

September 2016

As a school district that receives Title 1 funding, we are **required by the state** to notify District 99 parents and guardians that they may request information regarding the professional qualifications of their student's teachers and/or paraprofessionals, as appropriate.

District 99 is proud of the fact that all of its teachers are **highly qualified professionals**. For example:

- Our 331 certified teachers are licensed by the State, and are highly experienced in and knowledgeable about their specific content areas;
- 83.5% of our teachers have a master's degree or higher;
- Our teachers are trained in special techniques to improve classroom instruction and increase student learning; and
- Every new teacher participates in a two-year mentor program, providing them the support and guidance to increase their skills and confidence.

If you have questions about this notice or about the qualifications of any of your student's teachers, please contact Assistant Superintendent for Human Resources Pete Theis at ptheis@csd99.org or (630) 795-7153.

Sincerely,



Dr. Hank Thiele
Superintendent