanne Slimak – Silver Medalist in Cookie Decorating

Katie O'Connor – FCCLA Sponsor

Christy Tajak – FCCLA Sponsor

Cindy Sroka – FCCLA Sponsor

### 2009 Skills USA State Finals

William Bodell –  $I^{st}$  Place-CAD Architectural Drawing Michael Marszalek –  $4^{th}$  Place-CAD Architectural Drawing Myles Mojica –  $6^{th}$  Place-CAD Architectural Drawing Katie Donovan –  $2^{nd}$  Place-Job Interview Competition Leva Ambrazaite –  $4^{th}$  Place-Job Interview Competition Mark Molinari – Skills USA Sponsor

## 2008 Yearbook Excellence Award

Andrea Gabriel – *Caracole Editor* Katherine Kopytko – *Caracole Editor* Dameon McCoy – *Caracole Editor* Katherine Sowa – *Caracole Editor*  Megan Swieca – Caracole Editor Natalie Wiechert – Caracole Editor Valerie Hardy – Carocole Sponsor

#### 2009 Illinois Drafting Educators Association State Finalists

William Bodell – *1<sup>st</sup> Place-3D Architectural Drawing* Tim Utesch – *3rd Place-2D Architectural Drawing* Mark Molinari – *IDEA Sponsor* 

### 2. APPROVAL OF MINUTES

Member White moved and Member Schroeder seconded that the Minutes of the May 4, 2009 Special Meeting be approved.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, Lemke, McCarthy, Pavesich., and Beckman voted AYE. The President declared the motion carried.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

## 4. <u>IT'S ALL ABOUT LEARNING</u>: <u>SOUTH HIGH GLOBAL CONNECTIONS PLC</u>

Bryan Szweda, Greg Maloney, Trisha Kurth, and Adrienne Miller, South High Social Studies teachers, presented an overview of the Global Connections PLC team. SMART goals, examples of how their work has affected and/or improved classroom teaching, assessments and results, the future direction of the group, and what they have learned as a result of their work was shared. The group also discussed the relationship between writing in English and social studies.

#### 5. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 6. CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 7. APPROVAL OF STUDENT DISCIPLINE CODE AND ATHLETIC/ACTIVITY CODE

Georgia Hash, South High Associate Principal, and Chuck Hiscock, North High Associate Principal, presented a brief report on the substantive changes to the Student Discipline Code for 2009-2010.

Richard Howard, Assistant Superintendent for Human Resources, reported on the minor changes in the Athletic/Activity Code for 2009-2010.

Member White moved and Member Boyle seconded that the Board of Education approve the proposed changes in the Student Discipline Code and Athletic/Activity Code for incorporation in the 2009-2010 Student/Parent Handbook.

Upon the Secretary's roll call, Members White, Boyle, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 8. APPROVAL OF EMPLOYEE BENEFIT PROGRAM

Mark Staehlin presented a summary of the recommended plan premium changes for the next fiscal year, and noted that the plans are running well and below the trend which has led to the reserve being higher and growing. He noted that the growth in reserves gives the District leeway for 2010-11 when the CPI will impact the District's revenue stream and the salary increases for certified staff.

Member Pavesich moved and Member McCarthy seconded that the Board of Education accept the recommendation of the District 99 Insurance Committee, and direct the administration to implement the suggested plan change and premium changes for the next fiscal year, and authorize the administration to execute any and all documents necessary to maintain the employee benefit program.

Member McCarthy stated that this item falls under the Nepotism policy, quoted the policy, and noted that due to Member Boyle's relationship with a staff member, should not then be allowed to vote on this item.

Member Boyle stated that this is not a negotiating item, the Board is not voting on the contract, and the Board is not renegotiating what is in the contract, and, therefore, she will be voting on this item.

President Beckman asked the Superintendent to clarify the opinion of the school district's attorney on this matter.

Mark McDonald stated that the attorney's legal opinion is that the Board may ask Member Boyle not to vote. If Ms. Boyle requests to vote, the Board can accept that or hold a vote on whether Member Boyle may vote. If the Board votes not to allow Member Boyle to vote, she may vote on the roll call, but her vote will not be counted.

President Beckman asked for a motion for a vote.

Member Lemke asked if the Board could take care of the order of business first before there is a vote noting that there is a motion on the floor for open discussion of the benefits. We should close that discussion before we vote.

President Beckman said no, because the discussion is part of the vote. That discussion will be tabled for the moment. President Beckman again called for a motion on whether or not Member Boyle recuse herself from voting on this item.

Member Schroeder moved and Member McCarthy seconded that the Board enforce the Nepotism policy and have Member Boyle recuse herself from the vote on the Employee Benefit Program.

Upon the voice vote of the seven members in attendance, there were five AYE votes, one No, and one member did not vote. The President declared the motion carried. Therefore, Member Boyle's vote will be taken and not counted.

Member Lemke stated that he has spent a considerable amount of time on this topic.

Member Schroeder asked for a point of order and stated that this topic should be presented under the Board policy of how items are put on an agenda. What Member Lemke has presented is different than what the Board is voting on.

Member Lemke noted that the Board is being asked to vote on the costs of the plans and said that he did some extra work to provide supplemental information about health costs and what our costs are.

President Beckman expressed a concern that if the Board goes into too much detail on this topic, it gets into a negotiating situation. These are details that are worked out with the employee groups.

Member White asked if Member Lemke was presenting arguments as to on why the Board should not vote on what's been presented or presenting an alternative?

Member Lemke stated that he will be presenting information on why the Board should or should not vote on the administration's recommendation.

President Beckman expressed her concerns about going into this further noting that if the Board wishes to discuss benefits, it should be done in closed session and that cannot be done this evening as a closed session has not been posted.

Member Lemke reported that he has done a study of area high schools' benefits programs to provide competitive data to the Board. He observed that the data led him to a decision that he would not be able to support the recommendation as presented. In his opinion, the program is not as cost effective as it could be. The costs run higher to the district and the employees than they need to be, and the district should look for alternatives in the market place. It does not make good sense that the district has surpluses in the education fund.

President Beckman noted that Member Lemke is bordering on an issue that should be discussed in closed session.

Member Lemke stated that it has been reported that there is a \$2.2 million reserve that has been described to the Board as a Benefits Trust. It is not a benefits trust; it is a general liability of the district. It is cash in the educational fund that could be used for the district as necessary.

Member White asked if Member Lemke's study was comparing apples to apples. In looking at benefits given by another district, if their negotiated contract calls for a different level of medical benefits, the fact that they are paying more or less than us is not necessarily relevant.

Member Schroeder called the question. Member McCarthy seconded. The question has been called. Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, White, and Beckman voted AYE. Members Boyle and Lemke voted NO.

Member Lemke noted that each time there is an alternative brought to the Board, there is a motion to call the question to stop the discussion. It is inappropriate.

The question has been called. There is a motion to approve the benefit program as presented. Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, White, and Beckman voted AYE. Member Lemke voted NO. The President declared the motion carried.

### 9. RECEPTION OF VISITORS

Wes Jaros, Downers Grove resident, addressed the Board regarding Freedom of Information Requests asking that the Board consider publishing the requests and District responses. He also asked the Board to consider placing the second Reception of Visitors prior to Old Business on the agenda. He also questioned why Mr. Lemke's insurance information was not included in the Board packets.

#### 10. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald reported that LEND continues to actively oppose to reducing the timeframe for conducting case study evaluations. LEND is opposing the bill to allow non-school access for special education services. There are various bills addressing various forms of accountability for board members and administrators. He reported that recent information suggests the District will receive all of its state categorical aid. There is legislation being proposed about the different state retirement funds. The next LEND meeting is tomorrow morning.

## 11. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the SASED Board will reorganize at its May meeting and that plans are being made for summer school

## 12. FUTURE BOARD OF EDUCATION MEETING DATES:

President Beckman announced the following meeting dates:

May 29 – Graduation – 5:00 p.m. South High; 7:00 p.m. North High

June 1 - Special Meeting/Workshop – 7:30 p.m. – ASC

June 15 - Business Meeting – 7:30 p.m. – ASC

Dr. McDonald noted that the June 1 meeting will be a workshop to discuss and come to consensus on the Nepotism policy, and to discuss a Board self-evaluation retreat.

## 13. ADJOURNMENT

Member Lemke moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 9:12 p.m.

ılia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 704 p.m. on Monday, June 1, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White. Paul McCarthy was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; Todd Faulkner, school district attorney; and Joann Power, Secretary.

There were seven visitors.

(A copy of the Visitors' Roster is attached)

## 1. WORKSHOP ON NEPOTISM POLICY

Mark McDonald stated that the purpose of the workshop was to review the draft guidelines for the Board's Nepotism Policy. These guidelines came about following the closed session meeting in May at which the Board discussed the policy in the context of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. At that meeting the Board directed Todd Faulkner to prepare guidelines for the Board to use in implementing the policy. Questions from the Board about the guidelines were sent to Mr. Faulkner for discussion this evening in order to make the determination of how the policy will be implemented.

Mr. Faulkner summarized the guidelines presented to the Board, noting that the primary responsibility rests with the Board member who has the relationship with an employee of the school district. The process for resolving questions regarding applicability of the policy was summarized. Mr. Faulkner addressed the process and how voting would take place in the event of a dispute. Mr. Faulkner noted that if there is a question with an item on the consent agenda, that item could be removed and voted on separately. Mr. Faulkner addressed questions raised by Board members and clarified several points in the guidelines.

The Board directed Todd Faulkner to modify the guidelines as discussed and either incorporate them into the policy or adopt the guidelines as a motion.

Member Boyle, speaking as the affected Board member, shared her opinion with regard to her position on the Board. If an agenda item is specific to her relative, she will recuse herself; however, in her opinion she should be able to vote on any item that does not directly affect the employee.

## 2. DISCUSSION REGARDING BOARD RETREAT

Mark McDonald introduced Dr. William Attea, a consultant who was contacted to work with the Board on its annual self-evaluation. Prior to this meeting the Board was given a proposed retreat agenda for consideration.

Dr. Attea noted that during the retreat the Board will look at the District Mission which is what should drive the District. He discussed the objectives that he would hope to achieve with the Board which will be to define and articulate the purpose of the organization, clarify the Board's Belief Statements, establish long term goals, determine the direction of the Board, determine what is going to be accomplished and to make sure that is accomplished within parameters which are the Board policies. He also noted that the roles and responsibilities of all Board members as well as the superintendent will be reviewed. The focus of the retreat would be how to make District 99 a better place for kids.

A straw poll of the Board determined that five of the six members were in favor of hiring Dr. Attea. Member Lemke stated that he needed more time before making a determination. The Board discussed potential dates for the retreat and it was noted that June 20 and June 27, 2009 would be possible dates.

## 3. RECEPTION OF VISITORS

Phil Labak, Woodridge resident, addressed the Board regarding NCLB, the progress on the District's capital projects, and televising Board meetings.

Dan Slayden, Woodridge resident, addressed the Board with regard to the Nepotism policy.

Wes Jaros, Downers Grove resident, addressed the Board with regard to the Nepotism policy.

Jeanne Grimmer, Woodridge resident, addressed the Board with regard to Dr. Attea's proposal.

#### 4. ADJOURNMENT

Member Lemke moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:51 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 6:33 p.m. on Monday, June 15, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Steve Bild, South High Principal; Georgia Hash, South High Associate Principal; Maria Ward, North High Principal; Chuck Hiscock, North High Associate Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Schroeder moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9); the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Schroeder, Pavesich, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There was one member of the District staff and three other visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Schroeder moved and Member White seconded that the Board of Education approve the Minutes of the May 18, 2009 Regular Meeting and June 1, 2009 Special/Workshop Meeting.

Upon the Secretary's roll call, Members Schroeder, White, Boyle, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 4. RECEPTION OF VISITORS

There were no visitors at this time

### 5. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

Member Lemke requested a point of order at this time. The vote on the employee benefit program at the May 18 meeting was an opinion, not an actual motion because the process used to call the question was not followed properly. In his opinion he was inappropriately interrupted on the discussion on the floor in that another member was allowed to be recognized before he was finished. The proper process would have been for him to be allowed to finish and if there was no further discussion by the other members, then the question would be called.

President Beckman stated to Member Lemke that if he is contesting the procedures of May 18 meeting should have been done at that meeting.

Member Lemke stated that a process needs to be put into place so that Board members are not allowed to interrupt another member and call the question.

Member Lemke moved to rescind the employee benefit program previously adopted at the May 18 meeting. There was no second; the motion failed.

President Beckman stated that Mr. Lemke's point is well taken. If there is a problem with the processes and procedures, those can be discussed at the Board retreat. The Board needs to establish procedures and processes so no one feels that they have not been given the opportunity to speak.

#### 6. CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Member Lemke commented that the prevailing wage item is required by law and is not a statement by the District accepting those rates because the District employees fall far short of those rates.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 7. AWARD OF BID – ACTIVITY BUS

Member McCarthy moved and Member Schroeder seconded that the Board of Education approve the low bid submitted by Midwest Transit Equipment, Kankakee, Illinois, for purchase of a 2009 Collins 14-passenger activity bus in the amount of \$42,490.00.

Upon the Secretary's roll call, Members McCarthy, Schroeder, White, Boyle, Lemke, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 8. STUDENT DISCIPLINE

- A. Member Schroeder moved and Member Pavesich seconded that the Board of Education accept the Superintendent's recommendation and accept the report of the Board appointed Hearing Officer in the matter of Student 0809.13; and that the Board of Education expel Student 0809.13 for the entire 2009-2010 school year.
  - Upon the Secretary's roll call, Members Schroeder, Pavesich, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.
- B. Member McCarthy moved and Member Schroeder seconded that the Board of Education accept the Superintendent's recommendation and accept the report of the Board appointed Hearing Officer in the matter of Student 0809.15; and that the Board of Education expel Student 0809.15 for the entire 2009-2010 school year.

Upon the Secretary's roll call, Members McCarthy, Schroeder, White, Boyle, Lemke, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 9 CONSULTANT FOR BOARD RETREAT

The Board received proposed drafts for two potential Board workshops which were discussed with Dr. Bill Attea at the June 2 Board Workshop. Options for the workshop were discussed. Dr. McDonald noted that a six hour session has been suggested in either open or closed session. If the workshop is held in closed session, a representative from the Illinois Association of School Board's must be in attendance.

President Beckman presented three questions to the Board: 1) Do you want to have a Board Retreat/Workshop; 2) Can you attend on June 27; and 3) Do you want the workshop to be held in open or closed session.

After discussion, it was the consensus of the Board to hold a Board Retreat on June 27 from 9:00 a.m. to 1:00 p.m. Three members thought the workshop should be an open format with community involvement. Four members thought the workshop should be in closed session with a follow-up workshop with the community.

#### 10. RECEPTION OF VISITORS

There were no visitors at this time.

## 11. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald reported that effective with the September meeting, the LEND meeting dates have moved from the third Tuesday to the third Friday of the month. LEND reports that due to a budget surplus, they are able to reduce District contributions by 10%. LEND has dropped its opposition to House Bill 628 which would allow experts to come into the school to evaluate students. Dr. McDonald also reported that there was extensive discussion about the state budget.

### 12. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that new officers have been elected. Jay Tiede, District 66, will be the new chairman. Policy revisions are underway. A large number is anticipated for summer school; and another autistic class, which will be housed in District 58, will be added.

#### 13. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

June 27, 2009 - Board Workshop (closed session) - 9:00 a.m.-1:00 p.m. - Location to be determined.

July 20, 2009 - Business Meeting – 7:30 p.m. ASC

#### 14. ADJOURNMENT

Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:43 p.m.

Julia K. Beckman, President	_	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 9:00 a.m. on Saturday, June 27, 2009 at the Marriott Suites, Downers Grove, Illinois. Bill White was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; and Dr. William Attea, school district consultant.

#### 1. CLOSED SESSION

Member Pavesich moved and Member White seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, White, Boyle, Lemke, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; and Dr. William Attea, school district consultant.

## 3. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 1:30 p.m.

Julia K. Beckman, President	Bill White, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, July 20, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned to closed session for the purpose of discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were fifteen visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member White moved and Member Pavesich seconded that the minutes of the June 15, 2009 Business Meeting, June 15, 2009 Closed Meeting, June 27, 2009 Special Meeting, and June 27, 2009 Closed Meeting be approved.

Upon the Secretary's roll call, Members White, Pavesich, Schroeder, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

#### 5. END-OF-YEAR FINANCIAL REPORT

Mark Staehlin presented an overview of the 2008-09 budget, comparing fund balances, expenditures, and revenues with the end-of-the year 2007-08 budget.

#### **6. PSAE INTERVENTION**

Mark McDonald noted that last year a program was instituted to provide test preparation to prepare selected students for PSAE and ACT assessments.

Mary Biniewicz presented a description of the program and shared a comparison of scores from the 2008 practice test and 2009 PSAE-ACT. Dr. Biniewicz also presented graphs which showed the growth of the PSAE-ACT scores in Reading and Math for 2007, 2008, and 2009. It was noted that this growth is a combined effort from the Board for its support of these interventions and approval of increased FTE, staff, students, and parents. Dr. Biniewicz noted that a Student Learning Section will be incorporated onto the District Website which will highlight these types of interventions.

#### 7. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### **8.** Consent Agenda

Member Boyle requested Item #3-Closed Meeting Minutes be removed from the Consent Agenda for separate action.

Member Lemke requested Item #9 in the Personnel Report be removed from the Consent Agenda for separate action.

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Personnel Report minus Item #9 and the Financial Page as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 9. PERSONNEL REPORT ITEM #9

Member White moved and Member Schroeder seconded that the Board of Education approve Item #9 of the Personnel Report as presented.

Member Lemke noted that his reason for pulling this item from the Consent Agenda was to highlight the differences between the school system and the general market. Now is a difficult time for many families; many people have lost jobs; many people have taken salary reductions, salary cuts, and benefit cuts. It's a very different environment within the school system. He noted that this is not to diminish

the work that is being done by the administration, but that there is only so much available revenue to spend. In an earlier discussion by the Board one of the assumptions was that the District would hire less experienced teachers for a savings of about \$100,000. The item being voted on is close to that amount and although it is not a direct give and take, in his opinion to trade less experienced teachers for salary increases to administrators is not a fair trade.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

## 10. CLOSED SESSION MINUTES

Member Boyle moved and Member Schroeder seconded that the Board of Education approve the Superintendent's recommendation that the Closed Minutes of the January 12, 2009, January 26, 2009, February 23, 2009, March 11, 2009, April 20, 2009, April 27, 2009, and the verbatim recordings of the of the closed sessions for the last six months remain closed.

Upon the Secretary's roll call, Members Schroeder, White, Lemke, McCarthy, Pavesich, and Beckman voted AYE. Member Boyle voted NAY. The President declared the motion carried.

#### 11. AWARD OF BID – CUSTODIAN SUPPLIES

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve award of contracts to each of the individual bidders as presented, in the aggregate of \$71,310.64.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

Member Lemke left the meeting at this time.

### 12. AWARD OF BID – GROUNDS SUPPLIES

Member Schroeder moved and Member Pavesich seconded that the Board of Education approve award of contracts to each individual vendor as presented, in the total aggregate of \$39,500.40.

Upon the Secretary's roll call, Members Schroeder, Pavesich, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 13. AWARD OF BID – COPIER PAPER

Member McCarthy moved and Member Schroeder seconded that the Board of Education approve an award of bid to Paper 101, Ankeny, IA, for copier paper for fiscal year 2009-2010 in the amount of \$66,065.74.

Upon the Secretary's roll call, Members McCarthy, Schroeder, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 14. AWARD OF BID - FOOD SERVICE CONTRACT

Member Boyle moved and Member Pavesich seconded that the Board of Education accept the lowest responsible bid of \$1,232,825 from ARAMARK Educational Services to provide food services and authorize the

administration to sign any necessary documents to accept and execute this five-year contract with ARAMARK Educational Services.

Upon the Secretary's roll call, Members Boyle, Pavesich, Schroeder, White, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 15. AWARD OF BID - SPECIAL EDUCATION REGULAR YEAR TRANSPORTATION

Member Schroeder moved and Member White seconded that the Board of Education approve the three-year Contract with Septran, Inc. to provide special education transportation services to District 99 as presented.

Upon the Secretary's roll call, Members Schroeder, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 16. APPROVAL OF LIFE INSURANCE CARRIER

Member Boyle moved and Member Pavesich seconded that the Board of Education approve the placement of group life and Accidental Death and Dismemberment insurance coverage with Mutual of Omaha for the three years ending July 31, 2012.

Upon the Secretary's roll call, Members Boyle, Pavesich, Schroeder, White, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 17. APPROVAL OF INDEPENDENT AUDITING FIRM

Member Schroeder moved and Member McCarthy seconded that the Board of Education authorize the administration to accept the proposal from Miller Cooper & Co., Ltd. for basic auditing, supplementary accounting, and CAFR review services for the fiscal year ending June 30, 2009 with the cost of these services being \$33,800.

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

#### 18. RESOLUTION REGARDING FLEXIBLE SPENDING PLAN MODIFICATIONS

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Actions Taken and Resolutions Adopted by Consent of the Board of Education of Community High School District 99.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 19. Nepotism Policy Guidelines

Mark McDonald noted that at the June Workshop the Board directed the school district attorney presented a draft of guidelines for the Board's Nepotism policy. At that time the guidelines were discussed with changes suggested, and the Board asked the attorney to draft another set of guidelines incorporating the changes. The second draft was presented to the Board. Ms. Beckman polled the Board with regard to an alternative sentence with regard to the affected Board member being allowed to attend closed session meetings when those discussions would have an impact on the Board member's relative. The Board was asked if they wished to keep the sentence as originally presented, or if the

Board wished to add the alternative sentence which would allow the Board member to attend those closed sessions, but the Board member would not be allowed to participate in the discussion. Five of the six Board members in attendance wished to keep the guidelines as originally presented.

Member Boyle read a statement noting that it is her belief that the Nepotism policy is directed toward her.

Member McCarthy moved and Member Schroeder seconded that the Board of Education adopt the Guidelines for Application of Nepotism Policy as originally presented by the school district attorney.

Upon the Secretary's roll call, Members McCarthy, Schroeder, White, Pavesich, and Beckman voted AYE. Member Boyle voted NAY. The President declared the motion carried.

#### 20. FUTURE BOARD RETREATS

Mark McDonald noted that the June 27 Board Retreat with Dr. Attea was well received by the Board and that the Board has indicated an interest in working with Dr. Attea. Potential workshops would include a six hour session regarding the roles of the Board and Superintendent which would include the process and instrument for the superintendent's evaluation as well as the superintendent's goals for 2009-10; a three hour workshop to work on District goals; and a third workshop for Board self-evaluation. Dr. McDonald noted that Dr. Attea has also offered to work with the Board on a strategic plan. Tentative dates for two of the three workshops were discussed. Dr. McDonald will check Dr. Attea's availability for September 19 for the sessions regarding Board and Superintendent roles, and October 10 for the session on District goals.

#### **21.** RECEPTION OF VISITORS

Greg Boltz, Downers Grove resident, addressed the Board with regard to the nepotism policy and guidelines approved this evening.

Due to comments directed at individual Board members, President Beckman called for a motion to adjourn.

#### 22. ADJOURNMENT

Member Pavesich moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:05 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, August 17, 2009 at the Administrative Service Center. Terry Pavesich was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present was Mark McDonald, Superintendent.

#### 1. CLOSED SESSION

Member Schroeder moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, White, Boyle, Lemke, and Beckman voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were twenty-nine visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member White moved and Member Schroeder seconded that the minutes of the July 20, 2009 Regular Meeting, and July 20, 2009 Closed Meeting be approved.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 4. RECEPTION OF VISITORS

Prior to public comment, President Beckman shared remarks regarding District 99 and the responsibilities of the Board of Education. Mark McDonald addressed the process for selecting student speakers for graduation.

In response to remarks made at the July Board meeting, President Beckman addressed the comments made regarding rental agreements for District facilities being used by political parties.

President Beckman reiterated audience protocols for community members who wish to address the Board.

John Scoffield, Downers Grove Resident, addressed the Board regarding the format used to post financial information on the District's Web page.

## 5. SUMMER CONSTRUCTION UPDATE

Marty Schack reported that all construction projects are moving along well and shared an update on each project, noting that all projects have been substantially completed. President Beckman pointed out that much of this work is Life Safety requirements.

## **<u>6. Freedom of Information Requests</u>**

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 7. CONSENT AGENDA

Member Pavesich moved and Member White seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, White, Boyle, Lemke, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

Bob Lemke expressed his appreciation for the background information which was included for new teachers.

### 8. APPROVAL OF TENTATIVE 2009-2010 BUDGET

Mark Staehlin presented an overview of the fund balances, revenues, and expenditures for the 2008-09 Tentative Budget. Mr. Staehlin reported that the District will receive \$1.0 million in American Recovery and Reinvestment Act (AARA) funding that is earmarked for special education funding. It was noted that the AARA money is a onetime grant to be used for special education only. After adjustments due to increases in specific line items, it is expected that revenues will exceed expenditures by \$250,000. This budget will be on display at the village libraries and the Administrative Service Center for 30 days and brought back for a public hearing and Board approval at the September 21 Board meeting.

Member McCarthy moved and Member Schroeder seconded that the Board of Education accept the Tentative Budget for 2009-10 for display purposes and establish 7:45 p.m. September 21 in the Administrative Service Center Community Room for the public hearing.

Upon the Secretary's roll call, Members McCarthy, Schroeder, White, Boyle, Pavesich and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

## 9. POLICY COMMITTEE REPORT - FIRST READING

Mark McDonald reported that the Policy Committee is recommending an amendment to Policy 7.505-Home Schooling which will state that previously home schooled students wishing to obtain a District 99 diploma by enrolling for one semester as a full time student must be enrolled in physical education. This policy will be brought back to the Board for second reading and adoption at the September 21 Business meeting. Any Board members having suggestions, or questions related to this policy should contact one of the Policy Committee members, Megan Schroeder or Bill White.

## 10. RECEPTION OF VISITORS

Mr. Whowell, Downers Grove, Illinois, cited State of Illinois, *Illinois Combined Statute* and read the Board member Oath of Office.

Mark Thoman, Downers Grove resident, addressed the Board with regard to filling vacant Board liaison/committee positions, providing the public with more information in responses to FOIA requests, accepting FOIA requests via email, and publication of complete verbatim minutes of all Board meetings.

Phil Labak, Woodridge resident, addressed the Board regarding nepotism and conflict of interest within District 99, NCLB, capital needs and priorities, televised meetings, and curriculum.

Bill Wrobel, Downers Grove resident, addressed the Board regarding the conduct of the Board with regard to the nepotism issue stating that if the issue cannot be resolved, maybe the Board President should consider passing the gavel or resigning as President.

Dan Slayden, Downers Grove, addressed the Board to commend Marty Schack, Al Bitterman and the South High grounds crew on the repairs made to the South High football field, noting that the field looks terrific.

Greg Boltz, Downers Grove resident, addressed the Board with regard to inaccuracies in newspaper reports after last month's Board meeting regarding his involvement in Member Boyle's campaign and asked that the record be corrected, and that action be taken for perceived aggressive behavior toward him by a Board member at last month's meeting.

#### 11. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report. Dr. McDonald reported that the LEND meetings have been moved to the third Friday of the month with the next meeting scheduled for September 18.

### 12. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED).

No report from SASED other than staff orientation will be held tomorrow.

## 13. REPORT ON 99 PLUS EDUCATION FOUNDATION

Terry Pavesich reported that the cookbooks with over 390 recipes from faculty, staff, and District and Foundation Board members are now available. The cost of the cookbook is \$20 and 100% of the proceeds will go to the Foundation to be used for District 99 programs. Book signing by Mark McDonald, Maria Ward, and Steve Bild will take place Saturday, August 29 at Andersen's Bookstore.

Julia Beckman commended Terry Pavesich for her work in spearheading this fundraiser.

Member Pavesich also commended all of the staff responsible for this year's Athletic Handbook.

#### 14. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

- September 12 Bagels with the Board 9:00-11:00 a.m. Downers Grove Library Deb Boyle and Bill White will represent the Board
- September 14 Special Meeting/Workshop 7:30 p.m. ASC

  President Beckman noted that this will be a workshop on student achievement.

  Also at this time, the Board will discuss a request by Member Boyle regarding videotaping of Board meetings.
- September 19 Board meeting with Dr. Attea time and location to be determined
- September 21 Regular Business Meeting 7:30 p.m. ASC In response to a question from Member Lemke, President Beckman noted that the issue of Board committee/liaisons will be addressed at this meeting.

## 15. ADJOURNMENT

Member Lemke moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of the all members, the President declared the motion carried. The meeting adjourned at 8:54 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:30 p.m. on Monday, September 14, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were twelve visitors.

(A copy of the Visitors' Roster is attached)

## 1. WORKSHOP ON DISTRICT STUDENT TEST DATA, PROGRAMS & INTERVENTIONS

Mark McDonald announced that the evening's workshop is about school district test data, based on PSAE results. Individual school data will be presented to the Board after the School Report Cards are received. It was noted that the District assessments continue to show substantial improvement above statewide assessments. Dr. McDonald noted that AYP was not met at North High, South High, or the District because there were subgroups that did not meet AYP. Data on results of the Prairie State Achievement Exam (PSAE) for all groups meeting/exceeding state standards was shared.

Mary Biniewicz shared information on ACT test scores for the class of 2009 and showed the average ACT test scores from 2001 through 2009 noting that there has been steady progress each year. Dr. Biniewicz shared information and data on college readiness benchmarks for District 99 students, and noted that Illinois is one of only three states that requires all juniors to take the ACT.

Pete Theis, North High Associate Principal presented an overview of initiatives and interventions being done at North High to improve student achievement. Information on co-taught courses was presented. Comparison of grades for non-co-taught versus co-taught courses and grades for non-IEP versus IEP students was also presented. Maria Ward, North High Principal, presented an overview of the North High Literacy Liaison Program which began in 2005-06. Program goals and information about literacy coaches were share as well as student data from liaisons in different curricular areas and the impact of the co-teaching and Literacy Liaison Program.

Steve Bild, South High Principal; and Gina Ziccardi, South High Associate Principal, presented an overview of the South High initiatives and interventions. Specific interventions (Vertically Integrated Program [VIP] and Double Block Algebra) in mathematics and goals of those interventions were shared. Comparison of semester grades for VIP and non-VIP students was presented. An overview South High's STRIVE Program for freshmen (Success Through Reaching Individual Expectations) and program data was presented. Survey data from both the VIP and STRIVE Programs was discussed.

Kim Dryier, Director of Special Education, presented an overview of Special Education Learning Resource Centers (LRC) in District 99, specifically "where we were, where we are, and where we are going." Dr. Dryier noted that this year with the help of a consultant, work on three reading strategies will begin.

Dr. McDonald concluded the workshop by noting that along with all of the programs presented, the schools and District continue to look at other strategies and interventions.

## 2. DISCUSSION ON BOARD MEMBER REQUEST

President Beckman noted that this request was made by Member Boyle and that tonight's discussion is a on whether or not the Board would like to put this item on a future agenda. It is not intended to be a full discussion on the merits of the request.

Member Boyle noted that her request is to broadcast Board meetings which she believes is a very positive step for the Board in making the Board more transparent and accountable within the community.

Bill White agreed that the item should be on a future agenda for discussion. He also noted that he would like to see the audio portion put on the District website as soon as possible, but has concerns with video broadcasting which should be discussed at a future meeting.

Terry Pavesich agreed to add the item to a future agenda. When this item is brought forth for discussion, she asked that the administration report on the cost of any equipment needed, determining a format that could not be tampered with, and how many hits District 58 has had on its broadcasts.

Bob Lemke proposed that the Board agree this evening to upload the audio to the website. He noted that he does not feel the need for more discussion and asked that the Board authorize the administration to begin the process of podcasting business meetings.

Paul McCarthy agreed to put the item on a future agenda and would also like a report on the cost of video broadcasting.

Megan Schroeder stated that she believed the Board agreed to podcasting last year and was also in agreement with putting the item on a future agenda for further discussion. She noted that the District needs to look into privacy issues for students.

Board members were in agreement to move forward with podcasting as soon as possible.

Member Boyle stated that she didn't believe there would be privacy issues with videotaping as it is done with the football games.

Dr. McDonald noted that audio and video broadcasting are two different issues and will need to check into District's capability of broadcasting video on the web site.

#### 3. RECEPTION OF VISITORS

Phil Labak, Woodridge resident, thanked the Board for making the commitment to podcast.

Lynn Bedelov, Downers Grove Resident, thanked the Board for the commitment to podcast meetings, noting that it is important to provide these services especially to those homebound residents.

Bill Wrobel, Downers Grove resident, agrees with previous residents, but would have liked to have this evening's worthwhile presentation aired and hopes the Board moves forward with broadcasting its meetings.

Mark Thoman, Downers Grove resident, addressed the Board regarding podcasting and video broadcasting, emailing of FOIA requests, and Board committee/liaison appointments.

### 4. ADJOURNMENT

Member Lemke moved and Member Boyle seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 9:30 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 8:30 a.m. on Saturday, September 19, 2009 at the offices of the Downers Grove Chamber of Commerce, Downers Grove, Illinois. Bill White was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; and Dr. William Attea, school district consultant.

There no visitors.

## 1. BOARD/SUPERINTENDENT DEVELOPMENT WORKSHOP

The Board and Dr. Attea reviewed the following topics:

- The concepts of governance and management
- Board relationships and Board/Superintendent relationships
- How to make the Board more productive in its work.

The Board also discussed goal setting, the superintendent's evaluation instrument, and long-term or strategic planning.

Mr. Lemke left the meeting at approximately 12:30 p.m.

#### 2. RECEPTION OF VISITORS

There were no visitors.

#### 3. ADJOURNMENT

Member Pavesich moved and Member Boyle seconded that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the President declared the motion carried. The meeting adjourned at 1:40 p.m.

Julia K. Beckman, President	Bill White, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:30 p.m. on Monday, September 21, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Bob Lemke was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There twelve visitors.

(A copy of the Visitors' Roster is attached)

#### 1. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the August 17, 2009 Regular Meeting, August 17, 2009 Closed Meeting, and September 14 Special/Workshop Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, McCarthy and Beckman voted AYE. The President declared the motion carried.

#### 2. STUDENT PERSPECTIVES

South High seniors Dan Jama, Brad Jones, Tom Reusz, Kristen Bennett, and Kaitlyn Gabric, shared their perspectives related to their experiences at the 2009 Marching Band summer camp at Lakeview Middle School in District 66.

President Beckman thanked Dr. Tiede, District 66 Superintendent, and his staff for making this experience possible.

North High students Paul O'Brien and Corbin Souffrant, shared their perspectives related to their involvement in the North High Computer Gaming Club.

### 3. RECEPTION OF VISITORS

John Schofield, Downers Grove resident, addressed the Board regarding the format of agenda and financial materials posted on the District website.

#### 4. IT'S ALL ABOUT LEARNING: 2008 ILLINOIS YOUTH SURVEY RESULTS

Kristin Borman, North High Student Assistance Coordinator, and Kevin Leslie, South High Student Assistance Coordinator presented an overview of the Student Assistance Program in District 99.

Intervention and prevention programs were shared. It was noted that the Illinois Youth Survey focusing on drug and alcohol awareness is conducted every three years. Comparison of data from 2002-03 and 2007-08 for 9<sup>th</sup> and 12<sup>th</sup> graders was shared.

## 5. 2009-2010 ADMINISTRATIVE SALARY COMPENSATION REPORT

Mark McDonald reported that recent legislation requires an annual report of administrative salaries and compensation be reported to the Board of Education in a public meeting. Legislation also requires that the report be posted on the District's website by October 1. Dr. McDonald noted that districts are not required to report salaries of non-certified administrators. However, there are six such individuals in District 99 who will be included in the District's report. It was also noted that because deans and department chairs are required to hold a Type 75 certificate, they will also be included in the report.

#### **<u>6.</u>** CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 7. 2009-2010 BUDGET AND FIVE YEAR PROJECTIONS

Mark Staehlin reported that the Tentative Budget has been on display for 30 days at the Village libraries and the ASC, and provided a recap of information that was shared at the August 17 meeting when the Tentative Budget was approved for public display. Comparisons of the 2008-09 to the 2009-10 Operating Funds, Revenues and Expenditures were shared.

Mark Staehlin presented an overview of the Five-Year Financial projections of revenues and expenditures through 2013-14, noting that this projection is the basis upon which initial budget decisions will be made for 2010-2011. Mr. Staehlin shared information on CPI-U values for 2007, 2008, and 2009 and discussed how the CPI-U affects major revenue and expenditure assumptions and parameters for the next five years.

Mr. Staehlin addressed questions raised by Member Boyle regarding capital projects, employee insurance reserves, and student fees. With regard to athletic field needs, Mr. Staehlin noted that the administration was directed by the Board to undertake a study. A presentation on that study will be made to the Board in October, but it is unknown whether the District can afford this project at this time.

**a. Public Hearing on 2009-2010 Budget** - President Beckman declared the Public Hearing open. There being no public comments, President Beckman declared the Public Hearing closed.

#### b. Approval of 2009-2010 Budget

Member McCarthy moved and Member Schroeder seconded that the Board of Education adopt the Legal Budget for the 2009-2010 school year and that the Board members be authorized to sign same.

Upon the Secretary's roll call, Members McCarthy, Schroeder, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## **8.** APPROVAL OF STUDENT TOURS

Member Pavesich moved and Member White seconded that the Board of Education approve 2009-2010 student tours as presented.

It was noted that these tours are not funded with taxpayer dollars, but by students and their families.

Upon the Secretary's roll call, Members Pavesich, White, Boyle, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 9. AWARD OF BID – BACKUP GENERATOR

Member McCarthy moved and Member White seconded that the Board of Education approve the low bid proposal submitted by Excel Electric, Frankfort, Illinois, in the amount of \$80,570 for installation of a backup generator system at the Administrative Service Center.

Upon the Secretary's roll call, Members McCarthy, White, Boyle, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 10. POLICY COMMITTEE REPORT - SECOND READING

Member White moved and Member Schroeder seconded that the Board of Education approve Policy 7.505-STUDENTS-Home Schooling, as presented.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 11. BOARD COMMITTEE/LIAISON APPOINTMENTS

President Beckman announced the following unfilled Board appointments: Representative to IASB Governing Board-Bob Lemke; SASED Alternate-Terry Pavesich; Representative to National Affiliate of NSBA-Deb Boyle. President Beckman noted that due to the early hour of meetings, there is no Board member available to serve as representative to LEND. Dr. McDonald will serve as District representative and, when possible, Mrs. Beckman will attend meetings.

### 12. POLICY COMMITTEE REPORT – FIRST READING

Member White presented Policy 7.180-STUDENTS-Bullying, noting that it is a requirement of the Illinois State Board of Education that every school district have a policy on bullying. This policy will be brought back to the Board for second reading and adoption in October. Any Board concerns should be directed to the Policy Committee prior to the October meeting.

#### 13. BROADCASTING BOARD MEETINGS

A discussion of broadcasting Board meetings took place. Dr. McDonald noted that after the September 14, his assumption that the Board is interested podcasting the meetings. It was noted that audio taping (streaming) and podcasting are two different things. The District has the capacity to put this evening's meeting on its website if the Board wishes to do so. If the Board wishes to podcast, that

would involve a vendor and there would be a charge to the District based on the number of hits. There is no charge for broadcasting from the website as it can be done by District employees. Dr. McDonald noted because the audio equipment is over fifteen years old, the administration is recommending investing in upgrading the recording equipment. The cost of new equipment would be between \$5,000 and \$10,000 which is in the budget. Dr. McDonald raised concerns about student presentations. The District would need to make sure that students had a waiver on file and were notified of the possible recording prior to any presentation. Dr. McDonald suggested only business meetings be recorded. One concern regarding website broadcasting is that there is no archive; however, the audio could be downloaded to a disc and archived.

Board members discussed audio broadcasting versus video broadcasting meetings, noting that video broadcasting does not reach all residents of District 99. In order to see the broadcast, a resident would need to subscribe to Comcast cable. Member Boyle noted that she believes streaming is also an issue if a resident does not have a computer. She noted that by video broadcasting the Board would be more transparent within the community. Audio only does not give a person the entire picture.

It was the consensus of the Board to begin audio streaming beginning with this evening's meeting and then look into video broadcasting at a later time.

Member Schroeder read a statement regarding the Board communication workshop in October 2008 at which time the Board discussed a variety of methods to communicate with the District 99 community. It was decided at that time that audio broadcasting would be done when the new web site was up and running. Any other medium was not acceptable for many reasons, one of which was that it does not serve the entire District 99 community.

Member Schroeder moved and Member White seconded that the Board of Education proceed with streaming audio of Board meetings with a view toward replacing audio equipment as needed.

Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried.

#### 14. Freedom of Information Requests

In response to a request from a community member, President Beckman reported that FOIA requests will now be accepted by email via a link on the District's web page. Additionally, FOIA requests will continue to be accepted via U.S. mail. Also, whether a FOIA request was approved or denied will be included in the record for public meetings. A record of FOIA requests is kept by the Board Secretary at the District office. Persons who wish to know the reasons for a denial of information, may obtain that information from the Board Secretary during regular business hours.

#### 15. RECEPTION OF VISITORS

Mark Thoman, Downers Grove resident, thanked the Board for the information on FOIA requests and for the appointments to Board Committee.

Phil Labak, Woodridge resident, addressed the Board regarding broadcasting Board meetings.

Vanessa McGriff-Culver, Downers Grove resident, addressed the Board regarding broadcasting Board meetings.

Herb Bade, Downers Grove resident, addressed the Board regarding the District's purchase of property adjacent to North High, emphasizing that he is not selling his house.

## 16. REPORT OF LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald reported that Darlene Ruscitti and six Illinois legislators were in attendance at the September 18 meeting. Each legislator made a brief report and shared their concerns about the budget and state funding and that the national economy seems to be improving. The need for school districts to advocate for themselves was addressed. Two issues brought by LEND were establishing a floor for the CPI-U, and school mandates. School districts were urged to send the legislators those mandates that the districts feel should be reconsidered in Springfield.

## 17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the school year is well underway. SASED is beginning to look at the budget process for 2010-11 with concentration on cost savings to keep tuition costs increases at a minimum. An additional autism class for young children has been added.

#### 18. REPORT ON 99PLUS EDUCATION FOUNDATION

Terry Pavesich reported that Mark McDonald and Foundation President, Ken Hammer, are recruiting for new members. Cookbooks are still for sale.

## 19. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

October 3 - Bagels with the Board – 9:00-11:00 a.m. – Woodridge Library Julia Beckman and Terry Pavesich will represent the Board

October 5 - Special/Workshop Meeting – 7:30 p.m. – ASC

October 19 - Regular Business Meeting – 7:00 p.m. – South High

#### **20.** ADJOURNMENT

Member White moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:53 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:31 p.m. on Monday, October 5, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were ten visitors.

(A copy of the Visitors' Roster is attached)

## 1. WORKSHOP ON OUTDOOR FACILITY PLAN

Mark McDonald opened the workshop by noting that this project concept began last winter with a charge from the Board to study the installation of synthetic playing surfaces and reconstruction of running tracks at both the North High and South High stadiums. Dr. McDonald noted that other issues emerged after the study began. It was noted that because of the cost involved with this plan, it cannot be done right now. However, a vision of what the campuses would look like over the next 20 years, must be created so that when the revenue becomes available, the plan could be put into action. An overview of the evening's workshop was presented. Dr. McDonald noted that the need is due to increased athletic programs – high schools of comparable size to North and South should have 80 acres. North High has 22-24 acres, South High approximately 40 acres. Many athletes are transported off-site which increases program costs. He also addressed issues associated with facilities other than playing surfaces – a large area is required for practices and performances for the marching bands. There is inadequate space for physical education classes. The current stadium is not used or used sparingly due to damage to the fields. Space for outside groups is limited. The running tracks must be reconstructed or they will be unsafe for competition.

Al Bitterman, South High Building & Grounds Supervisor, Todd Cassens, South High Athletic Director; Jim Kolodziej, North High Building & Grounds Supervisor; and Denise Kavanaugh, North High Athletic Director discussed and presented photographs of damaged fields, deteriorating track surfaces, aging and inadequate stadium seating, and inadequate bathroom facilities at both high schools.

Marty Schack, Director of Physical Plant and Operations, presented information on the costs associated with replacement of the fields and tracks at North High (\$2.8 million) and South High (\$2.6 million). Stadium improvements and costs were discussed. Improvements to the South High stadium would be approximately \$5.2 million; North High improvements approximately \$4.4 million. Other potential site improvements were discussed with a cost of \$10.6 million. Mr. Schack noted that because of other improvements, a long range plan is needed to make sure that any plans fit into future goals. The

administration is recommending continuing with a master site plan. Benefits, cost, and timeline of a master site plan were discussed.

Mark Staehlin, District Controller, presented a recap of the potential project costs totaling approximately \$25.6 million and potential funding sources. He noted that in moving ahead with the master site plan, projects would be prioritized and sequenced when revenue became available. Mr. Staehlin emphasized that the District does not have a revenue stream at this time to move ahead with the project and the administration is looking to the Board for direction so the administration can create a vision of how the plan will look.

It was the consensus of the Board to move ahead with the master site plan.

Julia Beckman noted that environmental issues and what impact artificial surfaces may have on athletes will also need to be looked into. Mrs. Beckman thanked all involved for a very informative presentation.

#### 3. RECEPTION OF VISITORS

Dan Slayden, Downers Grove resident, agreed that the facilities need to be upgraded and that it is a great idea. He also referenced Woodridge litigation asking the Board to withdraw the appeal.

Karol Sole, Westmont resident, addressed the Board regarding environmental, health and safety concerns with artificial surfaces. She recommended that the Board contact the DuPage Environmental Commission regarding research done on artificial turf.

#### 4. ADJOURNMENT

Member McCarthy moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 9:01 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:39 p.m. on Monday, October 19, 2009 at South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Bob Lemke and Paul McCarthy were absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four visitors.

(A copy of the Visitors' Roster is attached)

#### 1. RECOGNITION OF STUDENTS AND/OR STAFF

Maria Ward, North High Principal, presented the following students for Board recognition. Certificates were presented and families introduced.

## **2010 National Merit Competition**

Ellen McCammon	Semifinalist	Madeleine O'Rourke	Semifinalist
Elizabeth McKay	Semifinalist	Michael Walser	Semifinalist
Nicholas Blashill	Commended	Bryan Foster	Commended
Katherine Bondi	Commended	Kendall Gretsch	Commended
Emma Buckley	Commended	Maranda Leigh	Commended
Andrew Cook	Commended	Emma Sassano	Commended
Emily Daugherty	Commended	Natalie Smith	Commended
Kathryn DiGiulio	Commended	Marisa Zahn	Commended
Faith Enenbach	Commended		

Amanda Winslow Abraham Lincoln Illinois High School 2009 Book Award

Steve Bild, South High Principal, presented the following students for Board recognition. Certificates were presented and families introduced.

#### **2010 National Merit Competition**

Daniel Field	Semifinalist	Brenda Miller	Semifinalist
Laura Ledvora	Semifinalist	Michael Rau	Semifinalist
Robert Castillo	Commended	Ridhika Kartan	Commended
Carol Chang	Commended	Shruti Patel	Commended
Quinton Ford	Commended	Jeremy Schultz	Commended
Kyle Frieschlag	Commended	Jack Sombeck	Commended
Michaela Grenier	Commended	Alyssa Szynal	Commended
Michael Herman	Commended		

Brian Sorick 2009 IHSA Boys' Tennis State Medalist – 5<sup>th</sup> Place Doubles

Pete Frieschlag Head Coach – Boys' Tennis

Tori Franklin 2009 IHSA Girls' Track & Field State Medalist

2<sup>nd</sup> Place – Triple Jump

Katerine Claiborne Head Coach – Girls' Track & Field

Tyler Rocco 2009 IHSA Boys' Track & Field State Medalist

8<sup>th</sup> Place – Shot Put

Mark Wiggins Head Coach – Boys' Track & Field

Jan Heiteen 2009 National Forensics League Hall of Fame Inductee

#### 2. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the September 19, 2009 Special Meeting, September 21, 2009 Regular Meeting, and October 5, 2009 Special/Workshop Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

## 3. RECEPTION OF VISITORS

There were no visitors at this time.

