

Nepotism – Employment/Supervision of Relatives

The intent of this policy is to prohibit nepotism.

The Board of Education of Community High School District 99 may not employ or pay any School Board employee from public funds, nor shall the Superintendent recommend to the Board the employment of any individual who is an immediate relative of any member of the Board of Education or of the Superintendent.

No employee of Community High School District 99, part-time or full time will be assigned to a position under the direct supervision of an immediate relative.

For the purpose of this policy, “immediate relative” includes father, mother, husband, wife, son, daughter, brother, sister, grandparents, grandchildren, uncles, aunts, nieces, nephews, cousins, the legal guardian of any such person, and someone residing in the household of a Board member. Immediate relative also includes all individuals who are related by blood, marriage, or adoption to the individuals listed in this paragraph (i.e brother-in-law, step-son, etc.).