



Community High School District 99

2009-10 Administrative Salary Compensation Report

Pursuant to Section 10-20.46 of the Illinois School Code

Administrator	Name	Base Salary	Bonus	Pension Contribution TRS	Retirement Benefits paid	Health & Dental Insurance	Life Insurance	Sick & Vacation Day Buy-Outs	Retirement Annuity	Other forms of Compensation (Key below)
Superintendent	Dr. Mark McDonald	\$178,500	NYD	\$18,520	0	\$15,270	\$572	0	0	1,3,4,5,6,7
Assistant Superintendent for Student Learning	Dr. Mary Biniewicz	\$141,820	0	\$17,274	\$16,507	\$15,350	\$227	0	0	2,3,4,5,6
Assistant Superintendent for Human Resources	Dr. Lisa L. Smith	\$135,000	0	\$14,007	0	\$21,048	\$216	0	0	2,3,4,5,6
Director of Special Education	Dr. Kimberly Dryier	\$116,874	0	\$12,126	0	\$7,711	\$187	0	0	2,3,4,5,6
Principal	Mr. Steve Bild	\$136,806	0	\$14,194	0	\$21,048	\$219	0	0	3,4,5,6
Principal	Ms. Maria Ward	\$153,322	0	\$19,089	\$30,664	\$15,350	\$261	0	0	3,4,5,6
Associate Principal	Ms. Georgia Hash	\$112,344	0	\$11,656	0	\$15,350	\$180	0	0	3,4,5,6
Associate Principal	Mr. Charles Hiscock	\$112,344	0	\$11,656	0	\$21,048	\$180	0	0	3,4,5,6
Associate Principal	Mr. Edward Schwartz	\$119,378	0	\$12,386	0	\$21,048	\$191	0	0	3,4,5,6
Associate Principal	Mr. Peter Theis	\$118,000	0	\$12,243		\$21,048	\$189	0	0	3,4,5,6
Associate Principal	Ms. Gina Ziccardi	\$109,835	0	\$11,396	0	\$15,270	\$176	0	0	3,4,5,6
Assistant Principal	Dr. Sherri DeVore-Benitez	\$100,566	0	\$10,434	0	\$15,350	\$161	0	0	3,4,5,6

Administrator	Name	Base Salary	Bonus	Pension Contribution TRS	Retirement Benefits paid	Health & Dental Insurance	Life Insurance	Sick & Vacation Day Buy-Outs	Retirement Annuity	Other forms of Compensation (Key below)
Assistant Principal	Dr. Kenneth Sorensen	\$108,720	0	\$11,280	0	\$21,048	\$173	0	0	3,4,5,6
Assistant Principal	Mr. Vincent Walsh-Rock	\$111,121	0	\$11,529	0	\$21,048	\$178	0	0	3,4,5,6
Director of Student Activities	Ms. Jennifer Davis	\$119,987	0	\$13,343	\$8,619	\$15,350	\$191	0	0	3,4,5,6
Athletic Director	Mr. Todd Cassens	\$117,707	0	\$12,213	0	\$21,048	\$188	0	0	3,4,5,6
Athletic Director	Ms. Denise Kavanaugh	\$109,626	0	\$11,374	0	\$21,048	\$175	0	0	3,4,5,6

Other Forms of Compensation

Key

1. Travel stipend- \$250 monthly
2. Travel stipend- \$57.50 monthly
3. Disability insurance (.0024 percent of credible earnings)
4. Professional Dues (One National and one State organization)
5. District cell phone or cell phone reimbursement option
6. While D99 administrators do not have a vacation or sick day buy out option, unused vacation days must be paid out upon termination of employment.
7. Eligible for performance bonus in an amount up to \$15,000

TRS-Teacher Retirement System

NYD-Not Yet Determined

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Additional Administrators (IL administrative certification not required)

Administrator	Name	Base Salary	Bonus	Pension Contribution IMRF	Retirement Benefits paid	Health & Dental Insurance	Life Insurance	Sick & Vacation Day Buy-Outs	Retirement Annuity	Other forms of Compensation (Key below)
Controller	Mr. Mark Staehlin	\$169,834	0	0	0	\$21,048	\$272	0	0	1,2,3,4,5
Director of Physical Plant and Operations	Mr. Martin Schack	\$143,539	0	0	0	\$7,711	\$230	0	0	1,2,3,4,5
Director of Buildings and Grounds	Mr. Allen Bitterman	\$87,400	0	0	0	\$21,048	\$140	0	0	2,3,4,5
Director of Buildings and Grounds	Mr. James Kolodziej	\$94,300	0	0	0	\$15,350	\$151	0	0	2,3,4,5
Director of Technology & Info.Services	Mr. Rod Russeau	\$142,358	0	0	0	\$21,048	\$228	0	0	1,2,3,4,5,6
Technology Supervisor	Mr. Greg Belina	\$94,644	0	0	0	\$21,048	\$151	0	0	1,2,3,4,5,6