#### 4. 2009 SCHOOL REPORT CARDS

Mary Biniewicz presented an overview of the 2009 School Report Cards. Dr. Biniewicz stated that it is important to note that the Report Cards use only one measure of achievement. In order to accurately assess achievement, it is critical to look at more than one measure. Demographic data comparisons from 2002 through 2009 were shared. Dr. Biniewicz noted that the decrease in chronic truancy rates and increase in attendance rates are very encouraging and can, in part, be attributed to the District's new attendance policy. The Annual Yearly Progress (AYP) charts were shared noting that these reports are based on reading and math scores. It was noted that neither North High nor South High met AYP in 2009. It was further noted that because South High has many more subgroups, it is more difficult to make AYP. North High made AYP in 2008. Dr Biniewicz explained the four conditions required for making AYP and noted that if one subgroup does not meet the minimum target, that subgroup and the entire entity does not make AYP. Dr. Biniewicz noted that both schools and staff are making outstanding efforts to help students. The district will continue its focus on attendance, expanded tutorial assistance for students, after school assistance, and reaching out to parents and students. The Reports will be made public on the ISBE Website on October 31. District 99 Report Cards will be posted on the District Website tomorrow.

# 5. CONSENT AGENDA

Member White moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members White, Pavesich, Schroeder, Boyle, and Beckman voted AYE. The President declared the motion carried.

# **6.** APPROVAL OF DISTRICT DEPOSITORIES

Member Schroeder moved and Member White seconded that the Board of Education approve the District Depositories as presented.

Upon the Secretary's roll call, Members Schroeder, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 7. POLICY COMMITTEE REPORT – SECOND READING

Member White moved and Member Schroeder seconded that the Board of Education approve Policy 7.180-STUDENTS-Bullying, as presented.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 8. REVIEW OF POLICY COMMITTEE WORK ON BOARD POLICY MANUAL

Member White reported that the Policy Committee has begun work on updating the Board's Policy Manual. Sections and policies that no longer apply will be removed and policies that do apply will be updated and/or better articulated.

# 9. IASB RESOLUTIONS & CONSTITUTIONAL AMENDMENTS

President Beckman noted that Bob Lemke will be the District's representative to the IASB Delegate Assembly in November. Board members were asked to read the Resolutions and Amendments and have any comments to Bob Lemke by the November 2 Board Workshop.

# 10. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report this month. The next meeting is Friday, October 23.

# 11. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman noted that staff reports on the multi-needs program may produce some changes in that program. Ongoing concerns about space needs continue. The next meeting is scheduled for next week.

#### 12. REPORT ON 99 PLUS EDUCATION FOUNDATION

Member Pavesich announced that the Foundation cookbooks are still available and Foundation representatives will be selling the cookbooks at Parent/Teacher conferences on October 29.

# 13. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

November 2 - Special Meeting/Workshop – 6:00 p.m. – ASC

November 7 - Bagels with the Board – 9:00 a.m. – Downers Grove Library

Julia Beckman and Terry Pavesich will represent the Board

November 16 - Business Meeting – 7:30 p.m. ASC

# 14. ADJOURNMENT

Member White moved and Member Pavesich seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the President declared the motion carried. The meeting adjourned at 8:32 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special/workshop session at 6:20 p.m. on Monday, November 2, 2009 at the Administrative Service Center. Bob Lemke was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Steve Bild, South High Principal; Maria Ward, North High Principal; and William Attea, Board Consultant/Facilitator.

There was one visitor.

(A copy of the Visitors' Roster is attached)

# 1. WORKSHOP ON DISTRICT GOALS

Dr. Attea stated that the purpose of this meeting is to assess goals for the coming school year, develop goals for next year and finalize the evaluation of the Superintendent. Dr. Attea stressed that all goals should focus on achieving the District's mission and belief statements and that once a final, District, decision is made, everyone, staff and Board members, needs to support that decision.

Board members were given a summary report on the Board-Superintendent Development Workshops held on June 27 and September 19, 2009. Dr. Attea reviewed the agenda for the evening - systemic improvement, SMART goals, review of 2008-09 goals, review and finalize goals for 2009-10, and establish goals for 2010-11. These goals will be built into the Superintendent's evaluation, the process of which will be determined by the Board. Design of a strategic plan for the next three to five years was discussed. Timelines and implementation responsibilities for action plans for goals was discussed. The two goals developed by the Board for for 2007-2010 were discussed and the Board concurred those to be the primary goals for 2009-2010.

District and Board Goals for 2010-11 were discussed and tentatively identified through brainstorming, categorizing, and prioritizing.

The process for the Board's annual evaluation of the Superintendent was discussed and timelines identified.

#### 2. RECEPTION OF VISITORS

There were no visitors.

<u>3.</u>	ADJOURNMENT
unanin	er Schroeder moved and Member White seconded that the meeting be adjourned. Upon the nous voice vote of the seven members, the President declared the motion carried. The meeting ned at 9:17 p.m.
aujour	ned at 9.17 p.m.
Julia K	K. Beckman, President Bob Lemke, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:30 p.m. on Monday, November 16, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder. Paul McCarthy and Bill White were absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were three visitors.

(A copy of the Visitors' Roster is attached)

Dr. McDonald announced that Sunday, November 15 was National School Board Member Day. He acknowledged and thanked the District 99 Board of Education for their dedication and support of District 99 students and staff. The Board performs very valuable service to the students and staff of District 99 as well as the entire District 99. Each Board member was presented with a small token of appreciation for their service and time commitment.

#### 1. APPROVAL OF MINUTES

Member Lemke moved and Member Schroeder seconded that the Minutes of the October 19, 2009 Regular Meeting, and November 2, 2009 Special/Workshop Meeting be approved.

Upon the Secretary's roll call, Members Lemke, Schroeder, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 2. STUDENT PERSPECTIVES

Josh Godar, North High sophomore, Marie Homolkova and Maria Von Dreele, North High seniors, shared their perspectives related to their experience on the North High Chess Team.

Mary Kate Carr, South High sophomore, shared her perspectives related to her experience at the South High T.E.A.M (Together Everyone Achieves More) Night.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. IT'S ALL ABOUT LEARNING: ASSISTIVE TECHNOLOGY AT NORTH HIGH SCHOOL

Diane McClellan, North High Multi-Needs teacher, and Carol Cornelius, North High Speech Pathologist, presented an overview of how assistive technologies are used in the multi-needs classes at North High. Some of the various technologies used were explained and demonstrated. An explanation of training videos and how they are used to help students on their jobs was shared.

# **5. SCHOOL CALENDAR 2010-2011**

The proposed calendar for 2010-2011 was presented. The proposal is similar to this year's calendar with school opening with a Teacher Institute on Monday, August 23 and the first day of classes August 25. The calendar has been reviewed by the District administration, faculty, and DGEA and Support Staff Associations, and has been shared with the associated elementary. The final calendar will be brought back to the Board for approval at the December 14 meeting.

### 6. 2010-2011 CAPITAL IMPROVEMENT PLAN

Marty Schack presented an overview of the recommended projects for 2010-2011. Charts showing the long range plans used to prioritize work were shared noting that these plans are evaluated each year to develop the Capital Plan. A status report of projects for the current fiscal year was shared noting that over half of the projects are completed. It was noted that the Master Site Plan and South High boiler replacement project will remove several of the items on the long range project list.

Member Lemke noted that he believes the dollar amount budged to capital projects is inadequate given the needs identified by the administration for site and facilities improvements.

# 7. COMMUNICATION AUDIT

Faith Behr, District Community Relations Consultant, noted that this audit was a result of the Board workshop in December 2008. An overview and results of the audit which included 421 completed surveys from the community and District employees and which asked how respondents get news about the District and what publications they read was shared. Future recommendations included conducting an online survey yearly, conducting focus groups on the District's web page, conducting a telephone survey, expansion of web pages and push e-mail, and increasing push e-mail.

#### **8.** Consent Agenda

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Boyle, Lemke, and Beckman voted AYE. The President declared the motion carried.

# 9. APPROVAL OF 2009 TAX LEVY

Mark Staehlin noted that because this year's total request is well below 5% over last year's extension, the District is not required to hold a public hearing prior to approval of the levy. Mr. Staehlin presented an analysis of the 2009 Tax Levy request and the estimated impact to a homeowner in 2009.

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Certificate of Tax Levy, the Certification of Certificate of Tax Levy, and the Certificate of Compliance with the Truth in Taxation Law as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Boyle, Lemke, and Beckman voted AYE. The President declared the motion carried.

# 10. APPROVAL OF NORTH HIGH SCHOOL IMPROVEMENT PLAN

Maria Ward, North High Principal, presented information on North High PSAE results from 2003 to 2009. An overview of the North High School Improvement Plan which addresses the needs of the student groups not meeting Adequate Yearly Progress in 2009, students with disabilities and low income students, was shared. Action Plans, Strategies and Activities for students, staff and parents were shared.

Member Lemke moved and Member Boyle seconded that the Board of Education approve the North High School Improvement Plan as presented.

Upon the Secretary's roll call, Members Lemke, Boyle, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 11. IASB RESOLUTIONS AND CONSTITUTIONAL AMENDMENTS

Member Lemke presented a summary of the IASB Resolutions and his recommendations which will be voted on during Saturday's Delegate Assembly. Board members agreed with Member Lemke's recommendations.

# 12. RECEPTION OF VISITORS

There were no visitors at this time.

# 13. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald reported that LEND is concerned with the new Freedom of Information Act requirements especially with regard to personnel files. LEND is supporting a task force for looking into special education funding. It is also supporting legislation regarding mandates inasmuch as districts may not have to comply with those mandates that are unfunded. LEND is also concerned about the budget especially if the state cannot maintain general state aid which will have ramifications for our District as budget work begins for next year.

# 14. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that the SASED Board recently had a presentation on PBIS which is a behavior intervention. There is no November meeting – will have more to report in December.

# 15. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

December 7 – Special Meeting/Workshop – 7:30 p.m. – ASC

December 14 – Regular Business Meeting – 7:00 p.m. – North High School

<u>16.</u>	<u>ADJOURNMENT</u>
unanin	er Lemke moved and Member Schroeder seconded that the meeting be adjourned. Upon the nous voice vote of the five members in attendance, the President declared the motion carried. The g adjourned at 10:07 p.m.
Iulio V	Z. Beckman, President Joann Power, Secretary
Juna N	S. Deckman, 1 resident Joann 1 Ower, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, November 30, 2009 at the Administrative Service Center. Megan Schroeder was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; and Mark Staehlin, District Controller.

There was one visitor.

(A copy of the Visitors' Roster is attached)

# 1. DISCUSSION OF FACILITIES AGREEMENT BETWEEN DISTRICT 99 AND THE DOWNERS GROVE PARK DISTRICT

Mark McDonald explained that the purpose of the meeting was to share information with the Board about the Lease Agreement between the Park District and District 99 for joint use of facilities in light of the Park Board's statements at its November 19 meeting about dissolving the agreement.

Dr. McDonald indicated that he and Controller Mark Staehlin had initially met with the Park District administration on September 29 at the request of the Park District to begin reviewing the agreement. The first meeting was held on November 3 where the Park District presented a rewritten agreement with changes recommended by the Park District. Mark McDonald said that he received a telephone call via voice mail from Dan Cermak, Park District Administrator, on November 9. The call indicated the Park Board intended to discuss dissolving the agreement. Dr. McDonald asked Mr. Cermak whether the staffs should continue to negotiate; Mr. Cermak said they should. At the November 19 meeting, the Park Board was critical of the District for not attending that meeting. Dr. McDonald said he did not understand that the Park Board expected District 99 to be represented at the meeting. Dr. McDonald and Mr. Staehlin met with two members of the Park District administration on November 24 to discuss the proposed changes to the agreement.

Mark McDonald then reviewed three documents: 1) the current Lease agreement between the Park District and District 99 dated 1998; 2) the proposed changes in the agreement from the Park District administration originally presented at the November 3 meeting; and 3) the current agreement regarding lease and use of the District 99 pools dated 1984. Board members asked questions and commented about all three documents.

Mark Staehlin reviewed time usage and cost estimates produced by the administration. The data shows District 99 programs use Park facilities more than Park programs use District 99 facilities under the current agreement. When the pool information is compared, however, Park programs use District 99

facilities more than District 99 uses the Park facilities. The costs to maintain the pools are significant, however, and we have never been able to establish an adequate system to reimburse the District's costs for providing the facility.

The Board and administrators reviewed the positive and negative aspects of continuing the agreement and discussed options for the future. Seven Board members said they could not support increased usage by the Park District's MOU (Memorandum of Understanding) groups at no cost; five said they could not agree to allow the Park District to charge the District a fee when District 99 students who are not Park District residents use the Park's facilities as part of District 99 programs. Seven Board members said they believed the pool agreement should be reviewed and possibly renegotiated at the same time the lease agreement is resolved.

# 2. RECEPTION OF VISITORS

There were no visitors.

#### 3. ADJOURNMENT

Member Lemke moved and Member McCarthy seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 9:30 p.m.

Megan Schroeder, Secretary Protem

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, December 7, 2009 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White. Deb Boyle, Paul McCarthy, and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; Dr. William Attea, school board consultant; and Joann Power, Secretary.

There was one visitor.

(A copy of the Visitors' Roster is attached)

Megan Schroeder arrived at 7:05 p.m.

# 1. WORKSHOP ON CURRICULUM PROPOSALS

Glenn Williams, South High Fine Arts Department Chair, noted that the proposal is the third part of a three-year project to realign the District 99 Visual Art curriculum. Courses being proposed are Computer Art Studio and Design Studio. An overview and goals of the courses were shared. Merits and benefits of the course and proposed budget needs were also shared.

Gary Mitchell, North High Social Studies Department Chair, and John Bruesch, South High Social Studies Department Chair, presented an overview, goals, and objectives of the proposed AP Psychology course. It was noted that this course will replace Psychology II. Merits and benefits of the course and proposed budget needs were also shared.

Deb Boyle arrived at 7:23 p.m.

# 2. Finalization of Board and District Goals, and Superintendent Evaluation Instrument

Board members received a copy of Dr. Attea's Summary Report on the Board-Administrative Staff Workshop held on November 2, 2009.

Member Lemke moved and Member Boyle seconded that the Board of Education accept the report of Dr. William J. Attea as presented. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried.

A discussion was held on recommended Board and District Goals for 2009-10 and 2010-11 and how these goals tie into the Superintendent's performance evaluation.

There was discussion related to Member Lemke's comment that the Board has an obligation to carry out Goal II, Objective 1, of the 2007-10 Goals related to District resources and facilities. It was the consensus of the Board that this Goal fits into the Master Site Plan and will be included in a Strategic Plan which will be a District goal for 2009-10.

Three District Goals for 2009-10 and three District Goals for 2010-11 were identified. Two Board Goals for 2010-2011 were identified. Member Lemke expressed a desire to review and implement the Quality Work Culture initiative begun in 2003. It was the consensus of the Board to include a Board Goal for 2009-10 related to the Quality Work Culture initiative.

The Superintendent evaluation process was discussed and it was recommended that the evaluation instrument and process be formally adopted by the Board.

District Goals for 2009-10 and 2010-11, Board Goals for 2009-10 and 2010-11 and procedures for evaluation of the Superintendent will be formally adopted by the Board at its December 14, 2009 Business meeting.

# 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. ADJOURNMENT

Member Schroeder moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:08 p.m.

lia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, December 14, 2009 at the North High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were eight visitors.

(A copy of the Visitors' Roster is attached)

# 1. RECOGNITION OF STUDENTS AND STAFF

Steve Bild, South High Principal, presented the following students and staff for Board recognition. Certificates were presented and families introduced.

Kyle Freischlag Heisman Award Winner-2009
Grace Magliola Heisman Award Winner-2009

Alexis Spivak IHSA State Swim Finals

5<sup>th</sup> Place Medalist-100 Yd Butterfly

Paul Krick Girls' Swim Coach

Laura Coster National Board Certified Teacher Recipient
Glenn Williams National Board Certified Teacher Recipient

Maria Ward, North High Principal, presented the following students and staff for Board recognition. Certificates were presented and families introduced.

# **IHSA State Swim Finals**

Haley Sims 2<sup>nd</sup> Place-100 Yd Butterfly, 2<sup>nd</sup> Place-200 Yd Freestyle

10<sup>th</sup> Place-200 Yd Medley Relay

Emma Buckley  $10^{th}$  Place-200 Yd Medley Relay Emily Wilkinson  $10^{th}$  Place-200 Yd Medley Relay Kate Smith  $10^{th}$  Place-200 Yd Medley Relay Judy Busse Head Coach – Girls Swimming

# **IHSA State Cross Country**

Samantha Fry 11<sup>th</sup> Place IHSA State Cross Country

Ben Silver 18<sup>th</sup> Place IHSA State Cross Country

Will Kupisch Head Coach – Cross Country

Tim McDonald Head Coach – Cross Country

Austin Swan 2010 Illinois All State Theatre Production Crew

Demetrios Pappageorge Sponsoring Mentor - Illinois All State Theatre

# 2. APPROVAL OF MINUTES

Member Pavesich moved and Member White seconded that the Minutes of the November 16, 2009 Regular, November 30, 2009 Special Meeting, and December 7, 2009 Special/Workshop Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, White, Boyle, Lemke, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried. The President declared the motion carried.

# 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. It's All About Learning: National Board Certified Teachers

Glenn Williams, South High Fine Arts Department Chair, presented an overview of the process involved in becoming a National Board Certified Teacher. Mr. Williams noted that the entire process invigorated and recharged him as a teacher and that it caused him to grow more than anything he has done in his 20 years of teaching.

#### 5. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### **<u>6.</u>** CONSENT AGENDA

Member Lemke moved and Member White seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Lemke, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 7. APPROVAL OF NORTH HIGH RESTRUCTURING PLAN

Mark McDonald reported that District 99 is required to develop a Restructuring Plan for North High School because North High has not made Annual Yearly Progress (AYP) under the No Child Left Behind Act for two consecutive years. Dr. McDonald noted that a restructuring plan differs from a school improvement plan in that it must be developed at the District level. It is the intention of the administration to implement the plan at both North High and South High. Dr. McDonald commended Mary Biniewicz who has been very effective in working with the Illinois State Board of Education and Regional Office of Education officials to approve the plan.

Mary Biniewicz presented a brief overview of the Plan, and the four basic components of the plan, i.e., implementation of one or more reading intervention programs, integration of additional reading diagnostic tools and assessments, review of existing reading curriculum and its subsequent design, and design and delivery of a professional development plan. The rationale for the Plan, background information, previously implemented improvements, and action plan and timeline were shared.

Member McCarthy moved and Member Pavesich seconded that the Board of Education approve the North High School Restructuring Plan as presented.

Upon the Secretary's roll call, Members McCarthy, Pavesich, Schroeder, White, Boyle, Lemke, and Beckman voted AYE. The President declared the motion carried.

# 8. AWARD OF BID – PASSENGER VAN

Member Lemke moved and Member White seconded that the Board of Education approve award of contract to Honda of Lisle, Lisle, Illinois, in the amount of \$25,421.44 for the purchase of a seven passenger van for the Transition House program.

Upon the Secretary's roll call, Members Lemke, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 9. AWARD OF BID – WHEEL CHAIR ACCESSIBLE VAN

Member Pavesich moved and Member White seconded that the Board of Education approve the low bid submitted by Mobility Works of Akron, Ohio, in the amount of \$35,184.54 for the purchase of a replacement van for use at the Transition House.

Upon the Secretary's roll call, Members Pavesich, White, Boyle, Lemke, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 10. ADOPTION OF SYSTEMIC PLANNING PROCESS

Member White presented background information on the December 7 Board Workshop regarding Board and District Goals. Dr. Attea, the Board consultant, sent a draft of the Goals to Board members stating that if the Board wished to make any revisions, to do so. Member White noted that in the course of

making some minor revisions, he noted that strategic planning concept is a cultural change for District 99. It is appropriate for the Board to adopt the strategic planning approach.

Member White moved and Member Schroeder seconded that the Board of Education adopt a Systemic Planning Process in the manner submitted.

Member Lemke suggested an amended motion to state that the Board of Education adopt the procedures for evaluation of the Superintendent as submitted by Dr. Attea, combined with the adoption of the Systemic Planning Process language drafted by Member White and direct the Policy Committee to create one or more policies to capture those documents.

There being no objection by Member White to Mr. Lemke's amended motion, upon the Secretary's roll call, Member White, Schroeder, Boyle, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 11. APPROVAL OF BOARD AND DISTRICT GOALS

#### **A.** Board Goals for 2009-2010

Member White moved and Member Schroeder seconded that the Board of Education adopt Board Goals for 2009-2010 in the amended form submitted by Mr. White.

Member Lemke noted that in his opinion it is not sufficient to review and educate the Board on the Quality Work Culture Initiative – it is important to carry out any action plans that were developed.

Member White noted that in his opinion the Quality Work Culture Initiative is probably a wonderful initiative, but he has an issue with developing an action plan for something he knows nothing about.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NO. The President declared the motion carried.

#### **B.** Board Goals for 2010-2011

Member White moved and Member Schroeder seconded that the Board of Education adopt Board Goals for 2010-2011 in the amended form submitted by Mr. White.

Member Lemke noted that the first goal regarding succession planning was first raised in December 2008 as a new agenda item and discussed in January 2009. Mr. Lemke cited the minutes of the January 2009 meeting where a process and concept for succession planning was adopted. What's needed is an Administrative Regulation that would finish this commitment that was agreed to in consensus in January 2009. It was Member Lemke's opinion that this is probably more appropriate for the Superintendent evaluation tool for 2009-2010 than for a Board goal for 2010-2011.

President Beckman noted that she believes this is a policy issue. If it is written in policy, it is more likely to be followed and for the Board to keep track of it.

Member Schroeder noted that a policy would clarify the practice. As with all policies, there would be a first and second reading. It would be a tool for the Board to use to have timelines as to when it should be looked at and when it is going to be reported on.

Upon the Secretary's roll call, Members White, Schroeder, McCarthy, Pavesich, Schroeder and Beckman voted AYE. Members Boyle and Lemke voted NO. The President declared the motion carried.

# C. District Goals for 2009-2010

Member White moved and Member Pavesich seconded that the Board of Education adopt the District Goals for 2009-2010 in the amended form submitted by Mr. White.

Member Lemke suggested an amendment in Goal 3, subparagraph 1 with the addition of the words "effectiveness of current and" for the paragraph to read "The development of a process to identify, implement, and measure *the effectiveness of current and* additional student interventions to assist all students in their mastery of the *Illinois Learning Standards*."

There being no objections to Mr. Lemke's amendment, upon the Secretary's roll call, Members White, Pavesich, Schroeder, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# D. District Goals for 2010-2011

Member White moved and Member Pavesich seconded that the Board of Education adopt the District Goals for 2010-2011 in the amended form submitted by Mr. White.

Member White asked that the Goal 2, subparagraph 1 be amended to include the words "effectiveness of current and" as in the District Goals for 2009-2010.

Member Lemke noted that in Goal 2, subparagraph 3, it is difficult to base long term plans on such a small, unrepresented response. Most of the responses were from District employees. He believes there was a lot of missing information. Member Lemke requested an amendment to strike subparagraph 3 and replace it with "Community engagement and communications recommendations."

There being no objections to Mr. Lemke's amendment, upon the Secretary's roll call, Members White, Pavesich, Schroeder, Boyle, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# E. Approval of Superintendent Evaluation Instrument

Member White moved and Member Schroeder seconded that the approval of the Superintendent Evaluation Instrument be adopted to conform with the Goals adopted this evening.

Member Lemke asked to amend the evaluation form to include the Succession Plan discussed in January 2009 as a Priority Performance Goal for 2009-2010.

Member White stated that he could not agree to the amendment as he was not present in January 2009.

There was discussion as to whether or not the Superintendent's Performance Goals for 2009-2010 should include the Succession Plan as discussed in January 2009. Mark McDonald stated that he does not believe that the Board made this one of his specific goals in June 2009. He has worked on the process; there has been no report.

Megan Schroeder called the question to bring Mr. Lemke's amendment to a vote; Paul McCarthy seconded. Upon the unanimous voice vote of seven members, the President declared the question called.

Member Lemke moved and Member Boyle seconded that the Superintendent's Priority Performance Goals be amended to include an item that was agreed to by the Board in January 2009 relating to Succession Planning that by June 30, 2010 the Board would receive a report from the Superintendent.

Upon the Secretary's roll call, Members Lemke and Boyle voted AYE; Members McCarthy, Pavesich, Schroeder and Beckman voted NO; Member White abstained. The President declared that the motion failed.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, Lemke, McCarthy, Pavesich, and Beckman voted AYE to adopt the Superintendent Evaluation instrument to conform with the Goals adopted this evening. The President declared the motion carried.

# 12. AGREEMENTS BETWEEN DISTRICT 99 AND DOWNERS GROVE PARK DISTRICT

Mark McDonald updated the Board regarding the ongoing work with the Park District. A meeting has been scheduled for Friday, December 18 to discuss the agreements. Dr. McDonald reported that he has contacted Park Board President, Bob Gelwicks, to attempt to schedule a meeting with Mr. Gelwicks, Julia Beckman, Mark Staehlin, Park Administrator Dan Cermak and himself. Dr. McDonald also updated the Board regarding the use of Legion Field by Downers Grove Youth Baseball.

In response to a question raised by Member Lemke, Dr. McDonald updated the Board on a conversation with the Woodridge Park District Administrator about arrangements between the Park District and District 99. He also reported that he has spoken to Mr. Zaander at District 58 about the possibility of working with them.

#### 13. FUTURE WORKSHOP TOPIC

In accordance with Board Policy regarding future agenda items, Member Lemke requested that the Board review the final report and recommendations of the TCD3 strategic planning process completed by the Village of Downers Grove. Member Lemke suggested asking a representative of the Village to make a presentation to the Board at a future workshop.

Member White also recommended that as part of this a representative from the Village make a presentation to the Board on how they do strategic plans.

Member Lemke moved and Member White seconded that the Board of Education include Member Lemke and Member White's request as a future agenda item.

Upon the Secretary's roll call, Members Lemke, White, Boyle, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 14. RECEPTION OF VISITORS

There were no visitors at this time.

# 15. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report from LEND. Next meeting Friday, December 18.

# 16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported SASED is very sensitive to the costs the feeder districts are incurring and is looking very closely at staffing, efficiencies, rentals, etc. and trying to keep the costs down. Programs are going well. A vacancy for an administrator for deaf and hard of hearing has been posted.

# 17. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

January 9, 2010 - Bagels with the Board – 9:00-11:00 a.m. – Woodridge Library Deb Boyle and Paul McCarthy will represent the Board

January 11, 2010 - Special Meeting/Workshop – 7:30 p.m. – ASC

January 25, 2010 - Regular Business Meeting – 7:30 p.m. – ASC

#### 18. CLOSED SESSION

Member Lemke moved and Member McCarthy second that the Board of Education move into closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Lemke, McCarthy, Pavesich, Schroeder, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

# 19. RESUME IN OPEN SESSION

The meeting resumed in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Bob Lemke, Terry Pavesich, Megan Schroeder, and Bill White.

Also in attendance were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Mark Staehlin, Controller; and Maria Ward, North High Principal.

# 20. ACTION ON CLOSED SESSION

Member Schroeder moved and Member McCarthy seconded that the Board of Education invoke tuition charges related to the non-residency of Student R10-1 as presented.

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, White, Lemke, Beckman and Boyle voted AYE. The President declared the motion carried.

# 21. ADJOURNMENT

Member McCarthy moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:25 p.m.

lia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:35 p.m. on Monday, January 14, 2008 at the Administrative Service Center. Paul McCarthy was appointed Secretary Protem.

Upon the Secretary Protem's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Mark McDonald, South High Principal; Maria Ward, North High Principal; Todd Cassens, South High Athletic Director; and Denise Kavanaugh, North High Athletic Director.

# 1. CLOSED SESSION

Member Lemke moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon the Secretary's roll call, Members Lemke, Pavesich, Schroeder, Barnett, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Mark McDonald, South High Principal.

#### 3. BOARD SELF-EVALUATION

The Board of Education agreed to conduct a Board Self-Evaluation with a representative from the Illinois Association of School Boards on Monday, March 3, 2008 beginning at 6:00 p.m. at a site yet to be determined.

<u>4</u> .	ADJOURNMENT
unan	ber McCarthy moved and Member Barnett seconded that the meeting be adjourned. Upon the mous voice vote of the six members in attendance, the President declared the motion carried. The ng adjourned at 11:22 p.m.
Julia	K. Beckman, President Paul McCarthy, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, January 28, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, and Terry Pavesich. Craig Greenwood, Bob Lemke and Megan Schroeder were absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning and Support Services; Kim Dryier, Director of Special Education, and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c) (10).

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Terry Pavesich, and Megan Schroeder. Craig Greenwood and Bob Lemke were absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning and Support Services; Richard Howard, Assistant Superintendent for Human Resources; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were two members of the District staff and fourteen other visitors.

(A copy of the Visitors' Roster is attached)

# 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the December 17, 2007 Regular Meeting, December 17, 2007 Closed Meeting, January 14, 2008 Special Meeting, and January 14, 2008 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 4. STUDENT PERSPECTIVES

Shannon Lavallie and Art Gutzke, North High seniors, shared their perspectives related to their participation in the North High Athletic Council.

Shane Thomas, South High sophomore, Samantha Worlton and Jenny Nicols, South High freshmen, and Jeanne Knepper, South High senior, shared their perspectives related to the Heifer International Charity fundraising project.

#### 5. RECEPTION OF VISITORS

There were no visitors at this time.

# 6. IT'S ALL ABOUT LEARNING: TECHOLOGY

Matt Formato, North High English teacher, and students from his Written Expression class presented information on processes used in the design of digital writing guides. The students demonstrated the various technologies used in analyzing works of famous writers and how the District's Blackboard system was used to support this process.

# 7. QUARTERLY FINANCIAL REPORT

Mark Staehlin presented the Quarterly Financial Report for 2007-08 showing comparisons of fund balances, revenues and expenditures with last fiscal year.

#### 8. STAFFING FOR 2008-2009

Dick Howard presented staffing recommendations for 2008-09. The administration is recommending using a ratio of 21.5:1 as a building block to begin scheduling students for next year. More information will be shared at the March 12 staffing meeting with the formal request for Board approval at the March 17 business meeting.

# 9. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 10. CONSENT AGENDA

Member Pavesich moved and Member Barnett seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Barnett, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 11. APPROVAL OF REVISED DISTRICT IMPROVEMENT PLAN

Member Barnett moved and Member McCarthy seconded that the Board of Education approve the Revised District Improvement Plan as presented.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 12. SUMMER ATHLETIC CAMP FEE

Member Schroeder moved and Member Barnett Seconded that the Board of Education approve the increase in fees for the Summer Sports programs, in the amount of \$5 for each contact hour category as presented, commencing with the 2008 summer sessions.

Upon the Secretary's roll call, Members Schroeder, Barnett, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 13. RESIDENCY

Member Barnett moved and Member Schroeder seconded that the Board of Education invoke tuition charges related to the non-residency of case #08-R02.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 14. POLICY COMMITTEE REPORT – SECOND READING

Member Schroeder moved and Member Pavesich seconded that the Board of Education approve the revised Policy 2.100-Nepotism as presented.

Upon the Secretary's roll call, Members Schroeder, Pavesich, Barnett, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 15. RECEPTION OF VISITORS

Mrs. Susan Raad, Downers Grove resident, addressed the Board with regard to concerns related to Special Education.

#### 16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

LEND will meet tomorrow. Therefore, there is no report this month. David Eblen stated that tomorrow LEND will have a presenter to talk about the Constitutional Convention.

#### 17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that SASED's Strategic Plan is being put together. In exploring facilities for two SASED programs, it was found to be too expensive. Therefore, SASED will continue to use its current facilities.

#### 18. REPORT ON 99 PLUS EDUCATION FOUNDATION

Terry Pavesich reported that the kick-off for the Foundation's major fundraiser will be February 2 at the North/South basketball game being held at South High. Tickets will be available on the Foundation Website.

# 19. SCHOLASTIC ART SHOW

David Eblen reported that this year's Regional Scholastic Art Show will be hosted by North High School. The reception will be Sunday, February 10.

# 20. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates and that the February 4 Board Workshop has been cancelled.

- February 2 Bagels with the Board 9:00 a.m. Woodridge Library Allyn Barnett and Terry Pavesich will represent the Board
- February 20 Joint Boards of Education Dinner Meeting 6:30 p.m., South High School
- February 25 Regular Business Meeting 7:30 p.m. ASC

# 21. ADJOURNMENT

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the President declared the motion carried. The meeting adjourned at 9:04 p.m.

Julia K. Beckman, President Joann Power, Secretary			
Julia K. Beckman, President Joann Power, Secretary			
Julia K. Beckman, President Joann Power, Secretary			
	Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 8:23 a.m. on Thursday, February 28, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Craig Greenwood, Terry Pavesich, and Megan Schroeder. Allyn Barnett, Bob Lemke, and Paul McCarthy were absent.

Also present were David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were two visitors present.

(A copy of the Visitors' Roster is attached)

# I. RECEPTION OF VISITORS

There were no visitors at this time.

# II. CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Greenwood, and Beckman voted AYE. The President declared the motion carried.

# III. APPROVAL OF FTE ALLOCATION FOR 2008-2009

Member Schroeder moved and Member Pavesich seconded that the Board of Education approve the instructional staffing ratio of 21.5 FTE for 2008-2009.

Upon the Secretary's roll call, Members Schroeder, Pavesich, Greenwood, and Beckman voted AYE. The President declared the motion carried.

#### IV. APPROVAL TO RECOVER NON-RESIDENT TUITION COSTS

Member Greenwood moved and Member Schroeder seconded that the Board of Education authorize the administration to invoke the non-resident tuition charge of \$2,431.44 applicable to student #08-R01 for the 2007-2008 school year and take any other actions deemed necessary and appropriate, on behalf of the District, in order to collect such tuition.

Upon the Secretary's roll call, Members Greenwood, Schroeder, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# V. RESOLUTION TO NEGOTIATE PROPERTY LEASE

Member Greenwood moved and Member Pavesich seconded that the Board of Education adopt the Resolution Authorizing Lease of a portion of Downers Grove South High School Stadium as presented.

Upon the Secretary's roll call, Members Greenwood, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# VI. FUTURE BOARD OF EDUCATION MEETINGS

President Beckman announced the following meeting dates:

- March 1 Bagels with the Board Downers Grove Library 9:00 a.m. Julia Beckman and Megan Schroeder will represent the Board
- March 3 Special Closed Meeting Board Self-Evaluation 6:00 p.m.
- March 12 Special Closed Meeting Staffing 6:30 p.m. ASC
- March 17 Regular Business Meeting 7:00 p.m. South High School

# VII. ADJOURNMENT

unanimous voice vote of the four members in attendance, the President declared the motion carried. meeting adjourned at 8:30 a.m.	The

Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned. Upon the

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 6:50 p.m. on Monday, March 3, 2008 at the Doubletree Conference Center, Downers Grove, Illinois. Megan Schroeder was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mark McDonald, South High Principal; and John Cassel from the Illinois School Board Association.

### 1. CLOSED SESSION

Member Barnett moved and Member Pavesich seconded that the Board move into closed session for the purpose of self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO OPEN SESSION & RECEPTION OF VISITORS

There were no visitors.

#### 3. ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of the all members, the President declared the motion carried. The meeting adjourned at 9:55 p.m.

Julia K. Beckman, President	Megan Schroeder, Secretary Protem

The Board of Education, Community High School District 99, met in special session at 6:35 p.m. on Wednesday, March 12, 2008 at the Administrative Service Center. Bob Lemke was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; Maria Ward, North High Principal; Mark McDonald, South High Principal; Steve Bild, South High Associate Principal; and Pete Theis, North High Associate Principal.

# 1. CLOSED SESSION

Member Greenwood moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11), and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon the Secretary's roll call, Members Greenwood, Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION AND ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 9:20 p.m.

Julia K. Beckman, President	Robert Lemke, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, March 17, 2008 at South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There was one member of the District staff and eight other visitors in attendance.

(A copy of the Visitors' Roster is attached)

# I. RECOGNITION OF STAFF

Maria Ward, North High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

# **IMEA All State Choir**

Emma Bolam Trevor Franger
Nathan Cornish Jordan Frank
Jane Duffy Matthew Hall
Rania El-Kareh Hannah Hudson

#### IMEA All State Band IMEA All State Jazz Band

Emily Kirkegaard Kyle Stephens

Kurt Meyer John O'Hara

#### **IMEA All State Orchestra**

Chloe BurnhamJamshed JehangirLauren RushMark DortwegtColette MondragonKatie Schranz

**Music Staff** 

William Miller Elizabeth O'Riordan Brayer Teague

Jennifer Mullen Frank Piekarz

#### **2008 Scholastic Art Awards**

Paulius Vertelka American Vision Award, Silver Key Award

Joseph Rouse Gold Key Art Portfolio Award, 4 Gold Key Awards, Silver Key Award,

Honorable Mention Award

#### **2008 Scholastic Art Awards**

Megan Degan Gold Key Art Portfolio Award, 2 Gold Key Awards, Silver Key Award,

Honorable Mention Award

Lauren Paulmer Gold Key Art Portfolio Award, Gold Key Award, 2 Silver Key Awards,

Honorable Mention Award

Michelle Pine Gold Key Art Portfolio Award, Gold Key Award, 2 Silver Key Award,

Honorable Mention Award

Jessica Silvester Gold Key Art Portfolio Award, Gold Key Award, 3 Honorable Mention

Awards

Jessica Durkin Gold Key Art Portfolio Award

Kari Linderman Gold Key Photography Portfolio Award, Gold Key Award, Silver Key

Award, 3 Honorable Mention Awards

Natalie Smith Gold Key Award, Silver Key Award, 3 Honorable Mention Awards

Allison Novak Gold Key Award, Silver Key Award, 4 Honorable Mention Awards

Kathryn Butler Gold Key Award, Silver Key Award

Stephanie Kublich Gold Key Award, Silver Key Award

Therese Byrne Gold Key Award, 2 Honorable Mention Awards

Emiliusz Smorczewski Silver Key Award, Honorable Mention Award

# **Gold Key Awards**

Todd DukeJessica MandujanoBenjamin RuffoloAbigail GreenLexis MonfortAmanda SeamansRobert HollyPadraic O'ConnorMeredith VavraKatelyn KosCara PagelsSusan WesolekColleen MalecNicholas RudyPaulina Zmitrowicz

#### **Silver Key Awards**

Erin Agnoli Rachael Melant Joseph Sterr
Jessica Caputo Luke Munro William Walker

Samantha Czernik

## **Art Staff**

Amy Bernard Megan Kelly E. Martin Voelker

Barb Hertko Leslie Miller

# **IHSA State Speech Finals**

Jordan Frank $3^{rd}$  Place – Extemporaneous SpeakingElliot Karl $3^{rd}$  Place – Dramatic Duet ActingBrittany Childs $3^{rd}$  Place – Dramatic Duet ActingTravis Trew $4^{th}$  Place Humorous Interpretation

# **Speech Staff**

Melissa Carlson William Fleming

Burke Sims IHSA State Swim Meet-2<sup>nd</sup> Place 500 Yard Freestyle,

3<sup>rd</sup> Place 200 Yard Freestyle

Thomas Redig Head Swimming Coach

Mark McDonald, South High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

# IMEA All State Band All State Choir

Lauren Barounis Michelle Russell Julie Sharp Michael Buhtanic

Ben Sorce

Kevin Del Bene

Zachary Munoz All State Jazz Band

Cory Parkinson IMEA All State Honors Choir

Composition 1st Place in Avant Garde/Electronic

Composition 3<sup>rd</sup> Place in Vocal Solo Composition 3<sup>rd</sup> Place in Arranging

# **IMEA All State Orchestra**

Chan Woo Choi Kevin Larson Jillian Oury Rahul Kamath Emily Levine Michael Rau

Mark Medek Honor Band-Bands of America National Music Festival

**Music Staff** 

Joy Belt Roselieb Ron Hornish Jennifer Mullen Craig Roselieb

Laura Coster Tod Kowallis Glenn Williams

# **2008 Scholastic Art Awards**

Sunnie Farrar	Gold Key Award	Matthew Jones	Silver Key Award
	Silver Key Award	Susanna Lagory	Silver Key Award
Shaina Kasanoff	Gold Key Award	Melissa Mara	Silver Key Award
Shama Kasanon	Silver Key Award	Michael McDonald	Silver Key Award
Kyle Loughrin	Gold Key Award	William Premo	Silver Key Award
Jacqueline Rowley	•	Kristen Pulice	Silver Key Award
Michael Beckley	Silver Key Award	Ashley Vizek	Silver Key Award
Jessica Franklin	Silver Key Award Silver Key Award	Alison Whalen	Silver Key Award
Molly Graham	Silver Key Award Silver Key Award	Lindsay Widdel	Silver Key Award
wiony Granain	Suver Key Awara	Rose Wilkins	Silver Key Award

Christine Koma Regional Scholastic Art Contest-Silver Key Award

**Art Staff** 

Debbie Dipert Janine Johnson Michelle Lynn

Marcia Hansen Kathy Myles Molly O'Bryan Prusa

**IHSA STATE FINALS SPEECH TEAM** 

Kyle Ackerman 1<sup>st</sup> Place Team Champions, 1<sup>st</sup> Place-Dramatic Interpretation

2<sup>nd</sup> Place Verse Reading

Rob Biemesderfer 1<sup>st</sup> Place Team Champions, 2<sup>nd</sup> Place Extemporaneous Speaking

Ryan Cashman 1<sup>st</sup> Place Team Champions, 2<sup>nd</sup> Place Humorous Duet Acting,

3<sup>rd</sup> Place – Original Comedy

Stephanie Gilbert 1<sup>st</sup> Place Team Champions, 2<sup>nd</sup> Place-Humorous Duet Acting,

3<sup>rd</sup> Place-Oratorical Declamation

Justin Matkovich 1<sup>st</sup> Place Team Champions, 1<sup>st</sup> Place-Humorous Interpretation

Jenny McCarthy 1<sup>st</sup> Place Team Champions, 6<sup>th</sup> Place Prose Reading

Tess Mody 1<sup>st</sup> Place Team Champions, Special Occasion Speaking

Chelsey Rice-Davis 1<sup>st</sup> Place Team Champions, 2<sup>nd</sup> Place-Impromptu Speaking,

4<sup>th</sup> Place-Original Oratory

Jan Heiteen Head Speech Coach

IHSA State Finals Varsity Coed Cheerleading – 2<sup>nd</sup> Place Team

Maggie Chengary Amber Bandukwala Michelle Frett Kimberly Pontarelli Lily Barton Alex Ciciora Colleen Hately Katrina Prosek Michael Beckley Jared McGrill-Culver Steven Slavden Ryan Kim Kristin Bernstein Carley Deubel Kathryn King Ainsley Sherlock Alyssa Caruso Heather Fako Nicolette Laidlaw Allison Wanezek

Gina Dryden Head Coed Cheerleading Coach

**Team Dance Illinois Open Pom Division – 1st Place Team** 

Mariterese Altosino Blair Janis Hayley Pieper Jacqueline Svetick
Kaitlin Armon Brittany Larson Stephanie Plazibat Anna Taus

Kaitlin Armon Brittany Larson Stephanie Plazibat Anna Taus Kasey Colombani Jessica McAleer Jacqueline Reinert Kelly Walthius Melanie Dec Aubrey Orisek Mallory Strelecky Lauren Wozniak

Rachel Grimmer Olivia Overbeck

Dawn Jovic Head Pom Coach

**Executive Staff - 2007 Calliope Literary Magazine NCTE Excellent Rating** 

Kesha Baxi Nathalie Cheng Kristina Kroger Natalie Topaskar

Cristina Bueno Jennifer Dust Melissa Liedtke

Jane Scoville Calliope Literary Magazine Advisor
Jenneine Rowley Calliope Literary Magazine Advisor

**DECA State Contest** 

David Abel 2<sup>nd</sup> Place-Buying & Merchandising Team Decision-Making

Top 10 in Community Service Project Written Event Team

National Qualifier

Nicole Bjes 1<sup>st</sup> Place-Creative Marketing Research Written Event Team

4th Place Restaurant & Food Service Management

National Qualifier

Nick Brown 2<sup>nd</sup> Place Technical Sales

Top 10 in Community Service Project Written Event Team

National Qualifier

Michael Chiligiris 1<sup>st</sup> Place-Creative Marketing Research Written Event Team

Top 10 in Community Service Project Written Event Team

National Qualifier

Brittany Goldman 2<sup>nd</sup> Place Buying & Merchandising Team Decision Making

Top 10 in Community Service Project Written Event Team

National Qualifier

Michelle Herlihy 1<sup>st</sup> Place Creative Marketing Research Written Event Team

Top 10 in Community Service Project Written Event Team

National Qualifier

David Schnitzler 2<sup>nd</sup> Place Food Marketing

National Qualifier

Karl Berg Top 10 in Automotive Service Marketing

Top 10 in Technical Sales

Gram Nielsen Top 10 in Technical Sales

Ashley Razo Top 10 in Marketing Management

Bobby Russo Top 10 in Technical Sales

Brendan Vonder Heide Top 10 Financial Analysis Management Team Decision Making

Paul Krick DECA Advisor Stacey Polen DECA Advisor

Brittany Goldman Illinois Foundation for Marketing Education

\$750 Scholarship

Paul Ondracek DAOES ProStart Nation Qualifying Team Member

Culinary Arts & Hospitality

Angela Spiunelli Illinois Youth Soccer – Referee of the Year

Ben Apland IHSA State Finals Wresting Tournament – 1<sup>st</sup> Place Champion

Rick LeBlanc Head Wrestling Coach

Matt McCahill IHSA State Swimming/Diving Meet

5<sup>th</sup> Place Diving Medalist

Mark Antonoff Diving Coach

John Bruesch Head Swimming Coach

# II. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the January 28, 2008 Regular Meeting, January 28, 2008 Closed Meeting, February 28, 2008 Special Meeting, March 3, 2008

Special Meeting, March 3, 2008 Closed Meeting, March 12, 2008 Special Meeting, and March 12, 2008 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# III. RECEPTION OF VISITORS

Christopher Stull, West Chicago, Illinois, addressed the Board with regard to the student discipline matter on the agenda, asking the Board to consider other options for the student rather than expulsion.

#### <u>IV.</u> <u>TEXTBOOKS FOR 2008-2009</u>

A list of new textbooks for 2008-09 which will be recommended for Board approval at the April 21 business meeting was shared. Textbooks will be on display at the Administrative Service Center for 30 days and notification of the textbooks will be sent to the newspapers and the libraries.

# V. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

# VI. CONSENT AGENDA

Member Lemke moved and Member McCarthy seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Lemke, McCarthy, Pavesich, Schroeder, Barnett, and Beckman voted AYE. The President declared the motion carried.

#### VII. APPROVAL OF 2006-2007 AUDIT

Mark Staehlin shared information on the Comprehensive Annual Financial Report (CAFR). He noted that the report will be submitted to the International Association of School Business Officials to make sure that the District complies with its standards.

In response to a request by Mr. Lemke, Mr. Staehlin acknowledged that the District's letter in response to auditors will be included in the report to the State.

Member McCarthy moved and Member Barnett seconded that the Board of Education approve the Comprehensive Annual Financial Report for the fiscal year ending June 30, 2007 as presented. Upon the Secretary's roll call, Members McCarthy, Barnett, Lemke, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# VIII. APPROVAL OF NORTH HIGH SCHOOL IMPROVEMENT PLAN

Maria Ward noted that this plan is required because North High did not meet AYP in 2007. Mrs. Ward presented an overview of the North High School Improvement Plan and highlighted various strategies being used to improve student achievement.

David Eblen noted that this is a very comprehensive report required as part of the NCLB legislation and it reflects many hours of work by the North High administrative team and faculty.

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the North High School Improvement Plan as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# IX. APPROVAL OF FOLDING FURNITURE BID

Member Barnett moved and Member McCarthy seconded that the Board of Education award a contract to Mity Lite, Orem, Utah for folding tables, chairs, and dollies, in the amount of \$147,667.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### X. APPROVAL OF POOL PLASTER BID

Member Barnett moved and Member Lemke seconded that the Board of Education award a construction contract to DTS Enterprises, Inc., Northfield, Illinois for pool plaster work at North High School in the bid amount of \$88,350.

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# XI. RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS

Member Barnett moved and Member Schroeder seconded that the Board of Education adopt the Resolution Authorizing Notice of Dismissal to Non-Tenured Teachers other than Final-Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### XII. NEW BUSINESS

Mr. Lemke presented a proposal for Board consideration to be put on a future agenda. The proposal is to use new technology to record business meetings to be posted on the District's Web page.

President Beckman noted that in order for this item to be put on a future agenda, there must be agreement by a majority of the quorum. After discussion by Board members, it was determined there were only two members who wanted to place the item on a future agenda.

#### XIII. RECEPTION OF VISITORS

Rena Long, Elmhurst, Illinois, representing SEIU Local 1, presented a report to the Board regarding ARAMARK Corporation.

# XIV. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

David Eblen reported that LEND will convene a committee to look into potential use of a County sales tax for school infrastructure work and discuss moving forward with this concept.

# XV. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that SASED is beginning to work on redrawing the curriculum at Southeast School. There have been ongoing requests for Southeast to take in more emotionally disturbed students rather than just behaviorally disturbed students.

