

**Leave Due to Injury on the Job**

In instances where an employee is injured while on the job and is temporarily or permanently unable to continue working regularly, such employee may be eligible for benefits under one or more of the following, or as otherwise provided by law:

1. The Worker's Compensation Act
2. The Teachers Retirement System
3. The Municipal Retirement Round
4. The Social Security Administration

The district will also remain responsible for the payment of benefits under provisions of the sick leave policy as follows:

In no case will the district pay an amount greater than the salary that would be provided for an employee's accrued sick leave days.

While an injured employee is receiving benefits from Worker's Compensation or other publicly funded agencies, the district will pay only the difference between 100% of the employee's daily wage and the total of benefits received from the other agencies.

When benefits from Worker's Compensation or other publicly funded insurance programs are expended, the district will pay 100% of an employee's daily wage, providing an employee has remaining unused accrued sick leave days. The district will pay until all accrued sick leave monies based upon daily wage have been expended.

The district will assume as a credit anything that was paid an employee in excess of the provisions as outlined above.

Nothing in the provisions as outlined above entitles an employee to any benefits beyond the accrued sick leave days.

In all cases, the burden of proof to receive benefits under this policy will rest with the employee.

Adopted: 4/19/76

Revised: 10/17/83