Other Forms of Compensation

Key

1. Travel stipend - - \$50-\$67.50 monthly
2. Disability insurance (.0024 percent of credible earnings)
3. Professional Dues (One National and one State organization)
4. District cell phone or cell phone reimbursement option
5. While D99 administrators do not have a vacation or sick day buy out option, unused vacation days must be paid out upon termination of employment
6. Home internet server access

IMRF-Illinois Municipal Retirement Fund

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Pursuant to Section 10-20.46 of the Illinois School Code

HIGH SCHOOL DEPARTMENT CHAIRS AND DEANS REQUIRED TO HOLD ADMINISTRATIVE CERTIFICATES

Position	Name	Base Salary	Bonus	Pension Contribution TRS	Retirement Benefits paid	Health & Dental Insurance	Life Insurance Annual	Sick & Vacation Day Buy-Outs	Retirement Annuity	Other forms of Compensation (Inclusive of department chair, dean and other activity stipends)*
Department Chair	Linda Augustyn	\$112,940	0	0	0	\$ 8,175	\$104	0	0	\$15,693
Department Chair	Katie Baal	\$89,360	0	0	0	\$ 7,865	\$104	0	0	\$9,585
Department Chair	John Bruesch	\$65,020	0	0	0	\$ 10,281	\$104	0	0	\$8,706
Department Chair	Robert Bruns	\$112,940	0	0	\$10,750	\$ 17,467	\$104	0	0	\$9,901
Dean	Omar Davis	\$65,020	0	0	0	\$9,682	\$104	0	0	\$17,248
Dean	Sheldon Davis	\$73,674	0	0	0	\$12,150	\$104	0	0	\$12,150
Department Chair	Tara Dellutri	\$80,435	0	0	0	\$ 11,222	\$104	0	0	\$8,569
Dean	Angela Earwood	\$72,051	0	0	0	0	\$104	0	0	\$8,569
Dean	Bryan Heap	\$69,347	0	0	0	0	\$104	0	0	\$8,739
Department Chair	Jon Heldmann	\$71,510	0	0	0	\$ 6,016	\$104	0	0	\$8,739
Department Chair	Scott Lange	\$78,001	0	0	0	\$ 6,012	\$104	0	0	\$8,739
Department Chair	Beth Lee	\$73,674	0	0	0	\$ 17,138	\$104	0	0	\$6,639
Department Chair	Loukia Mastrodimos	\$85,303	0	0	0	\$ 7,865	\$104	0	0	\$7,773
Dean	Deb Michael	\$96,388	0	0	0	\$7,865	\$104	0	0	\$9,585
Department Chair	Gary Mitchell	\$99,600	0	0	\$16,438	\$ 17,467	\$104	0	0	\$13,882
Department Chair	Valerie Moses-Shaw	\$94,228	0	0	0	\$ 7,547	\$104	0	0	\$9,055

Position	Name	Base Salary	Bonus	Board Paid Pension Contribution To TRS	Retirement Benefits paid	Health & Dental Insurance	Life Insurance Annual	Sick & Vacation Day Buy-Outs	Retirement Annuity	Other forms of Compensation (Inclusive of department chair, dean and other activity stipends)*
Department Chair	Mindy Null	\$102,717	0	0	0	\$ 5,706	\$104	0	0	\$14,876
Department Chair	Paul Pennington	\$78,001	0	0	0	0	\$104	0	0	\$7,587
Department Chair	Ann Sassano	\$105,151	0	0	0	\$ 17,467	\$104	0	0	\$9,901
Department Chair	Janice Schwarze	\$100,053	0	0	0	\$ 7,865	\$104	0	0	\$8,877
Department Chair	Rebecca Scott	\$81,247	0	0	0	0	\$104	0	0	\$13,438
Department Chair	Paul Stevenson	\$112,940	0	0	0	\$10,179	\$104	0	0	\$14,710
Dean	Rebecca Talavera	\$86,665	0	0	0	\$7,865	\$104	0	0	\$9,585
Department Chair	Brayer Teague	\$102,717	0	0	0	\$ 12,021	\$104	0	0	\$29,812
Dean	Tim Tilton	\$76,379	0	0	0	\$907	\$104	0	0	\$9,319
Department Chair	Glenn Williams	\$98,335	0	0	0	\$ 12,021	\$104	0	0	\$24,634
Department Chair	Scott Wuggazer	\$69,888	0	0	0	\$ 824	\$104	0	0	\$8,877

*Additional compensation for extra duties as outlined in the collective bargaining agreement with the Downers Grove Education Association and the D99 Board of Education is available to department chairs and deans. Compensation noted above in the Other Forms of Compensation column reflects anticipated stipends and compensation amounts as of September 15, 2009. The full teacher collective bargaining agreement is posted on the D99 website.

*Disability insurance (.0024 percent of credible earnings)

Administrative duties assumed by High School Department Chairs are part time in nature and vary depending on size of department.

Revised 9/30/09