# XVI. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

- April 5 Bagels with the Board 9:00 a.m. Woodridge Library Allyn Barnett and Paul McCarthy will represent the Board
- April 7- Special Meeting/Workshop 7:30 p.m. ASC
- April 21 -Regular Business Meeting 7:30 p.m. ASC

# XVII. CLOSED SESSION

Member Lemke moved and Member Barnett seconded that the Board of Education adjourn to closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9).

# XVIII. STUDENT DISCIPLINE

Member Lemke moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0708.19; and that the Board of Education expel Student 0708.19 for the remainder of the 2007-2008 school year and first semester of the 2008-2009 school year.

Upon the Secretary's roll call, Members Lemke, Schroeder, Barnett, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### XIX. ADJOURNMENT

Member Barnett moved and Member Pavesich seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:26 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 7:40 p.m. on Monday, March 31, 2008 at the Administrative Service Center. Terry Pavesich was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were Mark Staehlin, Controller; Mark McDonald, South High Principal; and Todd Faulkner, school district attorney.

#### 1. CLOSED SESSION

Member Schroeder moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members Schroeder, Barnett, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were Mark Staehlin, District Controller; Mark McDonald, South High Principal; and Todd Faulkner, school district attorney.

#### 3. RECEPTION OF VISITORS

There were no visitors

#### 4. ADJOURNMENT

Member Greenwood moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:15 p.m.

Julia K. Beckman, President	Theresa Pavesich, Secretary Protem

The Board of Education, Community High School District 99, met in special session at 7:03 p.m. on Monday, April 7, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were Mary Biniewicz, Assistant Superintendent for Student Learning; Richard Howard, Assistant Superintendent for Human Resources; Mark McDonald, South High Principal; Georgia Hash, South High Associate Principal; Maria Ward, North High Principal; Chuck Hiscock, North High Associate Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Lemke moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of Student disciplinary cases. 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Lemke, Barnett, Greenwood, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were Mary Biniewicz, Assistant Superintendent for Student Learning; Richard Howard, Assistant Superintendent for Human Resources; Mark McDonald, South High Principal; Georgia Hash, South High Associate Principal; Maria Ward, North High Principal; Chuck Hiscock, North High Associate Principal; and Joann Power, Secretary.

There were two visitors.

(A copy of the Visitors' Roster is attached)

#### 3. STUDENT ATTENDANCE POLICY

Mark McDonald shared background information on student attendance in District 99. In 2006-07 the Executive Council formed a committee to study attendance. The initial draft of the proposal posed questions. Therefore, the Executive Council reconvened the study committee to redesign the recommendations. The revised proposal has been shared with teacher groups as well as parent groups at both high schools.

Georgia Hash, South High Associate Principal, and Chuck Hiscock, North High Associate Principal, presented an overview of the attendance procedures. Mr. Hiscock shared attendance statistics, noting

that North High has seen an increase in average daily attendance during 2007-2008. The likely reason for improvement is North's new practice of asking parents to document absences.

# 4. Professional Growth Calendar for 2008-2009

Mark McDonald, South High Principal, Mary Biniewicz, Assistant Superintendent for Student Learning, and Maria Ward, North High Principal, presented information on the proposed Professional Growth calendar for 2008-2009. The proposed calendar will allow teachers to meet on a regular basis throughout the school year. The proposal is for a late start day every two weeks beginning in late September for a total of 15. This proposal will eliminate the 11:15 early dismissal days. It was also noted that the October Institute Day will be used for parent/teacher conferences, and that cross-town work will continue throughout the year. The proposal will create additional work time for teachers, but students will lose four fewer hours of instructional time than the calendar currently in place. Mary Biniewicz noted that the proposed change is one of the components of the South High restructuring plan mandated by NCLB.

# 5. RECEPTION OF VISITORS

Stephanie Rice, Downers Grove resident, addressed the Board with regard to the new attendance procedures.

# 6. ACTION ON STUDENT DISCIPLINARY CASES

- a) Member Barnett moved and Member Schroeder seconded that the Board of Education accept the Superintendent's recommendation and the report of the Board appointed Hearing Officer in the matter of Student 0708.20 and that the Board of Education expel Student 0708.20 for the remainder of the 2007-2008 school year and the entire 2008-2009 school year.
  - Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.
- b) Member Barnett moved and Member Schroeder seconded that the Board of Education accept the Superintendent's recommendation and the report of the Board appointed Hearing Officer in the matter of Student 0708.21 and that the Board of Education expel Student 0708.21 for the remainder of the 2007-2008 school year and the entire 2008-2009 school year.
  - Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 7. CLOSED SESSION

Member Lemke moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11), and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Lemke, Barnett, Greenwood, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.		
8. RETURN TO OPEN SESSION & ADJOURNMENT  There being no further business or discussion, Member Lemke moved and Member Barnett seconded		
that the meeting be adjourned. Upon the unanimous voice vote of all members in attendance, the President declared the motion carried. The meeting adjourned at 10:35 p.m.		

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:02 p.m. on Monday, April 21, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Maria Ward, North High Principal; Mark McDonald, South High Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four members of the District staff and thee other visitors in attendance.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Lemke asked that the minutes of the March 31, 2008 Special Meeting be amended to show that he was in attendance.

Member Pavesich moved and Member Schroeder seconded that the minutes of the March 17, 2008 Regular Meeting; March 17, 2008 Closed Meeting; March 31, 2008 Special Meeting; March 31, 2008 Closed Meeting, April 7, 2008 Special Meeting, and April 7, 2008 Closed Meeting be approved as amended.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, Greenwood, Lemke, McCarthy, and Beckman voted AYE.

# 4. STUDENT PERSPECTIVES

Brittany Childs, Simone Pacha, Marco Jaimes and Nicole LeDonne, North High students, shared their perspectives related to the North High Studio Productions Club.

Kevin Kral, South High sophomore, shared his perspectives related to his experiences with Cable 99 Broadcasting.

# 5. RECEPTION OF VISITORS

There were no visitors at this time.

# 6. It's All About Learning: STRIVE Program – After School Tutoring

Mike Melie and Kevin Dvorkin, North High teachers, and Steve Bild, South High Associate Principal, presented an overview of the After School Tutoring (STRIVE) Program which is an additional effort to support students. The program meets Tuesday through Thursday and is open to all students, but is targeted at freshmen and sophomores having academic difficulty. The structure of the program and teacher feedback were also shared.

# 7. THIRD QUARTER FINANCIAL REPORT

Mark Staehlin presented the quarterly budget review of fund balances, expenditures and revenues, noting that the District is on track for a balanced budget.

# **8.** COACHES INDUCTION PROGRAM

Mark McDonald, South High Principal, presented a report on a new coaches/sponsors induction program. Dr. McDonald noted that this program was the result of a Board workshop dealing with persistent personnel issues within the athletic programs. The Principals, Athletic Directors, and Activity Directors from both campuses met to address the Board's concerns. The District will conduct a training program for new coaches and sponsors on the afternoon of the first day of the New Teacher Induction in August. Attendance by all new coaches and sponsors, whether or not they are employed by the District, will be required.

#### **9.** CONSENT AGENDA

Member Schroeder moved and Member Barnett seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Schroeder, Barnett, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 10. RESOLUTION ON 2007 TAX RATES

Member Barnett moved and Member McCarthy seconded that the Board of Education adopt a Resolution Authorizing the DuPage County Clerk to Extend the Tax Rates as listed for Tax Year 2007.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

David Eblen noted that the District has kept its promise to the community of keeping the referendum tax increase to nine cents or under, noting that the net increase is approximately four cents.

# **11.** STUDENT FEES FOR 2008-2009

Member Barnett moved and Member Schroeder seconded that the Board of Education approve fees to be charged and collected by the District administration for all students as presented.

Member Lemke suggested that the athletic participation fee be increased and the registration fee be reduced. Board members discussed Mr. Lemke's suggestion and it was the consensus that fees remain as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

# 12. PROFESSIONAL GROWTH CALENDAR

Member Barnett moved and Member Greenwood seconded that the Board of Education approve the 2008-2009 Professional Growth calendar as presented.

Upon the Secretary's roll call, Members Barnett, Greenwood, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 13. DISTRICT RESTRUCTURING PLAN

Mary Biniewicz shared the highlights of the District Restructuring Plan for South High School which is required by NCLB for a school that has not met AYP for five years.

Member Barnett moved and Member McCarthy seconded that the Board of Education approve the District Restructuring Plan as presented.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

# 14. RESOLUTION FOR PURCHASE OF REAL ESTATE

Member Greenwood moved and Member Lemke seconded that the Board of Education approve a Resolution for Purchase of Real Estate, 1130 Grant Street, Downers Grove, Illinois, authorizing the administration to contract for the purchase of the property in the amount of \$305,800 and to sign all necessary documents in order to complete the purchase.

Upon the Secretary's roll call, Members Greenwood, Lemke, McCarthy, Pavesich, Schroeder, Barnett, and Beckman voted AYE. The President declared the motion carried.

#### **15.** BIDS

#### A. Roof Replacement Work

Member Greenwood moved and Member Barnett seconded that the Board of Education award a construction contract to Crowther Roofing & Sheet Metal, Lockport, Illinois for

roof replacement at North High School and the Transportation/Grounds building in the amount of \$413,300 as presented.

Upon the Secretary's roll call, Members Greenwood, Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# **B.** Concrete Repair Work

Member Greenwood moved and Member Barnett seconded that the Board of Education award a construction contract to Lindblad Construction Company of Joliet, Illinois, for concrete repairs at North High School in the amount of \$51,800 as presented.

Upon the Secretary's roll call, Members Greenwood, Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 16. STUDENT DISCIPLINE

Member Barnett moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0708.23; and that the Board of Education expel Student 0708.23 for the remainder of the 2007-2008 school year and the entire 2008-2009 school year.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 17. NEW BUSINESS

Member Lemke proposed an item for the May 19 agenda. He would like the Board to discuss Policy 4.34 and to take a deeper look at the governance of the District's investment portfolio.

In response to Mr. Lemke's request, the Board directed the Policy committee to review the degree to which District investment practices are consistent with Policy 4.34.

It was the consensus of the Board that this item be put on the agenda for discussion at the June 16 meeting.

# 18. RECEPTION OF VISITORS

There were no visitors at this time.

# 19. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

David Eblen reported that there is concern that this will be an even longer legislative session than last year. Allyn Barnett announced that due to his current work schedule, he will be unable to attend the LEND meetings. Terry Pavesich is Allyn's alternate and will try to attend the meetings.

# 20. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that SASED is establishing a special classroom for autistic children. Plans are underway for the 50<sup>th</sup> anniversary celebration, and strategic planning continues.

# 21. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

- May 19 Regular Business Meeting 7:00 p.m. North High School
- May 30 Graduation 5:00 p.m. South High 7:00 p.m. North High
- June 2 Special Meeting/Workshop 7:30 p.m. ASC

#### 22. ADJOURNMENT

Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of the all members in attendance, the President declared the motion carried. The meeting adjourned at 9:40 p.m.

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Julia K. Beckman, President		Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 7:05 p.m. on May 19, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

# 1. RECOGNITION OF STAFF AND STUDENTS

Mark McDonald, South High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

#### **Top 2% - Class of 2008**

Matthew Artus	Jason Kruski	Julie Sharp
Robert Biemesderfer	Martin Matulyauskas	Amy Smetana
Nathalie Cheng	Jillian Oury	Laura Whitt
Stephen Haake	Kristin Rooney	Shengxiao Yu
Rebecca Hu	Steven Schmid	Olga Zinoveva

#### Family Career and Community Leaders of America

Dan Alletto – Gold Medalist – Cookie Decorating Kylene Howard – Gold Medalist – Cake Decorating Kelly Schultz – Gold Medalist – Cake Decorating Ieva Butkute – Silver Medalist – Interior Design Lindsey Dragisic – Bronze Medalist – Interior Design Katie O'Connor – FCCLA Sponsor Christy Tajak – FCCLA Sponsor Cindy Sroka – FCCLA Sponsor

#### Skills USA

Rebecca Brouk – Architectural Drawing CAD –  $1^{st}$  Place Zachary Jacob - Architectural Drawing CAD –  $2^{nd}$  Place William Bodel - Architectural Drawing CAD –  $3^{rd}$  Place Kelly Dunne - Architectural Drawing CAD –  $5^{th}$  Place David Alter - Architectural Drawing CA –  $6^{th}$  Place Alex Wennerstrom – Technical Drafting –  $4^{th}$  Place Mark Molinarii – Skills USA Sponsor Jeff Schramm – Skills USA Sponsor

Rebecca Hu – 2008 Presidential Scholars Program Semi-Finalist

Chicago Tribune All-State Academic Team Finalist

Stephen Haake - 2008 National French Contest – 10<sup>th</sup> Place National Ranking

2008 IHSA Gymnastics – 3<sup>rd</sup> Place Floor Exercise

Mike Stauffer Gymnastics Head Coach

Kyle Akerman Finalist-2008 NFL National Student of the Year Award

Jan Heiteen 2008 NFL Student of the Year Coach

Maria Ward, North High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

#### **Top 2% - Class of 2008**

Michael BallEmily KirkegaardMonika RastogiColin CuzmanMichael LifsonSakshi SahniKatrina GarlandJessica MulcroneAndrew VoglerMarika GarlandLeksa PravdicMelissa Weiss

Elliot Karl

# Illinois Drill Team State Tournament – 2<sup>nd</sup> Place – 4<sup>th</sup> Place Dance

Emma Andersen Karissa Lehman Brynne Walker Pauline Crescimone Olivia Mulvey Jennifer Webeler Nicolette Dugo Lindsay Prerost Natallie Wojdyla

Colleen Fisher Brittany Skala Toni Royster – Head Coach

Christine Kunzler

# $\underline{Illinois\ Drill\ Team\ State\ Tournament} - \underline{2^{nd}\ Place\ Tall\ Flags} - \underline{2^{nd}\ Place\ Lyrical\ Flags}$

Kelly Cantlin Anita Pattanayak Carrie Strandgard Ashley Ford Amanda Pigott Lindsay Waszak Nella Granback Jennifer Poad Lisa Witek

Annamarie Kowalewicz Lauren Rush Emily Rivera – Head Coach

Kaitlyn Kropp Kaitlin Sheber

Shannon LaVallie – 2008 IHSA Badminton – 5<sup>th</sup> Place Doubles Rose Binder 2008 IHSA Badminton – 5<sup>th</sup> Place Doubles

Anthony Calderone Badminton Head Coach Ted Glazier Badminton Assistant Coach

Douglas Rybar 2008 IHSA Gymnastics – 4<sup>th</sup> Place Pommel Horse

5<sup>th</sup> Place All Around; 5<sup>th</sup> Place Horizontal Bar

Alan Bekkedal Gymnastics Head Coach
Michael Williams Gymnastics Assistant Coach
Anthony Ciezadlo Gymnastics Assistant Coach
Shills USA Spannesing Market

Skills USA Sponsoring Mentor IDEA Sponsoring Mentor

Chase Soderlund 2008 Skills USA State Conference

3<sup>rd</sup> Place 3D Animation & Visualization

2008 IDEA State Competition 3<sup>rd</sup> Place 3D CAD Solid Modeling

Joseph Rouse 2008 Skills USA State Conference

3<sup>rd</sup> Place 3D Animation & Visualization

Brianna Simonson 2008 FCCLA State Competition

Gold Medal, Most Outstanding Pastry

Arts Cookie Decoration

Kaitlyn Powers 2008 FCCLA State Competition

Gold Medal – Salad Demonstration

Sharon Bolinger FCCLA Sponsoring Mentor

# 2. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the April 21, 2008 Regular Meeting and April 21, 2008 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 3. RECEPTION OF VISITORS

There were no visitors at this time.

#### 4. CONSENT AGENDA

Member Barnett moved and Member Pavesich seconded that the Consent Agenda be approved as presented.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 5. APPROVAL OF STUDENT DISCIPLINE CODE AND ATHLETIC/ACTIVITY CODE

Member Barnett moved and Member Schroeder seconded that the Board of Education approved the proposed changes in the Student Discipline Code and Athletic/Activity Code for incorporation in the 2008-2009 Student/Parent Handbook.

David Eblen noted that all recommended changes have been checked by the school district attorneys and have checked to make sure that the changes are in line with other school districts.

In response to a concern by Mr. Lemke regarding inconsistencies in the Athletic Code with respect to use of tobacco, David Eblen noted that these inconsistencies will be addressed prior to the Code going to print.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# **6.** APPROVAL OF EMPLOYEE BENEFIT PROGRAM

Member McCarthy moved and Member Barnett seconded that the Board of Education accept the recommendation of the District 99 Insurance Committee, and direct the administration to implement the suggested plan change, premium changes for the next fiscal year, and approve the Employee Wellness Program contract, and authorize the administration to execute any and all documents necessary to maintain the employee benefit programs.

Mr. Lemke raised a question regarding processes and procedures noting that administrative guidelines have been developed to help administer the Policy which suggest that the Board would be given information in October about what was to come. He questioned whether that was completed. He also raised questions regarding the large cash reserve and noted that it would be helpful to have more disclosure on that topic before premiums are set.

Upon the Secretary's roll call, Members McCarthy, Barnett, Pavesich, Schroeder, and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

#### 7. APPROVAL OF STUDENT TOURS

Member Barnett moved and Member Schroeder seconded that the Student Tours for 2008-2009 be approved as presented.

Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried.

Craig Greenwood arrived at 8:15 p.m.

#### 8. STUDENT ATTENDANCE POLICY – SECOND READING

Megan Schroeder reported that the revisions have addressed concerns raised by both Board members and parents and make the language in the policy much clearer. David Eblen noted that this policy is consistent with the Board Goal of improving student attendance.

Member Schroeder moved and Member McCarthy seconded that the Student Attendance Policy be approved as presented.

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, Barnett, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 9. POLICY COMMITTEE REPORT - FIRST READING

4.34 – OPERATIONAL SERVICES – Operational Services Investment Policy – Megan Schroeder reported that the changes are procedural and more accurately reflect what is currently being done.

Mark Staehlin discussed the policy as well as changes and addressed questions raised by Board members.

Mr. Lemke raised questions regarding market average rate and whether that is something mandated by the *School Code* or if that is a Board set parameter. Mr. Staehlin responded that it is not mandated by the *School Code*, but more a national initiative.

In response to questions raised about performance standards, it was decided that this policy would be referred back to the Policy Committee for clarification on whether there should be Board action if the two performance standards are not met.

5.200 – Personnel – Terms & Conditions of Employment and Dismissal – Megan Schroeder noted that this policy now gives preference to District employees as coaches/sponsors. This policy will be brought back for second reading and approval at the June 16 meeting.

#### 10. RECEPTION OF VISITORS

There were no visitors.

# 11. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

David Eblen reported that LEND has convened a sub-committee to work on a county tax approach. The Committee is now looking at the actual dollars that would come into school districts. He noted that this tax would generate approximately \$1.6 million annually for District 99. LEND is hosting a special meeting on June 10 for all DuPage County school districts in order to get support for this project. If there is enough support it would be put on the 2009 ballot. David Eblen noted that these dollars would be used for infrastructure only.

# 12. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that negotiations are continuing and that the end of the year is progressing well with the move to summer school.

#### 13. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

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June 2 – Special Meeting/Workshop – 7:30 p.m. - ASC
June 16 – Regular Business Meeting – 7:30 p.m. – ASC
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#### 14. CLOSED SESSION

Member Lemke moved and Member Barnett seconded that the meeting be adjourned to Closed Session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9), and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon the Secretary's roll call, Members Lemke, Barnett, Greenwood, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 15. RECONVENE TO OPEN SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Mark McDonald, South High Principal; Maria Ward, North High Principal; and Joann Power, Recording Secretary.

# 16. STUDENT DISCIPLINE

Member Barnett moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0708.24; and that the Board of Education expel Student 0708.24 for the remainder of the 2007-2008 school year and the entire 2008-2009 school year.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 17. STUDENT DISCIPLINE

Member Barnett moved and Member Pavesich seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0708.26; and that the Board of Education expel Student 0708.26 for the remainder of the 2007-2008 school year and the entire 2008-2009 school year.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 18. ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of all seven members, the President declared the motion carried. The meeting adjourned at 9:30 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 6:07 p.m. on Tuesday, May 27, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Mark McDonald, South High Principal; Maria Ward, North High Principal; Chuck Hiscock, North High Associate Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Lemke moved and Member Greenwood seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. 5 *ILCS* 120/2(c)(9), and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 *ILCS* 120/2(c)(2).

Upon the Secretary's roll call, Members Lemke, Greenwood, McCarthy, Pavesich, Schroeder, Barnett, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE IN OPEN SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were: David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Mark McDonald, South High Principal; and Joann Power, Secretary.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

#### 4. STUDENT DISCIPLINE

- A. Member Barnett moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0708.27, and expel Student 0708.27 for the remainder of the 2007-2008 school year and first semester of the 2008-2009 school year.
  - Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.
- B. Member Barnett moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0708.28,

and expel Student 0708.28 for the remainder of the 2007-2008 school year and the entire 2008-2009 school year.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

C. Member Barnett moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0708.29, and expel Student 0708.29 for the remainder of the 2007-2008 school year and the entire 2008-2009 school year.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 5. ADJOURNMENT

Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of all seven members, the President declared the motion carried. The meeting adjourned at 6:57 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, DuPage County, Illinois, met in special session at 7:35 p.m. on Monday, June 2, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia K. Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Terry Pavesich and Megan Schroeder. Craig Greenwood, and Bob Lemke were absent.

Also in attendance were David Eblen, Superintendent; Mark McDonald, South High Principal; and Joann Power, Recording Secretary.

#### 1. CLOSED SESSION

Member Barnett moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and student disciplinary cases. 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia K. Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Terry Pavesich and Megan Schroeder. Craig Greenwood and Bob Lemke were absent.

Also in attendance were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, Controller; and Joann Power, Recording Secretary.

#### 3. RECEPTION OF VISITORS

Lynn Colaluca, North High teacher, addressed the Board with regard to the Woodridge property, asking the Board to continue their pursuit of equitable value for the property.

#### 4. APPROVAL OF TEACHER'S CONTRACT FOR 2008-2012

David Eblen noted that the administration is delighted to present for formal approval a four year contract with the Downers Grove Education Association. He noted that both teams had very constructive conversations around substantive issues and recognized both teams for their good work.

Paula Kenny, DGEA President, noted that the negotiations on both sides were cooperative and both teams worked in the best interest of students and teachers.

Richard Howard, Assistant Superintendent for Human Resources, noted that while negotiations began with different goals, it was a very professional and respectful process.

Member Barnett moved and Member McCarthy seconded that the Board of Education ratify the Contract with the Downers Grove Education Association for 2008-20012.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

Julia Beckman announced that even though Mr. Greenwood and Mr. Lemke were absent, they wanted it known that they were very supportive of the Contract.

Paul McCarthy expressed his appreciation to both teams for a job well done.

#### 5. APPROVAL OF SOUTH HIGH DEPARTMENT CHAIR

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the appointment of Mr. John Bruesch as Social Studies Department Chair at South High School, effective July 1, 2008.

Upon the Secretary's roll call, Members Pavesich, Schroeder, McCarthy, and Beckman voted AYE. Member Barnett abstained. The President declared the motion carried.

# 6. APPROVAL OF BIDS

#### a. South High Tennis Courts

Member Barnett moved and Member McCarthy seconded that the Board of Education approve the low acceptable bid submitted by Chicagoland Paving Contractors, Inc., Lake Zurich, Illinois, in the amount of \$215,000 for tennis court work at South High School.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### b. SOUTH HIGH SECOND ACCESS DRIVEWAY

The administrative staff explained the factors behind the cost calculations in the submitted bids, and reviewed the project timetables.

Member Barnett moved and Member McCarthy seconded that the Board of Education approve the low bid by American Asphalt Company, Lemont, Illinois, for site development improvements at South High School in the amount of \$2,973,306.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 7. APPROVAL OF FUNDING MECHANISM FOR SECOND ACCESS DRIVEWAY

Mark Staehlin presented an overview of the funding mechanism for the second access at South High School.

Member Barnett moved and Member Schroeder seconded that that the Board of Education approve the Resolution authorizing and providing for an Installment Purchase Agreement for the purpose of paying the cost of purchasing real or personal property, or both, in and for Community High School District Number 99, DuPage County, Illinois, and authorizing and providing for the issue of not to exceed \$3,650,000 General Obligation Limited Tax Debt Certificates, Series 2008, of said School District evidencing the rights to payment under such Agreement, prescribing the details of the Agreement and Certificates, and providing for the security for and means of payment under the Agreement of the Certificates.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# **8.** AUTHORIZATION TO SETTLE IPS LITIGATION

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the settlement of the IPS Litigation in the amount of \$95,000 and authorize the administration to formalize the agreement.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 9. ADJOURNMENT

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the President declared the motion carried. The meeting adjourned at 9:10 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 6:50 p.m. on Monday, June 16, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Bob Lemke, and Terry Pavesich. Allyn Barnett, Craig Greenwood, and Megan Schroeder were absent.

Also present were David Eblen, Superintendent; Mark McDonald, South High Principal; Mark Staehlin, District Controller; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Lemke moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057..

Upon the Secretary's roll call, Members Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Allyn Barnett and Megan Schroeder arrived at 6:52 p.m. Craig Greenwood arrived at 6:55 p.m.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were eight visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Lemke moved and Member Barnett seconded that the Minutes of the May 19, 2008 Regular Meeting, May 19, 2008 Closed Meeting, May 27, 2008 Special Meeting, May 27, 2008 Closed Meeting, June 2, 2008 Special Meeting, and June 2, 2008 Closed Meeting be approved.

Upon the Secretary's roll call, Members Lemke, Barnett, Greenwood, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 4. RECEPTION OF VISITORS

There were no visitors at this time.

#### 5. CONSENT AGENDA

Member Barnett moved and Member McCarthy seconded that the Board of Education approve the Consent Agenda as presented.

Member Lemke noted that he would be voting against the Consent Agenda because there is one item that contains an amount that, in his opinion, is greater than it should be.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, Greenwood, and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

# 6. POLICY COMMITTEE REPORT - SECOND READING

Member Greenwood moved and Member Schroeder seconded that the Board of Education approve Policy 5.200-Personnel-Terms and Conditions of Employment and Dismissal as presented.

Upon the Secretary's roll call, Members Greenwood, Schroeder, Barnett, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 7 NEW BUSINESS

On behalf of the entire Board of Education, Julia Beckman presented David Eblen with a gift for his years of service as District 99 Superintendent.

Individual Board members expressed their appreciation to Dr. Eblen for his seventeen years of service to District 99, its staff and students.

#### 8. RECEPTION OF VISITORS

Matt Mostowik, Darien resident, addressed the Board with regard to the new Student Attendance policy.

Bruce Beckman, Downers Grove resident and former member of the District 99 Board of Education, expressed his appreciation to David Eblen on his seventeen years of service to District 99.

#### 9 REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

David Eblen reported that the Sales Tax Committee had a very successful meeting last week for all DuPage County school districts to learn about the new legislation. There seems to be a great deal of interest among the school districts. He noted that this tax will provide revenue for school infrastructure improvements. Tomorrow the Committee will meet with representatives from a county near St. Louis that has already passed this new tax. Dr. Eblen noted that this is a good example of the significance of LEND and that he will continue working on this Committee after he retires at the end of June.

<b>10.</b>	REPORT ON SCHOOL	ASSOCIATION FOR SPECIAL	EDUCATION IN DUPAG	E COUNTY (SASE	$(\mathbf{D})$
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Julia Beckman reported that summer school is going along well. She will have more to report on the teacher contract in July.

# 11. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting date:

July 21, 2008 - Regular Business Meeting – 7:30 p.m. – ASC

David Eblen shared reflections on his tenure in District 99, noting that it has been a pleasure and privilege to serve in this District.

# 12. ADJOURNMENT

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:27 p.m.

Julia K. Beckman, President	<del>-</del>	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on July 21, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present was Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Lemke moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members Lemke, Barnett, Greenwood, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Terry Pavesich, and Megan Schroeder. Bob Lemke was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were two visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Barnett seconded that the Minutes of the June 16, 2008 Regular Meeting, and June 16, 2008 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Barnett, Greenwood, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 4. RECEPTION OF VISITORS

There were no visitors at this time.

# 5. Introduction to Professional Learning Communities (PLC)

Mark McDonald shared an overview and objectives of the District 99 PLC initiative. Expectations for 2008-2009 were also shared.

Maria Ward, North High Principal, reported on the work done to prepare staff for this new initiative. Richard Howard, Assistant Superintendent for Human Resources, reported on staff development plans for 2008-09, beginning with Administrators Academy and New Teacher Academy in August and shared information on development opportunities for PLC leaders, administrators, department chairs, and teachers. Georgia Hash, South High Associate Principal, reported on the additional supports that will be available for smooth implementation in the fall.

#### 6. END-OF-YEAR FINANCIAL REPORT

Mark Staehlin presented an overview of the 2007-08 budget, comparing fund balances, expenditures, and revenues with the end-of-the year 2006-07 budget.

# 7. Freedom of Information Requests

Information was shared on this month's request noting that the District has fully complied with all requirements of this request.

#### 8. Consent Agenda

Member Pavesich moved and Member McCarthy seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, Barnett, Greenwood, and Beckman voted AYE. The President declared the motion carried.

#### 9. CHANGE ORDERS

#### a. 2007 SCIENCE ROOM RENOVATION WORK

Member McCarthy moved and Member Greenwood seconded that Board of Education approve Change Order #6 in the amount of \$22,480 for improvements to teaching station technology wiring in the renovated science labs at South High School as presented.

Upon the Secretary's roll call, Members McCarthy, Greenwood, Pavesich, Schroeder, Barnett, and Beckman voted AYE. The President declared the motion carried.

# b. ASPHALT REPAIRS AT SOUTH HIGH

Member Barnett moved and Member Schroeder seconded that Board of Education approve a change order in the amount of \$25,891 to American Asphalt Co., Lemont, Illinois, for pavement repair at South High School as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Mark McDonald acknowledged Marty Schack, Ed Schwartz, and Al Bitterman for their efforts on the Science Room renovation at South High.

#### 10. OLD BUSINESS

There was no old business.

#### 11. NEW BUSINESS

There was no new business.

# 12. RECEPTION OF VISITORS

There were no visitors at this time.

# 13. REPORT ON LEGISLATIVE EDUCATION NETWORK IN DUPAGE (LEND)

There was no report as there are no meetings during the summer.

# 14. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the low incidence program began on July 7 with 171 students enrolled and has been very successful. She noted that for the first time Southeast School conducted PSAE testing at the school with 100% student participation. Teacher orientation will be August 19. Ms. Beckman also reported that this year SASED will be celebrating its 50<sup>th</sup> anniversary.

#### 15. FUTURE BOARD OF EDUCATION MEETINGS

President Beckman announced the following meeting date:

August 18, 2008 – Business Meeting – 7:30 p.m. - ASC

#### 16. CLOSED SESSION

Member Greenwood moved and Member Barnett seconded that the meeting be adjourned to Closed Session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members Greenwood, Barnett, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 17. RETURN TO OPEN SESSION

The meeting reconvened in open session will the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President, and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were Mark McDonald, Superintendent; Mark Staehlin, Controller; and Joann Power, Recording Secretary.

# 18. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of all seven members, the President declared the motion carried. The meeting adjourned at 10:15 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:05 p.m. on Monday, August 18, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, and Terry Pavesich. Craig Greenwood and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Mark Staehlin, Controller; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Lemke moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11)..

Upon the Secretary's roll call, Members Lemke, Barnett, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were three visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member McCarthy moved and Member Pavesich seconded that the minutes of the July 21, 2008 Regular Meeting and July 21, 2008 Closed Meeting be approved.

Upon the Secretary's roll call, Members McCarthy, Pavesich, Schroeder, Barnett, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 4. RECEPTION OF VISITORS

There were no visitors at this time

#### 5. SUMMER CONSTRUCTION UPDATE

Marty Schack reported that all construction projects are moving along well and shared an update on each project, noting that all projects have been substantially completed. An update of the South High second access project was shared, noting that the entire project, weather permitting, should be substantially completed no later than September 12.

#### 6. GRADE LEVEL CLASSIFICATION

Mark McDonald shared information on a possible policy change regarding determination of student grade level. The District's current policy is social promotion which is based on student attendance. The administrative recommendation is to consider adding a requirement of a set number of credits yearly to determine grade level. Dr. McDonald shared the rationale for the recommendation, noting that in surveying area districts, District 99 is one of the few that has no requirement that students earn a certain amount of credits to determine grade level.

Mary Biniewicz shared the results of a survey from the Chicago Area Directors of Curriculum and Assessment regarding credit criteria, specifically as it pertains to grade level. The results of what the use of a credits earned system would have meant on last year's PSAE were also presented. Anticipated outcomes of the new policy were shared.

The Board asked in looking at last year's school population, what percentage of students would have been reclassified. The Board asked the administration to provide statistics on subgroup members earning less than 10 credits in relation to their PSAE performance.

Dr. McDonald will convene the Policy Committee so the new policy can be brought to the Board for first reading in September, Board adoption in October, and implementation in the fall of 2009.

# 7. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 8. Consent Agenda

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, McCarthy, Pavesich and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

#### 9. APPROVAL OF 2008-09 TENTATIVE BUDGET

Mark Staehlin presented an overview of the fund balances, revenues, and expenditures for the 2008-09 Tentative Budget, noting that this is the first time in several years that the budget is not balanced, due mostly to falling interest rates, the drop in Medicaid funding and non-acceptance of Title I funds. This

budget will be on display at the village libraries and the Administrative Service Center for 30 days and brought back for a public hearing and Board approval at the September 22 Board meeting.

Member Barnett moved and Member Schroeder seconded that the Board of Education accept the Tentative Budget for 2008-09 for display purposes and establish 7:45 p.m., September 22, in the Administrative Service Center Community Room for public hearing.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

# 10. RECEPTION OF VISITORS

John Eisele, Downers Grove resident, addressed the Board regarding the use of Lakeview Junior High for the band camp.

# 11. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There as no report

# 12. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that there is a Teacher Institute tomorrow, and it is anticipated that there will be a large number of students this year. Teacher negotiations continue.

# 13. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

September 6 Bagels with the Board – 9:00-11:00 a.m. – Downers Grove Library Julia Beckman and Allyn Barnett will represent the Board

September 8 Special Closed Meeting – 7:30 p.m. – ASC

September 22 Regular Business Meeting – 7:30 p.m. – ASC

October 6 Special Meeting/Workshop on Community Engagement – 7:30 p.m. – ASC

Megan Schroeder noted that South High's Mad Dash was very successful and all students had a good time.

Terry Pavesich reported schedule pick-up at South High ran very smoothly and that she heard no complaints about parking.

#### 14. ADJOURNMENT

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 9:23 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:33 p.m. on Monday, September 8, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.  $5 \ ILCS \ 120/2(c)(1)$ , as amended by P.A. 93-0057..

Upon the Secretary's roll call, Members Pavesich, Barnett, Lemke, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; and Joann Power, Secretary.

#### 3. RECEPTION OF VISITORS

There were no visitors.

#### 4. ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:45 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:33 p.m. on Monday, September 22, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Allyn Barnett, Bob Lemke, and Terry Pavesich. Craig Greenwood, Paul McCarthy, and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were three members of the District staff and fifteen other visitors.

(A copy of the Visitors' Roster is attached)

#### 1. APPROVAL OF MINUTES

Member Lemke moved and Member Barnett seconded that the Minutes of the August 18, 2008 Regular Meeting, August 18, 2008 Closed Meeting, September 8, 2008 Special Meeting, and September 8, 2008 Closed Meeting be approved.

Upon the Secretary's roll call, Members Lemke, Barnett, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Megan Schroeder arrived at 7:36 p.m.

#### 2. STUDENT PERSPECTIVES

Jordan Frank and Catherine Rivera, North High seniors, shared their perspectives related to leadership opportunities at North High School. Jordan Frank reported on the leadership weekend in Lake Geneva which centered on anti-bullying. Catherine Rivera reported on the North High Link Crew which helps freshmen and transfer students adjust to the high school setting.

Colleen DeRosa and Michelle McCarthy, South High freshmen, shared their perspectives related to their experiences as cast members in the South High Freshman Play "Are You Smarter Than a 9<sup>th</sup> Grader". Jenni McCarthy and Tess Mody, South High seniors, shared their perspectives related to their experiences as student directors of the freshman play.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

Craig Greenwood arrived at 8:05 p.m.

# 4. It's All About Learning: PLC Leader Training

Mark McDonald noted that the Executive Council has been involved in the preparation of the PLC leader training. The first training sessions for PLC leaders were held on September 10, 11, and 16.

Ed Schwartz, South High Associate Principal, noted that the initial training sessions were focused on instruction of how to facilitate groups. He reported that 90 people consisting of the administrative teams, department chairs, and PLC facilitators went through the training.

Kim Dryier, Director of Special Education, and Vince Walsh-Rock, South High Assistant Principal, presented an overview of the training sessions and the role of the facilitators. The training offered strategies on working in collaborative groups, and the challenges that the facilitators would face. It was noted that the training was generally well received by all involved. The next training session will focus on how to write SMART Goals and how to look at data.

## 5. REPORT ON FIRST YEAR OF TRANSITION HOUSE PROGRAM

Mike Dellamaria, Amy Simler, and Joanne Smith, South High Special Services teachers, presented an overview of the Transition House Program. The program, which is in its second year of operation, is located in Westmont and currently serves 28, 18-22 year old students who require addition support with daily living skills. An overview of the community job training program, daily learning activities, exercise and leisure activities, and continuing education opportunities at College of DuPage, were shared. It was also noted that in addition to the job training sites, staff are investigating Transition 99 businesses, such as making coasters, and on-site shredding.

#### **6.** Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 7. CONSENT AGENDA

Member Lemke moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented. Upon the Secretary's roll call, Members Lemke, Pavesich, Schroeder, Barnett, Greenwood, and Beckman voted AYE. The President declared the motion carried.

#### 8. 2008-09 BUDGET AND FIVE YEAR FINANCIAL PROJECTIONS

Mark Staehlin reported that the Tentative Budget has been on display for 30 days at the Village libraries and the ASC, and provided a recap of information that was shared at the August 18 meeting when the Tentative Budget was approved for public display. Comparisons of the 2007-08 to the 2008-09 Operating Funds, Revenues and Expenditures were shared noting that this is the first time in several years that the budget is not balanced due mostly to falling interest rates, the drop in Medicaid funding and non-acceptance of Title I funds.

Mark Staehlin presented an overview of the Five-Year Financial projections of revenues and expenditures through 2012-2013, noting that this projection is the basis upon which initial budget decisions will be made for 2009-2010. Mr. Staehlin noted that beginning in 2009-10 the projections reflect an increase in fund balances through 2012-2013.

**a. Public Hearing on 2008-2009 Budget -** President Julia Beckman declared the Public Hearing open. There being no public comments, President Beckman declared the Public Hearing closed.

# b. Approval of 2008-2009 Budget

Member Barnett moved and Member Schroeder seconded that the Board of Education adopt the Legal Budget for the 2008-2009 school year and that the Board of Education be authorized to sign same. Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Pavesich, and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

#### 9. APPROVAL OF STUDENT TOURS

Member Barnett moved and Member Pavesich seconded that the Board of Education approve the 2008-2009 Student Tours as presented.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 10. POLICY COMMITTEE REPORT - FIRST READING

Mark McDonald reported that the Policy Committee met on September 2 to review the administrative recommendations pertaining to Policy 7.305-Social Promotion. The recommendation is to alter the grade level classification criteria by maintaining the year of attendance and adding a specific number of credits earned for each year following the freshman year. Dr. McDonald noted that the policy will be brought back for second reading and Board approval at the October 20 meeting.

Sherri DeVore-Benitez, North High Assistant Principal, and Vince Walsh-Rock, South High Assistant Principal, shared information on interventions to assist and support students.

#### 11. RECEPTION OF VISITORS

There were no visitors at this time.

# 12. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report from LEND; the next meeting is scheduled for tomorrow, September 23. Julia Beckman will represent the Board in Allyn Barnett's absence.

#### 13. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported enrollment numbers are increasing particularly at Southeast Alternative School. Southeast has also recently finished a very thorough evaluation. The 50<sup>th</sup> Anniversary celebration is moving along. Mrs. Beckman also reported that teacher negotiations are continuing and she believes they are close to a settlement.

## 14. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following Board of Education meeting dates:

October 4 - Bagels with the Board – Woodridge Library – 9:00-11:00 a.m.

Allyn Barnett and Terry Pavesich will represent the Board

October 6 - Special Meeting/Workshop – 7:30 p.m. – South High Library

October 20- Regular Business Meeting – 7:00 p.m. – North High School

### 15. ADJOURNMENT

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:12 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:30 p.m. on Monday, October 6, 2008 at South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology & Information Systems; Marty Schack, Director of Physical Plant and Operations; and Joann Power, Secretary.

There were no visitors.

#### 1. WORKSHOP ON COMMUNICATION AND COMMUNITY ENGAGEMENT

In order to understand each Board member's opinion regarding District communications and community engagement, Board members were asked to answer three questions: (1) definition of community engagement/communications as it relates to District 99; (2) to rank community engagement/communications in District 99; and (3) specific area of improvement in community engagement/communications in the District. Board members shared individual responses, and agreed that vehicles for feedback from the community must be expanded.

Faith Behr, District Community Relations Coordinator, presented an overview of community engagement in District 99 and shared information on the various vehicles of communication used in the District.

Rod Russeau, Director of Technology & Information Services, presented an overview of the District's Home Access Center, which enables parents and students to view grades, attendance, test scores, and teacher comments. An overview of the newly designed District Web site was presented, noting that the new site should be ready after winter break. Broadcast email, podcasting, methods for distributing web content, and surveys were also discussed.

Mark McDonald shared information on the District's TV station noting that South High announcements are now being aired. He noted that other information such as parent conferences, PSAE test dates, etc. can also be shown on the station.

Mark McDonald asked the Board to review and summarize what was presented this evening and asked each member to share their thoughts on future direction and return their information to him by October 13. Dr. McDonald will then share Board feedback with the administration and other constituents and report back to the Board.

#### 2. RECEPTION OF VISITORS

There were no visitors at this time.

## 3. SCHOOL ATTENDANCE AREA

Mark McDonald shared a brief overview of a residency question pertaining to a newly constructed residence in a neighborhood served by Puffer School in District 58. Julia Beckman announced that she would like to put this issue on the October agenda under "New Business".

## 4. AWARD OF BID – SOUTH HIGH WEIGHT ROOM FLOORING

Member Barnett moved and Member Pavesich seconded that the Board of Education accept the low bid submitted by Midwest Service, Crest Hill, Illinois for resilient rubber floor for the weight room at South High School in the amount of \$25,126.47.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 5. CLOSED SESSION

Member Greenwood moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Greenwood, Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 6. RETURN TO OPEN SESSION & ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 10:11 p.m.

ulia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, October 20, 2008 at North High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were two visitors.

(A copy of the Visitors' Roster is attached)

#### 1. RECOGNITION OF STAFF AND/OR STUDENTS

Steve Bild, South High Principal, presented the following students and staff for recognition:

### **2009 National Merit Semifinalists**

William Bodell	Brooke Denby	Matthew Kennedy	Andrea Piekarczyk

### **2009 National Merit Commended**

Vincent Balsamo	Caitlyn Foley	Elena Matos	Tony Peter
Kristin Bernstein	Thomas Leahy	Zachary Munoz	Patricia Walsh

Nisha Chauhan

Elena Matos 2009 National Hispanic Recognition Program Scholar

### <u>2008 Superior Writing Recognition</u> – <u>National Council of English Teachers</u>

Caitlyn Foley Tony Peter

Diana Benoist, Teacher Mentor John Harrold, Teacher Mentor

# 2008 IHSA State Finalist Girls' Soccer - 4th Place Team

Danielle Janowiak	Shannon Markert	Lauren Rusk
Kristin Kennedy	Riley Marsden	Jennifer Stankiewicz
Kelli Kubal	Megan Martin	Allison Tusek
Keri Kujawa	Megan Owens	Julie Vana
Brittany Larson	Kasey Pontarelli	Jillian Wagner
Kristina Magda	Hayley Rumph	Barry Jacobson, Coach
	Kristin Kennedy Kelli Kubal Keri Kujawa Brittany Larson	Kristin Kennedy Kelli Kubal Keri Kujawa Brittany Larson  Riley Marsden Megan Martin Megan Owens Kasey Pontarelli

Maria Ward, North High Principal, presented the following student and staff for recognition:

### **2009 National Merit Semifinalists**

Jessica Bollow Alexander Karge William Mac-Crane Kevin Today
David Dreiser Patrick Knapik Burke Sims Travis Trew

## **2009 National Merit Commended**

Charles Brown Anne Correll Emily Henson Hannah Shatzer Vedran Bogdanovic Taylor Fregeau Alyssa Love Taylor Smith

Catherine Rivera 2009 National Hispanic Recognition program Scholar

William Mack-Crane Perfect 36 ACT Score

## 2008 Superior Writing Recognition – National Council of English Teachers

Travis Trew Wendy Rasmussen

John Waite, Writing Program Sponsor

Certificates were presented to all recipients.

Mark McDonald and Jenny Davis, 99 Plus Foundation Board member, presented a certificate to retiring 99 Plus Board member, Pam Kalafut.

### 2. APPROVAL OF MINUTES

Member Pavesich moved and Member Barnett seconded that the Minutes of the September 22, 2008 Regular Meeting, October 6, 2008 Special/Workshop Meeting, and October 6, 2008 Closed Meeting be approved.

Member Lemke moved that the last sentence in the first paragraph of the Minutes of the October 6, 2008 Special/Workshop Meeting be amended to read "The majority of Board members expressed some level of dissatisfaction with the current approach to community engagement and asked staff to review and develop recommendations to expand and improve the District's approach." There was no second; therefore, the motion did not carry.

Upon the Secretary's roll call, Members Pavesich, Barnett, Lemke, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 3. RECEPTION OF VISITORS

There were no visitors at this time.

Craig Greenwood arrived at 8:15 p.m.

## 4. It's All About Learning: 2008 School Report Card

Mary Biniewicz presented an overview of the 2008 School Report Cards. The Annual Yearly Progress (AYP) charts were shared noting that the District is not making AYP due to the fact that one subgroup at South High is not making AYP in reading. Dr. Biniewicz noted that because South High has many more subgroups, it is more difficult to make AYP. Based on 2008 data, North High has made AYP. Due to the exemplary efforts on the part of staff as well as administration, there was a 60% decrease in the number of subgroups not making AYP. Charts showing percentages of students meeting/exceeding standards on the PSAE; subgroups counted in District AYP; student attendance, chronic truancy and graduation rates; and ethnic/racial background of District students from 2002 to present were shared. The Reports will be made public on the ISBE Website on October 31. District 99 Report Cards will be posted on the District Website tomorrow.

Dr. McDonald noted that District students are achieving at a higher level than a couple of years ago - especially in Math. The focus and cooperation of staff in Math has yielded these results. The District is seeing achievement gains among many student subgroups in reading and math. He went on to say that the District is moving in the right direction and will continue to put in programs that will positively affect all students. This will be a continuous District mission.

### 5. DATA, GOAL SETTING, AND SMART GOALS TRAINING

Maria Ward, North High Principal, and Steve Bild, South High Principal, presented an overview of the second training session for PLC leaders which focused on examining and discussing student data and working with the PLC group to formulate SMART Goals. Information on how PLC teams will use data and SMART Goals was also shared.

#### **6. 2009-2010 CAPITAL PROJECTS**

Mark Staehlin presented an overview of the recommended capital projects for 2009-2010 noting that the total estimated amount for planned improvements is more than \$1.45 million. Graphs showing the Operations and Maintenance Fund Budget, Capital Projects Overview with Major Activity Timeline, Process for Identifying and Prioritizing Projects, and Project Funding were shared. Mr. Staehlin noted that the current year's budget contains funds to conduct a conceptual study at the stadium fields at both schools.

Marty Schack presented justification for several of the recommended projects and also noted that planning for a concept study for boiler replacement at South High School will be undertaken next year.

#### 7. CONSENT AGENDA

Member McCarthy moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members McCarthy, Schroeder, Barnett, Greenwood, Lemke, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 8. POLICY COMMITTEE REPORT - SECOND READING

Member Schroeder moved and Member Barnett seconded that the Board of Education approve Policy 7.305-STUDENTS-Social Promotion as presented.

Upon the Secretary's roll call, Members Schroeder, Barnett, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Mark McDonald noted that this new policy language will be included in registration materials for 2009-2010.

### 9. NEW BUSINESS

### A. SCHOOL ATTENDANCE AREA

This topic was first brought to the Board at the October 6 Workshop. After further consideration, Julia Beckman suggested that this topic be sent back to the Policy Committee for further discussion and consideration with proposed wordings to be brought back to the Board for discussion.

