

Non-discrimination and Equity

District 99 shall not illegally discriminate on the basis of sex, marital status, parental status, or pregnancy in programs or activities supported by school funds or using district facilities.

The Board of Education believes that implementing a formal policy of non-discrimination will improve the quality of educational programs and services available to students by focusing attention upon the opportunity for all students to participate in all programs and services.

The Board of Education specifically prohibits sexual discrimination in all of the programs, services, and activities which it provides for students. The Board assure that students will not be subjected to sexual harassment or intimidation by any school employee, by other students, or by the effect of any school policy or practice.

Board policies which have the effect of illegally discriminating on the basis of sex, or of permitting sexual harassment or sexual intimidation must be interpreted and applied in conformity with this policy of non-discrimination to eliminate discriminatory effects.

Adopted: 8/19/91

Revised: 11/15/93