

Superintendent of Schools**Duties and Authority**

The Superintendent is employed by the Board of Education as the District's educational leader and chief executive officer and is responsible for all aspects of the District and its operations. As educational leader, the Superintendent is responsible for providing professional leadership for the District's instructional programs including the planning, implementation, and evaluation of instructional programs that will maximize student performance and achievement. As the Board of Education's chief executive officer, the Superintendent is responsible for administering and managing the District in accordance with Board of Education policies and state and federal laws. The Superintendent is also responsible for efficiently and effectively managing the District's capital assets and facilities, fiscal and business affairs, records, and personnel. The Superintendent also serves as the Board of Education's chief representative in the community and as such must develop and maintain channels for communications between the District and the community.

Administrative Relationship

The Superintendent is employed by and reports directly to the Board of Education.

Qualifications

The Superintendent must be of good character and unquestionable morals and integrity. The Superintendent shall have the experience and the skills necessary to work effectively with the Board, District employees, students, and the community. The Superintendent must hold a valid Illinois Type 75 Administrative Certificate and Superintendent's Endorsement issued by the State Certification Board.

Evaluation

(Section 3.45)

Compensation and Benefits

The Board of Education and Superintendent shall enter into an employment agreement that conforms to Board policy and State law. This contract shall govern the employment relationship between the Board and Superintendent.