Board members noted that the District must make sure that the actions of the school district with regard to attendance areas and the policy are consistent. If the Board wishes to change the policy, the Policy Committee will need direction as to how the policy is to be changed. Board members also felt that the school district attorneys should be contacted and a follow-up letter sent to the developer of the area in question stating that the matter is being considered by the Board and a determination will be made by the end of this year.

## B. BOARD MEMBER REQUEST - GREENWOOD

Mr. Greenwood presented a proposal for Board consideration to be put on a future agenda. The proposal is for the creation of a superintendent committee to consider certain athletic capital improvements by adding expanded weight rooms to both field houses and changes to both stadiums.

President Beckman noted that by Board policy, in order for this item to be put on a future agenda, there must be agreement by a majority of the quorum. After discussion all Board members agreed to put this item on a future workshop agenda.

### C. BOARD MEMBER REQUEST - LEMKE

Mr. Lemke presented a proposal for Board consideration to be put on a future agenda. The proposal is to amend the 2007-2010 District Goals to include a goal about community engagement. Mr. Lemke's proposal listed several indicators that could be used to evaluate effective communication and community engagement.

Again, President Beckman noted that in order for this item to be put on a future agenda, there must be agreement by a majority of the quorum. After discussion by the Board, it was determined that there was no agreement by a majority of the quorum. It was noted that good suggestions were made at the October workshop on community engagement and the Board

wishes to wait to see what the administration recommends after completing a study about communication. Dr. McDonald noted that he will report back to the Board about community engagement at the December workshop.

### 10. RECEPTION OF VISITORS

There were no visitors at this time.

### 11. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report – the next meeting is Tuesday, October 28. Julia Beckman will attend in Allyn Barnett's absence.

# 12. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that Wednesday the SASED Board is meeting to vote on a new five year teacher contract.

### 13. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

November 1 - Bagels with the Board-Downers Grove Library-9:00-11:00 a.m.

Allyn Barnett and Megan Schroeder will represent the Board

November 3 - Special Meeting/Workshop - 7:30 p.m. - North High School

November 17 - Business Meeting – 7:30 p.m. – ASC

### 14. ADJOURNMENT

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote all members, the President declared the motion carried. The meeting adjourned at 10:01 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:30 p.m. on Monday, November 3, 2008 at North High School. Terry Pavesich was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

### 1. CLOSED SESSION

Member Barnett moved and Member Lemke seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION & ADJOURNMENT

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present was Mark McDonald, Superintendent.

There being no further business or discussion, Member Barnett moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, The President declared the motion carried. The meeting adjourned at 9:00 p.m.

Julia K. Beckman, President	Teresa Pavesich, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 6:33 p.m. on Monday, November 17, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

### 1. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11); and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Barnett, Greenwood, Lemke, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were six visitors. (A copy of the Visitors' Roster is attached)

Dr. McDonald announced that Saturday, November 15 was National School Board Member Day. He acknowledged and thanked the District 99 Board of Education for their dedication and support of District 99 students and staff, and noted that the current Board represents 54 years of concurrent service to District 99. Each Board member was presented with a small token of appreciation for their service.

## 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the October 20, 2008 Regular Meeting, November 3, 2008 Special Meeting, and November 3, 2008 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 4. STUDENT PERSPECTIVES

Jacob Pollock, South High junior, shared his perspectives related to his experiences at South High as a transfer student from Prairie Ridge High School in Crystal Lake, Illinois.

Miguel Ramos, North High senior, Abel Rodriguez, North High junior, Sonia Bustamante North High sophomore, and Sarah Desai, North High junior, shared their perspectives related to their involvement in North High's Latin Dance Club. Students also demonstrated one of the Club's dances for the Board.

#### 5. RECEPTION OF VISITORS

There were no visitors at this time.

### 6. It's All About Learning: PLC Advisory Meetings

Dr. McDonald noted that thus far there have been three Late Start days where the PLC groups have met. Last week the first meetings of the Advisory Committees met to monitor the progress of the PLC groups.

Pete Theis, North High Associate Principal; and Georgia Hash, South High Associate Principal, updated the Board on the activities and progress of the PLC groups. It was noted that the Advisory Committees represent all departments and are made up of approximately 12-13 staff members including teachers, PLC leaders, department chairs and other administrators. The Committees meet once each quarter to discuss the progress of the PLC groups.

### 7. 2009-2010 SCHOOL CALENDAR

The proposed calendar for 2009-2010 was presented. The proposal is similar to this year's calendar. The first day of classes will be August 26. That will result in eight school days prior the Labor Day weekend. The winter and spring breaks are also similar to this year's calendar. The calendar is still being reviewed and will be shared with the associated elementary superintendents this week. It has also been shared with building administrators and the President of DGEA who will share it with the full DGEA membership. The final calendar will be brought back to the Board for approval at the December 15 meeting.

#### 8. Freedom of Information Requests

Information was shared on this month's request noting that the District has fully complied with all requirements of the request.

## 9. CONSENT AGENDA

Member Pavesich moved and Member McCarthy seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, Barnett, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

# 10. APPROVAL OF 2008 TENTATIVE LEVY

Mark Staehlin noted that because this year's total request is greater than a 5% increase over last year's extension, the District is required to hold a public hearing at the December 15 Business meeting. Mr. Staehlin presented an analysis of the 2008 Tax Levy request.

Member Barnett moved and Member Schroeder seconded that the Board of Education pass the Truth in Taxation Law Resolution, and that a public hearing be held on December 15, 2008 at 7:00 p.m.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 11. POLICY COMMITTEE REPORT – FIRST READING

Craig Greenwood presented information on several policies reviewed by the Policy Committee. In Policy 2.140-Communications with the Board of Education, a paragraph has been about the use of electronic media. Mr. Lemke noted that the focus of this policy should be what the community can do to communicate with the Board, not what the Board will do to communicate with the community. Mr. Greenwood noted that Policy 7.30-School Attendance Area was reviewed and no changes are recommended. It was noted that the townhome development on Maple Avenue is in the South High attendance area. However, any students currently residing in that subdivision and attending North High School may continue to attend North High School. It was noted that any additional questions or comments should be addressed to Megan Schroeder or Craig Greenwood prior to the December 15 meeting when these policies will be brought back for a second reading and Board approval.

Dr. McDonald noted that the Policy Committee will meet to discuss drafting a policy regarding editing obscene language or vulgarity from any blogs posted on the District's Web page.

### 12. BOARD MEMBER REQUEST FOR AGENDA ITEM

Julia Beckman presented a request for an item to be placed on the December 15 agenda. The item is for adoption of a Resolution supporting the Wind Farm Alliance Legislation which would allow the school district to be part of a cooperative in those areas that have enough land to own and operate wind turbine farms. All Board members approved the inclusion of this item on the December agenda.

### 13. IASB RESOLUTIONS & CONSTITUTIONAL AMENDMENTS

President Beckman noted that this will be voted on at the School Board Convention this weekend and asked if Board members had any concerns. If there are concerns, Board members were asked to contact Allyn Barnett, the Board's representative to the Delegate Assembly prior to the convention.

### 14. RECEPTION OF VISITORS

John Eisele, Downers Grove resident, addressed the Board with regarding to the 2009 summer band camp, noting that the County has a noise ordinance which would need to be adhered to. Dr. McDonald noted that South High School is in the process of investigating locations for the 2009 camp.

Jim Norris, Downers Grove resident, addressed the Board with regard to the School Attendance Area Policy and the townhome subdivision located on Maple Avenue.

## 15. REPORT ON LEGISLATIVE EDUCATION NETWORK IN DUPAGE COUNTY (LEND)

There was no report. The next meeting is tomorrow. Julia Beckman will attend in Allyn Barnett's absence.

## 16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the next meeting is Wednesday. She noted that the Executive Director has been meeting regarding the autism and PBIS grants. A five year contract with the certified staff has been approved, and the support staffing bargaining unit is still in negotiations.

#### 17. FUTURE BOARD OF EDUCATION MEETINGS

President Beckman announced the following meeting dates:

December 1 - Special Meeting/Workshop – 7:30 p.m. – ASC

December 15 - Regular Business Meeting – 7:00 p.m. – South High School

It was noted that there is no Bagels with the Board meeting in December.

#### 18. ADJOURNMENT

Member Lemke moved Member Barnett seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 8:58 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, December 1, 2008 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich. Julia Beckman, Craig Greenwood, and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Steve Bild, South High Principal; Maria Ward, North High Principal; Chuck Hiscock, North High Associate Principal; and Joann Power, Recording Secretary.

### 1. CLOSED SESSION

Member Lemke moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of Student disciplinary cases. 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Lemke, Barnett, Pavesich, and McCarthy voted AYE. The Vice President declared the motion carried.

Megan Schroeder arrived at 7:03 p.m.

### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Julia Beckman and Craig Greenwood were absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Rod Russeau, Director of Technology & Information Systems; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were three members of the District staff and three other visitors.

(A copy of the Visitors' Roster is attached)

### 3. ACTION ON STUDENT DISCIPLINE CASES

Member Barnett moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0809.6, and uphold the suspension of Student 0809.6.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, Pavesich, and McCarthy voted AYE. The Vice-President declared the motion carried.

Member Barnett moved and Member Pavesich seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0809.7; and that the Board of Education

expel Student 0809.7 for the remainder of the 2008-09 school year and first semester of the 2009-2010 school year.

Upon the Secretary's roll call, Members Barnett, Pavesich, Lemke, Schroeder, and McCarthy voted AYE. The Vice-President declared the motion carried.

### 4. WORKSHOP ON CURRICULUM PROPOSALS

Steve Ruffolo, North High science teacher, and Brad Krumpolz, South High science teacher, presented an overview of Research Topics in Earth Science, a technology based research and data driven course which is intended to replace Earth Science 300. Merits and benefits of the course and proposed budget needs were also shared.

Brayer Teague and Glenn Williams, North High and South High Fine Arts Department Chairs respectively, presented an overview of changes in course sequences in the Visual Arts. The proposal for Drawing and Painting is a name change only; the curriculum will remain consistent with the current offerings. Digital Photography I and II are also name changes only. Digital Photography Studio is a new course which will complete the goal of 3 courses in Photography. It was noted that this proposal is the second part of a three-year project to realign the Visual Arts curriculum.

Linda Augustyn, North High English Department Chair, presented an overview of AP English Language and Composition which is a restructuring of the current English III Honors. Course goals were shared.

Janice Schwarze, South High English Department Chair, presented an overview of The Humanities and Critical Expression, a new course in the English/Communications curriculum. It was noted that this course is a merging of The Human Spirit and Written Expression courses.

The Board thanked all involved in these proposals for the time and effort involved in this process.

### 5. WORKSHOP ON COMMUNICATIONS/AUDIT PLAN

Joining the meeting for this discussion were Lisa Lichtman and Jon Orech, North High and South High technology consultants; and Faith Behr, District Community Relations Consultant.

The Board was given a draft of an action plan for improving community communications. Dr. McDonald noted that this action plan will consist of an audit of the District's current communications practices, consider emerging technologies, and engage the community and obtain feedback. Dr. McDonald noted that he believes now is the time for the District to implement such a plan.

Faith Behr shared a draft of the communications audit. An analysis of the District's current communications vehicles was shared. Current communications programs and activities and communication messages were discussed. Target audiences were also discussed. Board members noted the importance of reaching non-parent taxpayers. Dr. McDonald noted that part of the audit recommendation will be an evaluation component of the Board's communications which will be done through surveys.

Mr. Lemke noted that this plan needs to focus on feedback from the community. The District already uses several vehicles to communicate information to the community.

#### **District Website**

Dr. McDonald shared several recommendations about the use of the District's new website. 1) the implementation of push email which would involve creating a subscription list and developing protocols for the information sent; 2) posting District news on the website with a counter or other component to monitor feedback; 3) highlighting the current tools for obtaining feedback, i.e., Board members' direct email addresses, "comments at csd", and Bagels with the Board; and 4) development of an online survey component.

### **Superintendent's Blog**

The Board and Dr. McDonald discussed the concept of a "Superintendent's Blog". The consensus was the Superintendent's Blog should be set aside until other communication strategies are implemented. Board members discussed this recommendation and because the new website will have a message from the superintendent, and because blogs involve a considerable amount of time, it was decided that the superintendent blog recommendation will be put on hold.

## **District 99 Television Station**

Dr. McDonald and Dr. Biniewicz presented an overview of the District's capability to do community service programming about important information for parents and students. It was noted that the District radio station could also be utilized for this type of service. Dr. Biniewicz described various messages that could be televised to help parents.

### **Community Focus Groups**

The Board discussed a recommendation that the District provide some form of community focus group once or twice per year. It was noted that this would be an opportunity for the District to reach the non-parent taxpayers. Mark Staehlin shared information from the Illinois Association of School Boards regarding community focus groups and how the School Board Association could be of assistance with facilitation. It was noted that several district staff members have been trained as facilitators.

### 6. RECEPTION OF VISITORS

There were no visitors.

#### 7. ADJOURNMENT

Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the Vice-President declared the motion carried. The meeting adjourned at 9:43 p.m.

Paul McCarthy, Vice-President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, December 15, 2008 at the South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder. Paul McCarthy was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were two visitors.

(A copy of the Visitors' Roster is attached)

### 1. RECOGNITION OF STAFF AND/OR STUDENTS

Maria Ward, North High Principal presented the following students and staff for Board recognition. Families were recognized and certificates presented.

Benjamin Silver	2008 IHSA Cross Country
Denjanin Sirver	2000 1110/1 C1035 C0uitti y

15<sup>th</sup> Place

Will Kupisch Head Coach-2008 IHSA Cross Country

#### **2008 IHSA State Swim Meet**

2<sup>nd</sup> Place-500 Yard Freestyle 4<sup>th</sup> Place-400 Yard Freestyle Relay

9<sup>th</sup> Place-200 Yard Medley Relay

Emma Buckley 4<sup>th</sup> Place-400 Yard Freestyle Relay

Jessica Johnson 4<sup>th</sup> Place-400 Yard Freestyle Relay

Caitlin Landrey 9<sup>th</sup> Place-200 Yard Medley Relay

Haley Sims 2<sup>nd</sup> Place-100 Yard Butterfly

8<sup>th</sup> Place-200 Yard Freestyle

4<sup>th</sup> Place-400 Yard Freestyle Relay 9<sup>th</sup> Place-200 Yard Medley Relay

Emily Wilkinson 9<sup>th</sup> Place-200 Yard Medley Relay

Judy Busse Head Coach – 2008 IHSA State Swim Meet

Steve Bild, South High Principal, presented the following students and staff for Board recognition. Families were recognized and certificates presented.

Alexis Spivak IHSA Girls' State Swim Finals

4<sup>th</sup> Place – 100 Butterfly

Paul Krick Head Coach-2008 IHSA State Swim Meet

Rahul Kamath 2008 Illinois Winner

Wendy's Heisman School Award

Deborah Bruns 2008 Illinois AHPERD Blue Ribbon

Health Teacher-Exemplary Curriculum

Vince Garramone 2008 Illinois AHPERD Blue Ribbon

Health Teacher-Exemplary Curriculum

Lauren Hoel 2008 Illinois AHPERD Blue Ribbon

Health Teacher-Exemplary Curriculum

John Stapleton 2008 Illinois AHPERD Blue Ribbon

Health Teacher-Exemplary Curriculum

David Kalal 2008 Illinois AHPERD Blue Ribbon

Health Department Chair

Jan Heiteen National Forensic League "Elite Societe" De 400"

National Chapter Honor

Illinois Speech & Theater 2008 Teacher of the Year

#### 2. APPROVAL OF MINUTES

Member Barnett moved and Member Schroeder seconded that the Minutes of the November 17, 2008 Business Meeting, November 17, 2008 Closed Meeting, December 1, 2008 Special/Workshop Meeting, and December 1, 2008 Closed Meeting be approved.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

## 4. IT'S ALL ABOUT LEARNING: PLC GROUPS

Maria Ward, North High Principal, and Steve Bild, South High Principal, presented an overview of how each PLC group utilizes Blackboard. Examples of meeting agendas and minutes were shared, noting that posting of agendas and minutes enables all PLC participants to see what other groups are doing.

#### 5. CONSENT AGENDA

Member Pavesich moved and Member Barnett seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Barnett, Greenwood, Lemke, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 6. APPROVAL OF 2008 LEVY

Mark Staehlin reviewed the Levy information presented at last month's meeting noting that a public hearing is required since the Levy request is more than 5% over last year's extension.

**Public Hearing** – President Beckman opened the public hearing at 8:25 p.m.

Wes Jaros, Downers Grove resident, addressed the Board regarding teacher salary increases noting that payroll is the largest line item in the District's budget and its effect on the District's budget. He stated that people in the community are angry about taxes being increased and the District needs to get payroll under control.

There being no further comments, President Beckman declared the public hearing closed.

Member Schroeder moved and Member Barnett seconded that the Board of Education approve the Certificate of Tax Levy, the Certification of Certificate of Tax Levy, and the Certificate of Compliance with the Truth in Taxation Law.

Member Lemke noted that he will not support the levy request solely because he could not support the budget that was laid for it.

Upon the Secretary's roll call, Members Schroeder, Barnett, Greenwood, Pavesich, and Beckman voted AYE. Member Lemke voted NO. The President declared the motion carried.

## 7. APPROVAL OF SOUTH HIGH SCHOOL IMPROVEMENT PLAN

Steve Bild, South High Principal, and Gina Ziccardi, South High Associate Principal, presented an overview of the Improvement Plan which will be submitted to ISBE in January. It was noted that South High met AYP in mathematics in all areas and all subgroups; however, two subgroups, Students with Disabilities and Economically Disadvantaged, did not make AYP in reading. The two objectives of the Plan and strategies and activities, and how the strategies will be monitored were shared. This Plan will be in place through the 2009-2010 school year.

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the School Improvement Plan for South High School as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 8. APPROVAL OF DISTRICT IMPROVEMENT PLAN

Mary Biniewicz, Assistant Superintendent for Student Learning, presented an overview of the District's Improvement Plan which will be effective for two years through 2010. She noted that the focus of the plan is the areas and subgroups not making AYP. Objectives, strategies and activities were shared.

Member Lemke moved and Member Barnett seconded that the Board of Education approve the District Improvement Plan as presented.

Upon the Secretary's roll call, Members Lemke, Barnett, Greenwood, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 9. AWARD OF BID - ROOF REPAIR

Member Barnett moved and Member Pavesich seconded that the Board of Education accept the low bid submitted by American Roofing & Repair, West Chicago, Illinois, and award a construction contract in the amount of \$80,000 for repair of damaged roofs at South High School.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

## 10. POLICY COMMITTEE REPORT - SECOND READING

### A. Policy 2.140-BOARD OF EDUCATION-Communication with the Board of Education.

The Policy Committee reported on the addition of a paragraph referencing electronic media.

Member Greenwood moved and Member Schroeder seconded that Policy 2.140-BOARD OF EDUCATION-Communication with the Board of Education be approved as presented.

Upon the Secretary's roll call, Members Greenwood, Schroeder, Barnett, Lemke, Pavesich, and Beckman voted AYE. The President declared the motion carried.

**B. Policy 7.30-STUDENTS-School Attendance Area** – The Policy Committee reviewed the policy and no changes were made.

### 11. POLICY COMMITTEE REPORT – FIRST READING

**Policy 2.100 and Policy 5.102-Nepotism** – The Policy Committee reported that both policies were reviewed. The addition of a paragraph stating the intention of the policy was noted. It was also reported that the wording in both policies was made consistent.

These policies will be brought back for second reading and Board approval in January.

### 12. BOARD MEMBER REQUEST – WIND FARM ALLIANCE

Julia Beckman reported that this request is for Board support of proposed legislation which would enable school districts that do not have excess land to become part of a coop with school districts that have land to build wind farms. Becoming part of this alliance would enable school districts to get credit on energy bills.

Member Beckman moved and Member Pavesich seconded that the Board of Education support the passage of HB 6660 and the Federal renewal of Clean Renewable Energy Bonds.

Upon the Secretary's roll call, Members Beckman, Pavesich, Schroeder, Barnett and Lemke voted AYE. Member Greenwood voted NO. The President declared the motion carried.

#### 13. BOARD MEMBER REQUEST FOR FUTURE AGENDA ITEMS

Bob Lemke presented a request for items to be placed on a future agenda. The first item was regarding a succession plan for key district positions. A majority of the quorum approved the item for a future agenda.

The second request was to provide a comprehensive list of actions taken by the Board and posted on the District web page. A majority of the quorum did not approve the item.

## 14. BOARD EMAIL COMMUNICATION

Mark McDonald reported that he will convene the Policy Committee to draft a policy that gives a process of how Board members communicate via email.

### 15. RECEPTION OF VISITORS

There were no visitors at this time.

## 16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report. Next LEND meeting is January 27.

## 17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no report. The next meeting is December 17. Julia Beckman will include the Executive Director's Report on Friday's Communique to the Board.

## 18. REPORT FROM 99 PLUS EDUCATION FOUNDATION

Terry Pavesich announced that the Foundation is planning a District Cookbook to be sold in August. The Foundation Board is asking all staff, school board members, and Foundation board members to contribute recipes for this fundraiser.

### 19. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

January 10, 2009 - Bagels with the Board – 9:00 a.m. – Woodridge Library Allyn Barnett and Julia Beckman will represent the Board.

January 12, 2009 - Special Meeting/Workshop – 7:30 p.m.- ASC

January 26, 2009 - Regular Business Meeting – 7:30 p.m. – ASC

### **20.** ADJOURNMENT

Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:00 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, January 8, 2007 at the Administrative Service Center. Allyn Barnett was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent, and John Cassel, Director of Field Services, Illinois School Board Association.

#### 1. CLOSED SESSION

Member Pavesich moved and Member McCarthy seconded that the Board move into closed session for the purpose of Board Self-Evaluation with a representative from the Illinois School Board Association.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, Barnett, Lemke, Greenwood, and Beckman voted AYE. The President declared the motion carried.

## 2. RETURN TO OPEN SESSION AND ADJOURNMENT

There being no further business or discussion, Member McCarthy moved and Member Barnett seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried.

The meeting adjourned at 9:45 p.m.

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Julia K. Beckman, President	Allyn Barnett, Secretary Protem

The Board of Education, Community High School District 99, met in special session at 8:35 a.m. on Friday, January 12, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder. Julia Beckman, President; Allyn Barnett, and Paul McCarthy, Vice President, were absent. As senior Board member, Craig Greenwood chaired the meeting.

Also present were David Eblen, Superintendent; and Joann Power, Secretary.

### RECEPTION OF VISITORS

There were no visitors.

### **BOARD ACTION**

Member Lemke moved and Member Pavesich seconded that the Board of Education schedule a special meeting, closed to the public, at 6:30 p.m., Monday, January 15, 2007 at the Administrative Service Center for the purpose of discussing pending litigation as permitted by Sections 2(c)(11) and 2a of the Illinois Open Meetings Act.

Upon the Secretary's roll call, Members Lemke, Pavesich, Schroeder, and Greenwood voted AYE. The motion carried.

#### **ADJOURNMENT**

There being no further discussion or business to come before the Board, Member Schroeder moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the four members in attendance, the motion carried. The meeting adjourned at 8:38 a.m.

Craig Greenwood, President Protem	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:35 p.m. on Monday, January 22, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, and Terry Pavesich. Megan Schroeder was absent.

Also present were David Eblen, Superintendent; Mark McDonald, South High Principal; Nancy Griesheim, South High Associate Principal; Richard Howard, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Greenwood moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and student disciplinary cases. 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Greenwood, Pavesich, Barnett, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Curriculum and Instruction; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four members of the District staff and nine visitors.

(A copy of the Visitors' Roster is attached)

### 3. APPROVAL OF MINUTES

Member Lemke moved and Member Schroeder seconded that the minutes of the December 18, 2006 Business Meeting, December 18, 2006 Closed Meeting, January 8, 2007 Special Meeting, January 8, 2007 Closed Meeting, January 12, 2007 Special Meeting, and January 15, 2007 Closed Meeting be approved.

Upon the Secretary's roll call, Members Lemke, Schroeder, Greenwood, McCarthy, Pavesich, and Beckman voted AYE. Member Barnett abstained. The President declared the motion carried.

### 4. STUDENT PERSPECTIVES

James Lenihan and Eric Gupana, North High seniors, shared their perspectives related to their involvement in the Photography Club at North High.

Kyle Ackerman, Tim Cherney, Melissa Zeman, South High juniors, and Katie Janicek, South High senior, shared their perspectives related to their involvement in RUSH (R-U South High) Corps at South High.

### 5. RECEPTION OF VISITORS

Wes Jaros, Downers Grove resident, addressed the Board with regard to Board action on Policy 5.90-Personnel-Abused and Neglected Child Reporting. He asked what penalties will be invoked on administrators for failure to report abuse.

## 6. It'S ALL ABOUT LEARNING: FOUNDATION TEACHER GRANTS

Kara Boyle and Brook West, South High Science teachers, shared information on the equipment purchased with funds from the District 99 Education Foundation Teacher Grant program.

Ken Sorensen, North High Assistant Principal, Kevin Leslie, North High Special Services teacher, and two North High students, shared information on the North High Leadership Core program which was begun using funds from the District 99 Education Foundation Teacher Grant program.

All teachers thanked the Foundation for the grant as well as the Board of Education for their continued support.

### 7. QUARTERLY FINANCIAL REPORT

Mark Staehlin presented the Quarterly Financial Report for 2006-07 showing comparisons of fund balance, revenues and expenditures with last fiscal year. Mr. Staehlin noted that the budget is going along as expected and therefore recommends moving forward with the funding mechanism for the renovation of the South High Science Labs and North High Fine Arts Lab as presented to the Board in November.

#### 8. STAFFING FOR 2007-2008

David Eblen reported that this is a review of the general staffing arrangements. In February the administration will present actual staffing allocations to the Board for approval. He reminded the Board that this year's allocation was slightly higher than in the past and has helped reduce class sizes in the schools.

Richard Howard reviewed the factors and explained the process used to set the recommended staffing allocation. He noted that this year's allocation of 21.5:1, which was down from the previous year's allocation of 22:1, gave the schools the opportunity to schedule a few more sections.

Mark McDonald, South High Principal, reported on how the increased allocation benefited South High.

### 9. Consent Agenda

Member Barnett requested that the vote on Closed Session Minutes be removed from the Consent Agenda and voted on separately.

Member Lemke moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as amended. Upon the Secretary's roll call, Members Lemke, Pavesich, Schroeder, Barnett, Greenwood, McCarthy, and Beckman voted AYE. The President declared the motion carried.

Member Lemke moved and Member Schroeder seconded that the Board of Education approve the need for confidentiality of closed session minutes and verbatim recordings as presented. Upon the Secretary's roll call, Members Lemke, Schroeder, Greenwood, McCarthy, Pavesich and Beckman voted AYE. Member Barnett abstained. The President declared the motion carried.

#### 10. APPROVAL OF 2005-2006 AUDIT

Mark Staehlin shared information on the Comprehensive Annual Financial Report (CAFR). He noted that the report will be submitted to the International Association of School Business Officials to make sure that the District complies with its standards.

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the Comprehensive Annual Financial Report for the fiscal year ending June 30, 2006 as presented. Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 11. STUDENT DISCIPLINARY MATTERS

Member Pavesich moved and Member Barnett seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 06.10; and that the Board of Education expel Student 06.10 for the remainder of the 2006-2007 school year.

Upon the Secretary's roll call, Members Pavesich, Barnett, Greenwood, Lemke, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

Member Barnett moved and Member McCarthy seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 06.12; and that the Board of Education expel Student 06.12 for the remainder of the 2006-2007 school year.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

### 12. POLICY COMMITTEE REPORT - SECOND READING

Julia Beckman reported that due to Bob Lemke's resignation as representative to the Policy Committee, Craig Greenwood has been appointed to that Committee. Ms. Beckman thanked Mr. Lemke for his service on that Committee.

In response to Mr. Jaros's concern, Julia Beckman reported that Policy 5.90-Abused and Neglected Child Reporting is subject to sanctions by the Illinois State Board of Education and the State's Attorney for failure of any school personnel to report. This Policy makes the role of Board members very clear. She noted that the comment was well taken and this concern will be monitored closely.

Member Lemke noted that Policy 8.25-Advertising in Schools, describes activities that are currently going on and asked if there are administrative guidelines that the schools must follow. David Eblen reported that the Administrative Regulation to this policy sets forth the guidelines.

Member Lemke moved and Member Pavesich seconded that the Board of Education approve the revision/adoption of the following policies as presented:

Policy 5.90 – Personnel – Abused and Neglected Child Reporting

Policy 6.30 – INSTRUCTION – Graduation Requirements

Policy 6.50 – INSTRUCTION – Exemption from Physical Education

Policy 7.505 – STUDENTS – Home Schooling

Policy 8.25 – COMMUNITY RELATIONS – Advertising in Schools

Upon the Secretary's roll call, Members Lemke, Pavesich, Schroeder, Barnett, Greenwood, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 13. NEW BUSINESS

### a. Policy Committee Report – First Reading

Craig Greenwood presented information on the four policies presented for first reading. Board members discussed specific terminology of the policies and asked the administration to make the revisions. Any further concerns or additions should be directed to the administration prior to the second reading at the February 26 meeting.

### **b.** Superintendent Retirement

David Eblen reported that he will retire at the end of the 2007-2008 school year. He noted that his years in District 99, which always puts kids first, have been a wonderful experience and that it has been his privilege to serve as Superintendent, wishes the District nothing but the best and looks forward to another year and a half of good work to be done.

Julia Beckman reported that the Board has been aware of Dr. Eblen's decision and they are extremely grateful for his work and realize the Board has a lot of work to do to fill the Superintendent's role.

Bob Lemke stated that Dr. Eblen has underestimated the influence and impact he has had within the school district and community.

Paul McCarthy stated that Dr. Eblen has provided the District with seventeen years of stability, leadership and vision. District 99 has been very fortunate and he has made the Board's job a lot easier. His will be hard shoes to fill.

Allyn Barnett stated that someday he hopes he can find the right words to say "thank you" for what Dr. Eblen has done in District 99. Although he has only been on the Board a couple of years, he has long been aware of Dr. Eblen's work.

Julia Beckman reported that the first step in selecting a new superintendent is to contract with a search firm. The Board has been researching firms and has invited three firms to interview at a public meeting on February 19. This will be a workshop meeting where the public will have an opportunity at the end to comment. The goal is to have the search firm help with the process and to have someone named by January 2008 so there can be a stable transition. Board members were asked to share any specific criteria they have for the search firms.

Bob Lemke stated that he would like to have feedback from candidates from recent searches of school districts of similar size and type, and would like to know the number of candidates presented to those districts.

Allyn Barnett noted that all three firms are very well known and very effective, and it will be tough to pick one. He recommended that in addition to finding someone to help the Board through the process, the Board needs to think seriously about what the criteria for the new superintendent should be. What characteristics should a leader of an institution of this caliber have?

Craig Greenwood stated that the Board should use the same approach as when a Principal is hired, i.e., seek input from all constituencies – administrators, faculty, support staff, community, parents, and students. There needs to be ownership by the community at large.

Megan Schroeder stated that Mr. Greenwood's suggestion may be incorporated into the search firm's process, but would be a good question to ask. The Board can do a good job at this.

David Eblen noted that he believes District 99 is well poised to attract a fine pool of candidates.

#### 14. RECEPTION OF VISITORS

Phil Labak, Woodridge resident, addressed the Board regarding prioritization of the renovations of the South High science labs, why the labs are needed, what will be changed, and what benefits the students will receive from these renovations.

Wes Jaros, Downers Grove resident, addressed the Board with regard to an article which appeared in the *Tribune* about Moosehart School in Batavia where Mark McDonald worked as a teacher and coach.

### 15. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report from LEND. The next meeting is tomorrow. David Eblen reported that Mark Staehlin will be at tomorrow's meeting to talk about Commonwealth Edison's appeals of assessments.

# 16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

No report from SASED as Dr. Volpe, Executive Director, will be at the next Board meeting to share information. Next meeting Wednesday, January 24.

## 17. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following Board of Education meeting dates:

February 3 – Bagels with the Board – 9:00 a.m. – Downers Grove Library Allyn Barnett and Megan Schroeder will represent the Board

February 5 – Special Meeting/Workshop – 6:30 p.m. – ASC

February 19 - Special Meeting - 6:30 p.m. ASC

February 26 – Regular Business Meeting – 7:30 p.m. ASC

## 18. ADJOURNMENT

Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of all members in attendance, the President declared the motion carried. The meeting adjourned at 9:50 p.m.

ulia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:35 p.m. on Monday, February 5, 2007 at the Administrative Service Center. Terry Pavesich was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Terry Pavesich, and Megan Schroeder. Bob Lemke was absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller, and the five candidates for the school board: Deborah Boyle, Wes Jaros, Phil Labak, Keith Matune, and Gretchen Sauer.

There two other visitors.

(A copy of the Visitors' Roster is attached)

### 1. BOARD CANDIDATE WORKSHOP

Members of the District administrative staff and Board of Education conducted an orientation program for school board candidates. Topics included an overview of the geography, philosophy, and organizational structure of the District, Student Learning, Special Education, Technology, Human Resources, Finance, Physical Plant, and Boardsmanship.

#### 2. RECEPTION OF VISITORS

There were no visitors at this time.

#### 3. ADJOURNMENT

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:55 p.m.

Julia K. Beckman, President	Terry Pavesich, Secretary

The Board of Education, Community High School District 99, met in special session at 6:33 p.m. on Monday, February 19, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were no members of the District staff and three other visitors.

(A copy of the Visitors' Roster is attached)

### 1. SUPERINTENDENT SEARCH FIRM PRESENTATIONS

Presentations were made by Ronald Barnes and James Warren, representing BWP & Associates; David Smith and Gerald Chapman, representing Hazard, Young, Attea & Associates; and Linda Hanson and Thomas Madden, representing School Exec Connect. Each firm individually presented an overview and timeline of the search process, and answered individual Board member's questions.

## **<u>RECEPTION OF VISITORS</u>**

Phil Labak, Woodridge resident, requested copies of handouts distributed.

Wes Jaros, Downers Grove resident, raised a question regarding the difference among the firms related to coaching of the candidates.

### 3. ADJOURNMENT

Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:28 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:35 p.m. on Monday, February 26, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Bob Lemke, Terry Pavesich, and Megan Schroeder. Allyn Barnett, Craig Greenwood, and Paul McCarthy were absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were no members of the District staff and nine other visitors.

(A copy of the Visitors' Roster is attached)

### 1. APPROVAL OF MINUTES

Member Lemke moved and Member Pavesich seconded that the Minutes of the January 22, 2007 Business Meeting, January 22, 2007 Closed Meeting, February 5, 2007 Special/Workshop Meeting, and February 19, 2007 Meeting be approved.

Upon the Secretary's roll call, Members Lemke, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECEPTION OF VISITORS

Deb Boyle, Downers Grove resident, asked the Board why a payment is going out to Newcastle, Ltd. when the District is involved in litigation.

Craig Greenwood arrived at 7:50 p.m.

#### 3. YOUNG HEARTS FOR LIFE

Dr. Joseph Marek of the Midwest Heart Foundation made a presentation on a partnership program between Good Samaritan Hospital, the Midwest Heart Foundation, and District 99. Young Hearts for Life is a cardiac screening program which will conduct free EKG screenings at North High and South High in April as part of physical education/health/driver education classes. Dr. Marek explained the program and cited the results from a recently completed program in a neighboring school district.

David Eblen reported that a planning team from North High and South High met last week to work through the logistics of the program.

## 4. SASED

Mike Volpe, Executive Director of SASED, presented an overview of the programs and services offered by SASED. Services used specifically by District 99 and issues on the horizon were also discussed.

### **5. 2006 PSAE RESULTS**

Mary Biniewicz shared information related to the results of the 2006 Prairie State Achievement Exam. Dr. Biniewicz reported on the historical results in reading and math in District 99, and shared information on what the District is doing and what the future plans are to help raise student scores.

### 6. TEXTBOOKS FOR PUBLIC DISPLAY

A list of new textbooks for 2007-08 which will be recommended for Board approval at the March 19 business meeting was shared. Textbooks will be on display at the Administrative Service Center for 30 days and notification of the textbooks will be sent to the newspapers and the libraries.

### 7. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

### **8.** Consent Agenda

Member Lemke moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

With regard to the question raised by Ms. Boyle, Mark Staehlin commented that Newcastle, Ltd. is enjoined in the litigation. However, the Newcastle invoice has been reviewed by the school district's attorneys who have deemed it appropriate to pay the invoice at this time.

Upon the Secretary's roll call, Members Lemke, Schroeder, Greenwood, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Member Lemke acknowledged Emily Mollet and John Macdonald, North High and South High Health/PE and Driver Ed Department Chairs, who have given many years of service to District 99 noting that the Personnel page of the Consent Agenda shows announcement of their retirements in June 2009.

#### 9. APPROVAL OF FTE ALLOCATION FOR 2007-2008

David Eblen noted that the recommendation uses the same formula for determining positions as last year. The administration is recommending an allocation of 256.7 instructional teaching positions for the 2007-08 school year, using the 21.5 allocation ratio.

Member Schroeder moved and Member Pavesich seconded that the Board of Education approve the instructional staffing ratio of 21.5 FTE for 2007-08, subject to adjustment if needed.

Upon the Secretary's roll call, Members Schroeder, Pavesich, Lemke, Greenwood, and Beckman voted AYE. The President declared the motion carried.

# 10. MODIFICATION OF SCHOOL CODE MANDATES

David Eblen noted that the administration is requesting approval to utilize Pulaski Day as a student attendance day. He noted that in order to balance the semesters, this waiver will be utilized for the 2007-08 school year. The waiver request is for five years and utilization of Pulaski Day will be reevaluated each year prior to approval of the calendar.

- a. **Public Hearing** President Beckman opened the Public Hearing at 9:48 p.m. There being no comments or questions, President Beckman declared the public hearing closed.
- b. Approval of Modification of School Code Mandates Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Application for Waiver or Modification of State Board Rules and/or School Code Mandates related to Casimir Pulaski Day. Upon the Secretary's roll call, Members Pavesich, Schroeder, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

### 11. APPROVAL TO RECOVER NON-RESIDENT TUITION COSTS

David Eblen reported that this is a case where fraudulent residency was uncovered. Because of the falsification of residence, the school district attorneys have deemed it appropriate for the Board to seek tuition charges.

Member Lemke moved and Member Schroeder seconded that the Board of Education authorize the administration to invoke the non-resident tuition charge of \$5,650.65 applicable to student #06-R01 for the 2006-07 school year, and take any other actions deemed appropriate, on behalf of the District, in order to collect such tuition.

Upon the Secretary's roll call, Members Lemke, Schroeder, Greenwood, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 12. POLICY COMMITTEE REPORT - SECOND READING

David Eblen reported that changes in these policies have been made as directed by the Board at last month's first reading.

In Policy 4.65 Craig Greenwood requested that the wording in the first sentence be amended to read "The District may issue debt instruments, enter into lease agreements, or execute contracts, *financial or otherwise*, as deemed appropriate by the Board of Education and as provided for under federal or state statutes." He also recommended that in the last sentence the word "should" be changed to "shall".

Member Greenwood moved and Member Schroeder seconded that the Board of Education approve the adoption of Policy 2.160-BOARD OF EDUCATION-School Attorneys, as presented. Upon the Secretary's roll call, Members Greenwood, Schroeder, Pavesich, Lemke, and Beckman voted AYE. The President declared the motion carried.

Member Greenwood moved and Member Schroeder seconded that the Board of Education approve the adoption of Policy 4.05-OPERATIONAL SERVICES-Budget, as presented. Upon the Secretary's roll call, Members Greenwood, Schroeder, Pavesich, Lemke, and Beckman voted AYE. The President declared the motion carried.

Member Greenwood moved and Member Schroeder seconded that the Board of Education approve the adoption of Policy 4.65-OPERATIONAL SERVICES-Debt Management, as amended. Upon the Secretary's roll call, Members Greenwood, Schroeder, Pavesich, Lemke, and Beckman voted AYE. The President declared the motion carried.

Member Greenwood moved and Member Schroeder seconded that the Board of Education approve the revision of Policy 5.271-Personnel-Employee Benefit Programs, as presented. Upon the Secretary's roll call, Members Greenwood, Schroeder, Pavesich, Lemke, and Beckman voted AYE. The President declared the motion carried.

## 13. SELECTION OF SUPERINTENDENT SEARCH FIRM

Julia Beckman reported that last week the Board of Education heard reports from three superintendent search firms, noting that the procedures and timelines for all three firms were similar. She asked each Board member to comment on the search firms (BWP & Associates, Hazard, Young, Attea & Associates, and School Exec Connect) and share their preferences. All the Board members preferred BWP and School Exec Connect, and each member shared their assessment of how well the firms would serve District 99.

Julia Beckman reported that in speaking with Allyn Barnett and Paul McCarthy who were absent tonight, both would choose either BWP or School Exec Connect.

Member Pavesich moved that the Board of Education select BWP & Associates, to conduct the superintendent search, and School Exec Connect as a back up after references are checked.

There being no second, the motion failed.

Member Schroeder moved and Member Greenwood seconded that the Board of Education select School Exec Connect to conduct the superintendent search, with BWP & Associates as a back up after references are checked.

Upon the Secretary's roll call, Members Schroeder, Greenwood, Lemke, and Beckman voted AYE. Member Pavesich voted NAY. The President declared the motion carried.

It was noted that Julia Beckman will check references on School Exec Connect and report back to the Board.

#### 14. RECEPTION OF VISITORS

Phil Labak, Woodridge resident, addressed the Board with regard to the payment to Newcastle, Ltd., and asked if it was normal that payments are disbursed prior to Board approval.

### 15. REPORT OF LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report from LEND. The next LEND meeting is tomorrow and David Eblen noted that they will be looking at the bills being introduced into the legislature.

### 16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

In light of this evening's presentation by Dr. Volpe, there was no further report from SASED.

## 17. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

- March 3 Bagels with the Board 9:00 a.m. Woodridge Library Julia Beckman and Terry Pavesich will represent the Board
- March 14 Special Staffing Meeting (closed session) 6:30 p.m. ASC
- March 19 Regular Business Meeting 7:00 p.m. North High School

Craig Greenwood commented regarding the questions raised about the Newcastle payment, noting that with pending litigation, the Board cannot talk about it. He noted that sometimes silence on an issue is read as agreement with a position, but in this case silence by the Board has to do with litigation, not agreement.

# 18. ADJOURNMENT

Member Lemke moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the President declared the motion carried. The meeting adjourned at 10:23 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Wednesday, March 14, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were three members of the District staff and three other visitors.

(A copy of the Visitors' Roster is attached)

#### 1. SUPERINTENDENT SEARCH

Linda Hanson and Tom Madden from School Exec Connect met with the Board to discuss next steps in the process of the superintendent search. Those next steps will be to meet with various groups to determine characteristics that the new superintendent will need to be successful.

Julia Beckman reported that the references for School Exec Connect provided very positive feedback.

Dr. Hanson and Dr. Madden noted that they will meet with each Board member to get individual feedback with regard to superintendent characteristics. A list of recommended focus groups was shared along with the four questions each group will be asked. Board members suggested additional participants for the focus group categories. Provision for online feedback was also shared.

The decision was to meet with the groups primarily during the week of April 9. The consultants indicated they will be ready to present the Leadership Profile Report at the Board's May 7 meeting.

#### 2. RECEPTION OF VISITORS

There were no visitors at this time.

# 3. CLOSED SESSION

Member Lemke moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9), the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the

closed meeting minutes. 5 ILCS 120/2(c)(11), and the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Lemke, McCarthy, Pavesich, Schroeder, Barnett, Greenwood, and Beckman voted AYE. The President declared the motion carried.

#### 4. RECONVENE TO OPEN SESSION

The meeting reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

## 5. STUDENT DISCIPLINE CASES

Member Barnett moved and Member Lemke seconded that the Board of Education accept the Superintendent's recommendation and take the following action: that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 06.14; and that the Board of Education expel Student 06.14 for the remainder of the 2006-07 school year and first semester of the 2007-08 school year.

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, Barnett, Greenwood and Beckman voted AYE. The President declared the motion carried.

Member Barnett moved and Member Pavesich seconded that the Board of Education accept the Superintendent's recommendation and take the following action: that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 06.15; and that the Board of Education expel Student 06.15 for the remainder of the 2006-07 school year and first semester of the 2007-08 school year.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 6. ADJOURNMENT

Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:48 p.m.

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Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, March 19, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Terry Pavesich, and Megan Schroeder. Craig Greenwood and Bob Lemke were absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were no members of the District staff and six other visitors.

(A copy of the Visitors' Roster is attached)

#### 1. RECOGNITION OF STUDENTS AND STAFF

Mark McDonald, South High Principal, presented the following students and staff for recognition. Certificates were presented to each individual.

#### 2007 ILLINOIS MUSIC EDUCATORS ASSOCIATION

Alexandra Petrakos	All-State Honors Choir	Kevin Larson	All-State Band
Briana Zielinski	All-State Honors Choir	Mark Medek	All-State Band
Cory Parkinson	All-State Honors Choir First Place – Piano Division	Melissa Saternus	All-State Band
Tom Brese	All-State Choir	Julie Sharp	All-State Band
Jeff Danziger	All-State Choir	Justin Kono	All-State Jazz Band Third Place Instrumental Arranging
John Irish	All-State Choir		2
Kate Pettit	All-State Choir	Anne Branch	Music Director
Jon Wiese	All-State Choir	Laura Coster	Music Director
Rahul Kamath	All-State Orchestra	Ronald Hornish	Music Director
Chris Mihelich	All-State Orchestra	Tod Kowallis	Music Director
Mike Salazar	All-State Orchestra	Craig Roselieb	Music Director
Tim Strening	All-State Orchestra	Joy Belt Roselieb	Music Director
Lauren Barounis	All-State Band	Glenn Williams	Music Director

# 2007 IHSA STATE CHAMPIONSHIP SPEECH TEAM

Kyle Akerman	1 <sup>ST</sup> Place Dramatic Duet Acting; 2 <sup>nd</sup> Place Dramatic Interpretation	Justin Matkovich	5 <sup>th</sup> Place-Humorous Duet Acting
Cullen Deady	1 <sup>st</sup> Place-Dramatic Duet Acting	Dan Nelson	2 <sup>nd</sup> Place-Impromptu Speaking
Geysha Gonzalez	2 <sup>nd</sup> Place-Verse Reading	Eileen Schroeder	2 <sup>nd</sup> Place-Humorous Interpretation; 2 <sup>nd</sup> Place-Prose Reading
Sean Liston	4 <sup>th</sup> Place-Oratorical Declamation;5 <sup>th</sup> Place- Humorous Duet Acting	Danielle Tannenbaum	2 <sup>nd</sup> Place-Special Occasion Speaking; 6 <sup>th</sup> Place-Radio Speaking
Sankalp Malhotra	2 <sup>nd</sup> Place-Extemporaneous Speaking	Jan Heiteen	Speech Coach

# 2007 SCHOLASTIC ART AWARDS

Elliot Purse	Gold Keys in Portfolio and Drawing	John Parednis	Silver Key-Drawing
Kristan McKinnis	Gold Key in Drawing	Elliot Purse	Silver Key-Drawing
William Premo	Gold Key in Drawing	Julie Stuper	Silver Key-Photography
Katie Arnouk	Silver Keys-Drawing & Painting	Elizabeth Welsch	Silver Key-Ceramics
Jillian Cherry	Silver Key-Drawing	Chaoying Zhr	Silver Key-Drawing
Karen Joy Dizon	Silver Key-Drawing		
Kate Even	Silver Key-Painting		
Julie Fisher	Silver Key-Drawing	Debbie Dipert	Art Teacher
Anna Grybas	Silver Key-Painting	Marcia Hansen	Art Teacher
Mindy Ho	Silver Key-Photography	Janine Johnson	Art Teacher
Christine Koma	Silver Key-Cermaics	Michelle Lynn	Art Teacher
David Kopka	Silver Key-Drawing	Kathy Myles	Art Teacher
Phillip Librojo	Silver Key-Sculpture	Molly O'Brien-Prusa	Art Teacher

# 2007 HALFTIME ILLINOIS CHAMPIONSHIP TEAM-POM DIVISION

Rachel Alvarado Kristin Galloway Aubrey Orisek
Kaitlin Armon Vickie Canaday Howard Olivia Overbeck
Katie Chengary Jennifer Lee Jacqueline Reiner
Abby Colombani Ashley Marchewka Lauren Wozniak

Melanie Dec Jessica McAleer

Jenna DiDiana Stephanie Plazibat Dawn Jovic - Coach

Tracy Kelly Michelle Podmokly

# 3<sup>RD</sup> PLACE 2007 IHSA STATE FINALS COED CHEER TEAM

Kristen Pulice Liz Arbet Kathryn King Amber Bandukwala Nikki Laidlaw Steven Slayden Mike Beckley Ross Knight Ainsley Sherlock Kristin Bernstein Josh Krska Becca Studney Alex Ciciora Jimmy Miller Allison Wanazek Jared McGriff-Culver Leah Pasquesi **Kelsey Wieties** Colleen Hately Kimmi Pontarelli Jessie Wright

Heather Fako Katrina Prosek Gina Dryden - Coach

Ben Apland 4<sup>th</sup> Place – 2007 IHSA State Wrestling

Rick LeBlanc Wrestling Coach

Terry Kent 2007 Assistant Baseball Coach of the Year

Maria Ward, North High Principal, presented the following students and staff for recognition. Certificates were presented to each individual.

#### 2007 ILLINOIS MUSIC EDUCATORS ASSOCIATION

Mark Dortwegt	All State Band	Nicholas Reinhart	First Place Music
			Composition Award
Emily Kirkegaard	All State Band	Mary Brandenstein	Future Music Educators
			Symposium
Rania El-Kareh	All State Choir	Ann Branch	All-State Mentor
Natalie Sanders	All State Orchestra	Janice Guter	All State Mentor
Renee Douglas	All State Orchestra	Frank Piekarz	All State Mentor
Jamshed Jehangir	All State Jazz Band	Bill Miller	All State Mentor

Rustom Jehangir All State Jazz Band Brayer Teague All State Mentor

First Place Music Composition Award

Lucia Adler All-State Theater-All State Musical Costumer

Elizabeth Sprecher All-State Theater-One-Act Play Origami Ocean

Demetrios Pappageorge All-State Theater Program Sponsoring Mentor

#### 2007 SCHOLASTIC ART AWARDS

Nicholas Sadek American Vision Award, Gold Key Art Portfolio Award, Gold Key Award,

and Silver Key Award

Terese Byrne American Vision Award,

Gold Key Award, and Silver Key Award

Danielle Hansen American Vision Award,

Gold Key Photography Portfolio Award, Silver Key Award, and

Honorable Mention Award

James Doyle Gold Key Art Portfolio Award and Honorable Mention Award

Mitul Mistry Gold Key Art Portfolio Award and Honorable Mention Award

Greg Deddo Gold Key Art Portfolio Award, Gold Key Award, Silver Key Award, and

Honorable Mention Award

Jeanette Hansen Gold Key Art Portfolio Award, Gold Key Award, Silver Key Award, and

Honorable Mention Award

Scott Parik Gold Key Art Portfolio Award, Silver Key Award, and Honorable Mention

Award

James Lenihan Gold Key Photography Portfolio Award, Gold Key Award, Silver Key

Award, and Honorable Mention

Sara Byrne Gold Key Award

Ryan Kosak Gold Key Award

Adam Smolinski Gold Key Award

Allison Novak Gold Key Award and Honorable Mention Award

Jenna Barnes Silver Key Award
Thomas Callahan Silver Key Award
Katelyn Davis Silver Key Award
Santiago Garcia Silver Key Award
Chris Guo Silver Key Award
Kaytlin Iser Silver Key Award

Leonel Reyes Silver Key Award

Jessica Silvester Silver Key Award

Adam Bykowski Silver Key Award and Honorable Mention Award
Brandon Ruyter Silver Key Award and Honorable Mention Award
Paulius Vertelka Silver Key Award and Honorable Mention Award
Matthew Welch Silver Key Award and Honorable Mention Award
Amanda Zika Silver Key Award and Honorable Mention Award

Amy Bernard Art Teacher

Barbara Hertko Art Teacher

Megan Kelly Art Teacher

Leslie Miller Art Teacher

Marty Voelker Art Teacher

Monika Rastogi 2006-2007 IHSA State Speech-5<sup>th</sup> Place – Oratory

Elliot Karl 2006-2007 IHSA State Speech-2<sup>nd</sup> Place – Dramatic Duet Acting
Nicholas Reinhart 2006-2007 IHSA State Speech-2<sup>nd</sup> Place – Dramatic Duet Acting

Melissa Carlson Speech Coach
Bill Fleming Speech Coach

Mark Kalafut 2006-2007 IHSA State Swimming  $-8^{th}$  Place -50 yd Freestyle Burke Sims 2006-2007 IHSA State Swimming  $-4^{th}$  Place -500 yd Freestyle

9<sup>th</sup> Place – 200 yd Freestyle

Tom Redig Head Swimming Coach

Susan Vineyard 2007 Prudential Spirit of Community Award – Distinguished Finalist

Karen DeBruler 2007 Daily Herald Leadership Team
Kelly Phelan 2007 Daily Herald Leadership Team

# 2. APPROVAL OF MINUTES

Member Pavesich moved and Member McCarthy seconded that the Minutes of the February 26, 2007 Business Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, Barnett, and Beckman voted AYE. The President declared the motion carried.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

#### 4. SCHOOL REPORT CARDS

Mary Biniewicz presented an overview of the 2006 School Report Card. Comparisons of results of PSAE testing in DuPage County high school districts was shared, and indicators of student achievement (PSAE, ACT, and AP tests) were discussed. Information on activities that are currently being done and plans for the future to increase student performance was also discussed.

#### 5. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### **6.** CONSENT AGENDA

Member McCarthy moved and Member Barnett seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members McCarthy, Barnett, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 7. RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED TEACHERS OTHER THAN FINAL YEAR PROBATIONARY TEACHERS

Member Barnett moved and Member McCarthy seconded that the Board of Education adopt the Resolution Authorizing Notice of Dismissal to Non-Tenured Teachers Other than Final-Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 8. RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED FINAL YEAR PROBATIONARY TEACHERS

Member Barnett moved and Member Schroeder seconded that the Board of Education adopt the Resolution Authorizing Notice of Dismissal to Non-Tenured Final Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 9. RESOLUTION AUTHORIZING THE HONORABLE DISMISSAL OF TENURED TEACHERS

Member Barnett moved and Member Schroeder seconded that the Board of Education adopt the Resolution Authorizing the Honorable Dismissal of Tenured Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 10. RECEPTION OF VISITORS

Wes Jaros, Downers Grove resident, read a statement regarding the tone of the Board election campaign and the District's Ethics Policy.

In response to Mr. Jaros's statement, Allyn Barnett stated that a Board of Education meeting is not a campaign platform. These meetings are to deal with issues related to the governance of this District and not campaign issues. This is not the appropriate place to bring campaign issues.

#### 11. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Allyn Barnett noted that LEND will meet tomorrow. He noted that the focus of this legislation will be special education and NCLB and what can be done statewide.

# 12. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the new Web site is up and running. Evaluation of the alternative high school continues and a report should be available at the next meeting.

# 13. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

- April 9 Special Meeting/Workshop 7:30 p.m. ASC
- April 14 Bagels with the Board 9:00 a.m. Downers Grove Library Allyn Barnett and Paul McCarthy will represent the Board
- April 16 Regular Business Meeting 7:30 p.m. ASC
- May 7 Special Meeting/Workshop 7:30 p.m. ASC
- May 14 Special Meeting Board Reorganization 7:30 p.m. ASC
- May 21 Regular Business Meeting 7:30 p.m. ASC

#### 14. ADJOURNMENT

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the President declared the motion carried. The meeting adjourned at 9:15 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:30 p.m. on Monday, April 9, 2007 at the Administrative Service Center. Bob Lemke was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; and Mark Staehlin, District Controller.

#### 1. CLOSED SESSION

Member Barnett moved and Member Lemke seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2), and litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, Greenwood, and Beckman voted AYE. The President declared the motion carried.

#### 3. RETURN TO OPEN SESSION AND ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 9:40 p.m.

Julia K. Beckman, President	Bob Lemke, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, April 16, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, and Terry Pavesich. Megan Schroeder was absent.

Also present were David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.  $5 \ ILCS \ 120/2(c)(1)$ , as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Barnett, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich. Megan Schroeder was absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There was one member of the District staff and nine other visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Lemke moved and Member Pavesich seconded that the Minutes of the March 14, 2007 Special Meeting, March 14, 2007 Closed Meeting, March 19, 2007 Regular Meeting, April 9, 2007 Special Meeting, and April 9, 2007 Closed Meeting be approved.

Upon the Secretary's roll call, Members Lemke, Pavesich, Barnett, Greenwood, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 4. STUDENT PERSPECTIVES

Hilary Nelson, South High senior, and Kristina Parren, South High junior, shared their perspectives related to their experiences as staff members on the South High *Blueprint*, the student newspaper.

Brittany Perry and Aria Scott, North High seniors, and Anastasia Crosley, North High freshman, shared their perspectives related to their involvement in the Imani Steppers group.

# **5.** RECEPTION OF VISITORS

There were no visitors at this time.

## 6. IT'S ALL ABOUT LEARNING: LITERACY SKILL DEVELOPMENT

Mary Biniewicz presented an overview of the literacy coaching program at North High and South High which was developed to help improve literacy skills (particularly reading) of District 99 students. The goals of the program were shared.

North High teachers Melissa Hampton, and Colleen Free, and South High teachers Joan O'Connor, Darlene Carroccio, Kim Doornbos, and Derek Hoovel, presented an overview of their respective strategies and shared their experiences with the program.

#### 7. THIRD QUARTER FINANCIAL REPORT

Mark Staehlin presented an overview of the third quarter, reviewing fund balances, revenues and expenditures, noting that the budget is on track. David Eblen noted that the third quarter is a good indication of the final budget figure.

#### 8. FEES FOR 2007-2008

Mark Staehlin shared information on the recommended student fees for the 2007-2008 school year, noting that recommended increases are minor.

Board members discussed whether any fees should be further increased. It was the consensus of the Board to work with the administration's recommendations, except additional information regarding parking fees was requested for review at the next meeting. This item will be brought back to the Board in May for approval.

#### 9. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 10. CONSENT AGENDA

Member Pavesich moved and Member Barnett seconded that the Board of Education approve the Consent Agenda as presented. Upon the Secretary's roll call, Members Pavesich, Barnett, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 11. RESOLUTION ON 2006 TAX RATES

Member Barnett moved and Member McCarthy seconded that the Board of Education adopt a Resolution Authorizing the DuPage County Clerk to Extend the Tax Rates as listed for Tax Year 2006.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 12. RESOLUTION ON DEBT CERTIFICATES

Member Barnett moved and Member Pavesich seconded that the Board of Education approve the Resolution authorizing and providing for an Installment Purchase Agreement for the purpose of paying the cost of purchasing real or personal property, or both, in and for Community High School District Number 99, DuPage County, Illinois, and authorizing and providing for the issue of not to exceed \$4,250,000 General Obligation Limited Tax Debt Certificates, Series 2007, of said School District evidencing the rights to payment under such Agreement, prescribing the details of the Agreement and Certificates, and providing for the security for and means of payment under the Agreement of the Certificates.

The Board of Education commended Mr. Staehlin for making these arrangements with a local bank, and for the high ratings awarded the District by Standard & Poor's.

Upon the Secretary's roll call, Members Barnett, Pavesich, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 13. ASBESTOS BID

Member Lemke moved and Member Barnett seconded that the Board of Education approve the bid of The Luce Companies, Aurora, Illinois, in the amount of \$178,432 for asbestos abatement work at North High and South High.

#### 14. STUDENT TOUR

Member Barnett moved and Member Lemke seconded that the Board of Education approve the South High Honors Choir tour to London, England as presented.

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Greenwood, and Beckman voted AYE. The President declared the motion carried.

#### 15. NEW BUSINESS

President Beckman presented a summary of the superintendent search process thusfar. She reported that invitations for input on the District's strengths, challenges and goals, as well as the attributes necessary for a new superintendent, were sent to 18 parents at both North and South High, 35 community representatives, 12 Village officials representing Downers Grove, Woodridge, and Darien, support staff, teachers, administrators, department chairs and the DGEA leadership. All the focus groups have been held. All interviews with Board members have been completed. The search firm will compile all the

information and report back to the Board on May 7. Ms. Beckman also noted that a survey instrument has been posted on the District's Website until April 20 for anyone who wishes to share their views.

#### 16. RECEPTION OF VISITORS

There were no visitors.

#### 17. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Allyn Barnett encouraged Board members to contact their local representative to vote "no" on HB1347 which will have an impact on the way a school district is allowed to have third party contracts. He noted that this is not in the best interest of the District as it will affect food services and transportation contracts. The next LEND meeting is April 24.

#### 18. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that things are going well and technology is up and running. She will have more to report at the May meeting.

#### 19. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following Board meeting dates:

- May 5 Bagels with the Board 9:00 a.m. Woodridge Library Allyn Barnett and Julia Beckman will represent the Board
- May 7 Special Meeting/Workshop 7:30 p.m. ASC
- May 14 Special Meeting Board Reorganization 7:30 p.m. ASC
- May 21 Regular Business Meeting 7:00 p.m. South High School

#### **20.** ADJOURNMENT

Member Barnett moved and Member Greenwood seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:28 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:30 p.m. on Monday, May 7, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were two members of the District staff and four other visitors.

(A copy of the Visitors' Roster is attached)

#### 1. PERSONNEL REPORT

Member Barnett moved and Member Pavesich seconded that the Board of Education approve the Personnel Report as presented.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 2. AWARD OF BID

Member Barnett moved and Member McCarthy seconded that the Board of Education approve the bid of Construction Solutions of Illinois, Alsip, Illinois, in the amount of \$2,408,617 for general contractor services for renovation of the Science Department facilities at South High School as presented.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 3. REPORT FROM SCHOOL EXEC CONNECT

Linda Hanson and Tom Madden, consultants from School Exec Connect, presented their findings from the focus group work and Web responses with regard to the superintendent search. They reported that there were 131 total responses. Focus group responses on the strengths of the District, concerns and challenges facing the District, goals to be accomplished, and skills and characteristics desired in the new superintendent were discussed. The consultants discussed the posting of the report asking the Board to decide if the entire report or only the Executive Summary should be posted on the District's Web page. Next steps in the process were also discussed.

It was the consensus of the Board that they use the next week to read the entire report and decide at the May 14 special meeting next steps in the search process.

4. RECEPTION OF VISITORS
There were no visitors.
5. ADJOURNMENT
Member Lemke moved and Member Barnett seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:32 p.m.

MAY 7, 2007

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:35 p.m. on Monday, May 14, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich and Megan Schroeder. Craig Greenwood was absent.

Also present were David Eblen, Superintendent; and Joann Power, Secretary.

There was one visitor.

(A copy of the Visitors' Roster is attached)

#### 1. APPROVAL OF MINUTES

Member Barnett moved and Member McCarthy that the minutes of the April 16, 2007 Regular Meeting, April 16, 2007 Closed Meeting, and May 7, 2007 Special Meeting be approved.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 2. APPROVAL OF CANVASS OF APRIL 17, 2007 ELECTION

Member Barnett moved and Member Pavesich seconded that the Board of Education accept the Abstract of Votes for the Consolidated Election held on April 17, 2007 and the Canvass of the votes cast as presented by the DuPage County Board of Election Commissioners.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. ADJOURNMENT SINE DIE

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned sine die. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried.

Julia K. Beckman, President	Joann Power, Secretary	

#### OATH OF OFFICE OF NEWLY ELECTED MEMBERS

As the senior member of the Board, Julia Beckman administered the Oath of Office to the newly elected members of the Board including Bob Lemke, Paul McCarthy, and Megan Schroeder.

#### 5. ORGANIZATIONAL MEETING

As senior member of the Board, Julia Beckman called the meeting of the new Board of Education to order. Upon the Secretary's roll call, the following members answered present: Allyn Barnett, Julia Beckman, Craig Greenwood, Bob Lemke, Paul McCarthy, Terry Pavesich, and Megan Schroeder.

#### **6. ELECTION OF PERMANENT OFFICERS**

President Protem, Paul McCarthy indicated that nominations for President of the Board would be entertained.

Member Schroeder nominated Julia Beckman for President of the Board of Education for Community High School District 99. Member Greenwood seconded the nomination.

There being no further nominations for President, the nominations were closed.

Upon the Secretary's roll call, Members Schroeder, Greenwood, Lemke, McCarthy, Pavesich, Barnett, and Beckman voted AYE. Mr. McCarthy declared the motion carried.

President Beckman asked for nominations for Vice President.

Member Barnett nominated Paul McCarthy for Vice President of the Board of Education for Community High School District 99. Member Schroeder seconded the nomination.

There being no further nominations for Vice President, the nominations were closed.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

President Beckman asked if there were any objections to the position of Board Secretary continuing as it has the last two years with the Superintendent's Secretary acting in that capacity.

There being no objection, Member Barnett moved and Member Pavesich seconded that Joann Power be appointed Secretary of the Board of Education. Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Greenwood, Lemke, McCarthy and Beckman voted AYE. The President declared the motion carried.

#### 7. ADOPTION OF DISTRICT 99 POLICIES AND REGULATIONS

Member Lemke moved and Member Barnett seconded that the Board of Education adopt the current District 99 Policies and Regulations.

Upon the Secretary's roll call, Members Lemke, Barnett, Greenwood, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 8. ESTABLISHMENT OF REGULAR MEETING DATES AND PLACES

The Board received the calendar of meeting dates for 2007-2008 showing business meetings workshop meetings and bagels meetings. It was noted that in months where the 3<sup>rd</sup> Monday is a holiday, business meetings are moved to the 4<sup>th</sup> Monday of the month. The Board discussed discontinuation of the May Bagels with the Board meeting due to consistent low visitor turnout. It was the consensus of the Board that the May Bagels meeting will be discontinued with the understanding that if there is a pressing issue in the District, the meeting may be reconvened. The Board will also consider alternate activities for community members to meet with Board members.

Member Greenwood moved and Member Barnett seconded that the Board of Education establish meeting dates and locations for 2007-2008 as presented.

Upon the Secretary's roll call, Members Greenwood, Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

## 9. APPOINTMENT OF BOARD OF EDUCATION COMMITTEES/LIAISONS

President Julia Beckman announced that the Representatives and Liaisons for the Board of Education Committees were to remain the same with the exception of the alternate to SASED. The Representatives and Liaisons are: Policy Committee – Craig Greenwood and Megan Schroeder; IASB Governing Board and Delegate Assembly – Allyn Barnett; SASED Governing Board – Julia Beckman; Terry Pavesich, Alternate; LEND – Allyn Barnett; Terry Pavesich and Megan Schroeder, Alternates; National Affiliate of NSBA – Craig Greenwood; Liaison to District 99 Education Foundation – Terry Pavesich; Financial Advisory Committee – Allyn Barnett and Paul McCarthy, Craig Greenwood and Bob Lemke, Alternates.

#### 10. RECEPTION OF VISITORS

There were no visitors at this time.

#### 11. CLOSED SESSION

Member Lemke moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Lemke, Barnett, Greenwood, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

<u>12.</u>	RECONVENE TO OPEN SESSION AND ADJOURNMENT		
Barr voic	The meeting was reconvened in open session. There being no further business or discussion, Member Barnett moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous roice vote of the seven members, the President declared the motion carried. The meeting adjourned a		
7.31	p.m.		
	Julia Kennedy Beckman, President Joann Power, Secretary		

The Board of Education, Community High School District 99, met in special session at 7:10 p.m. on Thursday, May 17, 2007 at the Administrative Service Center. Paul McCarthy was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett and Craig Greenwood. Bob Lemke, Terry Pavesich, and Megan Schroeder were absent.

Also present was David Eblen, Superintendent.

Member Barnett moved and Member Greenwood seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

#### 3. RECONVENE TO OPEN SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett and Craig Greenwood Bob Lemke, Terry Pavesich, and Megan Schroeder.

#### 4. ADJOURNMENT

There being no further discussion or business, Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:15 p.m.

Julia K. Beckman, President Paul McCarthy, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, May 21, 2007 at South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Terry Pavesich, and Megan Schroeder. Craig Greenwood and Bob Lemke were absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There was one member of the District staff and five other visitors.

(A copy of the Visitors' Roster is attached)

# 1. RECOGNITION OF STAFF AND/OR STUDENTS

Sandy Pine, District 99 Education Foundation, presented the following Foundation Learning Grants:

<b>Applicant</b>	<b>School</b>	<u>Department</u>	<b>Project</b>
Carol Cornelius Diane McClellan	North	Special Services	Courtyard Garden Improvement
John Bruesch, Derek Hoovel, Nicole Lansu, Adrienne Miller, Robyn Mandolini	South	Social Studies	Engaged Citizenship Project
Denise Schulze	South	Special Services	Digital Learning
Sharon Bolinger Melissa Hampton Janine Modjeski Kristin Bormann Kevin Leslie	North/ South	English and Communications/Applied Arts & Technology Student Support Services	Content Area Literacy: Illustrated Books Operation Snowball
Rebecca Scott Mindy Null	North/ South	Library	Gale Virtual Reference Library Collection

David Eblen acknowledged Marilyn Weiher with a plaque for her service on the Education Foundation Board from 2005-07. Dr. Eblen acknowledged Deb Marszelak, South High parent, and Sandy Richards, North High parent, with plaques for their many hours of work as volunteers for the Young Hearts for Life Program. Dr. Eblen also presented a plaque to Suzyn Mills for her continuous work in supporting District 99 students through the Creative Self-Expression Show at the Great Frame-Up.

Maria Ward, North High Principal, presented certificates of recognition to the following students and staff:

#### **TOP 2% - CLASS OF 2007**

Daniel AsheSapna DesaiAnna SleeterSheila BhatKathleen KinsellaYost SmithAlexandra BogusCarolyn MabeeJennifer Zhr

Gregory Deddo Michelle Morrill

# <u>ILLINOIS DRILL TEAM ASSOCIATION STATE TOURNAMENT</u> – 2<sup>ND</sup> PLACE – LYRICAL

Emma Anderson Alyssa Failla Lindsey Prerost
Tiasha Badger Julie Gruttadauro Kathleen Prudden
Lisa Billie Alexis Hauser Kiersten Riley
Samantha Bourjaily Rachel Jacklin Lauren Rush

Jessica Burton Jessica Sangermano Sara Jacobs Kelly Cantlin Monika Kowal Katharine Stawarz Paulina Crescimone Lindsay Waszak Amanda Pigott Lauren Curren Jenna Plonka Lisa Witek Molly Dannacher Jen Ponstein Natalie Wojdyla **Brittney Fagerson** Laura Prerost Stephanie Zimmerman

Toni Royster - Athena Varsity Head Coach

# ILLINOIS DRILL TEAM ASSOCIATION STATE TOURNAMENT-3RD PLACE-TALL FLAGS & LYRICAL FLAGS

Kelly Cantlin Kathleen Prudden Lindsay Waszak Brittney Fagerson Kiersten Riley Lisa Witek

Sara Jacobs Lauren Rush Stephanie Zimmerman

Amanda Pigott Katharine Stawarz

Emily Schumm – Winter Guard Head Coach

# 2007 IHSA STATE BADMINTON - 3RD PLACE

Emma Anderson Ellie Franklin Shannon LaVallie Rose Binder Stephanie Gretsch Carolyn Mabee

Anthony Calderone – Badminton Head Coach Ted Glazier – Badminton Assistant Coach

Yost Smith – Skills USA State Conference – 2<sup>nd</sup> Place Technical CAD Competition

Anthony Ciezadlo – Sponsoring Mentor – Skills USA State Conference & Assistant Gymnastics Coach

Douglas Rybar – 2007 IHSA Gymnastics – 3<sup>rd</sup> Place Horizontal Bar, 5<sup>th</sup> Place All-Around

Al Bekkedal – Head Gymnastics Coach

Mike Williams – Assistant Gymnastics Coach

Mark McDonald, South High Principal, presented certificates of recognition to the following students and staff:

## **TOP 2% - CLASS OF 2007**

Elizabeth Augustine	Maria Herman	Sankalp Malhotra	Alexandra Petrakos
Sylvia Badon	Michelle Javier	James Miller	Michael Salazar
Cassandra Fox	Jennifer Lee	Daniel Nelson	Eileen Schroeder
Kristine Galloway	Andrew Lithio	David Olsen	Natalie Tapaskar

# <u>Caracole</u> - <u>2007 Jostens Yearbook National Design Award</u>

Abby Colombani Carolyn Janauskas Melissa Liedtke Michelle Evans Kathy Kopytko Natalie Wiechert

Valerie Hardy – 2007 Caracole Advisor

Christy Junta – 2007 FCCLA Sponsor

#### **2007 FCCLA STATE FINALS**

Kylene Howard – Gold in Cake Decorating
Stephanie Drope – Silver in Cookie Decorating
Jessica Morris – Silver in Interior Design
Brittiani Anselmo – Silver in Pairs Interior Design
Terah Studer – Silver in Pairs Interior Design
Terah Studer – Silver in Pairs Interior Design

#### 2007 DECA STATE FINALISTS

Dave Abel - 9<sup>th</sup> Place-Buying & Merchandising Celia McCormack-Top 10 in Community Service **Team Decision Making** Project Aaron Moy – 3<sup>rd</sup> Place Quiz Bowl Team 4<sup>th</sup> Place Marketing Management and Mitch Bosman – 7<sup>th</sup> Place-Technical Sales Nick Brown – 9<sup>th</sup> Place-Technical Sales 9<sup>th</sup> Place-Sports & Entertainment Top 10 in Community Service Project Marketing Brian Donnelly – 3<sup>rd</sup> Place Quiz Bowl Team Mike Nelson – 8<sup>th</sup> Place – Technical Sales 3<sup>rd</sup> Place Ouiz Bowl Team Brittany Goldman–9<sup>th</sup> Place Buying & Kevin Serlin – 5<sup>th</sup> Place – Technical Sales Merchandising Team Decision Jay Velayutham-5<sup>th</sup> Place Marketing Management Making Celia Horemiotes – 5<sup>th</sup> Place – Apparel & Rachal Zaybal – 3<sup>rd</sup> Place Quiz Bowl Team

Accessories Marketing

2007 DECA STATE FINALISTS & NATIONAL QUALIFIERS

# Jimmy Aguirre-3<sup>rd</sup> Place Community Service Project Mike Nelson – 2<sup>nd</sup> Place-Financial Management Team Decision Making Adrianna Rak - 3<sup>rd</sup> Place Apparel & Accessories Brian Donnelly – 3<sup>rd</sup> Place Community Service Project Adrianna Rak - 3<sup>rd</sup> Place Apparel & Accessories Marketing Ravi Wadhwani – 3<sup>rd</sup> Place Business Services Marketing

Lindsey Liermann – 3<sup>rd</sup> Place Community Service Rachel Zaybal – 2<sup>nd</sup> Place Financial Management Team Decision Making

Paul Krick – 2007 DECA Advisor Stacey Polen – 2007 DECA Advisor

#### **2007 SKILLS USA STATE FINALISTS**

John Scott  $-2^{nd}$  Place Architectural CAD Phil Svetich  $-3^{rd}$  Place Architectural CAD John Bravo-5<sup>th</sup> Place Architectural CAD Jimmy Crawford – 4<sup>th</sup> Place Architectural CAD Katie McCann – 3<sup>rd</sup> Place Job Interview Erin Walsh – 6<sup>th</sup> Place Architectural CAD

Connie Potempa – 5<sup>th</sup> Place Job Interview

Trey Horvath – 2007 IDEA State Finals – 3<sup>rd</sup> Place Architectural CAD Drawing

Mark Molinari - Teacher of 2007 Architectural CAD Drawing State Finalist

2007 Skills USA Sponsor

Technology Center of DuPage – 6<sup>th</sup> Place Culinary Arts Julie Grasser

Technology Center of DuPage – 3<sup>rd</sup> Place Promotional Bulletin Board Technology Center of DuPage – 2<sup>nd</sup> Place Commercial Baking Christina Matkovich

Angelica Rangel

#### **2007 IHSA GIRLS' TRACK STATE FINALISTS**

Christine Bowe – 4<sup>th</sup> Place in High Jump Egle Staislunaite – 1<sup>st</sup> Place in 300 m. Low Hurdles

9<sup>th</sup> Place on 4 x 200 m. Relay 1<sup>st</sup> Place in 100 m. High Hurdles

Lynn Mueller – 9<sup>th</sup> Place on 4 x 200 m. Relay Courtney Gosewisch – 9<sup>th</sup> Place on 4 x 200 m. Relay

Milica Leone – 9<sup>th</sup> Place on 4 x 200 m. Relay

Doug Plunkett - Girls' Track Team Head Coach

#### 2. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the May 14, 2007 Special Meeting and May 14, 2007 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 3. RECEPTION OF VISITORS

There were no visitors at this time.

# 4. SCHOOL AND DISTRICT IMPROVEMENT PLANS

Mary Biniewicz presented an overview of the District 99 Improvement Plan. Student, professional development, and parent strategies, activities, and timelines related to mathematics were shared.

Mark McDonald, South High Principal, and Steve Bild, South High Associate Principal, presented an overview of the South High School Improvement Plan. Dr. McDonald reported that by the year 2010 75% of all students must be meeting Annual Yearly Progress in reading and math. An overview of data analysis from the School Report Card and local data was shared. Action plans, student strategies and activities, staff development strategies and activities, and parent strategies and activities were shared. Dr. McDonald noted that schools not meeting AYP are required to have a peer review by another school that is meeting AYP with the same subgroups. Two such schools have been identified by the Regional Office of Education – Glenbrook South High School and Normal Community High School.

Maria Ward, North High Principal, presented an overview of the school improvement goals established last year, and an overview of the different initiatives used to meet those goals. Information on planned initiatives for 2007-08 were shared.

David Eblen acknowledged the tremendous amount of work by staff on these School Improvement Plans.

Bob Lemke arrived at 8:37 p.m.

Craig Greenwood arrived at 9:05 p.m.

# 5. PROFESSIONAL GROWTH CALENDAR FOR 2007-08

Professional Growth dates for the 2007-2008 school year were presented. David Eblen noted that this calendar was developed by the Professional Growth Committee and approved by Executive Council and noted that four of the early dismissal dates have been designated specifically for cross-town work.

#### 6. CONSENT AGENDA

Julia Beckman announced that two action items, Approval of School Improvement Plan and District Improvement Plan, and Approval of the Student Discipline Code and Athletic/Activity Code will be moved to the Consent Agenda.

Member Barnett moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented with the addition of the Approval of South High School Improvement Plan and District Improvement Plan, and Approval of the Student Discipline Code and Athletic/Activity Code.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Lemke, Greenwood, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 7. APPROVAL OF STUDENT FEES

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the fees to be charged and collected by the District administration from all students, as applicable, in the amounts listed on the revised schedule for the 2007-08 fiscal year.

Member Lemke stated that he would like the administration to reconsider raising fees for athletics in order to enhance what the District is providing in terms of professional growth activities for the coaching staff.

Member Schroeder agreed noting that the Board should look at raising those fees for next year.

Member Pavesich stated that raising the athletic fees might keep some students from being able to participate.

Member McCarthy agreed that he does not want increased fees to keep any students out of programs, and he was concerned about the effect an increased would have on the booster groups.

It was the consensus of the Board that this topic would be brought back for discussion in the fall. David Eblen noted that Athletic Directors' perspectives should be considered when studying this topic.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 8. APPROVAL OF EMPLOYEE BENEFIT PROGRAM

Member Pavesich moved and Member McCarthy seconded that the Board of Education accept the recommendation of the District 99 Insurance Committee, and direct the administration to implement the suggested plan change and premium changes for the next fiscal year, and authorize the administration to execute any and all documents necessary to maintain the employee benefit programs.

Member Lemke disagreed with some of the approaches used to manage costs noting that he believes the District could do more to actively manage costs.

Mark Staehlin reported that insurance benefits are very closely aligned to negotiated contracts and need to be considered in that context.

It was the consensus of the Board that insurance benefits would need to be discussed prior to teacher negotiations.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, Barnett, Greenwood, and Beck man voted AYE. Member Lemke voted NAY. The President declared the motion carried.

#### 9. APPROVAL OF 2007 BUILDING RENOVATION WORK

Member McCarthy moved and Member Barnett seconded that the Board of Education award a contract to Doherty Construction, Inc., Riverdale, IL., in the amount of \$755,600 for Life Safety corrective work and building renovation improvements at North High and South High.

Upon the Secretary's roll call, Members McCarthy, Barnett, Greenwood, Lemke, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

#### 10. APPROVAL OF ASPHALT BID

Member Barnett moved and Member Schroeder seconded that the Board of Education award a construction contract in the amount of \$42,314.75 to American Asphalt Company, Inc., Lemont, Illinois, for roadway, curb and sidewalk repairs at North High, South High, and the administrative offices.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 11. UPDATE ON SUPERINTENDENT SEARCH

Julia Beckman reported that the Board has received the profile and report from School Exec Connect following their interviews with all focus groups. The report has been posted in its entirety on the District Web page. The consultants recommended to the Board that the position be posted internally prior to a full search. The position will be posted internally tomorrow for approximately two weeks. The Board will make a determination on next steps after reviewing the results of the internal posting. Ms. Beckman noted that the goal of the Board is to have a new superintendent named by early 2008.

#### 12. NEW BUSINESS – ELECTRONIC SIGNS

This item was proposed for a future agenda item. It was the consensus of the Board to discuss this in the future and David Eblen stated that it would it would be appropriate to discuss next fall with all capital projects. The Downers Grove ordinance forbids electronic signs, and Marty Schack reported that the Downers Grove Development Board made it clear that there are no provisions for exemptions of this ordinance. The variance process is through a hardship request. He noted that if a variance is allowed, there are certain restrictions that can be imposed.

#### 13. RECEPTION OF VISITORS

Wes Jaros, Downers Grove resident, addressed the Board with regard to Board Policy 2.800. Mrs. Beckman directed Mr. Jaros to submit his concern to the Board secretary via email.

#### 14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

David Eblen reported that the next meeting is tomorrow. He noted that LEND is monitoring the legislative bill related to driver education. If the bill is approved, it would not go into effect until the 2008-09 school year. LEND also continues to monitor House Bill 1347, the third party bill, but there is no information at this time.

#### 15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the next meeting is Wednesday. She noted that they are gearing up for the close of school and that programs continue to grow. The evaluation of the BD high school is finishing up and if the program expands, the SASED offices may have to be moved to another location.

#### 16. ADJOURNMENT

Member Barnett moved and Member Pavesich seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 10:22 p.m.

Julia K. Beckman, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:05 p.m. on Monday, June 4, 2007 at the Administrative Service Center. Bob Lemke was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, and Terry Pavesich. Craig Greenwood, Megan Schroeder were absent.

Also in attendance were David Eblen, Superintendent and Tom Madden, consultant from School Exec Connect.

#### 1. CLOSED MEETING

Member Barnett moved and Member Lemke seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11), and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Megan Schroeder arrived at 7:10 p.m.

Craig Greenwood arrived at 8:00 p.m.

# 2. RECONVENE TO OPEN SESSION AND ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 10:35 p.m.

Julia K. Beckman, President	Bob Lemke, Secretary Protem

The Board of Education, Community High School District 99, met in special session at 7:15 p.m. on Tuesday, June 5, 2007 at the Administrative Service Center. Terry Pavesich was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present was Tom Madden, consultant from School Exec Connect.

#### 1. CLOSED SESSION

Member Barnett moved and Member Lemke seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION AND ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:40 p.m.

Julia K. Beckman, President	Terry Pavesich, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, June 18, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, and Terry Pavesich. Bob Lemke and Megan Schroeder were absent.

Also present were David Eblen, Superintendent; and Joann Power, Secretary.

# 1. CLOSED SESSION

Member Barnett moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 *ILCS* 120/2(c)(1), as amended by P.A. 93-0057, the placement of individual students in special education programs and other matters relating to individual students. 5 *ILCS* 120/2(c)(10), and litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members Barnett, Pavesich, Greenwood, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, and Terry Pavesich. Bob Lemke and Megan Schroeder were absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were no members of the District staff and three visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Barnett seconded that the Board of Education approve the Minutes of the May 17, 2007 Special Meeting, May 17, 2007 Closed Meeting, May 21, 2007 Regular Meeting, June 4, 2007 Special Meeting, and June 4, 2007 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Barnett, Greenwood, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 4. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's request noting that the District has fully complied with all requirements of this request.

#### 5. RECEPTION OF VISITORS

There were no visitors at this time.

#### 6. CONSENT AGENDA

Member Barnett moved and Member McCarthy seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Greenwood, and Beckman voted AYE. The President declared the motion carried.

#### 7. APPROVAL OF RESIDENCY RECOMMENDATION

- a. Member Pavesich moved and Member Barnett seconded that the Board of Education invoke tuition charges related to the non-residency of case #06-R02.
  - Upon the Secretary's roll call, Members Pavesich, Barnett, Greenwood, McCarthy, and Beckman voted AYE. The President declared the motion carried.
- b. Member McCarthy moved and Member Barnett seconded that the Board of Education invoke tuition charges related to the non-residency of case #06-R03, #06-R04, #06-R05.
  - Upon the Secretary's roll call, Members McCarthy, Barnett, Greenwood, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 8. AWARD OF BID – COPIER PAPER

Member Barnett moved and Member Pavesich seconded that the Board of Education award a contract to Midland Paper, Wheeling, Illinois for copier paper products for the 2007-08 fiscal year in the amount of \$86,258.23.

Upon the Secretary's roll call, Members Barnett, Pavesich, Greenwood, McCarthy, and Beckman voted AYE. The President declared the motion carried.

#### 9. RECEPTION OF VISITORS

There were no visitors at this time.

#### 10. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

David Eblen noted that the latest report from LEND regarding the legislature is that the budget has passed in the House, but Speaker Madigan will not release it to the Senate until the utility situation is worked out which could possibly be within the next couple of days. Special Education and other programs will be held to last year's levels. Dr. Eblen commended Representative Pihos for her efforts in getting the approval for the monitoring of special education costs.

# 11. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that summer school is getting ready to start, noting that this year's program is very large. Ms. Beckman also reported that she has stepped down as Chairman of SASED. Marshall Schmitt from District 58 will now serve as Chairman.

#### 12. ADJOURN TO CLOSED SESSION

Member Barnett moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett, Pavesich, Greenwood, McCarthy and Beckman voted AYE. The President declared the motion carried. President Beckman noted that no action would be taken after the closed session.

#### 13. RECONVENE TO OPEN SESSION AND ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the President declared the motion carried. The meeting adjourned at 9:10 p.m.

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Julia K. Beckman, President Joann Power, Secretary	Julia K. Beckman, President		Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:40 p.m. on Wednesday, June 27, 2007 at the Administrative Service Center. Paul McCarthy was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich. Megan Schroeder was absent.

Also present was David Eblen, Superintendent; Mark Staehlin, Controller; and Todd Faulkner, School District Attorney.

# 1. CLOSED SESSION

Member Lemke moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11), the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Lemke, Barnett, Greenwood, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Megan Schroeder entered the meeting at 8:40 p.m.

#### 2. RECONVENE TO REGULAR SESSION AND ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 10:20 p.m.

Julia K. Beckman, President	Paul McCarthy, Secretary Protem

The Board of Education, Community High School District 99, met in special session at 7:45 p.m. on Monday, July 9, 2007 at the Carlucci's Restaurant, Downers Grove, Illinois. Allyn Barnett was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Terry Pavesich, and Megan Schroeder. Bob Lemke was absent.

Also in attendance were Mark McDonald, Superintendent candidate, and Tom Madden, consultant from School Exec Connect.

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#### 1. CLOSED SESSION

Member McCarthy moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary Protem's roll call, Members McCarthy, Pavesich, Schroeder, Barnett, Greenwood, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION AND ADJOURNMENT

The meeting was reconvened in open session. There being no further business or discussion, Member Greenwood moved and Member Barnett seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:00 p.m.

Julia K. Beckman, President	Allyn Barnett, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:05 p.m. on Monday, July 16, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, and Megan Schroeder. Terry Pavesich was absent.

Also present were David Eblen, Superintendent; Mark Staehlin, District Controller; Marty Schack, Director of Physical Plant and Operations; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Barnett, McCarthy, Schroeder, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There was one member of the District staff and four visitors present.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Barnett moved and Member Schroeder seconded that the Minutes of the June 5, 2007 Special Meeting, June 5, 2007 Closed Meeting, June 18, 2007 Regular Meeting, June 18, 2007 Closed Meeting, June 27, 2007 Special Meeting, and June 27, 2007 Closed Meeting be approved.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 4. RECEPTION OF VISITORS

There were no visitors at this time.

### 5. END-OF-YEAR FINANCIAL REPORT

David Eblen commended Mark Staehlin and the entire Business Office noting that the end of this fiscal year was one of the best in meeting the budget in recent years. He also reported that District 99 has, for the seventh consecutive year, received the Certificate of Excellence in Reporting from the International Association of Business Officials. He also noted that cooperative work by the Human Resources and Business Offices provide extremely accurate information about salary and benefit costs, and this accuracy will be enhanced more effectively by the new Pentamation system being implemented this year.

Mark Staehlin reported that the surplus in the budget is mainly due to the efforts of all of the District's administrators property supervising their respective functions. The end-of-year report of fund balances, expenditures and revenues was shared.

Paul McCarthy commended Marty Schack for locking in utility rates which has helped keep this line item on track and below budget.

Member Lemke requested that the Five-Year Projection be made available to the Board in August when the 2007-08 Tentative Budget is presented.

### 6. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 7. CONSENT AGENDA

Member McCarthy moved and Member Barnett seconded that the Board of Education approve the Consent Agenda be approved as presented.

Upon the Secretary's roll call, Members McCarthy, Barnett, Greenwood, Lemke, Pavesich, Schroeder, and Beckman. The President declared the motion carried.

#### 8. AWARD OF BID – THEATRICAL LIGHTING SYSTEM

Member Greenwood moved and Member Schroeder seconded that the Board of Education approve the recommendation to award an equipment contract to the low bidder, Chicago Lab Design of Chicago, Illinois, for theatrical lighting system equipment for the North High School English & Communications Presentation Room renovation project in the amount of \$47,636.94.

Upon the Secretary's roll call, Members Greenwood, Schroeder, Barnett, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 9. LEASE AGREEMENT FOR MULTI-NEEDS TRANSITION PROGRAM

Member Barnett moved and Member Greenwood seconded that the Board of Education authorize the administration to execute a lease as presented with Westmont Community Unit School District 201 for the use of the South School located at 133 South Grant Street in Westmont, for the three years ending July 31, 2010.

Upon the Secretary's roll call, Members Barnett, Greenwood, Lemke, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

# 10. <u>New Business</u> – <u>NSBA Resolutions</u>

This item was proposed for an agenda item for the August meeting. Julia Beckman noted that the resolutions are to support better funding for NCLB.

Member Lemke announced the Downers Grove Library Gala to be held on Saturday, July 21. This gala is in conjunction with Downers Grove's 175<sup>th</sup> Anniversary

# 11. RECEPTION OF VISITORS

There were no visitors at this time.

### 12. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Allyn Barnett reported that the legislature will conduct hearings this week on educational issues. He noted that the Governor wants money for health care and will talk about education as long as he gets money to spend on health care. On a more positive note, Mr. Barnett noted that the federal government is adding money for education. LEND is urging Board members to contact their congressmen for support of this issue.

## 13. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

No report this month. Terry Pavesich will represent District 99 at the August SASED meeting.

### 14. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting date:

August 20, 2007 – Business Meeting – 7:30 p.m. – ASC

### 15. ADJOURN TO CLOSED SESSION

Member Barnett moved and Member Pavesich seconded a motion that the meeting be moved to closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or

against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 16. RETURN TO OPEN SESSION AND ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 10:45 p.m.

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Julia K. Beckman, President		Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 5:10 p.m. on Monday, July 23, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; and Joann Power, Secretary.

There were five visitors.

(A copy of the Visitors' Roster is attached)

### 1. APPROVAL OF ADMINISTRATIVE APPOINTMENT AND CONTRACT

Member Schroeder moved and Member Barnett seconded to approve the July 1, 2008 through June 30, 2012 Performance Based Superintendent's Contract between Dr. Mark McDonald and the Board of Education in the form presented by the President and signed by Dr. McDonald and to authorize the President and Secretary to sign the Contract on behalf of the Board.

Upon the Secretary's roll call, Members Schroeder, Barnett, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Julia Beckman stated that the Board is very happy to be able to take this action after months of deliberations. She shared a timeline of succession activities, which involved a total of 150 people, that have taken place since January when Dr. Eblen announced his retirement in June 2008. She noted that Dr. McDonald was enthusiastically endorsed by all of the focus groups that interviewed him, and that the Board took the feedback from all individuals very seriously. The entire Board is pleased to have the process completed and is very enthusiastic about their selection of Dr. McDonald.

Mark McDonald introduced his family and stated that today is a very proud day for them and that he appreciates the Board's confidence in him. His goal is to exceed the Board's expectations of him during his tenure as superintendent.

Allyn Barnett commended the Board on its dedication to the process, noting that all members did a good job; they worked hard and put a great deal of thought into the process. He noted that the interview process convinced the Board that Dr. McDonald is the right person for the job.

Paul McCarthy stated that he is very happy with the Board's decision, noting that Dr. McDonald's emotion and passion for kids were evident throughout the entire process. He extended congratulations and wished Dr. McDonald the best of luck, noting that Dr. McDonald and the Board are very fortunate to have an entire year for Dr. McDonald to work with Dr. Eblen.

II. ADJOURNMENT	
Member Barnett moved and Member Pavesich unanimous voice vote of all members, the Preside at 5:18 p.m.	seconded that the meeting be adjourned. Upon the ent declared the motion carried. The meeting adjourned
at 5.16 p.m.	
Julia K. Beckman, President	Joann Power, Secretary
vana IX. Deckinan, I resident	Journal Tower, Decretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, August 20, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, and Terry Pavesich. Craig Greenwood, Bob Lemke and Megan Schroeder were absent.

Also present were David Eblen, Superintendent; Maria Ward, North High Principal; Chuck Hiscock, North High Associate Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9)..

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning and Support Services; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There was one member of the District staff and four other visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Barnett moved and Member Pavesich seconded that the Minutes of the July 9, 2007 Special Meeting, July 9, 2007 Closed Meeting, July 16, 2007 Regular Meeting, July 16, 2007 Closed Meeting, and July 23, 2007 Special Meeting be approved.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 4. RECEPTION OF VISITORS

There were no visitors at this time.

### 5. UPDATE ON DISTRICT GOALS 2004-2007

David Eblen noted that staff members will report on activities that have taken place over the last three years.

Mary Biniewicz, Assistant Superintendent for Student Learning and Support Services, Mark McDonald, South High Principal, Maria Ward, North High Principal, and Richard Howard, Assistant Superintendent for Human Resources, shared a framework for student achievement and highlighted the various initiatives undertaken to support the Student Learning Goal.

Mark Staehlin reported on the objectives related to the District Resources Goal.

David Eblen reported on activities undertaken related to the Community Engagement Goal.

### **<u>6. Summer Construction Update</u>**

Marty Schack presented a status report on the summer's construction projects noting that phase one of the five phase Science Lab renovation project has been completed and staff are preparing rooms for the opening of school.

#### 7. CONSENT AGENDA

Member Lemke moved and Member Schroeder seconded that the Consent Agenda be approved as presented. Upon the Secretary's roll call, Members Lemke, Schroeder, Barnett, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

### 8. APPROVAL OF TENTATIVE 2007-2008 BUDGET

Mark Staehlin presented an overview of the fund balances, revenues, and expenditures for the 2007-08 Tentative Budget. This budget will be on display at the village libraries and the Administrative Service Center for 30 days and brought back for a public hearing and Board approval at the September 24 Board meeting.

Bob Lemke noted that he would have liked to have the Five Year Projection this evening. Mark Staehlin noted that there are many factors that impact the Five Year Projections that are not yet known. The projections will be presented at the September 24 Board meeting.

Member Pavesich moved and Member Schroeder seconded that the Board of Education accept the Tentative Budget for 2007-08 for display purposes and establish 7:45 p.m. September 24 in the Administrative Service Center Community Room for the public hearing.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, McCarthy and Beckman voted AYE. Member Lemke voted No. The President declared the motion carried.

# 9. AWARD OF BID – SOUTH HIGH SCIENCE LAB RENOVATION

Member Schroeder moved and Member Barnett seconded that Board of Education award chemistry supply contracts to Fisher Scientific in the amount of \$11,636.86, Flinn Scientific in the amount of

\$17,719.05, Frey Scientific in the amount of \$2,135.79, and Sargent Welch in the amount of \$28,356.61, and chemistry equipment contracts to Scope Shoppe in the amount of \$17,760, and Frey Scientific in the amount of \$6,340.20 for a total award of \$83,948.51 for South High Science Lab renovations.

Upon the Secretary's roll call, Members Schroeder, Barnett, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 10. STUDENT DISCIPLINARY ACTION

Member Barnett moved and Member Schroeder seconded that Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0708.1; and that the Board of Education expel Student 0708.1 for the entire 2007-08 school year.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 11. NSBA RESOLUTION

David Eblen noted that this resolution is in support of H.B. 648, a bill to improve NCLB. He reported on the impact to District 99 if this bill is enacted. If adopted by the Board, the resolution will be sent to the two state Senators and Representatives of Congress for their support.

Member Barnett moved and Member Pavesich seconded that the Board of Education adopt a Resolution in Support of H.B. 648. Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 12. POLICY COMMITTEE REPORT - FIRST READING

Megan Schroeder presented information on seven policies reviewed by the Policy Committee. Clarifications to Board member questions were made. Bob Lemke shared his suggestions for several policies. It was noted that any additional questions or comments should be addressed to Megan Schroeder or Craig Greenwood prior to the September 24 meeting when these policies will be brought back for a second reading and Board approval.

### 13. RECEPTION OF VISITORS

There were no visitors at this time.

#### 14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Allyn Barnett reported that the state budget has passed but has not yet been signed by the Governor. The budget call for \$600 million to be added to education, half of which will go to TRS. Mr. Barnett noted that the Governor has indicated that he intends to use his amendment powers to move money from different places in the budget and put that money somewhere else and 2% will be taken off of each line item and put into health and human services for the Governor's health care proposal.

#### 15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the SASED Board has acted on extending administrative contracts.

### 16. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following Board of Education meetings:

- September 8 Bagels with the Board 9:00 a.m.-11:00 a.m. Woodridge Library Julia Beckman and Bob Lemke will represent the Board. Megan Schroeder will serve as back-up if necessary.
- September 10 Board Workshop 7:30 p.m. ASC
- September 24 Regular Business Meeting 7:30 p.m. ASC

Terry Pavesich reported that she worked schedule pick up at South High noting that everything seemed to move along very well.

Kim Dryier reported on the new transition school, stating that the Board will be invited when students hold the open house.

### 17. ADJOURNMENT

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:14 p.m.

Julia K. Beckman, President	 Joann Power, Secretar	y

The Board of Education, Community High School District 99, met in regular session at 7:01 p.m. on Monday, September 24, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Terry Pavesich, and Megan Schroeder. Allyn Barnett, Craig Greenwood, and Bob Lemke were absent.

Also present were David Eblen, Superintendent; Mark Staehlin, Controller, and Joann Power, Secretary.

### 1. CLOSED SESSION

Member McCarthy moved and Member Schroeder seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members McCarthy, Schroeder, Pavesich, and Beckman voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were eighteen members of the District staff and eight other visitors.

(A copy of the Visitors' Roster is attached)

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the August 20, 2007 Regular Meeting and August 20, 2007 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, Barnett, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

# 4. STUDENT PERSPECTIVES

North High junior, Jesse Backes, and seniors, John Rush, Emily Kirkegaard, and J.J. Jehangir shared their perspectives related to the North High Drum Line. A short video of a rehearsal was shown.

South High seniors, Sunil Bean, Rebecca Hu, Ryan Kurnik, and Olga Zinoveva shared their perspectives related to Calculus 3, fifth year mathematics.

#### 5. RECEPTION OF VISITORS

Wes Jaros, Downers Grove resident, addressed the Board with regard to two Board policies being recommended for approval this evening.

### 6. IT'S ALL ABOUT LEARNING: SUMMER TRIPS

Martha Merilos, North High Social Studies teacher, and North High seniors, Melissa Russ and Monique St. Pierre, shared experiences related to the North/South summer trip to Greece.

# 7. Proposed District Goals 2007-2010

David Eblen shared information related to the proposed District Goals for 2007-2010. Goal 1 continues the District's work on helping students continue to be successful. A graph showing District PSAE results since 2002 and the requirements to meet AYP was shared. Goal 2 is directed at improving student attendance. Dr. Eblen reported that a Student Attendance Committee was convened last year to review current attendance policies and practices. This year the Committee will work on implementing procedures, the focus of which will be protecting instructional time. A graph showing the attendance rate of the 22 high schools in DuPage County was shared. Goal 3 is a continuation of work begun to address the District's need to house as many programs as possible on the campuses. Dr. Eblen noted that indicators of attainment have been provided for each proposed goal.

Bob Lemke noted that he feels it is important that the past framework of goal categories (Student Learning, District Resources, and Community Engagement) be continued, and he suggested three additional goals for the Board's consideration.

It was recommended that the Board conduct a workshop devoted to District goals.

#### 8. Consent Agenda

Member McCarthy moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members McCarthy, Pavesich, Schroeder, Barnett, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 9. 2007-2008 BUDGET

Mark Staehlin reported that the Tentative Budget has been on display for 30 days at the Village libraries and the ASC, and provided a recap of information that was shared at the August 20 meeting when the

Tentative Budget was approved for public display. Comparisons of the 2006-07 to the 2007-08 Operating Funds, Revenues and Expenditures were shared.

**a. Public Hearing** - President Julia Beckman declared the Public Hearing open at 9:08 p.m. There being no public comments, President Beckman declared the Public Hearing closed.

### b. Adoption of 2007-2008 Budget

Member Barnett moved and Member Schroeder seconded that the Board of Education adopt the Legal Budget for the 2007-2008 school year and that the Board members be authorized to sign same. Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 10. FIVE-YEAR FINANCIAL PROJECTIONS

Mark Staehlin presented an overview of the Five-Year Financial projections of revenues and expenditures through 2011-2012. Mr. Staehlin noted that this projection is the basis for 2008-09 budget decisions.

#### 11. APPROVAL OF STUDENT TOURS

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the 2007-2008 student tours as presented.

Dr. Biniewicz reported that tour companies have indicated that significant discounts may be available if trips for 2008-09 are planned in the spring rather than fall. Therefore, Dr. Biniewicz noted that some student tours may be brought to the Board for approval in the spring.

Upon the Secretary's roll call, Members Barnett, Schroeder, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 12. AWARD OF BIDS – SOUTH HIGH SCIENCE LAB RENOVATION

Member Barnett moved and Member McCarthy seconded that the Board of Education award chemistry supply contracts to Fisher Science Education in the amount of \$6,973.89, Flinn Scientific in the amount of \$1,377.84, Frey Scientific in the amount of \$3,303.08, Sargent Welch in the amount of \$23,656.49, Carolina Biological Supply in the amount of \$3,754.81, and Wards Natural Science in the amount of \$5,789.15 for South High Science Lab renovations.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, Lemke, and Beckman voted AYE. The President declared the motion carried.

### 13. AWARD OF BID – ACTIVITY BUSES

Member Barnett moved and Member Pavesich seconded that the Board of Education award a contract to Southern Bus and Mobility, Breese, Illinois, for four 14-passenger activity buses in the total amount of \$154,788.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, McCarthy, and Beckman voted AYE. Member Lemke voted NAY. The President declared the motion carried.

# 14. POLICY COMMITTEE REPORT - SECOND READING

Julia Beckman noted that Policy #2.100-Nepotism, will be pulled because the applicability of the policy to volunteers needed to be considered. This policy will be discussed by the Policy Committee and then returned to the full Board.

In response to a comment raised by Bob Lemke about Policy 6.235-Use of Technology, the title of the policy will be changed to Internet Safety Policy and Use of Technology.

Member Schroeder moved and Member Barnett seconded that the Board of Education approve the revision of Policy #2.200-Type of School Board Meetings, Policy #2.220-School Board Meeting Procedures, Policy #2.800-Code of Conduct, Policy #6.120-Special Education, Policy #6.235-Internet Safety Policy and Use of Technology, and Policy #7.505-Home Schooling, as presented and amended.

Upon the Secretary's roll call, Members Schroeder, Barnett, McCarthy, Pavesich, and Beckman voted AYE. Member Lemke voted NAY.

#### 15. RECEPTION OF VISITORS

Mark McConnell, Support Staff Association President, addressed the Board regarding Support Staff negotiations urging the Board to settle a fair, equitable contract.

Phil Labak, Woodridge resident, addressed the Board regarding litigation between the Village of Woodridge and District 99.

### 16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Allyn Barnett noted that there is no report as the next meeting is tomorrow. However, he invited Board members to attend the meeting for a presentation on new alternative assessments by two special education directors.

David Eblen reported that at the annual meeting of area superintendents hosted by Representative Patti Bellock, the line item veto for Special Education funding was brought to the Representative's attention.

# 17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no report from SASED this month. Julia Beckman reported that the next meeting is Thursday. Programs are moving along and the SASED Board continues to work through policies.

### 18. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

October 1 – Workshop on District Goals – 7:30 p.m. – ASC

October 6 - Bagels with the Board - 9:00-11:00 a.m. - Downers Grove Library

Paul McCarthy and Terry Pavesich will represent the Board

October 15 - Regular Business Meeting – 7:00 p.m. – South High School

Bob Lemke noted that it would be helpful if a calendar of yearly Board of Education topics was posted on the District webpage so that the community would know when specific issues will be discussed by the Board.
19. ADJOURNMENT  Member Pavesich moved and Member Barnett seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:35 p.m.

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:30 p.m. on Monday, October 1, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, and Megan Schroeder. Terry Pavesich was absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were three visitors.

(A copy of the Visitors' Roster is attached)

Terry Pavesich arrived at 7:35 p.m.

# 1. WORKSHOP ON DISTRICT GOALS

Julia Beckman noted that this workshop is a continuation of the discussion on proposed District goals that were presented at the September 24 business meeting.

David Eblen noted that the District's definition of a goal is a desired outcome. The topics can cover a variety of things along with the steps that will be taken to get to those outcomes. He noted that as some goals are achieved, they become part of the District culture and operational practices. The proposed goals presented last week are very comprehensive and represent a great deal of work on the part of the professional staff.

The District's Mission and Belief Statements and Student Learner Outcomes were shared.

Board members discussed and shared their perspectives on each of the proposed goals as well as the format of the goals.

In response to comments by Board members, Mary Biniewicz and Mark McDonald shared their perspectives on the goals and discussed the need for aligning department, building, and district goals due to the increasing accountability demands.

David Eblen noted that the administration will review the Board's suggestions and return with a report at the October 15 meeting.

#### 2. CLOSED SESSION

Member Barnett moved and Member Lemke seconded that the meeting be adjourned to Closed Session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has

been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11), and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, Greenwood, and Beckman voted AYE. The President declared the motion carried.

## 3. RETURN TO OPEN SESSION

The meeting resumed in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Mark McDonald, South High Principal; and Joann Power, Secretary.

Mark McDonald and David Eblen updated the Board on several student matters.

## 4. ADJOURNMENT

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 11:00 p.m.

ulia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, October 15, 2007 at South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Terry Pavesich, and Megan Schroeder. Bob Lemke was absent.

Also present were David Eblen, Superintendent; Faith Behr, Public Relations; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Schroeder, Greenwood, and Beckman voted AYE. The President declared the motion carried.

### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members, Terry Pavesich, and Megan Schroeder. Allyn Barnett, Craig Greenwood, and Bob Lemke were absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were eight members of the District staff and two other visitors.

(A copy of the Visitors' Roster is attached)

### 3. RECOGNITION OF STAFF AND/OR STUDENTS

Maria Ward, North High Principal, presented the following students and staff for Board recognition. Certificates were presented and families introduced.

Emily Kirkegaard	National Merit Semifinalist	Monika Rastogi	National Merit Commended
Leksa Pravdic	National Merit Semifinalist		& Perfect 36 ACT Score
	& 2007 National Council of Teachers of English	Corbin Stulgin	National Merit Commended
	Achievement Award in	Andrew Volger	National Merit Commended
	Writing		& Perfect 36 ACT Score

Michael Ball	National Merit Commended	Kellie Rios	National Hispanic Recognition
Katrina Garland	National Merit Commended		Program
Marika Garland	National Merit Commended	Elliot Karl	National Forensic League
Arthur Gutzke	National Merit Commended		National Tournament 4 <sup>th</sup> Place-Prose Reading
Harsha Pradeep	National Merit Commended		5 <sup>th</sup> Place-Poetry Reading
Judy Busse	IHSA Girls Swimming & Diving 2006-2007 Coach of the Year	Bill Fleming	Head Coach-National Forensic League National Tournament
Melissa Carlson	Head Coach-National Forensic League National Tournament	Jane Rice	National Council of Teachers of English-Writing Program Sponsor

Mark McDonald, South High Principal, presented the following students and staff for Board recognition. Certificates were presented and families introduced.

Robert Biemesderfer National Merit Semifinalist & 2007 Team Member-NFL Schwan's School of Excellence Award		Kaelene Curry	Member-2007 IHSA State Softball 4 <sup>th</sup> Place Team	
		Ashley Dec	Member-2007 IHSA State Softball 4 <sup>th</sup> Place Team	
Rebecca Hu	National Merit Semifinalist & Perfect 36 ACT Score	Kayla Gull	Member-2007 IHSA State Softball 4 <sup>th</sup> Place Team	
Alanna Pawlak	National Merit Semifinalist	Katie Gunderson	Member-2007 IHSA State	
Kevin Savage	National Merit Semifinalist	** . **	Softball 4 <sup>th</sup> Place Team	
Julie Sharp	National Merit Semifinalist	Karissa Habel	Member-2007 IHSA State Softball 4 <sup>th</sup> Place Team	
Olga Zinoveva	National Merit Semifinalist	Katie Jelinek	Member-2007 IHSA State	
Anjur Comar	National Merit Commended	Lindsey Liermann	Softball 4 <sup>th</sup> Place Team	
Kevin Del Bene	National Merit Commended	Jacqueline Riordan	Member-2007 IHSA State Softball 4 <sup>th</sup> Place Team	
Kelly Dunne	National Merit Commended	•	Member-2007 IHSA State	
Alec Hart	National Merit Commended		Softball 4 <sup>th</sup> Place Team	
Mingshan Lai	National Merit Commended	Zoe Sinner	Member-2007 IHSA State	
Katherine Legel	National Merit Commended		Softball 4 <sup>th</sup> Place Team&	
Richard Piatek	National Merit Commended	Magan Swiggs	All State Player	
Kristin Rooney	National Merit Commended	Megan Swieca	Member-2007 IHSA State Softball 4 <sup>th</sup> Place Team	
Steven Schmid	National Merit Commended	Katie Talbot	Member 2007 IHSA State	
Kevin Walter	National Merit Commended		Softball 4 <sup>th</sup> Place Team	

Shengxiao Yu	National Merit Commended	Ashley Trezzo	Member 2007 IHSA State Softball 4 <sup>th</sup> Place Team
Brooke Andresen	Member-2007 IHSA State Softball 4 <sup>th</sup> Place Team	Ashley Vizek	Member 2007 IHSA State Softball 4 <sup>th</sup> Place Team
Jessi Bozek	Member-2007 IHSA State Softball 4 <sup>th</sup> Place Team		
Jamie Buckley	Member-2007 IHSA State Softball 4 <sup>th</sup> Place Team		
Jan Heiteen	Coach-2007 NFL Schwan's School of Excellence Award	Ron Havelka	Coach-4 <sup>th</sup> Place IHSA State Softball Team

David Eblen presented plaques to four retiring District 99 Education Foundation Board Members: Chris Fregeau, Jim Geocaris, Keith Hoffman, and Tim McJoynt.

# 4. APPROVAL OF MINUTES

Member Pavesich moved and Member Schroeder seconded that the Minutes of the September 24, 2007 Regular Meeting, September 24, 2007 Closed Meeting, October 1, 2007 Special/Workshop Meeting, and October 1, 2007 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Schroeder, McCarthy, and Beckman voted AYE. The President declared the motion carried.

## 5. RECEPTION OF VISITORS

There were no visitors at this time.

#### 6. It's All About Learning: 2007 School Report Card

Mary Biniewicz presented an overview of the 2007 District Repot Card highlighting the various indicators and comparing those indicators with data from the past six years.

David Eblen reported that the administration will present a more comprehensive report at the November 5 Workshop. As of October 31 School Report Card data will be available to the general public and will be posted on the District Web page.

#### 7. ALTERNATIVE EDUCATION PROGRAM

David Eblen reported that this program is a result of work with Glenbard District 87, District 88 (Willowbrook/Addison Trail), and the Regional Office of Education. The program, called DIRECTIONS, will be for those freshmen and sophomore students who are at risk and need a different environment. At the November 5 meeting, the administration will present an Intergovernmental Agreement between the three Districts and the Regional Office of Education for Board approval. Dr. Eblen noted that funds to help offset the cost of this program will come from a grant through the ROE.

Mary Biniewicz presented an overview of the program which will involve approximately 80 students from the three school districts, described a typical school day, and share information on transportation.

# 8. Capital Projects for 2008-2009

Mark Staehlin presented an overview of the process for identifying and prioritizing capital projects and sources of funding. Mr. Staehlin noted that the estimated amount of recommended expenditures of \$1.5 million exceeds the amount shown in the Five Year Projection due to the fact that two of the projects alone are estimated at nearly \$1 million. He described numerous factors that will be available to offset the difference and keep the budget balanced. The list of planned capital projects for 2008-09 was shared, as well as a status report on the 2007-2008 projects.

David Eblen commended the building principals and managers for the time spent compiling their lists and prioritizing their needs.

### 9. **DISTRICT GOALS 2007-2010**

Julia Beckman announced that this item will be tabled until next month due to the absence of three Board members and that the administration is gathering more information for the student attendance goal.

#### 10. Consent Agenda

Member Pavesich moved and Member McCarthy seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 11. AWARD OF BIDS -SCIENCE LAB RENOVATION PROJECT

#### A. Classroom Supplies

Member McCarthy moved and Member Schroeder seconded that the Board of Education award chemistry supply contracts to Fisher Science Education in the amount of \$18,961.32, Flinn Scientific in the amount of \$1,247.86, Frey Scientific in the amount of \$1,666.93, Sargent Welch in the amount of \$777.99, and Wards Natural Science in the amount of \$5,395.05.

Upon the Secretary's roll call, Members McCarthy, Schroeder, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### **B.** Window Treatments

Member Pavesich moved and Member Schroeder seconded that the Board of Education award a window treatment contract to Draperies by Frederick, Darien, Illinois, in the amount of \$23,500 for installing classroom and window treatments for the South High science lab renovation project.

Upon the Secretary's roll call, Members Pavesich, Schroeder, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 12. NEW BUSINESS – IASB RESOLUTIONS & CONSTITUTIONAL AMENDMENTS

Julia Beckman noted that in the absence of Allyn Barnett, the Board's representative to the Delegate Assembly, Board members should contact Allyn Barnett with their thoughts on the Resolutions which will be voted on at the Convention in November.

### 13. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no formal report due to Allyn Barnett's absence. David Eblen reported that the legislature passed putting the special education funding back in, but it now needs to pass the appropriations bill to actually fund the measure.

# 14. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that SASED has decided to provide hot lunch and breakfast at its alternative school. SASED is looking at whether this will have an impact on student concentration and/or behavior issues.

# 15. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates and times:

- November 3 Bagels with the Board 9:00-11:00 a.m. Woodridge Library Allyn Barnett and Bob Lemke were appointed as Board representatives. In the event one is not available, Julia Beckman will be the alternate.
- November 5 Special Meeting/Workshop 7:30 p.m. ASC
- November 19 Business Meeting 7:30 p.m. ASC

#### 16. ADJOURNMENT

Member Pavesich moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the four members in attendance, the President declared the motion carried. The meeting adjourned at 9:21 p.m.

Julia K. Beckman, President	•	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:30 p.m. on Monday, November 5, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

There were three visitors.

(A copy of the Visitors' Roster is attached)

#### 1. RECEPTION OF VISITORS

There were no visitors at this time.

#### 2. APPROVAL OF DIRECTIONS PROGRAM

David Eblen noted that the Boards of Education for both District 87 and District 88 have approved the Intergovernmental Agreement which outlines the governing structure. The Boards of Education annually will approve budget and staffing allocations. Dr. Eblen reported that he and Dr. Biniewicz will meet with the other Districts Friday to move into the implementation phase of the program which is planned to be operational second semester. A report will be made to the Board at the end of the year.

Member Pavesich moved and Member McCarthy seconded that the Board of Education approve the Agreement entitled "Intergovernmental Cooperation Agreement Establishing the Directions Alternative Learning Opportunity Program" between High School Districts 87, 88, and 99 and the Regional Office of Education substantially in the form recommended by the Superintendent and to authorize the President and Secretary to sign the agreement on behalf of the Board of Education.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, Lemke, Barnett and Beckman voted AYE. The President declared the motion carried.

### 3. WORKSHOP ON STUDENT ACHIEVEMENT

David Eblen noted that last month the Board heard the report on the School Report Card. This workshop was intended to help the Board get a better sense of the kind of work that is going on to improve student learning and the complexity of analyzing student achievement data.

Mary Biniewicz presented an overview of the District's AYP results for 2003-2010 and shared AYP comparison information in reading and math of DuPage high school districts as well as DuPage high

schools in unit districts. An analysis of the percentage of students meeting or exceeding standards on the PSAE in reading and math was also presented. Information on ACT and AP results was also shared.

Maria Ward, North High Principal, Pete Theis, North High Associate Principal, Mark McDonald, South High Principal, and Steve Bild, South High Associate Principal, presented an analysis of PSAE data and initiatives underway in their respective schools to improve student achievement.

Board members expressed appreciation to all staff for their efforts in helping improve student achievement.

### 4. ADJOURNMENT

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:57 p.m.

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, November 19, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Craig Greenwood, Terry Pavesich, and Megan Schroeder. Allyn Barnett and Bob Lemke were absent.

Also present were David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Marty Schack, Director of Physical Plant and Operations; Mark McDonald, South High Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Greenwood moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2), the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5), and student disciplinary cases. 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Greenwood, McCarthy, Pavesich, Schroeder, and Beckman voted AYE. The President declared the motion carried.

### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Craig Greenwood, Bob Lemke, Terry Pavesich, and Megan Schroeder.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Richard Howard, Assistant Superintendent for Human Resources; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four members of the District staff and six other visitors.

(A copy of the Visitors' Roster is attached)

### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member McCarthy seconded that the Minutes of the October 15, 2007 Business meeting, October 15, 2007 Closed meeting, and November 5, 2007 Special/Workshop Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, Barnett, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

# 4. STUDENT PERSPECTIVES

South High students Rebecca Brouk, Kylene Howard, Tanvi Kadaki, Trevor Kehoe, and Matthew Santee shared their perspectives related to various capstone curricular programs in the Applied Arts and Technology Department.

North High students Ashley Roth, Quentin Murphy, and Anjelica Mastandrea, shared their perspectives related to the North High OWLS (Outdoor Wisconsin Leadership Synergies) weekend and how the leadership skills they learned have helped them at North High.

#### 5. RECEPTION OF VISITORS

Mark McConnell, President of the District 99 Support Staff Association, thanked the Board for offering the support staff a fair contract.

### 6. IT'S ALL ABOUT LEARNING: SUMMER SCHOOL

Mary Biniewicz presented an overview of two new initiatives offered during the 2007 summer school. The Summer Bridge Program is for incoming freshmen who have been identified as "at risk" by the junior highs and/or middle schools. The program is designed to give these students a jump start. Thirty-four students completed the program. Dr. Biniewicz reported that the students who completed this program had a higher rate of passing grades than those who did not complete the program.

The Back on Track Algebra is for those students who struggled in the first year of Algebra; students who passed the first semester but not the second semester. Ten students completed this program and all ten students passed the second semester of Algebra during summer school.

Dr. Biniewicz noted that she believes both the Summer Bridge Program and Back on Track Algebra Program are worthy of continuing and would be supportable with grant money.

# 7. DRIVER EDUCATION

Because of new legislation requiring six hours of behind-the-wheel training with no simulators, the administration and Driver Education Department Chairs have developed a revision of the District's current instructional program. Mary Biniewicz provided an overview of the program, Dick Howard shared information on increased staffing requirements, and Mark Staehlin presented an analysis of the cost of the new program and recommendation of increased driver ed fees.

It was the consensus of the Board to support the new Driver Ed program.

### 8. SCHOOL CALENDAR 2008-2009

The proposed calendar for 2008-2009 was presented. The proposal is similar to the 2007-08 calendar in that there will be a full week of school prior to the Labor Day weekend. The winter and spring breaks are also similar to this year's calendar. The calendar is still being reviewed and will be shared with the associated elementary superintendents next week and will be brought back to the Board for approval at the December 17 meeting.

# 9. **DISTRICT GOALS 2007-2010**

David Eblen noted that the proposed goals were reviewed by the Board at the September 24 meeting. The Board had an extensive discussion at its October 1 workshop and suggestions made at these two meetings have been reflected into the presented goals.

Allyn Barnett noted that he has had positive community feedback regarding the attendance policy.

Bob Lemke stated that the goals as presented are internally focused and must include more community engagement. He recommended that the goals as presented not be approved this evening, but that a third goal for community engagement be developed and added to the proposed goals.

Mrs. Beckman suggested that the Board provide any suggestions for community engagement to the Board Secretary for considerations at the next meeting.

Without asking each Board member for feedback on whether they agreed or disagreed with the goals as presented, Mrs. Beckman asked that the Board hold discussion at the December 3 Workshop and formally approve the goals at the December business meeting.

### 10. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

### 11. CONSENT AGENDA

Member Pavesich moved and Member McCarthy seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, McCarthy, Schroeder, Barnett, Greenwood, Lemke, and Beckman voted AYE. The President declared the motion carried.

#### 12. APPROVAL OF 2006 TAX LEVY

Mark Staehlin noted that because the total request is less than a 5% increase over last year's extension, the District is not required to hold a public hearing. Mr. Staehlin presented an analysis of the 2007 Tax Levy request.

Member Barnett moved and Member Lemke seconded that the Board of Education approve the Certificate of Tax Levy, the Certification of Certificate of Tax Levy, and the Certificate of Compliance with the Truth in Taxation Law as presented.

Upon the Secretary's roll call, Members Barnett, Lemke, McCarthy, Pavesich, Schroeder, Greenwood, and Beckman voted AYE. The President declared the motion carried.

### 13. RATIFICATION OF THE SUPPORT STAFF CONTRACT FOR 2007-2010

Member Barnett moved and Member Pavesich seconded that the Board of Education approve the Support Staff Contract for 2007-2010.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, Greenwood, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

### 14. STUDENT DISCIPLINE

Member Barnett moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 0708.10; and that the Board of Education expel Student 0708.10 for the entire 2007-08 school year.

Upon the Secretary's roll call, Members Barnett, Schroeder, Greenwood, Lemke, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

# 15. POLICY COMMITTEE REPORT - SECOND READING

Mrs. Beckman reported that Policy 2.100-Nepotism has been pulled from the agenda as it requires further study by the Policy Committee.

### 16. POLICY COMMITTEE REPORT – FIRST READING

David Eblen noted that this policy, Period of Silence, models the District's Pledge of Allegiance Policy and fulfills the understanding of the law right now. The injunction to suspend the law applies only to District 214. This policy will be brought back in December for a second reading and Board approval. Comments or questions about this policy should be directed to the Policy Committee.

#### 17. RECEPTION OF VISITORS

Stephanie Rice, Downers Grove resident, addressed the Board with concerns about the District's new Attendance Policy.

## 18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report from LEND. The next meeting is November 27. It was noted that school districts have not yet received State aid.

### 19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman noted that she will ask the Board Secretary to copy the October 2007 Director's Report and information on PBIS (Positive Behavior Interventions & Support) and forward to Board members. She reported that SASED's good work continues.

#### 20. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

December 3 - Special Meeting/Workshop - 7:30 p.m. - ASC

December 17 - Regular Business Meeting – 7:00 p.m. – North High School

<u>21.</u>	ADJOURNMENT
unanimo	Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the us voice vote of the all seven members, the President declared the motion carried. The meeting d at 9:49 p.m.
<del></del>	
Julia K. l	Beckman, President Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:32 p.m. on Monday, December 3, 2007 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich, and Megan Schroeder. Craig Greenwood was absent.

Also present were David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; and Joann Power, Secretary.

There were two members of the District staff and two other visitors in attendance.

(A copy of the Visitors' Roster is attached)

### 1. WORKSHOP ON CURRICULUM PROPOSALS

David Eblen noted that all of the proposals being presented this evening are student centered in that the proposals are looking to new student interests, supporting students, and aligning opportunities. Dr. Eblen noted that these proposals will be brought to the Board for formal action at the December 17 business meeting.

Tara Dellutri and Stacey Villanueva, North High and South High World Languages Department Chairs, respectively, presented a brief history of the honors track in World Languages and an overview of the proposal of offering weighted and non-weighted Levels III and IV options and retaining the weighted Level V. Ms. Dellutri and Ms. Villanueva noted that this proposal addresses the District's Student Learner Outcomes and the Board Goal of Student Learning.

Brayer Teague and Glenn Williams, North High and South High Fine Arts Department Chairs, respectively, noted that this is the first year of a three year proposal in Visual Arts and presented an overview of the proposed sequence offering two new courses - Ceramics Studio and Jewelry/Metalwork Studio.

Valerie Moses-Shaw, South High Applied Arts & Technology Department Chair, and Lisa Lichtman, North High Business teacher, presented the rationale of the proposal for two new courses – 3D Design and Animation and Web Design. An overview of the current courses and new course options was presented.

Ann Sassano and Scott Wuggazer, South High and North High Special Services Department Chair, respectively, presented a proposal and rationale for those students enrolled in Learning Resource Center to earn ¼ credit per semester enrolled.

#### 2. **DISTRICT GOALS 2007-2010**

Proposals for additional objectives to the Student Learning and District Resources Goals submitted by Bob Lemke were discussed. It was the consensus of the Board to not consider additions submitted by Bob Lemke to the two Goals that were discussed at the meeting.

A discussion was held on Mr. Lemke's submission of a Goal III for Community Engagement. Board members shared their perspectives on this suggestion agreeing that community engagement in District 99 is very important and is ongoing. However, the adoption of a goal was not accepted. Board members felt this issue is something that needs more extensive discussion. It was the consensus of the Board to hold a workshop on the issue of community engagement in the future with focus on a communication audit and vehicles for community feedback. At that time the Board could also discuss conducting a community survey.

### 3. RECEPTION OF VISITORS

There were no visitors at this time.

### 4. ADJOURNMENT

Member Barnett moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:17 p.m.

Julia V. Daaleman Drasidant	-	John Dovven Comptent	
Julia K. Beckman, President		Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, December 17, 2007 at North High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, and Terry Pavesich. Craig Greenwood and Megan Schroeder were absent.

Also present were David Eblen, Superintendent; Richard Howard, Assistant Superintendent for Human Resources; Mark McDonald, South High Principal, and Joann Power, Secretary.

There were two members of the District staff and two other visitors.

### 1. CLOSED SESSION

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Lemke, and Beckman voted AYE. The President declared the motion carried.

### 2. RETURN TO OPEN SESSION

The meeting resumed in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Bob Lemke, Terry Pavesich. Craig Greenwood and Megan Schroeder were absent.

Also in attendance were: David Eblen, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Richard Howard, Assistant Superintendent for Human Resources; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

### 3. RECOGNITION OF STAFF AND/OR STUDENTS

Mark McDonald, South High Principal, presented the following students and staff for Board recognition. Families were introduced and certificates presented:

Jenny Birkner	Girls Tennis Team – 2007 2 <sup>nd</sup> Place IHSA State Finals	Julie Sharp	2007 NCTE National Writing Excellence Award
Natalie Cheng	Girls Tennis Team – 2007 2 <sup>nd</sup> Place IHSA State Finals	Olga Zinoveva	2007 NCTE National Writing Excellence Award

Kaitlin Hernandez	Girls Tennis Team – 2007 2 <sup>nd</sup> Place IHSA State Finals	Rebecca Hu	Perfect Score 2007 ACT Exam
Jenny Hois	Girls Tennis Team – 2007 2 <sup>nd</sup> Place IHSA State Finals	Jillian Oury	Perfect Score 2007 ACT Exam
Katie Kargl	Girls Tennis Team – 2007  2 <sup>nd</sup> Place IHSA State Finals  3 <sup>rd</sup> Place Individual Medalist  2007 IHSTCA "Tom Pritchard Award"	Megan Bomicino	2007 IHSA State Swim Finals 200 & 500 Freestyle 10 <sup>th</sup> Place Medalist
Sherry Lin	Girls Tennis Team – 2007 2 <sup>nd</sup> Place IHSA State Finals	Alexis Spivak	2007 IHSA State Swim Finals 100 Butterfly 7 <sup>th</sup> Place Medalist
Pete Freischlag	Girls Tennis Team Coach 2007 IHSTCA Coach of the Year	Paulette Hydzik	2007 Teacher of National Writing Excellence Award Winner
Valerie Hardy	2007 Teacher of National Writing Excellence Award Winner	Paul Krick	Girls Head Swimming Coach

Maria Ward, North High Principal, presented the following students and staff for Board recognition. Families were introduced and certificates presented.

Russell Katz	2007 IHSA State Golf 3 <sup>rd</sup> Place	Emma Buckley	2007 IHSA State Swim Finals 11 <sup>th</sup> Place-400 yard Freestyle Relay; 12 <sup>th</sup> Place-200 yard Freestyle Relay
Adrienne Bicek	2007 IHSA State Swim Finals 2 <sup>nd</sup> Pl200 yd Individual Medley 2 <sup>nd</sup> Place – 500 yard Freestyle 11 <sup>th</sup> Place-400 yard Freestyle Relay; 12 <sup>th</sup> Place-200 yard Freestyle Relay	Morgan Pisecki	2007 IHSA State Swim Finals 11 <sup>th</sup> Place-400 yard Freestyle Relay; 12 <sup>th</sup> Place-200 yard Freestyle Relay
Haley Sims	2007 IHSA State Swim Finals 6th Place-100 yard Freestyle 11th Place – 400 yard Freestyle Relay; 12 <sup>th</sup> Place-200 yard Freestyle Relay		

# Jeff Naruszewicz Head Golf Coach Judy Busse Head Girls Swimming Coach

# 4. APPROVAL OF MINUTES

Member Pavesich moved and Member Lemke seconded that the Minutes of the November 19, 2007 Business Meeting; November 19, 2007 Closed Meeting; and December 3 Special/Workshop Meeting be approved with amendments suggested by Member Lemke.

Upon the Secretary's roll call, Members Pavesich, Lemke, McCarthy, Barnett, and Beckman voted AYE. The President declared the motion carried.

# 3. <u>Reception of Visitors</u>

Stephanie Rice, Downers Grove resident, addressed the Board regarding her concerns about the new attendance policy as stated at the November 19 business meeting. David Eblen responded that the Board will be holding a workshop in the coming months about student attendance.

## 4. IT'S ALL ABOUT LEARNING: PHYSICAL EDUCATION/HEALTH

Emily Mollet, North High Physical Education/Health/Driver Education Department Chair, presented information on the use of heart monitors in physical education classes. The goal is to improve cardiovascular fitness and body composition. She noted that students in all areas have shown cardiovascular improvement.

David Kalal, South High Physical Education/Health/Driver Education Department Chair, presented information on the use of the climbing wall in physical education classes and discussed the positive benefits to students.

### 5. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

#### 6. CONSENT AGENDA

Bob Lemke requested that the District Goals for 2007-2010 be pulled from the Consent Agenda and voted on separately.

Member Barnett moved and Member McCarthy seconded that the Board of Education approve the Consent Agenda as amended.

Upon the Secretary's roll call, Members Barnett, McCarthy, Pavesich, Lemke, and Beckman voted AYE. The President declared the motion carried.

David Eblen announced that with the approval of the Consent Agenda, Steve Bild has been formally approved as the new Principal of South High School effective July 1, 2008.

#### 7. DISTRICT GOALS 2007-2010

Member Barnett moved and Member Pavesich seconded that the Board of Education adopt the District Goals for 2007-2010 as presented.

Member Lemke commented that he believes the goals as presented represent what the administration has as its priorities, not necessarily those of the Board. Community engagement is important for all Board members, but it did not get support as a District Goal. He believes the Board is missing an important element of what the District represents within the community. He expressed his disappointment in the

current goals and the Board's reluctance to accept the changes he recommended for the first two goals as well as the addition of a third goal on community engagement.

Members Barnett, McCarthy, and Pavesich noted that they are comfortable with the Goals as they have been presented and that it is time to approve the Goals. They did agree that community engagement is a very important element that is ongoing.

Julia Beckman noted that the Board has agreed to hold a workshop on community engagement at a future date.

Upon the Secretary's roll call, Members Barnett, Pavesich, McCarthy and Beckman voted AYE. Member Lemke voted NO. The President declared the motion carried.

### 8. POLICY COMMITTEE REPORT - SECOND READING

Member Pavesich moved and Member Barnett seconded that the Board of Education adopt Policy 6.134-INSTRUCTION-Period of Silence as presented.

Upon the Secretary's roll call, Members Pavesich, Barnett, Lemke, McCarthy, and Beckman voted AYE. The President declared the motion carried.

In response to a request for an update on the court issue, David Eblen noted that the District will continue its practice of the Period of Silence until directed otherwise. The court ruling was for one school district only.

# 9. <u>New Business</u>

Member Lemke asked that a calendar be posted on the District Web page showing the general timeframe and the steps that the Board goes through for the budget process. This would give community members the opportunity for public input during the various stages of the budget development.

It was the consensus of the Board to post the budgetary calendar on the District Web page.

### 10. RECEPTION OF VISITORS

Susan Raad, Downers Grove resident, addressed the Board regarding her South High student. Ms. Beckman indicated that the Board would not discuss a student matter in open session and invited Mrs. Raad to remain after the business meeting to discuss the issue. Mrs. Raad agreed and continued to address the Board regarding Board procedural and policy issues.

### 11. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report this month.

### 12. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the SASED Board has begun a process for strategic planning and the Board continues to approve new policies that are being rewritten. She also noted that the Board will be moving into staff negotiations in the spring.

### 13. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following Board of Education meeting dates:

January 12, 2008 - Bagels with the Board –9:00-11:00 a.m. – Downers Grove Library Allyn Barnett and Paul McCarthy will represent the Board

January 14, 2008 - Special Meeting/Workshop (closed session) – 7:30 p.m. – ASC

January 28, 2008 - Regular Business Meeting – 7:30 p.m. –ASC

David Eblen noted that the Board needs to be aware that the District is in full compliance with Special Education laws and procedures, and they are taken very seriously in order to serve the best interest of the students.

### 14. ADJOURNMENT

Member Barnett moved and Member Lemke seconded that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the President declared the motion carried. The meeting adjourned at 9:15 p.m.

Julia K. Beckman, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:35 p.m. on Monday, December 16, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Deb Boyle was absent.

Also present were Mark McDonald, Superintendent; Scott Wuggazer, Assistant Superintendent for Special Services; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Davenport moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10); and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Beckman, Matune, and Kupka voted AYE. The President declared the motion carried.

### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Deb Boyle was absent.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Jim Kolodziej, Director of Physical Plant and Operations; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Scott Wuggazer, Assistant Superintendent for Special Services; Rod Russeau, Director of Technology and Information Services; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Director of Communications; and Joann Power, Secretary.

There were two visitors.

(Visitor Roster attached)

### 3. APPROVAL OF MINUTES

President Kupka asked that the minutes of the December 2 meeting be amended to show that she was present.

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the minutes of the November 18, 2013 Business Meeting, and December 2, 2013 Special/Workshop Meeting as amended.

Upon the Secretary's roll call, Members Beckman, Pavesich, Pavinato, Davenport, Matune, and Kupka, voted AYE. The President declared the motion carried.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

## 5. NATIONAL SCHOOL LUNCH PROGRAM/STUDENT LUNCH NUTRITION PROGRAM

Rich Rogus, ARAMARK Food Service Director, and Stephanie Romic, ARAMARK District Manager, presented an overview of the school lunch program in District 99 and how ARAMARK is addressing the issue of providing healthier food/choices for students. The new federal nutrition standards for schools were discussed showing comparisons of previous requirements versus the new requirements.

## 6. COMMUNICATIONS MONTHLY REPORT

Mark McDonald reported that part of the Strategic Plan was to improve communications internally in the school district and between the school district and the community. For the last several years Jill Browning has been keeping and analyzing data to see District communications are working.

Jill Browning presented an overview of the District's communications program noting that most of the growth in communications has come through social media; however, the importance of face-to-face communication was stressed. Graphs showing the growth of the district's and schools' Facebook pages and Twitter accounts were shared. Ms. Browning reported that alumni connections continue to be important noting that over 7000 emails to North High and South High alumni have been sent inviting them to homecoming activities as well as the newly created Facebook accounts. Information on Board meeting videos viewership was shared noting that in two years over 9000 views have been tracked. An overview and information on other forms of communication was shared, i.e., News@99, visitors to the district and schools' websites, and media coverage. Ms. Browning shared information on new projects – Board Highlights published after business and workshop meetings, and the new Interactive District map. Other projects on the horizon are a mobile app which will include events, directory, home access to grades and will connect users to all social media channels; a staff Intranet for announcements and the sharing of information for all staff; continued development of the "key communicators" program; media training sessions; and the development and administration of a communications survey in the spring.

President Kupka acknowledged and thanked the newspaper reporters who regularly attend Board meetings.

Mark McDonald noted that district communications are way ahead of what they were 3-4 years ago and acknowledged Jill Browning for her work.

#### 7. TECHNOLOGY PLAN UPDATE

Rod Russeau reaffirmed the 2013-14 District goal which is to articulate an instructional technology vision to include faculty and student access, instructional methods, budget, and instructional

expectations. An overview of activities to date was shared which include planning meetings with Assistant Superintendents, building Associate Principals and Instructional Technology Coordinators, and a Teacher Advisory Committee. Information on site visits to three area high schools which are in various stages of developing 1:1 programs was shared. A framework has been put together of what the team believes is important, beginning with the vision and going through to instructional and professional development components to make sure the District is ready from a technology standpoint, device selection, implementation plans, and funding. Mr. Russeau shared upcoming activities to include additional site visits with teacher participation, information sharing and gathering with teachers, parents, and students, pilot program development to actually put devices in the hands of students in order to gather more data. Mr. Russeau went on to emphasize how large this project is and how much time is involved by all parties. Mr. Russeau reported that after winter break he would like to get together with the feeder districts to see what others are doing.

Dr. McDonald acknowledged Mr. Russeau's leadership on a number of technology adaptations over the years and expressed appreciation for his leadership in this area.

#### 8. TEACHER APPRAISAL PROCESS

Pete Theis presented an overview of the District 99 appraisal process. Information on observations of non-tenured teachers and part time teachers was shared. An overview of the appraisal process for tenured teachers was shared and how those appraisals vary for teachers with different ratings. Mr. Theis discussed the formal observation process, which includes a pre-observation conference, a classroom observation, reflection, and a post-observation conference and write-up. An explanation of the summative appraisal process was also shared.

## 9. Freedom of Information Requests

Dr. McDonald reported that the District received two Freedom of Information Act requests last month, both of which were fulfilled.

#### 10. CONSENT AGENDA

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Davenport, Matune, Pavinato, and Kupka voted AYE. The President declared the motion carried.

## 11. APPROVAL OF CURRICULUM PROPOSALS FOR 2014-2015

Member Davenport moved and Member Pavinato seconded that the Board of Education approve the 2014-2015 curriculum proposals for Science, CTE, Fine Arts, and Mathematics as presented.

Upon the Secretary's roll call, Members Davenport, Pavinato, Beckman, Matune, Pavesich, and Kupka voted AYE. The President declared the motion carried.

## 12. APPROVAL OF INTERGOVERNMENTAL AGREEMENT-PROPERTY ASSESSMENT CONSORTIUM

Mark Staehlin shared background information on the Property Assessment Consortium formed by District 99 in 2000. The original agreement has since lapsed; thus necessitating the approval of a new five year agreement. He noted that the goal of the Consortium is assurance that assessments within District 99 boundaries are fairly determined.

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Intergovernmental Agreement to Participate in the Local Governmental Property Assessment Consortium.

Upon the Secretary's roll call, Members Beckman, Pavesich, Pavinato, Davenport, Matune, and Kupka voted AYE. The President declared the motion carried.

## 13. APPROVAL OF NON-RESIDENT TUITION COSTS

Member Davenport moved and Member Pavesich seconded to approve the assessment of non-resident tuition charges for Student 14-R01 for the enrollment period in the 2013-2014 school year, beginning August 28, 2013 through disenrollment on December 2, 2013.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Beckman, Matune, and Kupka voted AYE. The President declared the motion carried.

## 14. POLICY COMMITTEE REPORT: SECOND READING

Member Davenport moved and Member Pavinato seconded that the Board of Education approve the following policies as presented:

- 4.30 Revenue and Investment
- 4.40 Incurring Debt
- 4.50 Payment Procedures
- 4.60 Purchases and Contracts
- 4.80 Accounting and Audits

Upon the Secretary's roll call, Members Davenport, Pavinato, Beckman, Matune, Pavesich, and Kupka voted AYE. The President declared the motion carried.

#### 15. POLICY COMMITTEE REPORT: FIRST READING

The Policy Committee presented the following policies for first reading noting that any questions or concerns should be directed to a member of the Committee prior to second reading and approval at the January 27 business meeting.

- 4.70 Resource Conservation
- 4.90 School Activity Funds
- 4.100 Insurance Management
- 5.50 Drug and Alcohol-Free Workplace: Tobacco Prohibition
- 5.90 Abused and Neglected Child Reporting
- 5.120 Ethics and Conduct

- 6.60 Curriculum Content
- 7.185 Teen Dating Violence Prohibited
- 8.25 Advertising in Schools

## 16. RECEPTION OF VISITORS

A Darien resident and South High parent addressed the Board first to thank them for their volunteerism on the Board of Education. She then went on to urge the Board to give consideration to rebidding the busing contract due to continued problems with the current company.

## 17. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that LEND will meet Wednesday at which time they will have an attorney from Franczek Radelet to brief the members on the new pension law and how that law will impact school districts.

### 18. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that SASED is getting more and more involved with English Language Learners who have special education problems; the new interpretation to the law that students are allowed to stay put during mediation; there is now a mandate for transition programs to consider independent living goals for all students starting at age 14 ½. She also reported that Dr. Volpe is very considered about space for SASED and will most likely be contacting member districts to see if there any available space. Ms. Beckman also noted that she would like the Board to invite Dr. Volpe to a workshop to share information about SASED programs with the Board. President Kupka asked the Board secretary to put that in the "parking lot".

## 19. REPORT ON ILLINOIS HUMANITIES COUNCIL

Member Beckman reported that the Council is looking for a new Executive Director and shared a variety of programs being offered through the Council – a program being offered in partnership with the Jazz Institute of Chicago; children's books and environmentalism; a link on the Council's website to the 150<sup>th</sup> anniversary of the Gettysburg address; and a series on public radio about business and connection to the humanities.

#### 20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that tickets for the January 16 Pizza Wars will be available the week before. Tickets will be \$10 in advance or \$15 at the door and will be available at both schools as well as the Administrative Service Center. Board members were urged to attend the event. She also reported that the Foundation continues to recruit new members.

#### 21. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

January 13, 2014 Special Meeting/Workshop – 7:00 p.m. Administrative Service Center January 27, 2014 Regular Business Meeting – 7:30 p.m. – Transition House – 4232 Venard

Member Matune wished everyone happy holidays and a safe winter break to all students, parents and staff and a happy new year.
22. <u>ADJOURNMENT</u> There being no further business or discussion, Member Davenport moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:15 p.m.

Nancy Kupka, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, December 2, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Jim Kolodziej, Director of Physical Plant and Operations; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Scott Wuggazer, Assistant Superintendent for Special Services; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Director of Communications; and Joann Power, Secretary.

There were two visitors.

(Visitor Roster attached)

## 1. STUDENT PERSPECTIVES

South High students, Jasmine Smith, Ilirida Memodovski, and Jeffrey Heffernan, shared their perspectives related to their involvement in South High's production of *A Midsummer Night's Dream*.

## 2. CURRICULUM PROPOSALS

Mark McDonald reported that each year the District goes through the process of developing new courses to add to the curriculum. This year's recommendation includes five new courses and one course that has been re-categorized.

### **Science** – **AP Environmental Science**

Karen Eder and Mike Heinz, South and North High Science Department Chairs respectively, presented an overview of this year long class which will be offered to juniors and seniors, and select sophomores. This class will be suitable for those students who are currently enrolled in or have taken physics. The course will meet the objectives of a first semester college Environmental Science course. It was noted that this course is in line with the District 99 goal to increase offerings and enrollment in rigorous course work. Students enrolled in this course will earn one credit.

#### **Social Studies - Multicultural Studies in American Society**

Social Studies Department Chairs, Chris Esposito, South High; and Jill Rose, North High, presented an overview of this one semester elective course offered to juniors and seniors. In this course students will examine various ethnic groups and look at both history and current issues. The course will also address Common Core standards. Coverage of this content in high schools is also recommended by the DuPage County Regional Office of Education. Students will receive .5 credit for this course.

## Career & Technical Education – Digital Tools and Communication

Mark Mirandola, North High Career & Technical Education Department chair, presented an overview of this one semester elective course offered to all students which will replace keyboarding, computer applications and emerging technology. The goals of the course were also shared. It was noted that this course is aligned with the next generation science standards as well as the Common Core speaking and listening standards. Students taking this course will receive .5 credit.

## **Fine Arts Department - AP Music Theory**

Brayer Teague, North High Fine Arts Department Chair, noted that this course is a recategorization of the Music Theory course currently offered. It was noted that **a** very small population of students will be interested in this course which is is designed for those students interested in majoring in the arts, particularly music. The course aligns with the District's goal of expanding AP opportunities for all students. The new title more accurately reflects what is currently being done

#### <u>Mathematics Department</u> – <u>Math 2/2S and Math 2 Honors</u>

Jon Heldmann and Paul Stevenson, North High and South High Math Department Chairs, respectively, presented an overview of Math 2/2S and Math 2 Honors which is as year long class for those students who have successfully completed Math 1 or Math 1S with placement being based on standardized test data and teacher recommendation. These two courses will replace Geometry 200, 300 and 400 and are in line with the Common Core State Standards. Math 2 Honors is consistent with the practice of offering an honors level course for the second year of high school math. The themes of the courses were shared noting that the focus on the Standards of Mathematical Practice will continue.

Dr. McDonald noted that any further questions should be directed to either Gina Ziccardi or him prior to the December 16 business meeting when these courses will be brought forward for Board approval.

## 3. CORPORATE SPONSORSHIPS

Per Member Davenport's request last month the Board agreed to add this topic to this month's Workshop agenda. Dr. McDonald reported that the current district policy addresses advertising, but there is no District policy regarding corporate sponsorship. IASB has a policy regarding advertising which is more permissive than the District policy. Dr. McDonald reviewed the current District and IASB policies. Corporate sponsorship can be many different things and currently appears in programs, theater bills, etc. Corporate sponsorship can be whatever the Board wants it to be. In 2003 the school board was not in favor of corporate sponsorship. Dr. McDonald asked the Board what changes they would like to consider; how to handle the proceeds, where the money would go and for what purpose.

In response to a question about what is happening at other schools, the Board asked Steve Funk, Downers Grove resident and South High basketball parent, to participate in the discussion. Mr. Funk reported that many schools have the ability to have corporate sponsorships and some are doing that right now. For District 99's purpose, he suggested the focus to be on local businesses. There is an opportunity to generate a lot of funds for a lot of students and to alleviate pressure on students/families to raise money. Mr. Funk suggested possible ways corporate sponsorship could be used in the District.

Al Rugienius, Downers Grove resident and president of South High basketball boosters, reported that approximately 50% of schools that the team plays are doing some form of advertising, i.e., banners, scoreboards, etc. The basketball team would like to have purchase hardware for a digital banner showing a corporate sponsor on the scoreboard which would only be shown during a game. The scoreboard could be used by other athletic teams for their own benefit. The Basketball Boosters would like Board approval to raise funds to purchase such a sign which would be approximately \$15,000.

Member Davenport reiterated his reasons behind this item were to alleviate the burden on parents resulting from school fees, athletics, activities, etc. and anything that the Board can do to help offset those costs is a good thing. His concern is the need for balance. He believes the District is missing out on opportunities; however, he also believes there needs to be a balance.

Board members shared their opinions and concerns about the use of corporate sponsorships. Questions were raised as to who the money would be for, who would manage the money, who would go and get sponsors. Board members all agreed that the suggestion is worth exploring and agreed that very explicit criteria would need to be established.

There was a suggestion about forming an ad hoc committee to include boosters, community, corporations, and District 99 Foundation. It was suggested that a policy be developed using verbiage from the IASB policy and then develop an Administrative Regulation for criteria and parameters. It was also suggested to look at what other school districts are doing. The Board agreed to send this issue to the Policy Committee for review and development of a draft for discussion at a workshop meeting.

The Board thanked Mr. Funk and Mr. Rugienius for their insights with regard to this issue.

#### 4. REPORTS FROM IASB/IASA/IASBO ANNUAL CONFERENCE

Board members and administrators who attended the Triple I conference in November were asked to share a brief summation of a presentation they found particularly interesting or helpful.

Member Matune noted that because of a long-standing family commitment he did not attend this year's conference.

Mark Staehlin shared information about his attendance at a discussion on pensions.

Member Davenport shared an overview on a workshop on school district finances noting that it was recommended that the District auditor make a presentation to the Board once a year. He also attended a workshop on school board members as parents, and also commented on the conference's last general session.

Member Boyle shared information about the Delegate Assembly; a session by the Illinois High School Athletic Association; and a session called "From the School House to the State House."

Member Pavinato shared an overview of a session on board policy and noted he also attended the session from IHSA.

Member Beckman reported on a session on legislative issues.

Member Pavesich reported on sessions about recruiting board candidates, decision making processes, and a presentation by District 68.

Mark McDonald reported on sessions on legislative issues and the first two general sessions.

President Kupka reported on a presentation on legal issues concerning safe and healthy schools, new regulations in employment and labor law. She also noted that she learned a lot in informal conversations among other school board members.

## 5. "PARKING LOT"

President Kupka noted that from time to time the Board has discussions that deserve further discussion. She would, therefore, like to initiate the idea of a "parking lot" to store ideas to talk about at a later date. The parking lot could be reviewed quarterly to decide if the Board wants to move forward on a subject. The first items to be put on the parking lot will be presentation by the District Auditor, Joint Conference with school boards, increasing health and safety of students, and availability of the calendar of Board actions.

## **6.** RECEPTION OF VISITORS

There were no visitors at this time.

## 7. ADJOURNMENT

Member Beckman moved and Member Davenport seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 8:58 p.m.

Nancy Kupka, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:30 p.m. on Monday, November 18, 2013 at the Administrative Service Center. Rick Pavinato was President Protem.

Upon the Secretary's roll call, the following members answered present: Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle; Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Jim Kolodziej, Director of Physical Plant and Operations; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Scott Wuggazer, Assistant Superintendent for Special Services; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Director of Communications; and Joann Power, Secretary.

There were twelve visitors.

(Visitor Roster attached)

### 1. BOARD RECOGNITION

Mark McDonald announced that last Friday was National School Board Recognition Day. He noted that Board members work long hours at meetings and at home giving of themselves and their time because they believe in the importance of this community. He announced that this evening the students/staff from the District 99 Transition program will make a presentation to the Board, noting that the transition program is one of the light house programs in the school district and the district is in the process of creating a new location for the program. He further announced that the new facility should be finished in time to host the January Board business meeting.

Mike Dellamaria, transition program lead teacher, shared examples of how the tone of the District 99 school board is reflective of day-to-day interactions of District 99 students. The new Transition 99 building is a shining example of the Board's commitment to innovation and best practice for students and teachers. On behalf of the Transition 99 staff, students and parents, Mr. Dellamaria thanked the school board for supporting the purchase and remodeling of the new transition home.

## 2. APPROVAL OF MINUTES

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Minutes of the October 21, 2013 Business Meeting, October 21, 2013 Closed Meeting, November 4, 2013 Special/Workshop Meeting, and November 4, 2013 Closed Meeting as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune and Pavinato voted AYE. The President declared the motion carried.

## 3. NATIONAL SCHOOL LUNCH PROGRAM/STUDENT LUNCH NUTRITION PROGRAM

Dr. McDonald reported that this item was removed from the agenda and the presentation will be made at a future Board of Education meeting.

#### 4. 2014-2015 CAPITAL IMPROVEMENT PLAN

Dr. McDonald reported that in order to take advantage of the summer construction season each fall the administration presents a report to the Board about projects that will be recommended for the following school year.

Jim Kolodziej shared an overview of the process for determining capital project recommendations. A chart listing the projects in priority order was presented with a brief explanation of each project as well as the cost. The estimated cost for the recommended projects is \$1.7 million. Mr. Kolodziej reported that the District is applying for numerous grants, one of which is the School Maintenance Project Grant which the Board will be asked to approve this evening. It is expected that the District will received \$100,000 in grants and a \$30,000 insurance claim as a result of tornado damage.

#### 5. SCHOOL IMPROVEMENT PLANS

Gina Ziccardi shared information about how School Improvement works in Illinois as it did change last year. Prior to last year School Improvement focused on math and reading. In the past schools that did not make AYP were required to submit a School Improvement Plan that lasted for two years and focused on reading and math. School Improvement Plans are now on a new model - Rising Star. With Rising Star the focus is no longer on math or reading; it looks at what makes an effective school or district. Indicators are created that either the school or district assesses to determine where they are at, i.e, fully implemented, partially implemented, or not implemented at all. There are 50 indicators for the school district and 105 indicators for the schools. It was noted that we are not required to evaluate all indicators each year. The only requirement is to analyze the SMART data. All indicators that the school assess look at different areas, i.e., Leadership, Professional Development, Aligned Instruction-Curriculum, Instruction, Assessment, Community and Family Engagement, and Conditions for Learning. A Team looks at the various indicators and creates a plan from them. The Rising Star indicators are aligned with the District Goals. Ms. Ziccardi explained the differences between North High and South High. Last year any school that did not make AYP was required to use Rising Star for school improvement. South High had a School Improvement Plan that expired in 2011; therefore, last year was the first year that South High used Rising Star as their structure for school improvement. Last year was year two for North High's School Improvement Plan. North High now uses Rising Star. The benefit of Rising Star is that the structure is used for all schools and not just focused on reading and math. In using Rising Star, there are goals, what it means to have the goals fully implemented and the tasks/activities planned to meet full implementation of the goals. As goals are completed they are entered into the system so the benefit is to be able to see what had been done the previous year. Rising Star is a continuous model; schools that do not make AYP must complete Rising Star School Improvement annually.

Loukia Mastrodimos, South High Associate Principal, presented an overview of how the North, South and District Goals align the Rising Star Improvement Goals with the District 99 Strategic Goals. Georgia Hash, South High Associate Principals, and Janice Schwarze, North High Associate Principal,

shared the South High and North High School Improvement Plans showing summary statements about full implementation of the respective goals and corresponding tasks/activities.

The Board thanked everyone involved for the reports and for all of their work on these Plans.

## **6. 2014-2015 SCHOOL CALENDAR**

A draft of the 2014-2015 school calendar was shared. School will open with two Institute Days, August 21 and 22, with the first day of student attendance August 25. The District will observe all holidays during 2013-14 with the exception of Casimir Pulaski Day in March. The first semester is 87 days, the second semester is 89 days. Graduation will be held on Friday, May 29; final exams for freshmen, sophomores, and juniors will be the week of June 1, with the last day of school on June 4 if no emergency days are needed. This information has been shared with the feeder districts, and DGEA. Dr. McDonald also noted that the late start (PLC) days have not yet been established. The final calendar will be presented to the Board for approval in December.

## 7. Freedom of Information Requests

Mark McDonald reported that the District received four Freedom of Information Act requests all of which were fulfilled.

## **8.** CONSENT AGENDA

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented.

Member Matune commented on how the P-card report has been structured within the Financial Pages and thanked Mr. Staehlin and his staff for the ease in understanding for both the Board and the community; it is exactly what the Board has been looking for the last couple of years.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Beckman, Boyle, and Pavinato voted AYE. The President declared the motion carried.

# 9. 2013 TAX LEVY REQUEST

Mark Staehlin noted that this is just a request knowing that it will need to be trimmed down later; the reason being is that there are unknown variables. One of the unknowns is the Equalized Assessed Value for the current year. That Value can affect the individual rates for each levy. An analysis of the 2013 levy request was shared noting that the request reflects a maximum potential increase of 2.3%. Because the request does not exceed the 2012 Extension by more than 5%, no public hearing is needed. Mr. Staehlin reported that the expected annual increase to existing property owners is 1.7%. On a home with a market value of \$300,000 that would mean an approximate increase of \$30 per year.

Member Matune shared his thoughts with regard to the request noting that he will be voting no noting although each taxpayer will only be assessed an additional \$30, if each taxing body in Downers Grove, Woodridge and the surrounding communities voted to raise taxes to just below the 5% limit, property taxes could potentially go up between \$200 and \$400 combined. He noted that the levy request process allows taxing bodies to raise taxes without any taxpayer approval and there are no other options within

the State. He further noted that this budget has no demonstrated need for additional money from the taxpayers. It demonstrates a desire to raise taxes to the maximum allowable by law without a public referendum. Mr. Matune commended the superintendent and controller for being fiscally responsible and holding down costs. He noted that his vote is not against education or the outstanding work being accomplished by students, faculty, staff and parents in District 99, but against a practice that allows taxpayers no opportunity or alternatives to vote on this issue.

Member Beckman noted that although she understands Member Matune's reservations about the levy and also the need to be extremely careful with our dollars. However, this evening's presentations showed the needs in terms of the school improvement plans – it all takes money and they are mandated and the District needs a cushion to accommodate all the federal and state mandates. Taxpayers and citizens come to Downers Grove because of the schools; it is the number one draw for the community. She noted that she will support the increase.

Member Davenport noted that this is a good example of the Tax Cap at work. We are subject to a Tax Cap that limits our taxing ability to the extent that costs go up. If the Board did not approve the levy or something less than the request, it would be very difficult to find things to cut which is what would happen if the levy was not approved. Mr. Davenport also expressed concern about what will happen with the pension system and how that will affect the District and the ever increasing number of financially challenged families, services for special needs students. He believes the District is doing an excellent job with the dollars available and will be increasingly challenged to maintain a level of funding and to get more and more done with those dollars. He noted he will look forward to more creative ways to offset funding. The tax dollars are being spent in our community – those dollars are going a long way to support families, businesses in our community. Those dollars are being spent very responsibility with a high degree of accountability and transparency. He will, therefore, support the levy.

Mr. Staehlin noted that the levy request matches the forecast almost perfectly -2.1% total growth in the property tax base which is the only growing part of the revenue stream right now. He expecting that state dollars will either be cut again or the pension costs will be shifted on to the schools. There was a little surplus in the forecast, approximately \$300,000, but the forecast did not take into account the pension issue, any major change in collective bargaining agreements this year, the new Transition facility. There are things being done to reduce costs - one administrator was reduced last year, and are working on reducing another. The District does not carry a lot of reserves. He noted that he expects to abate \$1.5 million in debt service this year. In addition there will be a total of about \$2 million debt service that is being paid out of operations. He further noted that reducing a levy request is permanent.

**Approval of 2013 Tax Levy** - Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Certificate of Tax Levy, the Certification of Certificate of Tax Levy, and the Certificate of Compliance with the Truth in Taxation Law as presented.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, and Pavinato voted AYE. Member Matune voted No. The President declared the motion carried.

## 10. APPROVAL OF SCHOOL IMPROVEMENT PLANS

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the School Improvement Plans for North High School and South High as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Beckman, Boyle, and Pavinato voted AYE. The President declared the motion carried.

#### 11. APPROVAL OF SCHOOL MAINTENANCE PROJECT GRANT

Mark McDonald reported that in order to qualify for this grant, the Board must approve the project and the application for the grant submitted by November 27.

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the School Maintenance Project Grant as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Beckman, Boyle, and Pavinato voted AYE. The President declared the motion carried.

## 12. POLICY COMMITTEE REPORT: SECOND READING

Member Davenport moved and Member Boyle seconded that the Board of Education approve the following policies as presented:

- 5.270 Employment At-Will, Compensation, and Assignment
- 4.10 Fiscal and Business Management
- 4.15 Compliance with Identity Protection Act
- 4.110 Transportation
- 4.120 Food Service
- 4.130 Free and Reduced Price Food Services
- 4.140 Waiver of Student Fees

Upon the Secretary's roll call, Members Davenport, Boyle, Matune, Pavesich, Beckman, and Pavinato, voted AYE. The President declared the motion carried.

#### 13. POLICY COMMITTEE REPORT: FIRST READING

The Policy Committee presented the following policies for first reading, noting that if Board members have any questions or concerns related to these policies, contact a Committee member or Dr. McDonald. These policies will be brought forward for second reading and approval in December.

- 4.30 Revenue and Investment
- 4.40 Incurring Debt
- 4.50 Payment Procedures
- 4.60 Purchases and Contracts
- 4.80 Accounting and Audits

#### 14. NEW BUSINESS

Member Pavesich reminded Board members that anyone elected last spring must complete training in Labor Law, Financial Oversight, Accountability, Fiduciary Responsibilities. This training will be available at the annual conference, but most Board members are not available on Friday. Member Pavesich suggested the possibility of hosting the training within District 99 and open it up to the feeder districts. The workshop is four hours. Dr. McDonald also suggested inviting not only the feeder districts, but neighboring districts as well.

#### 15. RECEPTION OF VISITORS

There were no visitors at this time.

## 16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that the next meeting will be this weekend at the school board conference in Chicago. He noted that December 3 is the possible date the General Assembly will be considering changes to pensions.

## 17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that the contract with certified staff has been approved. The SASED Board heard a report on new and updated restructuring of SASED technology. There is a new Director of Technology who is addressing all of those needs. There was also a report from the Curriculum Director that there are three new programs planned for next year. There will be a new autistic classroom, a self-contained classroom for junior high students with emotional needs, and a junior high classroom focusing on life skills tied to academics for special education students.

## 18. REPORT ON ILLINOIS HUMANITIES COUNCIL

Member Beckman reported on one of the many programs offered through the Illinois Humanities Council – Bridging Civil Divides: Youth Civic Engagement. She reported on a book release and panel discussion with a new book entitled *Citizens in the Present-Youth Civic Engagement in the Americas*.

## 19. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that tonight was the Burger Wars at Tom & Eddie's, and work on the Pizza Wars continues.

#### 20. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS

Member Boyle reported that the conference is this weekend. She is looking forward to some very interesting seminars.

## 21. FUTURE BOARD OF EDUCATION MEETINGS

President Protem Pavinato announced the following meeting dates:

November 25, 2013 – Student/Staff Recognition/Board Open House–6:30 p.m. South High School December 2, 2013 – Special Meeting/Workshop – 7:00 p.m. – ASC December 16, 2013 – Regular Business Meeting – 7:30 p.m. – ASC

22. ADJOURNMENT	
There being no further business or discussion, Mem that the meeting be adjourned. Upon the unanimous President Protem declared the motion carried. The n	is voice vote of the six members in attendance, the
Rick Pavinato, President Protem	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, November 4, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Deb Boyle was absent.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Jim Kolodziej, Director of Physical Plant and Operations; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Scott Wuggazer, Assistant Superintendent for Special Services; Steve Bild, South High Principal; Jill Browning, Director of Communications; and Joann Power, Secretary.

## 3. STUDENT PERSPECTIVES

North High students Trevor Kropp, Tyler Kropp, and Emily Hurst shared their perspectives related to their participation in German Club at North High School.

North High students Yessenia Barrera and Heesha Kumar shared their perspectives related to their participation in Spanish Club at North High School.

An overview of events planned for each group was shared.

## 4. COMMON CORE PRESENTATION

Gina Ziccardi presented an overview of what was done at the end of last year and during the two August Institute Days. She reported that the roll out was April 24 with a presentation to the entire faculty. District 99 uses a multidisciplinary approach to Common Core. In August staff was updated on what had been done during the summer which included a multidisciplinary rubric session, sharing of cross curricular performance rubrics, departmental processing and breakout sessions. A faculty survey about the August Institute was done and Ms. Ziccardi shared the highlights of that survey noting that all comments were very positive.

Paul Stevenson, South High Math department chair, and Jon Heldmann, North High Math department chair updated the Board on Mathematics Common Core in District 99. The implementation of Common Core math began this year with two courses – Foundations for Math 1 for those students who need more help and Math 1 which is the class in which most freshmen are enrolled and which is the first of three proposed math courses. Because this is a more rigorous curriculum, a variety of supports are offered to students. An overview of those supports was shared.

Mr. Heldmann noted that the Common Core standards have as their focus the Eight Habits of Mind – mathematical practices which are designed to be the foundation for mathematics instruction. Mathematical skills are being developed through problem solving, critical thinking, and perseverance

exercises. The Habits of Mind have been a focal point in the Math Department for the last two years in preparation for the changes in the Common Core curriculum.

The department chairs discussed what is ahead for Common Core. Math 2 is planned for implementation next year with a curriculum proposal in place. Work has begun on the development of Math 2. The proposal for Math 2 will have an honors component which will be similar to the current Geometry 400 class. Math 2 Honors would, therefore, replace Geometry 400 in the curriculum sequence. Math 3 and those courses that will follow Math 3 are also being investigated. An important note was that the existing level of AP options in the math curriculum will continue to be in place in the future. There is no intent to reduce those offerings. An overview of Common Core Math communications was shared noting that a monthly Math 1 newsletter has been developed for parents of all Math 1 students. Other communication devices are the District newsletters, the District website, articulation with feeder schools, networking with other school districts, and District 99 science collaboration.

Georgia Hash, South High Associate Principal presented an overview of the English Language Arts component of Common Core. In 2012-13 the focus was on speaking and listening standards. For grades 9 and 10 there are six Common Core Standards in three areas-presentation, discussion, and listening. The Social Studies, Science and English Department Chairs along with teachers from all three disciplines converted the Standards to learning targets – the skills needed to meet the Standard. It was noted that these targets are easier to assess both for the teacher for student feedback as well as for the student to self-assess. Rubrics were designed for the learning targets. A sample of the 9<sup>th</sup> and 10<sup>th</sup> grade listening rubric was shared. It was noted that the English and Social Studies teachers have finished giving baseline assessments to freshmen and sophomore students which shows data on where the students are in listening, discussion, and presentation.

Jill Rose, North High Social Studies department chair presented information about the focus of Speaking and Listening Implementation in 2013-2014. Presentations were made to staff at the August Institutes about how to use the rubrics in their classroom; department meetings are used for teachers to share ideas and instructional strategies; interdisciplinary PLCs have been formed in each building where they discuss common language used with students and inter-rater reliability on English Language Arts rubrics. It was noted that the Assessment Literacy Coaches have been instrumental in helping with the implementation.

Janice Schwarze, North High Associate Principal, noted that teachers are embracing the speaking and listening rubrics, they are using the targets in their daily lessons; students are self-assessing and making connections between courses. An overview of upcoming professional development activities was shared. Next steps in English Language Arts were shared; noting that work on 11<sup>th</sup> and 12<sup>th</sup> grade speaking and listening standards has begun which will be converted to learning targets. Work has also begun on the grades 9 through 11 writing standards which will also be converted to learning targets. Next steps in Common Core for District 99 were discussed

Board members commended staff for a wonderful presentation and for all of the work that has been done on Common Core.

#### 5. SCHOOL SIGNS

Mark McDonald noted that last month the Board directed the administration to develop renderings for new signs at North and South Highs. If the Board agrees, the next step is for the Board President and Superintendent to meet with the Downers Grove Mayor and Village Manager. The proposed product is not the top of the line; however, Dr. McDonald noted that because the sign at South High that was damaged in the tornado has not been replaced, a claim for about \$30,000 can be filed to support the project. The benefits of digital signs for community engagement were discussed, i.e. announcements, calendar reminders, events, student successes, congratulatory messages, school closings, and emergency drills.

Jim Kolodziej noted that the proposed signs are two sided, digital. At North High, the current base would be used and the sign would be slightly smaller than the current sign. The South High sign would also be two sided, digital, but a new base would be needed and electric would need to be run for the sign. Mr. Kolodziej noted that the vendor and the company that makes the signs is willing to show the Board all the possibilities for signs as there are many levels of display. It was noted that changing lettering on the current signs involves about ½ hour per day per school. Digital signs would free up those man hours. It was also noted that the cost of installing digital signs at both schools would be approximately \$130,000.

There was unanimous agreement by the Board for the Superintendent and Board President to meet with the Mayor and Village Manager.

## **6.** BOARD MEMBER REQUEST FOR AGENDA ITEM

Mark McDonald explained the policy/process when a Board member wishes to have an item placed on a future agenda.

Member Davenport explained that as the Board is aware, it has been his wish to reduce student fees as much as possible. Every year District expenses increase and with the increase in free and reduced students, there are fewer families paying those fees. With that in mind, he would like to see the Board look at alternative sources of revenue and see the opportunity for corporate sponsorship for events, advertising in programs, underwriting the costs of scoreboards, banners, naming rights for events, etc. There is potential opportunity for the District to bring in more revenue and potentially reduce the burden on the families. He would like to put this on a future agenda for Board members to share their thoughts, develop a policy and/or instruct the administration to develop a procedure on implementing this across the district.

There was unanimous agreement by the Board to place this item on an upcoming meeting agenda for discussion.

#### 7. IASB RESOLUTIONS

This item was tabled as Member Boyle, the Board's liaison to the IASB Delegate Assembly was absent. Board members were directed to address any questions about the Resolutions to Member Boyle directly.

## **8. RECEPTION OF VISITORS**

There were no visitors at this time.

## 9. CLOSED SESSION

Member Pavesich moved and Member Matune seconded that the Board move into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Matune, Beckman, Davenport, Pavinato, and Kupka voted AYE. The President declared the motion carried.

President Kupka announced that no further discussion or action would be taken after the closed session.

#### 10. RETURN TO OPEN SESSION AND ADJOURNMENT

There being no further business or discussion, Member Davenport moved and Member Matune seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:04 p.m.

Joann Power, Secretary	
	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:32 p.m. on Monday, October 21, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle; Michael Davenport, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Scott Kasik, North High Principal; Ken Sorensen, North High Associate Principal; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Davenport moved and Member Pavesich seconded that the Board move into closed session for the purpose of student disciplinary cases.  $5 \ ILCS \ 120/2(c)(9)$ , and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.  $5 \ ILCS \ 120/2(c)(1)$ , as amended by  $P.A. \ 93-0057$ .

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Beckman, Boyle, Matune, and Kupka voted AYE. The President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Jim Kolodziej, Director of Physical Plant and Operations; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Director of Communications; and Joann Power, Secretary.

There were five visitors.

(A copy of the Visitor Roster is attached)

### 3. APPROVAL OF MINUTES

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the minutes of the September 16, 2013 Business Meeting, September 16, 2013 Closed Meeting, October 7, 2013 Special/Workshop Meeting, and October 7, 2013 Closed Meeting.

Upon the Secretary's roll call, Members Beckman, Pavesich, Pavinato, Boyle, Davenport, Matune, and Kupka voted AYE. The President declared the motion carried.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

## 5. 2012 SCHOOL REPORT CARD - PRINCIPAL'S REPORT

Mark McDonald reported that this year there is a change in the School Report Card – there is the traditional Report Card and for the first time there is an e-School Report Card which will be available at the end of October. The traditional Report Card includes student achievement and demographic data; the e-Report Card also includes data about courses offered, opportunities for students, athletic programs, and awards.

Gina Ziccardi reiterated that both the e-Report Card and traditional Report Card will not be made available for the public until October 31. Ms. Ziccardi shared will include information about student demographics, instructional setting data, school district finances, academic performance, performance on State assessments, AYP report, and Federal school improvement status. Information on District 99's Student Demographic Composition was shared noting changes from 2012. Comparison from 2012 and 2013 State comparisons on attendance, graduation, drop-out, parent contact, mobility and low income rates were shared. Chronic truancy rates for 2011, 2012, and 2013 were also shared. It was noted that the increase in those rates was because prior to 2013 chronic truancy was based on 18 or more of the previous 180 regular attendance days; however, beginning in 2013 chronic truancy is defined by the State as being absent for 9 or more of the previous 180 regular attendance days. Ms. Ziccardi shared an overview of the e-Report Card which will be available through the IIRC (Illinois Interactive Report Card) noting that information on this site will include all information on the traditional Report Card plus additional information about the schools. The e-Report Card will contain no information about the District.

Scott Kasik, North High Principal, reported that the e-Report Card shares a lot of information about the school and gives an overview of what is offered in academics, athletics and co-curriculars. The e-Report Card also gives the schools the opportunity to add and highlight things that may be unique to the school or district such as awards for both students and staff.

Steve Bild, South High Principal, noted that the traditional Report Card only had a brief opportunity for the principal's letter at the end. That letter highlighted only a few of the things going on in the schools. The e-Report Card offers the opportunity to highlight what happened the previous year.

Gina Ziccardi went on to note that although the e-Report Card is standardized, it is customizable. The District decides what information is included. It is also a great public relations boon for the District and community; it is a good opportunity to advertise what District 99 is about.

Both Principals and Ms. Ziccardi thanked Jill Browning for her help with entering the information for the e-Report Card.

## 6. DISTRICT IMPROVEMENT PLAN

Gina Ziccardi presented an overview of the District Improvement Plan noting that this is a continuous plan. For those school districts not making Adequate Yearly Progress the District Plan along with the

School Improvement Plan were required to be submitted every two years; however, that requirement has changed when the State adopted the system known as Rising Star which is a continuous model based on a series of indicators. Those indicators fall into several different areas – District Vision and Direction, District and School Improvement Processes; District Allocation of Resources for School Improvement; District Support for School Improvement and Student Achievement; and Teacher and Leader Effectiveness and Supports. A series of indicators in each of these areas is reviewed and prioritized for potential implementation. Those indicators that best align with the District Strategic Goals have been selected to create a plan which involves listing objectives, tasks and activities to move toward the goal. Rising Star is about using data to make programmatic changes and effective new programs. Ms. Ziccardi shared a chart showing examples of the District's Rising Star Goals, indicators of what full implementation of the Goal would look like, and tasks to date completed to achieve that goal. After tasks have been completed, they will be removed from the list and new tasks added. Ms. Ziccardi noted that with the Rising Star System, data gathering and process inputting is ongoing. She went on to state that the DuPage Regional Office of Education is District 99's Plan from last year as a sample to show other districts how to take the Rising Star indicators and align them to their plan.

Mark McDonald acknowledged the work done by Ms. Ziccardi noting that this Plan integrates what the District is currently working on.

Board members commended Ms. Ziccardi on her report noting that consideration should be given to making a presentation at the School Board convention next year.

## 7. Freedom of Information Requests

Dr. McDonald reported that the District received two Freedom of Information Act requests last month. Both requests were denied as one was requesting personal information about students and one request was for information about contracts that the District does not have.

#### **8.** Consent Agenda

Member Beckman moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Davenport, Boyle, Matune, Pavesich, Pavinato, and Kupka voted AYE. The President declared the motion carried.

## 9. APPROVAL OF 2013-2014 DISTRICT GOALS

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the 2013-2014 District Goals as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Pavinato, Beckman, Boyle, and Kupka voted AYE. The President declared the motion carried.

#### 10. APPROVAL OF DISTRICT IMPROVEMENT PLAN

Member Davenport moved and Member Boyle seconded that the Board of Education approve the District Improvement Plan as presented.

Upon the Secretary's roll call, Members Davenport, Boyle, Matune, Pavesich, Pavinato, Beckman, and Kupka voted AYE. The President declared the motion carried.

### 11. AWARD OF BIDS: TRANSITION HOUSE

Mr. Kolodziej presented a brief update on the current construction at the Transition House facility noting that construction is on schedule for the January 21 projected move in. Mr. Kolodziej also noted that construction costs are still within the budget projected for the project.

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the award of bid to Abbey Paving & Sealcoating, Inc. in the amount of \$104,176.00; Lindblad Construction Company in the amount of \$20,900.00; and Action Fence Contractors, Inc. in the amount of \$21,820.00 for site work for the Transition Building Project Phase II as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Pavinato, Beckman, Boyle, and Kupka voted AYE. The President declared the motion carried.

### 12. STUDENT DISCIPLINE

Member Boyle moved and Member Beckman seconded that the Board of Education accept the report of the Board appointed hearing officer in the matter of Student 415047 and expel Student 415047 for the remainder of the 2013-2014 school year.

Upon the Secretary's roll call, Members Boyle, Beckman, Davenport, Matune, Pavesich, Pavinato, and Kupka voted AYE. The President declared the motion carried.

#### 13. POLICY COMMITTEE REPORT – SECOND READING

Having heard no comments or concerns from Board members after the first reading in September, the Policy Committee recommends approval of the policies as presented.

Member Davenport moved and Member Pavinato seconded that the Board of Education approve the following policies as presented:

- 2.105 BOARD OF EDUCATION Ethics and Gift Ban
- 2.120 BOARD OF EDUCATION Board Member Development
- 5.290 Personnel Employment Termination and Suspension
- 5.300 Personnel Schedules and Employment Year
- 5.320 Personnel Evaluation
- 7.340 STUDENTS Student Records

Upon the Secretary's roll call, Members Davenport, Pavinato, Beckman, Boyle, Matune, Pavesich, and Kupka voted AYE. The President declared the motion carried.

## 14. POLICY COMMITTEE REPORT: FIRST READING

The Policy Committee presented the following policies for first reading. It was noted that these policies were changed to be consistent with IASB policies and/or are IASB policies for which there was no

corresponding District policy. It was further noted that questions or comments should be directed to either Dr. McDonald or the Policy Committee prior to second reading and approval in November.

- 5.270 Personnel Employment At-Will, Compensation and Assignment
- 4.10 OPERATIONAL SERVICES Budget Planning
- 4.15 OPERATIONAL SERVICES Compliance with Identity Protection Act
- 4.100 OPERATIONAL SERVICES Insurance Management
- 4.110 OPERATIONAL SERVICES Transportation
- 4.120 OPERATIONAL SERVICES Food Service
- 4.130 OPERATIONAL SERVICES Free and Reduced Price Food Services
- 4.140 OPERATIONAL SERVICES Waiver of Student Fees

## 15. IASB REPORT TO THE MEMBERSHIP

Member Boyle reported that this report will be acted upon at the Delegate Assembly during the school board convention in November. As the District's representative Member Boyle will be voting on the Resolutions, fifteen which are new, eight of which are supported by the Committee. Member Boyle is in agreement with the recommendations and asked Board members to read those and let her know if there were any comments or if anyone disagrees. This will be put on the November Workshop agenda for discussion.

### 16. RECEPTION OF VISITORS

There were no visitors.

## 17. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that the next meeting is Friday at which time there will be a detailed report regarding the State's pension issue.

## 18. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that a tentative agreement has been reached with the teachers with the SASED Board voting at its meeting Wednesday. One of the issues was the State's requirement of certain class sizes for special education classes.

## 19. REPORT ON ILLINOIS HUMANITIES COUNCIL

Member Beckman reported that one of the issues at the September meeting was the Council's support of Conversations on Contemporary Issues: Business and the Humanities on WBEZ public radio. Next Board meeting Thursday night.

## 20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that the Foundation hosted an Alumni tent at the North and South Homecoming games as well as the North/South football game. Alumni were very appreciative. The Foundation continues to work on the Pizza Wars scheduled for January 18. Board members were encouraged to support that event.

## 21. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Member Boyle announced the DuPage Division Dinner meeting October 29.

### 22. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

November 4, 2013 Special/Workshop Meeting – 7:00 p.m. – ASC November 18, 2013 Regular Business Meeting – 7:30 p.m. – ASC

November 25, 2013 Recognition of Students & Staff/Board Open House – 6:30 p.m. South High

### 23. CLOSED SESSION

Member Beckman moved and Member Davenport seconded that the Board move into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Beckman, Davenport, Matune, Pavesich, Pavinato, Boyle, and Kupka voted AYE. The President declared the motion carried.

President Kupka announced that no further discussion or action would be taken after the closed session.

## 24. RETURN TO OPEN SESSION AND ADJOURNMENT

The Board reconvened in open session at 10:15 p.m. There being no further business or discussion, Member Davenport moved and Member Matune seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:15 p.m.

ancy Kupka, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, October 7, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle; Michael Davenport, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Jim Kolodziej, Director of Physical Plant and Operations; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Scott Wuggazer, Assistant Superintendent for Special Services; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Director of Communications; and Joann Power, Secretary.

There were three visitors.

(Visitor Roster Attached)

### 1. STUDENT PERSPECTIVES

Nathan Gresik, Robert Quinn, Robert Keding, and Egle Keturakyte, South High students, shared their perspectives and information on three new clubs at South High – Robotics Club, Movie Club, and Equestrian Club.

## 2. REPORT ON STUDENT ACHIEVEMENT DATA

Dr. McDonald noted that several years ago the Board was searching for indicators to quantify student achievement. At that time the only indicator the District was using were results of the Prairie State Achievement Exam. Since NCLB has increased the number of students required to meet expectations, the District decided to diversify its quantitative measures being used to define the concept which is a combination of PSAE, ACT, change in the current senior class between the three ACT measures (EXPLORE, PLAN and ACT), and increasing the number of students that take Advanced Placement courses and tests.

Gina Ziccardi noted that District 99 did not make AYP at the 92.5% level for 2012-13; however, District-wide the White subgroup made AYP in reading and the Asian and White subgroups made AYP in mathematics and for the Class of 2014 every subgroup increased the percentage of those that met/exceeded standards in reading. She also noted that the percent of Black students meeting/exceeding standards increased by 15.3% and Economically Disadvantaged students increased meeting/exceeding increased by 12.9%. Information about ACT trends showing comparative ACT composite scores, PSAE ACT scores in reading and math and Advanced Placement data was shared. District Advanced Placement data comparing number of students taking AP tests and number of AP tests earning a score of 3, 4, or 5 was also shared. Ms. Ziccardi went on to report on District level curricular interventions which align with the District's Strategic Plan, as well as interventions at the building level.

Georgia Hash, South High Associate Principal, and Janice Schwarze, North High Associate Principal, reported on PSAE and Advanced Placement data findings for their respective schools. It was noted that at South High five subgroups (All, White, Black, Asian and Economically Disadvantaged) made AYP in

reading, and two subgroups (Black and Asian) made AYP in mathematics. At North High one subgroup (Economically Disadvantaged made AYP in both reading and mathematics). Information about AP language courses, the National Merit Program, and perfect ACT composite scores for each school was shared.

## 3. 2013-2014 DISTRICT GOALS

Mark McDonald reported that at the September Board business meeting Member Davenport raised several questions about the District Goals. Dr. McDonald has since met with Member Davenport to discuss the issues. Dr. McDonald shared changes made in goals presented in September, noting that all goals that have been completed have been removed. The revised goals will be brought forward for approval at the October business meeting. In response to a Board request, the goals document will be red-lined in order for Board members to see changes made.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

## 5. CLOSED SESSION

Member Davenport moved and Member Beckman seconded that the Board of Education move into closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered in to the closed meeting minutes. 5 ILCS 120/2(c)(11), and The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Davenport, Beckman, Boyle, Matune, Pavesich, Pavinato and Kupka voted AYE. The President declared the motion carried.

President Kupka announced that no action will be taken when the Board returns to open session for adjournment.

## 6. RETURN TO OPEN SESSION AND ADJOURNMENT

Member Davenport moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote all members in attendance, the President declared the motion carried. The meeting adjourned at 10:15 p.m.

Nancy Kupka, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 7:05 p.m. on Monday, September 16, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Michael Davenport, and Keith Matune. Deb Boyle and Terry Pavesich were absent.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Davenport moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Upon the Secretary's roll call, Members Davenport, Beckman, Matune, Pavinato, and Kupka voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Keith Matune. Terry Pavesich was absent.

Also present were Mark McDonald, Superintendent; Jim Kolodziej, Director of Physical Plant and Operations; Rod Russeau, Director of Technology and Information Services; Pete Theis, Assistant Superintendent for Human Resources; Scott Wuggazer, Assistant Superintendent for Special Services; Jill Browning, Director of Communications; Steve Bild, South High Principal; Scott Kasik, North High Principal; and Joann Power, Secretary.

There were five visitors.

(A copy of the Visitor Roster is attached)

## 3. APPROVAL OF MINUTES

Member Beckman moved and Member Boyle seconded that the Board of Education approve the minutes of the August 19, 2013 Regular Meeting, August 19, 2013 Closed Meeting, September 9, 2013 Special Meeting, and September 9, 2013 Closed Meeting.

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport and Matune voted AYE. Member Kupka abstained. The President declared the motion carried.

## 4. RECEPTION OF VISITORS

There was no public comment at this time.

## 5. RAMP CERTIFICATION

Amy Klug and Terry Tiesman, South High Counselors, shared information on a certification program which has been undertaken by the South High Counseling and Student Support Services Department. RAMP (Recognized American School Counselor Association Model Program) certification validates that counseling programs fully align with the ASCA model. An overview of the South High counseling program and the goal to improve student achievement was shared. The four parts of the ASCA model i.e., Accountability, Delivery System, Management System and Foundation were discussed. It was noted that the ASCA model allows counselors to spend the majority of their time on three main focus areas - academic, career, and personal social to improve student performance which is directly related to District Goals of improving student performance. The processes used to assess the Counseling Department and to obtain certification were shared. It was noted that if the certification is approved, the South High Counseling Department will be one of an elite group of counseling departments in the nation that has this certification.

## <u>6.</u> <u>2013-2014 DISTRICT GOALS</u>

Dr. McDonald reported that the District has had a Strategic Plan for a number of years and each year a set of goals is selected that will move the Plan forward. There are some cases where the requirements of the Strategic Plan have been completed, i.e., Master Site Plan at both campuses, some of the communication structures implemented, the READ 180 program for underachievers. There are, however, a number of areas that need to be addressed to affect the spirit of the Strategic Plan.

Dr. McDonald noted that the report by Mr. Tiesman and Ms. Klug addressed the goal about improving student services. The RAMP certification is the outcome of the work started in this area a couple of years ago.

Dr. McDonald reported on the following goals:

- The AVID program will be implemented this year. This program is for students who are underserved and underrepresented in college preparation. The District is looking at ways to get them into higher level courses, give them experience and confidence in themselves. This is a national model which the District has spent a lot of time learning and training people. The program is running now with freshmen with the expectation to have a second class at both campuses next year.
- Alignment of the literacy instructional program across the District will be a focus this year
  with the expectation of having quantitative measures to determine the effect on student
  learning.

Scott Wuggazer reported that a co-teaching audit will be conducted this year. Department chairs at both buildings are beginning to look at this year's data as well as building a framework to look at data every year which will include looking at how professional development can be provided for staff, how staff can use data in PLC groups, to improve instruction and supports for staff and students. The audit will also look at the overall effectiveness for future recommendations.

Jim Kolodziej reported that the construction phase of the Transition House has begun It is projected that students and staff will be in for second semester. With regard to the Master Facility Plan, there is a meeting next week with District administrators, Wight architects and their educational planner.

Rod Russeau reported on the discussion to move to a one to one computer model where students have full time access to digital resources. The District will survey other districts with regard to instruction, devices, processes, funding, professional development, technology support and infrastructure. It is hoped that by mid-year this year goal will be at a substantial completion point of a road map in order to begin making decisions about the how and funding aspects of the model.

Pete Theis reported on the District appraisal process noting that the classroom teacher post evaluation document being implemented this year has been revised and is being used for observations. Administrator Academy attended by all ASC and building administrators and department chairs was conducted in August where conversations began about inter rater reliability. Five more three hour workshops are scheduled. This year the Appraisal Committee is being reconvened to continue to work through the process so everyone has a clear understanding of what is expected. With regard to National

Board certification, Mr. Theis reported that there is a cohort group consisting of fifteen individuals, thirteen District 99 teachers who are going through the process for the first time, one teacher who is renewing certification, and one teacher from the East Aurora school district. The group meets with the program director twice a month for approximately two hours.

Jill Browning reported on Communication goals noting that a follow up survey to the 2012 survey will be conducted to see how perceptions have changed. She noted that social media will be of particular interest in the follow-up as 77% of those surveyed in 2012 had no interest in Facebook. Two years later there are now almost 3000 followers on the District's Facebook page. A key communicators program will be launched to keep those who might not have students aware of what is happening in the District.

Member Davenport commented on and raised questions about several of the goals. Dr. McDonald responded that he will meet with Mr. Davenport to address his questions/concerns.

## 7. ADMINISTRATOR/TEACHER SALARY AND BENEFIT REPORT

Mark McDonald reported that by *School Code* each year the District is required to post this report on its website. A similar report for IMRF employees was posted on the website in July. Information in this report contains salaries and benefits for the 2012-2013 school year.

#### 8. SCHOOL SIGNS

Mark McDonald reported that there are several signs on the school campuses to provide information to families as well as the community. All of the signs, with the exception of one, are not in compliance with the Village of Downers Grove sign ordinance which takes effect on May 5, 2014. The South High sign was lost during the 2011 tornado and cannot be replaced because it would be out of compliance.

Jill Browning and Jim Kolodziej shared information on the schools' signs, noting that in order to be in compliance with the ordinance, the sign cannot be more than six feet high, it must be forty feet from the curb, and the message area cannot be over 20 square feet. A presentation showing signs of

several high schools within DuPage was shared, noting that all are electronic. It was noted that all schools in the West Suburban Conference as well as all high schools in DuPage County have digital signs. The benefits of digital signs were shared and discussed noting that digital signs would enable the school district to quickly and easily share information with students, parents, and the community.

Dr. McDonald noted that there has been discussion about retrofitting some of the signs according to the ordinance which would include removing those signs that are not in compliance which would be changing the size of the North High sign and perhaps moving it, constructing a new sign at South High in a different location further from the street and smaller. It is possible to obtain a variance for both the sign at North High and South High. Dr. McDonald reminded the Board that digital signs were pursued several years ago. The request was supported by the Plan Commission, but failed at the Village Council level.

Member Davenport shared background of when the digital sign issue was first brought to the Village. He also noted that the current ordinance has no special provision for schools; they are in the same category as business.

In response to a question raised, Mr. Kolodziej noted that the cost of a two sided digital sign as shown in the presentation would be approximately \$60,000, a one sided sign would be approximately \$30,000.

Board members directed the administration to put a proposal together for digital signs to present to the Village.

## 9. Freedom of Information Requests

Dr. McDonald reported that the District received one Freedom of Information Act requests last month, which was fulfilled.

## 10. CONSENT AGENDA

Member Beckman moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Davenport, Matune, Pavinato, Boyle, and Kupka voted AYE. The President declared the motion carried.

#### 11. APPROVAL OF 2013-2014 DISTRICT GOALS

Dr. McDonald asked that due to questions raised about the content of some of the goals, approval of the goals be postponed until he has had an opportunity to discuss the issues with Mr. Davenport. The revised goals will be brought back for approval at either the October 7 Board workshop or the October 21 business meeting.

#### 12. APPROVAL TO DELETE VERBATIM RECORDINGS

Member Davenport moved and Member Beckman seconded that the Board of Education accept the Superintendent's recommendation and direct the Board Secretary to destroy the verbatim recordings of Board of Education meetings which were created at least 18 months prior to this meeting.

Upon the Secretary's roll call, Members Davenport, Beckman, Boyle, Matune, Pavinato, and Kupka voted AYE. The President declared the motion carried.

## 13. AWARD OF BID: TRANSITION HOUSE

Member Davenport moved and Member Boyle seconded that the Board of Education approve the award of bids to the low acceptable bidders as presented for the Transition Building Project in the aggregate amount of \$758,126.00.

Upon the Secretary's roll call, Members Davenport, Boyle, Matune, Pavinato, Beckman, and Kupka voted AYE. The President declared the motion carried.

### 14. POLICY COMMITTEE REPORT - SECOND READING

Member Davenport moved and Member Pavinato seconded that the Board of Education approve the following policies as presented:

- 5.200 Terms and Conditions of Employment and Dismissal
- 5.220 Substitute Teachers
- 5.240 Suspension

Upon the Secretary's roll call, Members Davenport, Pavinato, Beckman, Boyle, Matune, and Kupka voted AYE. The President declared the motion carried.

## 15. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for first reading noting that any questions or concerns should be directed to either Dr. McDonald or a member of the Policy Committee prior to the October 21 business meeting when these policies will brought back for second reading and approval.

- 2.105 Ethics and Gift Ban
- 2.120 Board Member Development
- 5.290 Employment Termination and Suspensions
- 5.300 Schedules and Employment Year
- 5.320 Evaluation
- 7.340 Student Records

## 16. RECEPTION OF VISITORS

There were no visitors.

## 17. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that the next meeting is Friday, September 27. Elected officials will be in attendance for updates on pensions and other school district matters.

#### 18. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that the SASED Board has reviewed its Strategic Plan and it is on target. SASED has been trying to establish a Foundation to help the community understand what SASED is all about. It was noted that SASED is the second oldest special education coop in the State; the third

largest in number of member districts; and operates more State grant programs in special education than any other agency and is the largest in number of districts served. It was also noted that SASED continues to add to increase class sizes to serve autistic children.

## 19. REPORT ON ILLINOIS HUMANITIES COUNCIL

Member Beckman announced the Council's website is Prairie.org. Some of Council's activities include sponsoring a capital spring forum for social studies teachers and students offering an opportunity to learn about government and social studies operating out of Illinois State University; sponsoring screening discussions on a film about South Africa; a Roads Scholars Program to apply for grants for those who have special expertise for presentations. It was also noted that October is Arts and Humanities months.

## 20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Dr. McDonald reported that the Foundation is working on a couple of projects – tents at both Homecoming games and the North/South football game, and the Pizza Wars fundraiser to be held in January.

## 21. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Member Boyle reminded Board members about the November conference and announced that the Conference preview is now online.

## 22. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

Monday, October 7, 2013 – Special/Workshop Meeting – 7:00 p.m. ASC Monday, October 21, 2013 – Regular Business Meeting – 7:39 p.m. ASC

### 23. ADJOURNMENT

There being no further business or discussion, Member Matune moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:00 p.m.

Nancy Kupka, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, September 9, 2013 at the Administrative Service Center. Julia Beckman was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle; Michael Davenport, Keith Matune, and Terry Pavesich.

Also present were Bill Attea, Board Consultant, and Mark McDonald, Superintendent.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Davenport seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Davenport, Beckman, Boyle, Matune, Pavinato, and Kupka voted AYE. The President declared the motion carried.

Mark McDonald left the meeting at this time.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Keith Matune, and Terry Pavesich.

Also present were Bill Attea, Board consultant, and Mark McDonald, Superintendent. Dr. Attea commended the Board for their very professional, constructive conversation.

#### 3. RECEPTION OF VISITORS

There were no visitors.

#### 4. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:35 p.m.

Nancy Kupka, President	Julia Beckman, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 7:04 p.m. on Monday, August 19, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle; Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent. Rick Pavinato served as President Protem.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Beckman moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Matune, and Pavinato voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Jim Kolodziej, Director of Physical Plant and Operations; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Scott Wuggazer, Assistant Superintendent for Special Services; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Director of Communications; and Joann Power, Secretary.

### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the minutes of the July 15, 2013 Business Meeting and July 15, 2013 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Davenport, Boyle, Matune and Pavinato voted AYE. Member Beckman abstained. The President declared the motion carried.

#### 4. RECEPTION OF VISITORS

There was no public comment at this time.

## 5. FREEDOM OF INFORMATION REQUESTS

Dr. McDonald reported that the District received two Freedom of Information Act requests last month; one was fulfilled in part and one fulfilled.

## **6.** CONSENT AGENDA

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Matune and Pavinato voted AYE. The President declared the motion carried.

## 7. 2013-2014 BUDGET

Mark Staehlin reported that the Tentative Budget presented last month has been on display for 30 days on the District website, in each of the three District buildings as well as the libraries. Mr. Staehlin provided a recap of information that was shared at the July 15 meeting noting that the budget is balanced and that reserves remain stable. Comparisons of the 2012-2013 to the 2013-2014 Operating Funds, Revenues and Expenditures were shared.

#### A. Five-Year Financial Projections

Mark Staehlin presented an overview of the Five-Year Financial projections of revenues and expenditures through 2017-18, noting that this projection is the basis upon which initial budget decisions will be made for 2013-2014. Mr. Staehlin shared information about CPI-U Alignment with District revenues and expenditures; shared information about alignment of salary and benefits with the District's revenue stream; and discussed future threats and concerns that may affect the District.

## B. Public Hearing on 2013-2014 Tentative Budget

President Protem Pavinato opened the public hearing at 7:56 p.m. There being no comments or questions, the President declared the hearing closed.

#### C. Adoption of 2013-2014 Budget

Member Pavesich moved and Member Beckman seconded that the Board of Education adopt the Legal Budget for the 2013-2014 school year and that the Board members be authorized to sign same.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, and Pavinato voted AYE. The President declared the motion carried.

## **8.** RECEPTION OF VISITORS

There was no public comment.

## 9. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report. The next meeting is scheduled at the end of September.

# 10. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the opening of school is going smoothly and negotiations with certified staff continue. The next meeting is Wednesday.

## 11. REPORT ON ILLINOIS HUMANITIES COUNCIL

There was no report – the next meeting will be in September. Ms. Beckman encouraged Board members to visit the Council's website to view the programs offered through the Council.

## 12. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that the Foundation is working on the Pizza Wars which will take place in January. Foundation Board members are meeting with local pizza restaurants to request partnerships for the event.

# 13. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARD

Deb Boyle reminded Board members of the DuPage Division meeting in October. Ms. Boyle noted that these meetings are a chance for Board members to learn more about what is going on in school governance as well as latest legislative developments effecting public education.

## 14. UPCOMING BOARD OF EDUCATION MEETINGS

President Protem Pavinato announced the following meeting dates:

September 9, 2013 – Special Meeting – 6:30 p.m. – ASC September 16, 2013 – Regular Business Meeting – 7:30 p.m. – ASC

# 15. ADJOURNMENT

There being no further business or discussion, Member Matune moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President Protem declared the motion carried. The meeting adjourned at 8:00 p.m.

Rick Pavinato, President Protem	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:02 p.m. on Monday, July 15, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Deb Boyle; Michael Davenport, Keith Matune, and Terry Pavesich. Julia Beckman was absent.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Pavinato seconded that the meeting be adjourned to closed session for the purpose of discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Upon the Secretary's roll call, Members Pavesich, Pavinato, Boyle, Davenport, Matune, and Kupka voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Deb Boyle, Michael Davenport, Keith Matune, and Terry Pavesich. Julia Beckman was absent.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Jim Kolodziej, Director of Physical Plant and Operations; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Scott Wuggazer, Assistant Superintendent for Special Services; Jill Browning, Director of Communications; Steve Bild, South High Principal; Scott Kasik, North High Principal; and Joann Power, Secretary.

#### 3. APPROVAL OF MINUTES

Member Davenport moved and Member Pavesich seconded that the Board of Education approve the minutes of the June 17, 2013 Business Meeting and June 17, 2013 Closed Meeting.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Boyle, Matune, and Kupka voted AYE. The President declared the motion carried.

# 4. RECEPTION OF VISITORS

There were no visitors at this time.

# 5. STATE OF THE DISTRICT REPORT

Mark McDonald noted that per Board policy pertaining to the Superintendent's evaluation and goal setting, annual goals are to be reported on quarterly with a State of the District Report on the progress of the goals to be presented each July. Dr. McDonald noted that student achievement data will be reported on early in the school year. This evening's report will focus on progress monitoring in reading, appraisal training, the District technology plan, and the Master Maintenance Plan.

Gina Ziccardi shared information on the progress monitoring and diagnostic tools used for student reading for the past three years. Two years of data for the Performance Series reading tests for freshmen and one year for sophomores were shared noting that students are above expected growth.

Pete Theis presented an appraisal update noting that work is being done in two areas – the Danielson Framework which is being changed to make the document more user friendly without changing the intent, and the Department Chair rubric to allow feedback to them for both roles (department chair and teacher) using the Danielson Framework. It is hoped that both documents will be ready for use during the 2013-14 school year.

Rod Russeau reported on the technology plan for 2013-2014 which focuses on providing teachers and students full time mobile access to digital tools and resources to support the District's instructional goals. Strategies and activities planned to meet the technology goals to include curriculum, instruction and assessment, professional development, technology deployment and stakeholder involvement were shared.

Jim Kolodziej presented an update on the Facility Maintenance Plan noting that the Plan is near completion. The new plan required facility audits at all campuses to be incorporated into computer based software. The plan includes energy conservation, life safety, and environmental issues in the buildings. Mr. Kolodziej shared information on how the plan will provide useful information about what is needed to maintain the facilities.

Dr. McDonald reported on the areas where goals have not been met or are not as far along as had been anticipate. Those goals are literacy staff development, audit of the co-teaching model, unfinished projects from the Master Site Plan due to the purchase of a facility for the transition program, minority recruiting, working with local universities to develop certification programs or Masters degrees in a particular subject matter, and collection of data sets on all interventions. He noted that some of these are due to change in leadership and some due to the lack of quantitative measures.

Board members acknowledged that when these goals were developed it was a very challenging list with the hope of accomplishing all of the goals. However, due to the length of the list, it is not surprising that all have not been completed and thanked the staff for all of the work done on these goals.

#### **6.** END-OF-YEAR FINANCIAL REPORT

Mark Staehlin presented an overview of the 2012-2013 budget, comparing fund balances, expenditures paid, and revenues collected with the end-of-the year 2011-2012 budget. Mr. Staehlin shared the rationale for the drop in the overall fund balances at this time. On the revenue side, food services are

down due to a 6% growth in free and reduced students which impacts food service collection and registration fees because free and reduced students are not required to pay registration fees. With regard to expenditures the supply budget is over expended due to needing to keep the heat in the buildings on for an extra month this year; transportation costs are up due to the increase in the number of homeless students needing transportation.

#### **7. 2013-2014 TENTATIVE BUDGET**

Mr. Staehlin presented an overview of the 2013-2014 tentative budge, noting that it is balanced. He noted that until the State has resolved the pension crisis, the District can continue to use a significant amount of the budget to reduce the long term debt and capital outlay. Increasing the capital outlay takes care of some larger projects. He noted that 20% (approximately \$2.1 million a year) of the long term debt is being paid out of operations. In addition to being balanced this budget also allows continuation of improving programs, addition of staff, professional development, and increasing technology. Information regarding contingencies for each fund was discussed.

Mr. Staehlin noted that this tentative budget will be on display on the District Web site, at the libraries and at both campuses for 30 days and brought back for public hearing and Board approval at the August business meeting. He also noted that the Five Year Projection will also be presented at the August meeting.

## **8.** CAPITAL PROJECT REPORT

Mr. Kolodziej presented an update and status of the 2013-14 capital projects, noting that all projects are moving along with no unanticipated additional costs.

## 9. Freedom of Information Requests

Dr. McDonald reported that the District received one Freedom of Information Act requests last month, which was fulfilled.

#### 10. Consent Agenda

Member Pavesich requested that Item D, Approval of the Closed Session Minutes, be pulled from the Consent Agenda.

Member Davenport requested that Item C, Resolution Authorizing Intervention in Proceedings before the Illinois Property Tax Appeal Board, be pulled from the Consent Agenda.

Member Davenport moved and Member Matune seconded that the Board of Education approve the Consent Agenda as amended.

Upon the Secretary's roll call, Members Davenport, Matune, Pavesich, Pavinato, Boyle, and Kupka voted AYE. The President declared the motion carried.

# 11. RESOLUTION AUTHORIZING INTERVENTION IN PROCEEDINGS BEFORE ILLINOIS PROPERTY TAX APPEAL BOARD

Member Davenport moved and Member Matune seconded that the Board of Education move forward to adopt a Resolution Authorizing Intervention in Proceedings before Illinois Property Tax Appeal Board, but that this approval applies only to the matter at hand.

Upon the Secretary's roll call, Members Davenport, Matune, Pavesich, Pavinato, Boyle, and Kupka voted AYE. The President declared the motion carried.

#### 12. CLOSED SESSION MINUTES

Member Pavesich moved and Member Matune seconded that the need for confidentiality still exists and the following meeting minutes will remain closed: December 17, 2012, January 14, January 28, February 4, February 25, March 13, March 18, April 8, May 6, and May 20, 2013, and that the issue of destruction of the verbatim recordings created eighteen (18) months prior to this meeting will be tabled at this time.

Upon the Secretary's roll call, Members Pavesich, Matune, Pavinato, Boyle, Davenport, and Kupka voted AYE. The President declared the motion carried.

## 13. OLD BUSINESS: SUPERINTENDENT EVALUATION

Dr. McDonald reminded the Board that a meeting to discuss the Superintendent's evaluation needs to be scheduled. He has been in contact with Dr. Bill Attea who will facilitate the meeting and is available on August 5, August 26, or September 9. Dr. McDonald asked Board to contact the Board secretary as soon as possible with their availability for those dates.

#### 14. RECEPTION OF VISITORS

There were no visitors at this time.

## 15. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no LEND report.

#### 16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no SASED report.

#### 17. REPORT ON ILLINOIS HUMANITIES COUNCIL

There was no report from the Illinois Humanities Council.

## 18. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

There was no report from the District 99 Foundation.

## 19. IASB CONFERENCE

Member Boyle announced the upcoming school board conference in November, noting that this conference is a learning tool for Board members to enhance what they bring to the Board as well as the school district. Ms. Boyle asked Board members to check the IASB newsletter for this year's Resolutions. As the conference approaches, as IASB Delegate she will be asking Board members for input on those Resolutions for which she will be voting.

# 20. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

Monday, August 19 – Regular Business Meeting – 7:30 p.m. - ASC

## 21. ADJOURNMENT

There being no further business or discussion, Member Matune moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:00 p.m.

Nancy Kupka, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:35 p.m. on Monday, June 17, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle; Michael Davenport, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, Pavinato, and Kupka voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Marty Schack and Jim Kolodziej, Directors of Physical Plant and Operations; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

#### 3. APPROVAL OF MINUTES

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the minutes of the May 20, 2013 Business Meeting, and May 20, 2013 Closed Meeting.

Upon the Secretary's roll call, Members Beckman, Pavesich, Pavinato, Boyle, Davenport, Matune, and Kupka voted AYE. The President declared the motion carried.

#### 4. RECEPTION OF VISITORS

Julie Devine, Downers Grove resident, addressed the Board to express her appreciation for allowing the Hornets Swim Team to rent the District's pools.

Steve Bonanno, Downers Grove resident, and his son, Nick Bonanno, North High student, addressed the Board sharing their perspectives related to the Hornets Swim Team and to express appreciation for allowing the team to rent the District's pools.

## 5. COMMUNICATIONS REPORT

Jill Browning presented an overview of the District's communication efforts during the 2012-13 school year noting that the primary function of the District's communications is to promote students and staff. Information on media coverage, News@99 readership, Board meeting video viewership, and social media (Facebook and Twitter) was shared. Ms. Browning reported that in the coming year a District 99 blog will be launched; the annual printed report will again be published in November to coincide with the State Report Card; Board Briefs to update happenings at the Board meetings will also be published; and an app for District 99 to be accessed through mobile devices is in the works. Future initiatives include an all staff intranet to enhance communications with staff; inclusion of alumni in important messages and events that may be coming up with the Foundation and/or the District; and continue to look at more ways to live stream events and further partner with Cable 99.

Ms. Browning asked for Board feedback with regard to the three open house events which follow student/staff recognition held during the school year in lieu of Bagels with the Board. Board members agreed that they did not have a lot of contact with community members but would like to continue with that format. All Board members agreed that it is important to continue to hold the student/staff recognition on a different evening than Board meetings. It was agreed that student/staff recognition/Board open houses will be held on November 25, March 10, and May 12.

# 6. TRANSITION PROGRAM

Dr. McDonald reported that for over a year the District has been trying to find a suitable location for the Transition program. A location has been found and an update will be presented this evening. Dr. McDonald noted that since this is Marty Schack's and Evan Whitehead's last Board meeting, he wanted to publicly acknowledge their work on this project.

Evan Whitehead noted that because the District lost the lease for the T99 program in Westmont a search began for a new facility. This search was a collaborative effort between multiple departments. The District attempted to purchase one property which resulted in an eminent domain lawsuit. In the meantime another property on Venard became available and the District dropped the eminent domain lawsuit and made an offer to purchase the Venard property. Mr. Whitehead shared information about the spaces to be included in the build out of the Venard property. Mr. Whitehead thanked all involved in this project – building administrators, parents, and staff.

Marty Schack shared the design of the interior space noting that the program will use approximately 7000 square feet of the 10,000 square foot building, leaving room for program growth. It was noted that the addition of a fourth classroom is also being contemplated.

Jim Kolodziej shared the timeline for the project. Design development will be 75% completed by August 1 for formal district review; bid documents ready by mid-August with bids and award of contracts to be completed in mid-September. Site work will take place from mid-September to December 31 with move in beginning January 2, 2014 for occupation at the beginning of second semester (January 21, 2014).

Mark Staehlin presented an overview of the project budget, noting that site/structure acquisition costs are estimated to be \$630,000; total estimated improvements \$1,225,000 for a total estimated cost of \$1,855,000. \$2,191,000 is available in the Master Site Plan sub-fund account leaving a balance of \$336,000. Mr. Staehlin noted that external improvements are not included in the cost as he believes those costs can be recovered from TIF dollars from the Village of Downers Grove. Mr. Staehlin also noted that consideration will be given to bringing in students from other districts if a fourth classroom is added - there are 42 students enrolled in the Transition 99 program for 2013-14 with a capacity of about 45 students.

President Kupka thanked everyone involved in this project for their time and commitment.

# 7. IMRF ADMINISTRATIVE SALARIES

Mark McDonald reported that the District is in compliance with State Statute requiring the posting of projected changes in salaries of IMRF administrators six days before a Board meeting.

# **8.** MASTER FACILITY PLAN

Mark McDonald reported that the Strategic Plan requires the development of a Master Facility Plan that meets the requirements of the 21<sup>st</sup> century learner and teacher noting that this is different than the Master Site Plan which dealt mostly with outdoor facilities and the Master Maintenance Plan which is about maintaining the structures - this is a larger vision of the future. Before proceeding he asked for discuss Board input about what they believe should be done with regard to this concept.

Jim Kolodziej reported that with reference to the Master Maintenance Plan, the administration is reviewing the results of the audit done by Wight & Company and will have more to report after that review. Mr. Kolodziej reported that with regard to the Master Facility Plan to be completed in 2013-2014, there are two components – facility upgrades and modifications to meet the needs of future educational program changes. There have been preliminary conversations with the District administration to try to take a practical approach to see what the future brings as far as 21<sup>st</sup> Century education. The administration will also seek to get input from the schools to begin with and then expand that input to staff and some in the community.

Mark McDonald noted that there are two ways to go about this — one is small scale, i.e., looking at things that can be done over time with financing from operating funds. On a larger scale more people would need to be involved with a larger vision of what we want the District to look like in ten years; how it would serve students and affect the educational programs. Dr. McDonald noted that his recommendation would be the larger view. The idea is where we want the District to go in the future. He asked if the Board thought this was a viable way to go. He stated that he does not know how the District would pay for it but part of the responsibility is to be visionary and consider what we want the District to look like some day. There would be opportunities for different groups to give input, much like was done with the Strategic Plan.

Board members shared their opinions and gave support for a large curricular vision. With that support, Dr. McDonald noted that more detail will be shared with the Board in the near future.

## 9. Freedom of Information Requests

Dr. McDonald reported that the District received two Freedom of Information Act requests last month, which were fulfilled.

#### 10. CONSENT AGENDA

Member Davenport moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Beckman, Boyle, Matune, and Kupka voted AYE. The President declared the motion carried.

## 11. APPROVAL OF FOOD SERVICE VENDOR

Member Davenport moved and Member Pavinato seconded that the Board of Education authorize the continuation of the Food Service Contract with ARAMARK for the 2013-2014 school year and to authorize the administration to sign the Contract Renewal Agreement for Food Management Services-Nonprofit Food Service Program.

Upon the Secretary's roll call, Members Davenport, Pavinato, Beckman, Boyle, Matune, Pavesich, and Kupka voted AYE. The President declared the motion carried.

## 12. AWARD OF BID: COPIER PAPER

Member Matune moved and Member Davenprt seconded that the Board of Education approve an award of contract to Paper 101, Ankeny, IA for copier paper for fiscal year 2013-2014 in the amount of \$68,264.47.

Upon the Secretary's roll call, Members Matune, Davenport, Pavesich, Pavinato, Beckman, Boyle, and Kupka voted AYE. The President declared the motion carried.

# 13. AWARD OF BID: SOUTH HIGH SWIMMING POOL PLASTER REPAIRS

Member Pavesich moved and Member Beckman seconded that the Board of Education accept the low bid submitted by Mid America Pool Renovation, Inc., Gandview, MO and to award a contract in the amount of \$93,915.00 for plaster repairs to the swimming pool lap tank at South High School.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, Pavinato, and Kupka voted AYE. The President declared the motion carried.

Member Pavesich expressed appreciation to Marty Schack for the new air handlers at South High noting that the commencement ceremonies held in the gym were much more comfortable.

President Kupka, on behalf of the entire Board, thanked Marty Schack for his service to the District and wished him the best in his retirement.

#### 14. RECEPTION OF VISITORS

There were no visitors at this time.

## 15. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that LEND met last Wednesday. As Dr. McDonald reported to the Board the legislative session ended with no major changes. The General Assembly has been called into a special session, the primary concern being pensions. Mr. Matune urged the Board to continue to watch for updates from Peg Agnos. Dr. McDonald noted that LEND is on top of the situation, but his sense from Peg Agnos is that negotiations are very closed and no one knows what is going to happen.

# 16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that officers were elected at the last meeting – those officers and committee appointments are essentially the same. Ms. Beckman continues on the Finance Committee and Governance Committee. Negotiations with certified staff continue; received the certificate of occupancy for SASED's transition program, but there is interest in District 99's new building.

## 17. REPORT ON ILLINOIS HUMANITIES COUNCIL

Member Beckman reported that the next meeting is Wednesday at WBEZ because WBEZ is working jointly with the Council on a radio series on Business and the Humanities. She noted the charter for the Humanities Council which is to keep public interest for the humanities.

#### 18. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that the Foundation is working on putting the mailing list on the Cloud and getting ready for the fall Appeal.

# 19. UPCOMING BOARD OF EDUCATION MEETINGS AND ANNOUNCEMENTS

President Kupka announced the following meeting dates:

Monday, July 15 – Regular Business Meeting – 7:30 p.m. – ASC

Member Boyle reminded Board members to complete the IASB Master Board Member summary and return it to the Board Secretary before July 31.

Mark McDonald reported that he has been in contact with Bill Attea regarding his availability to facilitate this year's Superintendent evaluation. Dr. McDonald will contact the Board with Dr. Attea's availability when known.

#### **20.** ADJOURNMENT

There being no further business or discussion, Member Davenport moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:08 p.m.

Nancy Kupka, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:30 p.m. on Monday, April 15, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

Before beginning the business portion of the meeting, Dr. McDonald acknowledged that this is Bill White's last business meeting as president of the Board. He commended Mr. White for his ongoing work on the review and revisions of the Board policy manual as well as his leadership role in that process. He acknowledged Mr. White's leadership in presiding over the Board during the implementation of the Master Site Plan, the initial implementation of the Strategic Plan, and the first stages of the Common Core curriculum. Dr. McDonald noted that Mr. White will be missed on the Board and thanked him for his service to District 99.

Deb Boyle also acknowledged Mr. White who she commended as a true advocate for excellence in education. She also acknowledged his leadership, thanked him for his support and friendship, wished him the best in his future endeavors and thanked him for his service.

#### 1. APPROVAL OF MINUTES

Member Davenport moved and Member Beckman seconded that the Board of Education approve the Minutes of the March 18, 2013 Regular Meeting, March 18, 2013 Closed Meeting, April 8, 2013 Special/Workshop Meeting, and April 8, 2013 Closed Meeting as presented.

Upon the Secretary's roll call, Members Davenport, Beckman, Boyle, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

#### 2. RECEPTION OF VISITORS

There were no visitors at this time.

#### 3. THIRD QUARTER FINANCIAL REPORT

Mark Staehlin presented the quarterly budget review of fund balances, expenditures and revenues showing comparisons from last year. Mr. Staehlin noted that total overall fund balances are \$22.3 million which is a decrease of about \$1.8 million compared to the third quarter last year. An explanation of this decrease was given noting that revenues are up \$247,000, while expenditures are up \$2 million. A net reduction in fund balances of \$400,000 was budgeted, the larger part of which was for plumbing

renovations at North High. There is also about \$400,000 in the building fund for which the District will be reimbursed for storm damage. Collection of some revenue line items are expected to be collected by the end of the fiscal year and by the end of the fiscal year it is expected that fund balances will be in line with expectations. Mr. Staehlin explained the impact of free and reduced students, which is up about 27%, on the District's revenue noting that Medicaid eligible students and their siblings should be considered free and reduced for the National School Lunch Program. By District policy if a student is eligible for free and reduced, fees are waived. Some of these families had already paid fees and thus those fees needed to be refunded. Mr. Staehlin noted that overall the budget is still in line.

## 4. TEXTBOOK RECOMMENDATIONS

It was noted that in February preliminary approval was given for textbooks for the 2013-14 school year. At that time textbooks for Math 1 and Math 1S were not presented as these are new courses in the Common Core curriculum and those textbooks had not yet been reviewed. Also, at that time textbooks for French III and French III Honors were not presented as the most recent copyright had not yet been reviewed. Again, these books will be on display for thirty days with Board approval in June.

# 5. Freedom of Information Requests

Information was shared on this month's request noting that the District has fully complied with all requirements of this request.

## **<u>6. CONSENT AGENDA</u>**

Member Beckman moved and Member Kupka seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

## 7. RESOLUTION ON 2012 TAX RATES

Mark Staehlin presented an analysis of the 2012 Final Levy Extension.

Member Davenport moved and Member Kupka seconded that the Board of Education adopt a Resolution Authorizing the DuPage County Clerk to Extend Specific Tax Rates for Tax Year 2012.

Upon the Secretary's roll call, Members Davenport, Kupka, Pavesich, Beckman, Boyle, and White voted AYE. Member Matune voted NO. With a vote of 6 to 1, the President declared the motion carried.

## 8. APPROVAL OF 2013-2014 PREMIUMS FOR EMPLOYEE MEDICAL & DENTAL PLANS

Member Beckman moved and Member Pavesich seconded that the Board of Education accept the proposed medical and dental plan premium rate recommendations for the 2013-2014 plan year and authorize the Administration to executive any and all documents necessary to maintain the employee benefit programs for the 2013-2014 plan year.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

# 9. AWARD OF BID: CAPITAL IMPROVEMENT CONSTRUCTION CONTRACT AWARDS

Member Davenport moved and Member Pavesich seconded that the Board of Education approve the low acceptable bids of Elens & Maichin Roofing & Sheet Metal, Inc., Joliet, Illinois; Oosterbaan & Sons Co, Posen, Illinois; Vortex Enterprises, Inc., Addison, Illinois; and Larson Equipment and Furniture Company, Palatine, Illinois for capital improvement projects at North High and South High in the aggregate amount of \$391,459.00.

Upon the Secretary's roll call, Members Davenport, Boyle, Kupka, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

#### 10. AWARD OF BID: CAPITAL IMPROVEMENT PROJECTS-CONTRACT AWARD RECOMMENDATIONS

Member Davenport moved and Member Boyle seconded that the Board of Education approve the low acceptable bids of Orange Crush, Hillside, Illinois; Amber Mechanical, Alsip, Illinois; and Excel Electric, Frankfort, Illinois for capital improvement projects and North High and South High in the aggregate amount of \$741,125.90.

Upon the Secretary's roll call, Members Davenport, Pavesich, Beckman, Boyle, Kupka, Matune, and White voted AYE. The President declared the motion carried.

#### 11. POLICY COMMITTEE REPORT- SECOND READING

Member White moved and Member Kupka seconded that the Board of Education approve the following policies as presented:

- 5.10 Equal Employment Opportunity and Minority Recruitment
- 5.20 Workplace Harassment Prohibited
- 5.40 Communicable and Chronic Infectious Disease
- 5.50 Drug and Alcohol-Free Workplace; Tobacco Prohibition
- 5.60 Expenses
- 5.90 Abused and Neglected Child Reporting
- 5.150 Personnel Records
- 5.170 Copyright
- 5.185 Family and Medical Leave
- 5.210 Resignations

Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

Member White noted that there was a first reading of Policy 7.30-Attendance Areas and Transfers within the District at the September business meeting. The Policy Committee, as well as the administration, has met and discussed this policy on several occasions.

Dr. McDonald noted that part of the change in the wording in the boundaries is a result of Dr. Smith's and Mr. Schack's work looking at district maps and identifying a conflict between the map and the actual verbiage in this policy.

Board members shared their opinions and thoughts with regard to this policy and questioned what the negative impact would be if the small number of requests were granted. Dr. McDonald responded that the District does grant requests on a case by case basis if there are compelling reasons for the request. He also noted that transfer requests are discouraged because the intent of the policy is that the Board establishes attendance areas for both schools and makes exceptions in extraordinary cases, but it is not the intent to make exceptions.

Dr. Smith noted that the protocols that are in place probably limits the number of requests made. Dr. Smith summarized those protocols, noting that just because a request is made, does not mean that it will be granted. She believes the number of requests would increase if all requests were granted. Dr. Smith continued to discuss the impact of open attendance and noted that the District approves more requests than are denied.

Dr. McDonald noted that the responsibility of the school board in setting boundaries is efficiency in providing the service and the responsibility and goal of the school board that the educational opportunities for students at both campuses is equivalent so that no student could say they would get a better education at one school than the other.

There was discussion as to whether all requests should be brought to the Board for approval.

Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.30-Attendance Areas and Transfers within the District as presented.

Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, and Davenport voted AYE. Members Boyle and Matune voted NO. With a vote of 5 to 2, the President declared the motion carried.

## 12. POLICY COMMITTEE REPORT: FIRST READING

The Policy Committee presented the following policies for first reading. It was noted that these policies have been updated to conform to IASB policy language. Because Mr. White will no longer be on the Board, any comments or questions should be directed to Dr. McDonald prior to second reading on May 20.

- 5.200 Terms and Conditions of Employment and Dismissal
- 5.220 Substitute Teachers
- 5.240 Suspension

#### 13. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that the next LEND meeting will be a dinner and dialogue Thursday, April 25. Peg Agnos continues to send regular updates from Springfield. Board members were asked to watch their email for updates.

## 14. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman noted that she will provide the Board Secretary with a copy of the latest SASED Board Report for inclusion in a Board communication. She noted that negotiations with certified staff will be starting soon and that she is on the negotiating team. SASED is also redoing their Board policies.

## 15. REPORT ON ILLINOIS HUMANITIES COUNCIL

Member Beckman noted that she has no report as yet. Her first meeting is April 25. She will have a report for the Board in May.

# 16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that the Burger Wars were held this evening at Tom and Eddie's in Lombard. The Board and District were very well represented.

# 17. FUTURE BOARD OF EDUCATION MEETING DATES

President White announced the following meetings:

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May 6, 2013 - 7:00 p.m. – Special Reorganization Meeting
May 13, 2013 - 6:30 p.m. – Student/Staff Recognition/Board Open House
May 20, 2013 – 7:00 p.m. – Business Meeting
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# 18. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:44 p.m.

Bill White, President	-	Joann Power, Secretary	
bii wiite, i lesident		Joann Tower, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, April 8, 2013 at South High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, and Terry Pavesich. Keith Matune was absent.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Jill Browning, Communications Director; and Joann Power, Secretary.

There were no visitors.

## 1. STUDENT PERSPECTIVES

Four South High students, Janine Drapak, Charles Huddleston, Antonio Murphy, and Jose Rosario, shared their experiences related to their participation on the Special Olympics Basketball Team and winning the State Championship.

## 2. RECEPTION OF VISITORS

There were no visitors at this time.

## 3. REPORT ON EMPLOYEE HEALTH & DENTAL INSURANCE

Dr. McDonald noted that each spring the Board is asked to approve the employee health and dental premiums and benefits. Several years ago the administration was asked to review these programs with the Board prior to the vote which will be held at the April 15 business meeting. He also noted that representatives from Hub International, the District's insurance consultants, will share information on the Affordable Care Act and what those changes mean to the District.

Mark Staehlin presented an overview of the health plans offered by the District, how the plans are performing, what is being done to manage and reduce costs. The District currently has two PPO and two HMO medical plan options, and one PPO dental and one HMO dental plan option. Mr. Staehlin discussed the funding structures of the plan noting that the District is self-insured for medical and dental PPOs. A graph showing enrollment in the various plans from 2009 through the current year was shared. Cost comparisons and trends for medical PPOs, HMOs and dental plans from 2004 through the current year were also shared. Because the District has been able to stay below the trends, there will be no increase in PPO premiums for the 2013-14 plan year; with HMO premiums increasing 5%. Dental plan cost comparisons were shared noting that in order to keep in line with the cost of the plan, the recommendation is for a 5% increase in the dental PPO premiums. There is no recommended increase in medical PPOs for the 2013-14 plan year Mr. Staehlin discussed health plan reserves noting that they have been growing consistently since 2011 which is one of the reasons for not increasing the PPO premiums next year. These reserves are 75% Board contributions and 25% employee contributions and are kept in a separate account. Mr. Staehlin noted that the for all employee groups benefits and salaries

are all tied together which is tied to the revenue stream. Each group can decide how they want to split the available resources; some want more in benefits; while other's want it put into salaries. The role and timeline for the work of the Insurance Committee in District 99 was discussed.

Chris Kennedy and Jim Kennedy of Hub International, Inc. presented an overview of the new ACA (Affordable Care Act) requirements noting that new costs and fees will be effective in January 2014 and because the District plans run through August, the total impact on the District (approximately \$84,000) will be for 8 months which will be paid out of the District's health plan reserves. The requirements of the Act include a Transitional Reinsurance Fee, a Patient Centered Outcomes Research Institute Fee, and a Health Insurance Industry Fee.

# 4. RECEPTION OF VISITORS

There were no visitors at this time.

## 5. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the Board of Education move into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, and White voted AYE. The President declared the motion carried. President White noted that no action will be taken when the Board comes out of closed session.

## 6. RECONVENE & ADJOURNMENT

The meeting reconvened in open session at 8:50. There being no further business or discussion, Member Davenport moved and Member Kupka seconded that the meeting be adjourned.

Upon the Secretary's roll call, Members Davenport, Kupka, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried. The meeting adjourned at 8:50 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, March 18, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Dr. Mark McDonald, Superintendent was also present.

## 1. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

## 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich. Bill White was absent.

In the absence of President Bill White, the meeting was chaired by Vice President Boyle.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

There were two visitors.

(Visitor Roster attached)

#### 3. APPROVAL OF MINUTES

Member Davenport moved and Member Beckman seconded that the Board of Education approve the minutes of the February 25, 2013 business meeting, February 25, 2013 closed meeting, March 13, 2013 special meeting, and March 13, 2013 closed meeting.

Upon the Secretary's roll call, Members Davenport, Beckman, Kupka, Matune, Pavesich, and Boyle voted AYE. The President declared the motion carried.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

# 5. STRATEGIC PLAN/2012-2013 DISTRICT GOALS REPORT

Mark McDonald reported that the District's policy is for the administration to give the Board quarterly updates about the progress on the annual District Goals which are based on the Strategic Plan. The final report will be presented in the State of the District Report in July.

In Curriculum and Instruction Dr. McDonald highlighted the AVID Program which is to encourage those students "in the middle" to take honors and AP courses with the goal of matriculating in college; AP and honors classes with two new courses being added to the curriculum with very strong enrollment; STEM initiative to get students involved in Science, Technology, Engineering and Mathematics with each campus having a Project Lead the Way Program for which there is very strong enrollment.

In Facilities Dr. McDonald reported that there is one more facet of the Master Site Plan which is the fence adjacent to the North High parking lot. The fence has received support from the Downers Grove Plan Commission and the request will be brought to the Village Council in April.

In the area of Resources, twelve staff members have completed the initial application process for National Board Certification.

Member Davenport commended the District on its work on the AVID program and AP and honors programs.

## **6.** Freedom of Information Requests

Dr. McDonald reported that the District received one Freedom of Information Act requests last month, which was fulfilled.

#### 7. Consent Agenda

Member Kupka announced that she would recuse herself from voting on this item.

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Pavesich, Davenport, Matune, and Boyle voted AYE. The President declared the motion carried.

# 8. RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS

Member Davenport moved and Member Kupka seconded that the Board of Education adopt a Resolution Authorizing Notice of Dismissal to Non-Tenured Teachers other than Final-Year Probationary Teachers.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, and Boyle voted AYE. The President declared the motion carried.

## 9. POLICY COMMITTEE REPORT - SECOND READING

Member Kupka reported that Policy 5.170-Copyright, was being pulled from second reading as the policy needed to be investigated further. Having heard no comments or questions, Member Kupka moved and Member Davenport seconded that the Board of Education approve the following policies:

- 5.120 Ethics and Conduct
- 5.130 Responsibilities Concerning Internal Information
- 5.190 Teacher Qualifications
- 5.230 Maintaining Student Discipline
- 5.250 Leaves of Absence
- 5.270 Student Teachers
- 5.280 Duties and Qualifications

Upon the Secretary's roll call, Members Kupka, Davenport, Matune, Pavesich, Beckman, and Boyle voted AYE. The President declared the motion carried.

# 10. POLICY COMMITTEE REPORT - FIRST READING

The Policy Committee presented the following policies for first reading. It was noted that these policies have been updated to conform to IASB policy language. Board members were asked to contact a member of the Policy Committee prior to the April 15 business meeting if they have any comments or questions.

- 5.10 Equal Employment Opportunity and Minority Recruitment
- 5.20 Workplace Harassment Prohibited
- 5.40 Communicable Diseases
- 5.50 Drug Free Workplace
- 5.60 Expenses
- 5.90 Abused and Neglected Child Reporting
- 5.150 Personnel Records
- 5.185 Family and Medical Leave
- 5.210 Resignations

## 11. RECEPTION OF VISITORS

There were no visitors.

#### 12. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Keith Matune reported that LEND will meet this Friday and encouraged Board members to look at the Superintendent's Friday communication for a brief report.

# 13. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the next meeting is Wednesday and that teacher negotiations will begin soon. She also reported that last month she attended an open house for the newly renovated SASED transition house.

# 14. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that work continues on the fall event with alumni. Burger Wars between North and South at Tom and Eddy's will be held in April.

## 15. UPCOMING BOARD OF EDUCATION MEETINGS

Vice President Boyle announced the following meeting dates:

April 8, 2013 – Special/Workshop Meeting – 7:00 p.m. – South High School April 15, 2013 Regular Business Meeting – 7:30 p.m. - ASC

## 16. ADJOURNMENT

There being no further business or discussion, Member Davenport moved and Member Kupka seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the Vice President declared the motion carried. The meeting adjourned at 8:48 p.m.

Deborah Boyle, Vice President	Joann Power, Secretary	_

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. Wednesday, March 13, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Evan Whitehead, Director of Special Services; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, Controller; Rod Russeau, Director of Technology Information Systems; Scott Kasik, North High Principal; Steve Bild, South High Principal; Pete Theis, North High Associate Principal; Gina Ziccardi, South High Associate Principal; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

Nancy Kupka joined the meeting at 7:24 p.m.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Boyle seconded that the Board of Education move into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Matune, Beckman, and White voted AYE. The President declared the motion carried.

The meeting resumed in open session at 8:52 p.m.

#### 2. RECEPTION OF VISITORS

There were no visitors

#### 3. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of all members in attendance, the President declared the motion carried. The meeting adjourned at 8:53 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, February 4, 2013 at the Administrative Service Center. Julia Beckman was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Bill White, President, Deb Boyle, Vice President, and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Rod Russeau, Director of Technology and Information Services; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Jill Browning, Communications Director; Gina Ziccardi, South High Associate Principal; Jim Kolodziej, Buildings & Grounds Supervisor; and two candidates for the school board: Henry Jakobsze, and Rick Pavinato.

There were no visitors.

#### 1. BOARD CANDIDATE WORKSHOP

Members of the District administrative staff conducted an orientation program for school board candidates. Topics included the roles of the superintendent and Board, an explanation of the District's Strategic Plan and Goals, an overview of the philosophy, and organizational structure of the District, Student Learning, Special Education, Technology, Human Resources, Communications, Finance, and Physical Plant.

#### 2. RECEPTION OF VISITORS

There were no visitors at this time.

#### 3. CLOSED SESSION

Member Pavesich moved and Member Kupka seconded that the Board of Education move into closed for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.  $5 \ ILCS \ 120/2(c)(1)$ , as amended by  $P.A. \ 93-0057$ , and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired.  $5 \ ILCS \ 120/2(c)(5)$ .

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

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The Board returned to open session at 10:06 p.m. with all members present. Also present was Mark McDonald.

There being no further business or discussion, Member Pavesich moved and Member Kupka seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 10:07 p.m.

Bill White, President	Julia Beckman, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, January 28, 2013 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Bill White and Nancy Kupka were absent.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

#### 1. CLOSED SESSION

Member Pavesich moved and Member Davenport seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Beckman, and Boyle voted AYE. The Vice-President declared the motion carried.

#### 2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Bill White and Nancy Kupka were absent.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Scott Kasik, North High Principal; Jill Browning, Communications Director; and Joann Power, Secretary.

There was one visitor.

(Visitor roster attached)

#### 3. APPROVAL OF MINUTES

Member Pavesich moved and Member Davenport seconded that the minutes of the December 17, 2012 Business Meeting, December 17, 2012 Closed Meeting, January 14, 2013 Special/Workshop Meeting; and January 14, 2013 Closed Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Beckman and Boyle voted AYE. The Vice President declared the motion carried.

## 4. RECEPTION OF VISITORS

There were no visitors at this time.

## 5. QUARTERLY FINANCIAL REPORT

Mark Staehlin presented an overview of the Quarterly Financial Report for the first half of the 2012-2013 fiscal year. Comparative information of Fund Balances, Revenues and Expenditures was shared with revenues and expenditures tracking as anticipated.

Bill White joined the meeting at 7:42 p.m.

# 6. ANNUAL ENERGY CONSERVATION REPORT

Marty Schack presented an overview and history of the Energy Management Program in District 99 noting that Lisa Macartney, a South High biology teacher, has been the District liaison with EEI (Energy Educators, Inc.) since 2002. At that time the District partnered with EEI in an attempt to save energy through behavioral changes by the occupants of the buildings. Prior to that time energy conservation was implemented through facility improvements, but realized that energy savings could be made through behavioral changes.

Lisa Macartney reported that the District is in its eleventh year of the program and to date avoided costs of \$4,461,631. An analysis of energy costs from October 2002 to November 2012 was shared noting that expected energy costs have decreased by 23%. The impact of the HVAC renovation at South on natural gas costs was shared noting that natural gas consumption has been reduced by half and the District is spending approximately \$110,000 less than in 2009. Program costs versus actual savings for the last ten years were shared as well as the program's environmental impact.

Jim Kolodziej, North High Buildings and Grounds Supervisor, thanked all staff for their efforts in helping to reduce energy costs.

Ms. Macartney went on to state that during the first five years of the program the District received an \$80,000 grant from the Illinois Clean Energy Foundation to retrofit the lighting in the buildings and have applied for a grant to convert gym lighting at both campuses to LED lighting.

#### 7. SCHOOL DAY COMMITTEE REPORT

Dr. McDonald reported that the School Day Committee has been meeting weekly since July. This evening's report is the second report to the Board in accordance with the contract between the Board and DGEA. Dr. McDonald noted that a lot of time has been spent on this issue and the Committee found it to be more complex than anticipated.

Lisa Smith reminded the Board that the purpose of the language in the Contract was to commit to something that both groups felt was worth the time. The Committee's charge was to look at the school day, work day, student day, and see if there was a more ideal day that would fit within the parameters. The Committee is comprised of seven administrators and seven teachers. The goal of the Committee is twofold; first, to create a block of time when students have access to teachers, and second, time for teachers to meet with their colleagues for the purpose of collaboration.

Karen Eder, South High Science Department Chair, reminded the Board that Committee found that having a student resource period to provide teacher contact time with their specific students. The idea of a block schedule provided a lot of opportunity for innovation and a large block of time during every school day to provide intervention time for students as well as address the collaboration time for teachers. One of the Committee's guiding principles was to make sure that current programming offered for students was maintained. Block scheduling would have, in fact, given students the opportunity to take eight classes as opposed to the current seven. An eight period day would have a considerable effect on FTE as well as current facilities. Therefore, this does not appear to be a feasible option for District 99. The Committee continued its work to look at a different model that would include a Student Resource Period (SRP). In order to do that consideration needed to be given to length of classes, length of the SRP, length of the overall student day, impact of changes on teaching and learning, and financial implications. An SRP model was shared.

Lisa Smith went on to state that the Committee will continue its work to determine how one piece of this model affects other pieces. The Committee's recommendation for approval this evening is to leave the current eight period schedule in place for the 2013-14 school year, use PLC time differently moving forward, and allow the Committee to continue to keep working and looking at additional options for the school day.

#### **8.** Consent Agenda

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

#### 9. APPROVAL OF COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Comprehensive Annual Financial Report (CAFR) as presented.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

#### 10. APPROVAL OF ABATEMENT RESOLUTION: ALTERNATE REVENUE BONDS

Member Pavesich moved and member Beckman seconded that the Board of Education adopt the Resolution abating the tax heretofore levied for the year 2012 to pay debt service on General Obligation Bonds (Alternative Revenue Source), Series 2011, of Community High School District Number 99, DuPage County, Illinois.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

## 11. APPROVAL OF SCHOOL DAY COMMITTEE RECOMMENDATION

Member Davenport moved and Member Boyle seconded that the Board of Education approve the School Day Committee Recommendation as presented.

Upon the Secretary's roll call, Members Davenport, Boyle, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

#### 12. ACTION ON PERSONNEL MATTER

Member Matune moved and Member Davenport seconded that the Board of Education issue a Notice to Remedy to the tenured teacher named in the minutes of the January 28, 2013 Closed Session.

Upon the Secretary's roll call, Members Matune, Davenport, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

#### 13. POLICY COMMITTEE REPORT – SECOND READING

Member White moved and Member Boyle seconded that the Board of Education approve the following policies as presented:

- 4.15 Compliance with Identity Protection Act
- 4.45 Insufficient Fund Checks and Debt Recovery
- 6.195 Interscholastic Athletic Activities
- 7.300 Extracurriclar Clubs and Organizations & Athletics
- 7.325 Student Fund-Raising Activities
- 7.330 Student Use of Buildings-Equal Access

Upon the Secretary's roll call, Members White, Boyle, Davenport, Matune, Pavesich, and Beckman voted AYE. The President declared the motion carried.

#### 14. APPROVAL OF INTERGOVERNMENTAL AGREEMENT

Member White moved and Member Davenport seconded that the Board of Education approve the Intergovernmental Agreement by and between the Illinois Office of the Comptroller and the Board of Education of Community High School District 99, DuPage County, Illinois regarding access to the Comptroller's Local Debt Recovery Program, and authorize the President and Secretary to sign and executive any and all necessary documents related to this Agreement.

Upon the Secretary's roll call, Members White, Davenport, Matune, Pavesich, Beckman, and Boyle voted AYE. The President declared the motion carried.

## 15. POLICY COMMITTEE REPORT - FIRST READING

The Policy Committee presented the following policies for first reading. Board members were asked to contact a member of the Policy Committee prior to the February 25 Business Meeting if there are any questions or concerns about any of these policies.

5.30 Hiring Process and Criteria

- 5.35 Compliance with Fair Labor Standards Act
- 5.70 Religious Holidays
- 5.80 Court Duty
- 5.100 Staff Development Program
- 5.207 Tutoring

## 16. RECEPTION OF VISITORS

Lois Graham, DGEA President, addressed the Board for a point of clarification in response to a question raised by as to whether the School Day Committee recommendation had DGEA approval. Ms. Graham noted that the DGEA will need to vote on the proposal.

## 17. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND

Keith Matune directed the Board to Dr. McDonald's communication of last Friday.

#### 18. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that programs are moving along nicely within the budget so far. Budget development is beginning and contract negotiations will begin soon.

#### 19. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that the Foundation will be represented at the North and South freshman open houses next month. She also reported that due to lack of interest, the Pizza Wars have been cancelled.

## **20.** UPCOMING BOARD MEETINGS

President White announced the following future Board of Education meetings:

February 4, 2013 – Special Meeting-Board Candidate Orientation – 6:00 p.m. – ASC February 25, 2013 – Regular Business Meeting – 7:30 p.m. ASC

#### 21. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Boyle seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:25 p.m.

Bill White, President	Joann Power, Secretary

explanation of integration in mathematics were shared. Math 1, Foundations for Math 1 and how acceleration will occur in common core were discussed.

## 4. REPORT ON MASTER SITE PLAN

Marty Schack reported that all work outlined in the Master Site Plan is complete with the exception of the fencing at North High School. The fence issue is being worked on with the hope that the Village will allow a six foot fence for improved safety of pedestrians and vehicular traffic. It is expected that the process will be completed by March with installation of either a four foot or six foot fence within two to four weeks. Mr. Schack presented a recap of the Master Site Plan project Tier 1 work which was authorized by the Board in 2011. It was noted that due to the good construction environment and prebidding the District was able to get to some of the items in Tier 2 the cost of which amounted to about \$1 million, but was valued at approximately \$2 million.

Mark Staehlin reported that there is approximately \$1.8 million left. Those dollars are being targeted first for the purchase of the building to house the Transition program and renovations of that building with any remaining dollars to be used for Tier 2 items. Mr. Staehlin noted that long term it is his hope that by 2017 to have an annual, recurring amount for construction that can be used for the District's debt service extension base.

The Board acknowledged and commended Marty Schack for his work on this project.

#### 5. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the Board of Education move into closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

#### 6. RECONVENE TO OPEN SESSION

The meeting reconvened in open session at 9:14 p.m. with all members of the Board of Education present. Also present were Mark McDonald, Superintendent; and Joann Power, Recording Secretary.

#### 7. ACTION ON STUDENT DISCIPLINE

Member Davenport moved and Member Pavesich seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 715064 and expel Student 715064 for the remainder of the 2012-2013 school year and first semester of the 2013-2014 school year.

Upon the Secretary's roll call, Members Davenport, Pavesich, Beckman, Boyle, Kupka, Matune, and White voted AYE. The President declared the motion carried.

8. RECEPTION OF VISITORS
There were no visitors at this time.
9. ADJOURNMENT
There being no further business or discussion, Member Beckman moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:15 p.m.

**JANUARY 14, 2013** 

Bill White, President

Joann Power, Secretary